

State of Arkansas  
89th General Assembly  
Regular Session, 2013

# A Bill

SENATE BILL 583

By: Senator Elliott  
By: Representative Lenderman

## For An Act To Be Entitled

AN ACT TO CLARIFY THE REQUIREMENTS OF THE MASTER  
SCHOOL PRINCIPAL PROGRAM; AND FOR OTHER PURPOSES.

### Subtitle

TO CLARIFY THE REQUIREMENTS OF THE MASTER  
SCHOOL PRINCIPAL PROGRAM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-1601, concerning definitions for the  
Master School Principal Program, is amended to read as follows:

6-17-1601. Definitions.

As used in this subchapter:

(1) "High-need public school" means an Arkansas public school that, at the time a master principal first becomes entitled to a high-need school salary bonus, is identified as failing to meet certain established levels of academic achievement under rules adopted by the State Board of Education;

(2) "High-need school salary bonus" means an annual bonus to a master principal serving as a principal of a high-need public school ~~in phase two (2) or phase three (3) school improvement status or located in a school district in academic distress;~~

~~(2)(3)~~ "Hold-back longevity bonus" means a portion of the high-need school salary bonus held back to be paid at the end of three (3) years and five (5) years of serving as a principal of the same high-need public school ~~in phase two (2) or phase three (3) school improvement status or~~



~~located in a school district in academic distress; and~~

~~(3)~~(4) "Incentive bonus" means a bonus paid to a master principal serving as a principal of any public school in the state.

SECTION 2. Arkansas Code § 6-17-1604 is amended to read as follows:

6-17-1604. High-need school salary bonus and hold-back longevity bonus.

(a) The ~~Department~~ State Board of Education shall promulgate rules and regulations for an additional high-need school salary bonus, including a hold-back longevity bonus, for each principal receiving master school principal status and serving as a principal of a high-need public school ~~in phase two (2) or phase three (3) school improvement status or located in a school district in academic distress.~~

(b)(1) The ~~department~~ Department of Education shall pay a high-need school salary bonus of twenty-five thousand dollars (\$25,000) for every school year for no more than five (5) years to any building-level principal who:

(A) Receives a master school principal designation from the Arkansas Leadership Academy; and

(B) Is, at the time of receiving the bonus of twenty-five thousand dollars (\$25,000), employed full time as a building-level principal in a high-need ~~an~~ Arkansas public school ~~district that is or was:~~

~~(i) A public school in phase two (2) or phase three (3) school improvement status at the time that the master school principal began his or her employment as a master school principal of the school; or~~

~~(ii) A public school located in a school district in academic distress at the time that the master school principal began his or her employment as a master school principal of the school.~~

(2) The high-need school salary bonus under subdivision (b)(1) of this section shall be paid as follows:

(A) Twenty thousand dollars (\$20,000) for each school year a master principal is employed in a high-need public school; and

(B) An additional five thousand dollars (\$5,000) to be set aside for each qualifying school year to be paid as follows:

(i) A hold-back longevity bonus of fifteen thousand dollars (\$15,000) at the end of three (3) consecutive school years as a

master school principal in the same school; and

(ii) A hold-back longevity bonus of ten thousand dollars (\$10,000) at the end of five (5) consecutive school years as a master school principal in the same school.

(3) The high-need school salary bonus with the hold-back longevity bonus payable under this section shall be paid in addition to the five-year incentive bonus allowed under § 6-17-1603, if the master principal is within the time frame for eligibility for the five-year incentive bonus.

(c) Regardless of a person's past participation in the Master School Principal Program, No a person shall not receive either a yearly incentive bonus, a salary bonus, or a longevity bonus, regardless of the person's past participation in the Master School Principal Program, if the person leaves the full-time employment as a principal of an Arkansas public school district.

SECTION 3. TEMPORARY LANGUAGE. DO NOT CODIFY. A master principal eligible for and receiving a high-need salary bonus as of May 1, 2013, for serving as a principal of a public school in school improvement shall remain eligible for a high-need school salary bonus and hold-back longevity bonus while serving as principal of that same public school.

**APPROVED: 03/21/2013**

