

State of Arkansas  
90th General Assembly  
Regular Session, 2015

# A Bill

HOUSE BILL 1808

By: Representative C. Douglas

## For An Act To Be Entitled

AN ACT TO AUTHORIZE PAID LEAVE OF ABSENCE DURING A NATIONAL DISASTER FOR A STATE OR CITY EMPLOYEE SIMULTANEOUSLY EMPLOYED AS A FEDERAL EMERGENCY DISASTER RELIEF TEAM EMPLOYEE; AND FOR OTHER PURPOSES.

## Subtitle

TO AUTHORIZE PAID LEAVE OF ABSENCE DURING A NATIONAL DISASTER FOR A STATE OR CITY EMPLOYEE SIMULTANEOUSLY EMPLOYED AS A FEDERAL EMERGENCY DISASTER RELIEF TEAM EMPLOYEE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-4-104(a), concerning state, city, or county employees who desire to take a leave of absence for participation in training programs for the Civil Air Patrol or in emergency and rescue services, is amended to read as follows:

(a) ~~All employees~~ An employee of the state, ~~any a~~ a city of the first class, a city of the second class, an incorporated town, or ~~any a~~ a county who ~~are members~~ is a member of:

(1) ~~the~~ The United States Air Force Auxiliary Civil Air Patrol or the United States Coast Guard Auxiliary and ~~desire~~ desires to take a leave of absence for the purpose of participating in a training ~~programs~~ program for the Civil Air Patrol or the Coast Guard Auxiliary or in emergency and rescue services shall be entitled to a leave of absence with pay for a period of



fifteen (15) days for that purpose during any one (1) calendar year, if the leave of absence is at the request of the employee's wing commander, the wing commander's designated representative, or ~~Division~~ District 15 Captain; or  
(2) The National Disaster Medical System, a Disaster Mortuary Operational Response Team, or a Disaster Medical Assistance Team, of the Office of Emergency Management of the Office of the Assistant Secretary of Preparedness and Response of the United States Department of Health and Human Services and desires to take a leave of absence for the purpose of participating in a training program in emergency and rescue services shall be entitled to a leave of absence with pay for a period of fifteen (15) days for that purpose during any one (1) calendar year, if the leave of absence is in response to a United States Department of Health and Human Services National Disaster Team Alert Order.

**APPROVED: 04/04/2015**