

State of Arkansas  
90th General Assembly  
Regular Session, 2015

As Engrossed: H1/26/15 H2/4/15  
**A Bill**

HOUSE BILL 1116

By: Representatives Lowery, Dotson, Hickerson, Petty, Richmond, Rushing, Vaught, Eaves

### For An Act To Be Entitled

*AN ACT TO REVISE THE HOURS OF EMPLOYMENT ALLOWED FOR CHILDREN UNDER SEVENTEEN (17) YEARS OF AGE; TO DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.*

### Subtitle

*TO REVISE THE HOURS OF EMPLOYMENT ALLOWED FOR CHILDREN UNDER SEVENTEEN (17) YEARS OF AGE AND TO DECLARE AN EMERGENCY.*

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 11-6-110 is amended to read as follows:

11-6-110. Children under age ~~18~~ 17 years – Hours of employment.

~~No boy or girl~~ A child under the age of ~~eighteen (18) years~~ seventeen (17) years of age shall not be employed, or permitted, ~~or suffered~~ to work in any occupation:

- (1) *More than six (6) days in any week;*
- (2) *More than fifty-four (54) hours in any week;*
- (3) *More than ten (10) consecutive hours in any one (1) day;*
- (4) *More than ten (10) hours in a twenty-four-hour period; or*
- (5) *Before 6:00 a.m. or after 11:00 p.m., except that the*

*limitations of 6:00 a.m. and 11:00 p.m. shall not apply to children under ~~the age of eighteen (18) years~~ seventeen (17) years of age employed on nights preceding nonschool days in occupations determined by rule of the Department of Labor to be sufficiently safe for their employment.*

SECTION 2. EMERGENCY CLAUSE. *It is found and determined by the*



General Assembly of the State of Arkansas that there are restrictions on the number of hours of employment or days of employment for a person who is seventeen-years old or seventeen (17) years of age; that many employers have avoided the excessive time and costs necessary to comply with the restrictions by employing individuals who are adults; that by removing the restrictions on employment of persons who are seventeen-years old or seventeen (17) years of age, an employer will have greater flexibility to hire employees; and that this act is immediately necessary because persons who are seventeen-years old or seventeen (17) years of age may be considered for employment opportunities that have previously been unavailable. Therefore, an emergency is declared to exist, and this act being immediately necessary for the preservation of the public peace, health, and safety shall become effective on:

(1) The date of its approval by the Governor;

(2) If the bill is neither approved nor vetoed by the Governor, the expiration of the period of time during which the Governor may veto the bill; or

(3) If the bill is vetoed by the Governor and the veto is overridden, the date the last house overrides the veto.

/s/Lowery

**APPROVED: 02/23/2015**