

State of Arkansas  
90th General Assembly  
Regular Session, 2015

# A Bill

HOUSE BILL 1213

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2016; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2015-2016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2015-2016 fiscal year, the following maximum number of regular employees.

| Item No.   | Title                         | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2015-2016 |
|--|-------------------------------|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> |                               |                          |  |
| (1)  | President, NWACC              | 1                        | \$154,578  |
| (2)  | Chief Academic Officer        | 1                        | \$124,068  |
| (3)  | Chief Fiscal Officer          | 1                        | \$116,345  |
| (4)  | Chief Student Affairs Officer | 1                        | \$116,345  |
| (5)  | Chief Information Officer     | 1                        | \$116,345  |



|      |                                      |    |           |
|------|--------------------------------------|----|-----------|
| (6)  | Chief Planning & Assessment Officer  | 1  | \$116,345 |
| (7)  | Chief of External & Adv. Programs    | 1  | \$116,345 |
| (8)  | Director of College Relations        | 1  | \$116,345 |
| (9)  | Director of Institutional Research   | 1  | \$98,577  |
| (10) | Dir. of Community & Govt. Relations  | 1  | \$98,577  |
| (11) | Dir. of Fac. Planning & Construction | 1  | \$98,577  |
| (12) | Director of Human Resources          | 1  | \$98,577  |
| (13) | Director of Administrative Services  | 1  | \$97,160  |
| (14) | Dean of Workforce Development        | 1  | \$96,417  |
| (15) | Counselor                            | 6  | \$94,697  |
| (16) | Registrar                            | 1  | \$90,791  |
| (17) | Dir. of Public Relations & Marketing | 1  | \$90,791  |
| (18) | Coord. of Cont. Ed. & Bus. Outreach  | 1  | \$90,791  |
| (19) | Director of Financial Aid            | 1  | \$90,610  |
| (20) | Dean of Students                     | 1  | \$90,223  |
| (21) | Director of Major Gifts              | 1  | \$90,162  |
| (22) | Director of Planning & Assessment    | 1  | \$89,803  |
| (23) | Project/Program Administrator        | 24 |           |
|      | Project/Program Director             |    | \$89,803  |
|      | Project/Program Manager              |    | \$75,199  |
|      | Project/Program Specialist           |    | \$67,885  |
| (24) | Director of Academic Computing       | 1  | \$89,096  |
| (25) | Director of Administrative Computing | 1  | \$89,096  |
| (26) | Director of Off-Campus Operations    | 1  | \$89,032  |
| (27) | Director of Distance Learning        | 1  | \$89,032  |
| (28) | Business Manager                     | 1  | \$87,027  |
| (29) | Controller                           | 1  | \$87,027  |
| (30) | Dean of Advanced Studies             | 1  | \$86,283  |
| (31) | Director of Testing Services         | 1  | \$85,177  |
| (32) | Director of Physical Plant           | 1  | \$83,998  |
| (33) | Director of Police & Public Safety   | 1  | \$83,998  |
| (34) | Director of Enrollment Management    | 1  | \$82,773  |
| (35) | Director of Admissions               | 1  | \$82,773  |
| (36) | Director of Student Retention        | 1  | \$82,705  |
| (37) | Director of Academic Advising        | 1  | \$82,705  |
| (38) | Director of Special Programs         | 1  | \$82,704  |

|      |                                     |    |          |
|------|-------------------------------------|----|----------|
| (39) | Coordinator of Career Services      | 1  | \$79,175 |
| (40) | Associate Registrar                 | 1  | \$78,846 |
| (41) | Instructional Designer              | 3  | \$78,786 |
| (42) | Administrator of Grants & Contracts | 1  | \$76,867 |
| (43) | Assistant to the President          | 1  | \$76,867 |
| (44) | Dir. of Student Activities/Org.     | 1  | \$75,711 |
| (45) | Workforce Specialist                | 2  | \$69,109 |
| (46) | Director of Disability Services     | 1  | \$67,782 |
| (47) | Assessment Coordinator              | 1  | \$64,501 |
| (48) | Planned Giving Officer              | 1  | \$63,186 |
| (49) | Academic Advisor                    | 12 | \$57,322 |
| (50) | Academic Tutor                      | 2  | \$57,322 |
| (51) | Student Services Representative     | 6  | \$57,321 |

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

|      |                                      |    |            |
|------|--------------------------------------|----|------------|
| (52) | Computer Support Manager             | 1  | GRADE C124 |
| (53) | Database Administrator               | 1  | GRADE C124 |
| (54) | Systems Specialist                   | 1  | GRADE C124 |
| (55) | Information Systems Business Manager | 1  | GRADE C122 |
| (56) | Accounting Coordinator               | 2  | GRADE C121 |
| (57) | Computer Support Coordinator         | 1  | GRADE C121 |
| (58) | Systems Applications Supervisor      | 1  | GRADE C121 |
| (59) | Campus Construction Coordinator      | 1  | GRADE C120 |
| (60) | Education & Instruction Coordinator  | 1  | GRADE C120 |
| (61) | Information Technology Manager       | 2  | GRADE C120 |
| (62) | Systems Coordination Analyst         | 4  | GRADE C120 |
| (63) | Benefits Coordinator                 | 1  | GRADE C119 |
| (64) | Campus Maintenance Supervisor        | 1  | GRADE C119 |
| (65) | Database Analyst                     | 1  | GRADE C119 |
| (66) | Computer Support Specialist          | 10 | GRADE C119 |
| (67) | Education & Instruction Analyst      | 2  | GRADE C118 |
| (68) | Fiscal Support Supervisor            | 1  | GRADE C118 |
| (69) | Website Developer                    | 1  | GRADE C118 |
| (70) | Research & Statistics Manager        | 1  | GRADE C118 |
| (71) | Accountant II                        | 4  | GRADE C117 |
| (72) | Asst Director of Financial Aid       | 1  | GRADE C117 |

|       |                                   |    |            |
|-------|-----------------------------------|----|------------|
| (73)  | Budget Specialist                 | 1  | GRADE C117 |
| (74)  | Computer Support Analyst          | 1  | GRADE C117 |
| (75)  | Grants Analyst                    | 1  | GRADE C117 |
| (76)  | HE Public Safety Supervisor       | 2  | GRADE C117 |
| (77)  | Human Resources Analyst           | 1  | GRADE C117 |
| (78)  | Production Artist                 | 1  | GRADE C117 |
| (79)  | Staff Development Coordinator     | 1  | GRADE C117 |
| (80)  | Buyer                             | 1  | GRADE C116 |
| (81)  | Director of Alumni                | 1  | GRADE C116 |
| (82)  | HEI Program Coordinator           | 12 | GRADE C116 |
| (83)  | Media Specialist                  | 1  | GRADE C116 |
| (84)  | Public Safety Officer             | 12 | GRADE C116 |
| (85)  | Skilled Trades Supervisor         | 1  | GRADE C116 |
| (86)  | Administrative Analyst            | 5  | GRADE C115 |
| (87)  | Assistant Registrar               | 3  | GRADE C115 |
| (88)  | Construction Specialist           | 1  | GRADE C115 |
| (89)  | Financial Aid Analyst             | 6  | GRADE C115 |
| (90)  | Fiscal Support Analyst            | 1  | GRADE C115 |
| (91)  | Maintenance Supervisor            | 2  | GRADE C115 |
| (92)  | Payroll Service Specialist        | 1  | GRADE C115 |
| (93)  | Purchasing Specialist             | 1  | GRADE C115 |
| (94)  | Skilled Tradesman                 | 4  | GRADE C115 |
| (95)  | Special Events Manager            | 1  | GRADE C115 |
| (96)  | Computer Operator                 | 2  | GRADE C114 |
| (97)  | Food Preparation Manager          | 1  | GRADE C114 |
| (98)  | Network Analyst                   | 1  | GRADE C114 |
| (99)  | Administrative Support Supervisor | 1  | GRADE C113 |
| (100) | Financial Aid Specialist          | 1  | GRADE C113 |
| (101) | Human Resources Specialist        | 1  | GRADE C113 |
| (102) | Landscape Supervisor              | 1  | GRADE C113 |
| (103) | Multi-Media Specialist            | 1  | GRADE C113 |
| (104) | Administrative Specialist III     | 29 | GRADE C112 |
| (105) | Fiscal Support Specialist         | 4  | GRADE C112 |
| (106) | Laboratory Coordinator            | 2  | GRADE C111 |
| (107) | Library Specialist                | 1  | GRADE C111 |
| (108) | Human Resources Assistant         | 1  | GRADE C110 |

|       |                                  |    |            |
|-------|----------------------------------|----|------------|
| (109) | Public Safety Security Officer   | 7  | GRADE C110 |
| (110) | Warehouse Specialist             | 2  | GRADE C110 |
| (111) | Administrative Specialist II     | 19 | GRADE C109 |
| (112) | Library Technician               | 3  | GRADE C109 |
| (113) | Admission Specialist             | 1  | GRADE C108 |
| (114) | Cashier                          | 3  | GRADE C108 |
| (115) | Maintenance Assistant            | 8  | GRADE C108 |
| (116) | Mail Services Coordinator        | 1  | GRADE C107 |
| (117) | Registrar's Assistant            | 2  | GRADE C107 |
| (118) | Administrative Specialist I      | 10 | GRADE C106 |
| (119) | Academic Laboratory Assistant    | 4  | GRADE C105 |
| (120) | Equipment Operator               | 1  | GRADE C105 |
| (121) | Institutional Services Assistant | 7  | GRADE C103 |

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

|       |                           |    |           |
|-------|---------------------------|----|-----------|
| (122) | Division Chairperson/Dean | 8  | \$108,579 |
| (123) | Director of Nursing       | 1  | \$107,428 |
| (124) | Librarian                 | 1  | \$98,577  |
| (125) | Special Instructor        | 30 | \$82,705  |
| (126) | Assistant Librarian       | 5  | \$61,392  |
| (127) | Lab. Supervisor           | 6  | \$51,540  |

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

|       |                   |            |          |
|-------|-------------------|------------|----------|
| (128) | Faculty           | 187        | \$82,705 |
| (129) | Part-Time Faculty | <u>513</u> | \$41,624 |

MAX. NO. OF EMPLOYEES 1,064

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

| ITEM<br>NO.           | FISCAL YEAR<br>2015-2016 |
|-----------------------|--------------------------|
| (01) REGULAR SALARIES | <u>\$16,749,041</u>      |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

| ITEM<br>NO.                     | FISCAL YEAR<br>2015-2016 |
|---------------------------------|--------------------------|
| (01) REGULAR SALARIES           | \$47,500,000             |
| (02) EXTRA HELP                 | 3,000,000                |
| (03) PERSONAL SERVICES MATCHING | 24,000,000               |
| (04) MAINT. & GEN. OPERATION    |                          |
| (A) OPER. EXPENSE               | 76,400,000               |
| (B) CONF. & TRAVEL              | 1,600,000                |
| (C) PROF. FEES                  | 6,000,000                |
| (D) CAP. OUTLAY                 | 19,500,000               |
| (E) DATA PROC.                  | 0                        |
| (05) CAPITAL IMPROVEMENTS       | 15,000,000               |
| (06) DEBT SERVICE               | 9,000,000                |
| (07) PROMOTIONAL ITEMS          | 40,000                   |
| (08) OVERTIME                   | <u>470,000</u>           |
| TOTAL AMOUNT APPROPRIATED       | <u>\$202,510,000</u>     |

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be

payable from the Northwest Arkansas Community College Fund, for operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2016, the following:

| ITEM                         | FISCAL YEAR             |
|------------------------------|-------------------------|
| <u>NO.</u>                   | <u>2015-2016</u>        |
| (01) MAINT. & GEN. OPERATION |                         |
| (A) OPER. EXPENSE            | \$118,282               |
| (B) CONF. & TRAVEL           | 0                       |
| (C) PROF. FEES               | 0                       |
| (D) CAP. OUTLAY              | 0                       |
| (E) DATA PROC.               | <u>0</u>                |
| TOTAL AMOUNT APPROPRIATED    | <u><u>\$118,282</u></u> |

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the

appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2015 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015.

**APPROVED: 03/04/2015**