

State of Arkansas  
90th General Assembly  
Fiscal Session, 2016

# A Bill

HOUSE BILL 1027

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE SOUTHERN ARKANSAS  
UNIVERSITY APPROPRIATION FOR THE 2016-  
2017 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Southern Arkansas University for the 2016-2017 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2016-2017
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$208,970
(2)	Vice-Pres. for Acad Affairs & Prov.	1	\$153,985
(3)	Vice-Pres. For Finance	1	\$148,645
(4)	Vice-Pres. for Student Affairs	1	\$144,181
(5)	Vice-Pres. for Administration	1	\$144,181



(6)	Vice-Pres. for Facilities	1	\$144,181
(7)	Dean	7	\$133,036
(8)	Associate Vice President	1	\$127,180
(9)	Director of Counseling	1	\$118,416
(10)	Business Manager	1	\$115,993
(11)	Director of Physical Plant/Plant Eng	1	\$115,993
(12)	Director of Computer Services	1	\$111,355
(13)	Registrar	1	\$106,468
(14)	Director of Continuing Education	1	\$104,462
(15)	Project/Program Administrator	19	
	Project/Program Director		\$103,840
	Project/Program Manager		\$94,103
	Project/Program Specialist		\$81,191
(16)	Director of Development	1	\$101,416
(17)	Director of Institutional Research	1	\$101,415
(18)	Director of Engineering Systems	1	\$98,510
(19)	Controller	1	\$97,961
(20)	Counselor	3	\$97,536
(21)	Director of Academic Advising	1	\$96,556
(22)	Dir of Enrollment Services	1	\$96,556
(23)	Director of Admissions	1	\$96,556
(24)	Director of International Programs	1	\$96,556
(25)	Director of Student Aid	1	\$96,556
(26)	Director of Media Services	1	\$95,484
(27)	Director of Public Safety	1	\$94,037
(28)	Associate Registrar	1	\$94,037
(29)	Dean of Students	1	\$91,699
(30)	Associate Dean of Students	3	\$86,751
(31)	Director of Instructional Technology	1	\$81,652
(32)	Asst. Dean of Students	3	\$81,651
(33)	Asst. Dir . of Computer Svcs	2	\$81,651
(34)	Agri. Resident Director	1	\$80,795
(35)	Development Officer	1	\$78,560
(36)	Director of Disability Services	1	\$75,477

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(37)	Assistant Controller	1	GRADE C124
(38)	Director Public Safety I	1	GRADE C122
(39)	Personnel Manager	1	GRADE C121
(40)	Accounting Coordinator	1	GRADE C121
(41)	Procurement Manager	1	GRADE C121
(42)	Grants Manager	1	GRADE C121
(43)	Asst Dir Computer Services	2	GRADE C120
(44)	Information Technology Manager	2	GRADE C120
(45)	Public Information Coordinator	1	GRADE C120
(46)	Campus Maintenance Supervisor	1	GRADE C119
(47)	Database Analyst	1	GRADE C119
(48)	Education Counselor	1	GRADE C119
(49)	Internal Auditor	1	GRADE C119
(50)	Career Plng & Placement Coord	1	GRADE C118
(51)	Fiscal Support Supervisor	1	GRADE C118
(52)	Network Support Analyst	2	GRADE C118
(53)	Assistant Dir of Financial Aid	1	GRADE C117
(54)	Budget Specialist	1	GRADE C117
(55)	Information Systems Analyst	3	GRADE C117
(56)	Public Safety Supervisor	1	GRADE C117
(57)	Skilled Trades Foreman	1	GRADE C117
(58)	Maintenance Coordinator	1	GRADE C117
(59)	Accountant I	2	GRADE C116
(60)	Buyer	1	GRADE C116
(61)	Public Safety Officer	6	GRADE C116
(62)	Software Support Specialist	4	GRADE C116
(63)	Skilled Trades Supervisor	6	GRADE C116
(64)	Fiscal Support Analyst	2	GRADE C115
(65)	Financial Aid Analyst	1	GRADE C115
(66)	Purchasing Specialist	1	GRADE C115
(67)	Student Accounts Officer	1	GRADE C115
(68)	Skilled Tradesman	10	GRADE C115
(69)	Assistant Registrar	2	GRADE C115
(70)	Boiler Operator	1	GRADE C114
(71)	Computer Operator	1	GRADE C114
(72)	Network Analyst	2	GRADE C114

(73)	Administrative Support Supv	1	GRADE C113
(74)	Human Resources Specialist	1	GRADE C113
(75)	Financial Aid Specialist	1	GRADE C113
(76)	Fiscal Support Specialist	2	GRADE C112
(77)	Administrative Specialist III	16	GRADE C112
(78)	Instrumentation Technician	2	GRADE C112
(79)	Farm Foreman - Institution	1	GRADE C112
(80)	Coordinator of Housekeeping	1	GRADE C111
(81)	Equipment Mechanic	1	GRADE C110
(82)	Landscape Specialist	1	GRADE C110
(83)	Library Technician	4	GRADE C109
(84)	Administrative Specialist II	15	GRADE C109
(85)	Heavy Equipment Operator	5	GRADE C109
(86)	Fiscal Support Technician	2	GRADE C108
(87)	Maintenance Assistant	10	GRADE C108
(88)	Mail Services Coordinator	1	GRADE C107
(89)	Registrar's Assistant	1	GRADE C107
(90)	Administrative Specialist I	18	GRADE C106
(91)	Apprentice Tradesman	2	GRADE C105
(92)	Equipment Operator	3	GRADE C105
(93)	Institutional Services Assistant	3	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(94)	Dir. of Nursing, SAU System	1	\$125,361
(95)	Department Chairperson	23	\$122,494
(96)	Director of Library	1	\$103,842
(97)	Assoc. Librarian	1	\$84,203
(98)	Lab Supervisor	1	\$79,201
(99)	Asst. Librarian	6	\$74,003

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(100)	Faculty	165	
	Distinguished Professor		\$121,365
	University Professor		\$117,935
	Professor		\$114,503
	Assoc. Professor		\$101,173

	Asst. Professor		\$93,180
	Instructor		\$77,189
(101)	Part-Time Faculty	51	\$42,873
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(102)	Dir. of Athletics	1	\$122,275
(103)	Head Coach	3	\$111,719
(104)	Director of Health Services	1	\$104,032
(105)	Coach	4	\$87,821
(106)	Director of Food Service	1	\$80,812
(107)	Bookstore Manager	1	\$80,237
(108)	Residential Life Coordinator	2	\$56,428
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>CLASSIFIED POSITIONS</u>		
(109)	Institutional Services Assistant	<u>2</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	489	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2017, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2016-2017</u>
(01) REGULAR SALARIES	\$15,458,974
(02) EXTRA HELP	30,000

(03) PERSONAL SERVICES MATCHING	2,025,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	80,340
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>255,159</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$17,849,473</u></u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University - SAU - System for the fiscal year ending June 30, 2017, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2016-2017</u>
(01) REGULAR SALARIES	\$45,000
(02) PERSONAL SERVICES MATCHING	13,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	41,500
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2017, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2016-2017</u>

(01) REGULAR SALARIES	\$7,000,000
(02) EXTRA HELP	5,000,000
(03) PERSONAL SERVICES MATCHING	5,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	16,900,000
(B) CONF. & TRAVEL	1,000,000
(C) PROF. FEES	1,300,000
(D) CAP. OUTLAY	2,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	10,000,000
(06) DEBT SERVICE	4,000,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>1,800,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$54,000,000</u></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees at Southern Arkansas University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach, to be expended from auxiliary income. Further, if the special allowance funds authorized herein are utilized, Southern Arkansas University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.

**APPROVED: 05/03/2016**