

State of Arkansas  
90th General Assembly  
Fiscal Session, 2016

# A Bill

HOUSE BILL 1043

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
2017; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
LITTLE ROCK APPROPRIATION FOR THE 2016-  
2017 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2016-2017 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2016-2017
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Engineering-EIT	1	\$319,767
(2)	Chancellor, U of A at Little Rock	1	\$245,864
(3)	Executive Vice Chancellor and Prov.	1	\$205,389
(4)	Dean of Business Administration	1	\$201,571
(5)	Dean Arts, Letters & Science	1	\$201,571



(6)	Dean of Law School	1	\$200,585
(7)	Vice Chan. for Finance & Admin.	1	\$172,314
(8)	Vice Chancellor for Enrollment Mgmt.	1	\$172,313
(9)	Vice Chan. for Univ. Advancement	1	\$169,697
(10)	Vice Provost for Research	1	\$164,463
(11)	Dean of Schools/Colleges	6	\$164,462
(12)	Vice Provost-Archives & Collections	1	\$164,463
(13)	Associate Dean - EIT	1	\$156,607
(14)	Chief Technology Officer	1	\$149,134
(15)	Assoc. Vice-Chancellor	8	\$149,134
(16)	Exec. Assist. to the Chancellor	1	\$149,134
(17)	Vice Provost - Student Affairs	1	\$149,134
(18)	Chief Government Relations Officer	1	\$149,134
(19)	Dir. Ark. Institute Econ. Advance.	1	\$148,264
(20)	Dir. of Ark. Institute of Government	1	\$148,264
(21)	Dir. Institute on Race & Ethnicity	1	\$146,569
(22)	Vice Chan. for Information Services	1	\$144,435
(23)	Director of Arkansas SBDC	1	\$144,435
(24)	Director of Digital Strategy	1	\$144,434
(25)	Division Chief	3	\$142,053
(26)	Assistant Dean - EIT	3	\$135,655
(27)	Director of Financial Services	1	\$133,036
(28)	Dir. of Administrative Services	1	\$133,036
(29)	Dir. of Res. and Sponsored Programs	1	\$132,693
(30)	Dir. Office of International Prog.	1	\$132,693
(31)	Associate Dean	5	\$131,801
(32)	Director Facilities Management	1	\$125,224
(33)	Assistant Dean	4	\$124,983
(34)	Director Community Connection Ctr	1	\$124,983
(35)	Dir. of Instructional/Faculty Dev	1	\$119,687
(36)	Director of Records & Registration	1	\$119,687
(37)	Dir of Corp. & Foundation Relations	2	\$118,416
(38)	Dir. of Counseling Services	1	\$118,416
(39)	Director of Planned Giving	1	\$118,416
(40)	Assoc. Dir. Computing Services	6	\$110,584
(41)	Director of Institutional Research	1	\$108,688

(42)	Dir. of Admissions & Financial Aid	1	\$108,124
(43)	Director of Cooperative Educ. Prog.	1	\$105,272
(44)	Dir. of Community Partnerships	1	\$105,272
(45)	Director of Health Services	1	\$104,032
(46)	Dir. Student Development Center	1	\$103,971
(47)	Project/Program Administrator	61	
	Project/Program Director		\$103,840
	Project/Program Manager		\$94,103
	Project/Program Specialist		\$81,191
(48)	Director of Bridge Program	1	\$103,838
(49)	Director of Summer Institute	1	\$103,838
(50)	Business Manager	2	\$101,258
(51)	Assoc. Dean of Students	2	\$100,684
(52)	Director of Admissions	1	\$100,684
(53)	Chemical Hygiene Officer	1	\$97,899
(54)	Project Engineer	1	\$97,899
(55)	Counselor	1	\$97,536
(56)	Assoc. Dir Research & Sponsored Prog	1	\$97,361
(57)	Budget Director	2	\$96,556
(58)	Dir. of Adm. & Registrar/Law	1	\$95,849
(59)	Technical Support Staff	10	\$94,103
(60)	Development Officer	6	\$93,727
(61)	Project Coordinator	3	\$93,265
(62)	Coord. of Cooperative Education	1	\$93,241
(63)	Academic/Student Support	74	
	Academic Counselor - EIT		\$92,296
	Student Development Specialist		\$81,550
	Academic Counselor		\$72,167
(64)	Director of Testing Services	1	\$91,561
(65)	System Programmer/Web Developer	4	\$90,717
(66)	Research Coordinator	2	\$90,344
(67)	Director of Alumni Relations	1	\$86,945
(68)	APAC Coordinator	1	\$85,316
(69)	Registered Nurse Practitioner	1	\$84,679
(70)	Director of Student Activities	1	\$83,720
(71)	Computer Systems Mgr.	2	\$83,370

(72)	Director of Disability Services	1	\$81,550
(73)	Assistant Dean of Students	1	\$81,549
(74)	Coord. of Intramural Activities	1	\$79,096
(75)	Assoc Dir of Financial Aid	2	\$76,054
(76)	Job Developer/Cooperative Ed. Prog.	1	\$75,705
(77)	Tech Support/Systems Admin.	1	\$70,662
(78)	Tech Support/Applications Support	4	\$70,661
(79)	ASI Research Archivist	2	\$70,064
(80)	Institutional Assistant	39	\$68,830

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(81)	Inst Information Tech Coordinator	1	GRADE C125
(82)	Systems Specialist	1	GRADE C124
(83)	Systems Analyst	1	GRADE C122
(84)	Computer Support Coordinator	1	GRADE C121
(85)	HE Public Safety Commander I	4	GRADE C120
(86)	Campus Maintenance Supervisor	2	GRADE C119
(87)	Computer Support Specialist	11	GRADE C119
(88)	Database Analyst	1	GRADE C119
(89)	Education Counselor	6	GRADE C119
(90)	Asst Personnel Manager	2	GRADE C118
(91)	Fiscal Support Supervisor	1	GRADE C118
(92)	Network Support Analyst	2	GRADE C118
(93)	Accountant II	2	GRADE C117
(94)	Budget Specialist	3	GRADE C117
(95)	Editor	1	GRADE C117
(96)	HE Public Safety Supervisor	6	GRADE C117
(97)	Maintenance Coordinator	3	GRADE C117
(98)	Research Project Analyst	3	GRADE C117
(99)	Buyer	6	GRADE C116
(100)	ED and Instruction Specialist	4	GRADE C116
(101)	HEI Program Coordinator	26	GRADE C116
(102)	Media Specialist	2	GRADE C116
(103)	Public Safety Officer	28	GRADE C116
(104)	Skilled Trades Supervisor	6	GRADE C116
(105)	Assistant Registrar	5	GRADE C115

(106)	Fiscal Support Analyst	24	GRADE C115
(107)	Computer Support Technician	7	GRADE C115
(108)	Administrative Analyst	7	GRADE C115
(109)	Library Supervisor	1	GRADE C115
(110)	Maintenance Supervisor	2	GRADE C115
(111)	Skilled Tradesman	38	GRADE C115
(112)	Special Events Manager	1	GRADE C115
(113)	Archival Assistant	2	GRADE C114
(114)	Computer Operator	2	GRADE C114
(115)	Network Analyst	1	GRADE C114
(116)	Warehouse Manager	1	GRADE C114
(117)	Stationary Engineer	10	GRADE C114
(118)	Administrative Support Supervisor	8	GRADE C113
(119)	Commercial/Graphic Artist I	1	GRADE C113
(120)	Human Resources Specialist	3	GRADE C113
(121)	Landscape Supervisor	2	GRADE C113
(122)	Logistics Manager	1	GRADE C113
(123)	Multi-media Specialist	1	GRADE C113
(124)	Administrative Specialist III	106	GRADE C112
(125)	Instrumentation Technician	1	GRADE C112
(126)	Fiscal Support Specialist	12	GRADE C112
(127)	Benefits Technician	1	GRADE C112
(128)	Alumni Affairs Specialist	1	GRADE C111
(129)	Landscape Specialist	1	GRADE C110
(130)	Human Resources Assistant	1	GRADE C110
(131)	Computer Lab Technician	1	GRADE C110
(132)	Laboratory Technician	1	GRADE C110
(133)	Administrative Specialist II	7	GRADE C109
(134)	Library Technician	20	GRADE C109
(135)	Maintenance Assistant	11	GRADE C108
(136)	Registrar's Assistant	1	GRADE C107
(137)	Administrative Specialist I	1	GRADE C106
(138)	HE Public Safety Dispatcher	21	GRADE C106
(139)	Equipment Operator	4	GRADE C105
(140)	Shipping & Receiving Clerk	1	GRADE C105
(141)	Mail Services Assistant	5	GRADE C105

(142)	Institutional Services Supervisor	9	GRADE C104
(143)	Institutional Services Assistant	70	GRADE C103
(144)	Extra Help Assistant	1	GRADE C101
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(145)	Department Chairperson	37	
	Department Chair - EIT		\$174,936
	Department Chair		\$153,987
(146)	Faculty	77	
	University Professor - GIT		\$173,097
	Professor - GIT		\$171,264
	University Professor		\$163,828
	Professor		\$151,369
	Assoc. Professor - GIT		\$146,131
	Assoc. Professor		\$140,893
	Asst. Professor - GIT		\$138,274
	Asst. Professor		\$119,835
	Instructor - GIT		\$107,186
	Instructor		\$98,510
(147)	Economic Forecaster	1	\$166,912
(148)	Research/Extension Specialist	54	
	Senior Research/Extension Spec		\$151,369
	Research/Extension Specialist		\$140,894
	Associate Research/Extension Spec		\$119,835
	Assistant Research/Extension Spec		\$93,670
(149)	Research Support	199	
	Research Associate		\$112,090
	Research Scientist		\$110,523
	Post Doctoral Fellow		\$93,504
	Research Assistant - GIT		\$77,189
	Research Assistant		\$67,100
	Graduate Assistant -EIT		\$49,040
	Graduate Assistant		\$49,040
(150)	Librarian	16	\$85,840
(151)	Extension Assistant	4	\$67,100
<u>NINE MONTH EDUCATION AND GENERAL</u>			

ACADEMIC POSITIONS

(152)	Faculty	463	
	Distinguished Prof. - Law School		\$184,679
	Professor - Law School		\$172,575
	Distinguished Professor		\$169,555
	Professor - EIT		\$161,837
	University Professor		\$160,985
	Professor		\$148,752
	Assoc. Professor - Law School		\$148,752
	Asst. Professor - Law School		\$138,274
	Associate Professor - EIT		\$138,275
	Assistant Professor -EIT		\$134,046
	Assoc. Professor		\$130,418
	Asst. Professor		\$109,173
	Instructor		\$85,185
(153)	Lecturer	330	\$68,830
(154)	Graduate Assistant	180	\$26,886

TWELVE MONTH AUXILIARY ENTERPRISESNON-CLASSIFIED POSITIONS

(155)	Head Basketball Coach	2	\$167,713
(156)	Director of Athletics	1	\$157,201
(157)	Director of Special Events Center	1	\$104,032
(158)	Project/Program Administrators	10	
	Project/Program Director		\$103,989
	Project/Program Manager		\$94,101
	Project/Program Specialist		\$81,191
(159)	Asst. Athletic Director	4	\$97,380
(160)	Head Coach	10	\$97,380
(161)	Development Officer	1	\$93,728
(162)	Dir. Of Printing Services	1	\$86,522
(163)	Assistant Coach	16	\$84,777
(164)	Asst. Dir. of Aquatics & Fitness	1	\$81,550
(165)	Residential Life Coordinator	1	\$56,427

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

(166)	Budget Specialist	2	GRADE C117
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(167)	Print Shop Manager	2	GRADE C116
(168)	Assistant Dir of Student Union	1	GRADE C115
(169)	Administrative Analyst	1	GRADE C115
(170)	Skilled Tradesman	2	GRADE C115
(171)	Administrative Specialist III	4	GRADE C112
(172)	Printer	6	GRADE C111
(173)	Student Union Section Manager	1	GRADE C109
(174)	Administrative Specialist II	2	GRADE C109
(175)	Maintenance Assistant	2	GRADE C108
(176)	Administrative Specialist I	1	GRADE C106
(177)	Apprentice Tradesman	1	GRADE C105
(178)	Reproduction Equipment Operator	1	GRADE C105
(179)	Shipping & Receiving Clerk	1	GRADE C105
(180)	Institutional Services Supervisor	1	GRADE C104
(181)	Institutional Services Assistant	20	GRADE C103

NANOTECHNOLOGY CENTER

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(182)	Vice Provost for Innovation and Comm	1	\$216,321
(183)	Director of Nanotechnology Center	1	\$182,441
(184)	Chief Scientist	1	\$171,266
(185)	Chief of Instrumentation	1	\$112,090
(186)	Coordinator of Commercialization	1	\$103,838
(187)	Project/Program Administrator	3	
	Project/Program Director		\$103,840
	Project/Program Manager		\$94,103
	Project/Program Specialist		\$81,191

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(188)	Research Support	12	
	Research Associate		\$112,090
	Post Doctoral Fellow		\$93,504
	Research Assistant		\$67,100
	Graduate Assistant		\$49,040

MAX. NO. OF EMPLOYEES 2,302

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2017, the following:

ITEM NO.	FISCAL YEAR 2016-2017
(01) REGULAR SALARIES	\$63,716,886
(02) PERSONAL SERVICES MATCHING	<u>12,287,532</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$76,004,418</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little Rock, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2017, the following:

ITEM NO.	FISCAL YEAR 2016-2017
(01) REGULAR SALARIES	\$72,828,000
(02) EXTRA HELP	12,000,000
(03) PERSONAL SERVICES MATCHING	20,808,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	40,800,000
(B) CONF. & TRAVEL	6,000,000

(C) PROF. FEES	10,000,000
(D) CAP. OUTLAY	35,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	123,264,000
(06) DEBT SERVICE	15,000,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	34,500,000
(08) OVERTIME	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$371,200,000</u></u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2017, the following:

ITEM NO.	FISCAL YEAR
<u>2016-2017</u>	
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u><u>\$800,000</u></u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2017, the following:

ITEM NO.	FISCAL YEAR
<u>2016-2017</u>	
(01) NANOTECHNOLOGY CENTER EXPENSES	<u><u>\$2,000,000</u></u>

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the aggregate for such purposes during each fiscal year for the athletic director and head coaches, and ten thousand dollars (\$10,000) in the aggregate for such purposes during each fiscal year for the assistant athletic directors and assistant coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowances funds.

The provisions of this section shall be in effect only from July 1, ~~2015~~ 2016 through June 30, ~~2016~~ 2017.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.

**APPROVED: 05/03/2016**