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91st General Assembly  
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As Engrossed: H2/28/17  
**A Bill**

HOUSE BILL 1430

By: Representative Tosh

### For An Act To Be Entitled

AN ACT CONCERNING LAW ENFORCEMENT OFFICER STANDARDS AND TRAINING; CONCERNING THE ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING; TO REPEAL OBSOLETE LANGUAGE; TO MAKE TECHNICAL CORRECTIONS; AND FOR OTHER PURPOSES.

### Subtitle

CONCERNING LAW ENFORCEMENT OFFICER STANDARDS AND TRAINING; CONCERNING THE ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING; TO REPEAL OBSOLETE LANGUAGE; AND TO MAKE TECHNICAL CORRECTIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-82-1202 is repealed.

~~6-82-1202. Arkansas Police Corps Planning Commission.~~

~~(a) There is hereby established the Arkansas Police Corps Planning Commission.~~

~~(b) The commission shall be appointed by the Governor and shall have eleven (11) members:~~

~~(1) The Director of the Department of Higher Education;~~

~~(2) The Director of the Department of Arkansas State Police;~~

~~(3) The Director of the Arkansas Law Enforcement Training Academy;~~

~~(4) A representative of the Arkansas Municipal Police~~



~~Association;~~

~~(5) A representative of the Arkansas Sheriffs Association;~~

~~(6) A representative of the Arkansas Police Chiefs Association;~~

~~(7) Two (2) faculty members or administrators from institutions of higher education with accredited criminal justice programs;~~

~~(8) Two (2) higher education financial aid administrators; and~~

~~(9) One (1) active certified law enforcement officer.~~

~~(e)(1) The Director of the Criminal Justice Institute or the director's designee shall serve as an ex officio member and as chair of the commission.~~

~~(2) The commission shall meet at the call of the chair.~~

~~(d) Should the federal government create a national police corps program, the commission shall be the entity designated to administer the state's participation in the federal program.~~

SECTION 2. Arkansas Code § 12-9-102 is amended to read as follows:

12-9-102. Definitions.

As used in this subchapter:

~~(1) "Commission" means the Arkansas Commission on Law Enforcement Standards and Training as established by § 12-9-103;~~

~~(2)(1) "Law enforcement agency" means:~~

~~(A) A private college or university law enforcement agency as described in § 12-20-101 et seq.;~~

~~(B) The Arkansas Commission on Law Enforcement Standards and Training and the Black River Technical College Law Enforcement Training Academy as designated under § 12-9-210; and~~

~~(C) Any other entity designated by law as a law enforcement agency;~~

~~(2) "Law enforcement officer" means ~~any~~ an appointed law enforcement officer who is responsible for the prevention and detection of crime and the enforcement of the criminal, traffic, or highway laws of this state, excluding only those officers who are elected by a vote of the people; and~~

~~(3) "Political subdivision" means any county, municipality, township, or other specific local unit of general government.~~

SECTION 3. Arkansas Code § 12-9-103(a) and (b), concerning the membership of the Arkansas Commission on Law Enforcement Standards and Training, is amended to read as follows:

(a) The members of the Arkansas Commission on Law Enforcement Standards and Training shall consist of ten (10) members, to be appointed by the Governor with the advice and approval of the Senate.

(b)(1)(A) Two (2) members of the commission shall be chiefs of police of municipalities in Arkansas, two (2) members of the commission shall be county sheriffs of counties in this state, one (1) member shall be an officer of the Department of Arkansas State Police, two (2) members shall be appointed to represent the public, ~~and~~ one (1) member shall be an educator in the field of criminal justice, and one (1) member shall represent the Arkansas Municipal Police Association.

(B) Each congressional district of the state shall be represented on the commission, with the remaining members to be appointed from the state at large.

(2)(A) One (1) member shall not be actively engaged in or retired from law enforcement.

(B) The member under subdivision (b)(2)(A) of this section shall be:

(i) ~~Sixty~~ At least sixty (60) years of age and shall represent the elderly;

(ii) Appointed from the state at large subject to confirmation by the Senate; and

(iii) A full voting member.

~~(3) The person who is elected as president of the Arkansas Municipal Police Association or his or her designee shall be a full voting member of the commission.~~

SECTION 4. Arkansas Code § 12-9-104 is amended to read as follows:  
12-9-104. Commission's powers generally.

In addition to powers conferred upon the Arkansas Commission on Law Enforcement Standards and Training elsewhere in this subchapter, the commission may:

(1)(A) Promulgate rules for the administration of this subchapter.

(B) The rules promulgated by the commission shall not go into full force and effect until the commission seeks the advice of the Legislative Council and the House Committee on Public Health, Welfare, and Labor and the Senate Committee on Public Health, Welfare, and Labor or appropriate subcommittees of the Legislative Council and the House Committee on Public Health, Welfare, and Labor and the Senate Committee on Public Health, Welfare, and Labor;

(2) Require the submission of reports and information by police departments within this state;

(3)(A)~~(i)~~ Establish minimum selection and training standards for admission to employment as a law enforcement officer or as a private college or university law enforcement officer.

~~(i)~~(B) The minimum selection and training standards may take into account different requirements for urban and rural areas, full-time and part-time employment, and specialized police personnel;

~~(B) However, the minimum selection and training standards for admission to employment as a law enforcement officer shall not apply to volunteer police auxiliary officers, to volunteer officers of county sheriffs' mounted patrols, and to honorary police officer commissions issued by appropriate police authority;~~

(4) Establish minimum curriculum requirements for preparatory, in-service, and advanced courses and programs of schools operated by or for the state and political subdivisions for the specific purpose of training recruits as law enforcement officers;

(5) Consult and cooperate with counties, municipalities, agencies of this state, other governmental agencies, and with universities, colleges, junior colleges, community colleges, and other institutions or organizations concerning the development of police training schools and programs or courses of instruction;

(6) Approve institutions and facilities to be used by or for the state or any political subdivision of the state for the specific purpose of training law enforcement officers and recruits;

(7) Adopt rules and minimum standards for schools, including without limitation:

(A) The curriculum for:

(i) Probationary police officers, which shall be

offered by all certified schools, including without limitation courses on:

- (a) Accident investigation;
- (b) Arrest;
- (c) Civil rights;
- (d) Court testimonies;
- (e) Criminal law;
- (f) Firearms training;
- (g) First aid;
- (h) Handling of juvenile offenders;
- (i) Human relations;
- (j) Law of criminal procedure;
- (k) Law of evidence;
- (l) Physical training;
- (m) Race relations and sensitivity;
- (n) Recognition of mental conditions that

require immediate assistance and methods to safeguard and provide assistance to a person in need of mental treatment;

- (o) Reports;
- (p) Search and seizure;
- (q) Statements;
- (r) Techniques of obtaining physical evidence;
- (s) Traffic control; and
- (t) Vehicle and traffic law; and

(ii) ~~Permanent~~ Certified police officers, including without limitation refresher and in-service training in:

(a) Any of the courses listed in subdivision (7)(A)(i) of this section;

(b) Advanced courses in any of the subjects listed in subdivision (7)(A)(i) of this section;

(c) Training for supervisory personnel; and

(d) Specialized training in subjects and fields to be selected by the commission;

(B) Minimum courses of study, attendance requirements, and equipment requirements;

(C) Minimum requirements for instructors; and

(D) Minimum basic training requirements that a

probationary police officer must satisfactorily complete before being eligible for ~~permanent employment~~ certification as a law enforcement officer;

(8) Make and encourage studies of any aspect of police administration;

(9) Conduct and stimulate research by public and private agencies designed to improve police administration and law enforcement;

(10) Make recommendations concerning matters within its purview pursuant to this subchapter;

(11) Make evaluations as may be necessary to determine if governmental units are complying with this subchapter;

(12) Adopt and amend bylaws, consistent with law, for the commission's internal management and control;

(13) Enter into contracts or do such things as may be necessary and incidental to the administration of this subchapter;

(14) Facilitate training of certified law enforcement officers pursuant to a memorandum of understanding between the State of Arkansas and the United States Department of Justice or the United States Department of Homeland Security concerning the enforcement of federal immigration laws;

(15) In consultation with the Arkansas Association of Chiefs of Police, develop and implement suggested selection and training requirements and nonmandatory basic and advanced levels of certification for chiefs of police;

(16) In consultation with the Arkansas Sheriffs' Association, develop and implement suggested training requirements and nonmandatory basic and advanced levels of certification for county sheriffs;

~~(17)(A) Establish minimum training and certification requirements for law enforcement canine officers utilizing canines as an aid for performing searches, seizures, and other law enforcement functions.~~

~~(B) This requirement shall include certification requirements for:~~

~~(i) Officers or other persons who conduct training for law enforcement canines;~~

~~(ii) Courses for training law enforcement canines;~~

~~(iii) Minimum requirements for law enforcement canine certifying officials;~~

~~(iv) Record keeping concerning the training of law~~

~~enforcement canines; and~~

~~(v) Law enforcement canines; and~~

~~(18)(17) Adopt rules to implement §§ 14-15-309 and 19-6-819, 19-6-821; and~~

(18) Impose administrative penalties against a law enforcement agency or governmental entity for violations of commission rules as permitted under § 12-9-118.

SECTION 5. Arkansas Code § 12-9-106(a), concerning selection and training requirements of a law enforcement officer, is amended to read as follows:

(a)(1) The Arkansas Commission on Law Enforcement Standards and Training shall provide by rule that a person shall not be appointed as a law enforcement officer, except on a temporary basis not to exceed ~~one (1) year~~ nine (9) months, unless the person has satisfactorily completed a preparatory program of police training at a school approved by the commission.

~~(2)(A) A law enforcement officer who lacks the education and training qualifications or background investigation required by the commission shall not have his or her temporary employment extended beyond one (1) year, by renewal of appointment or otherwise, unless extraordinary circumstances exist in the majority opinion of the executive body of the commission.~~

~~*B)(2) If the executive body of the commission determines under subdivision (a)(2)(A) of this section that extraordinary circumstances exist, the commission may approve an extension of temporary employment for no more than an eight-month period.*~~

SECTION 6. Arkansas Code § 12-9-107(b), concerning training programs conducted by the Arkansas Commission on Law Enforcement Standards and Training, is amended to read as follows:

(b) The commission shall establish and maintain police training programs through such agencies and institutions as the commission may deem appropriate to carry out the intent of this subchapter, ~~including provision for training participants under twenty-one (21) years of age in the Arkansas Police Corps Scholarship Program.~~

SECTION 7. Arkansas Code § 12-9-108(a), concerning the failure of a law enforcement officer to meet qualifications, is amended to read as follows:

(a)(1) Actions taken by law enforcement officers who do not meet all of the standards and qualifications set forth in this subchapter or made by the Arkansas Commission on Law Enforcement Standards and Training shall not be held invalid merely because of the failure to meet the standards and qualifications.

(2)(A) The Director of Law Enforcement Standards and Training may temporarily suspend a law enforcement officer's ability to act as a law enforcement officer for failure to meet the standards or qualifications under this subchapter until the failure is corrected or pending review by the commission.

(B) Notification of a suspension under subdivision (a)(1) of this section shall be made in a timely manner to the administrator of the law enforcement agency by which the law enforcement officer is employed.

SECTION 8. Arkansas Code § 12-9-111 is amended to read as follows:  
12-9-111. Uniforms.

(a) After seeking prior review by the Legislative Council or Joint Budget Committee and approval by the Chief Fiscal Officer of the State, the Arkansas Commission on Law Enforcement Standards and Training shall be exempt from § 19-6-109(c) for the purpose of buying uniforms for students and law enforcement officers employed by the commission.

(b) The amount spent for the purchase of uniforms in any one (1) year shall be limited to forty thousand dollars (\$40,000).

SECTION 9. Arkansas Code § 12-9-115 is amended to read as follows:  
12-9-115. Training for constables.

After consultation with the Arkansas Constables Association, the Arkansas Commission on Law Enforcement Standards and Training shall develop and certify a training course of ~~one hundred twenty (120)~~ one hundred ten (110) hours to one hundred sixty (160) hours ~~for certifying new constables~~ for constables in accordance with § 14-14-1314.

SECTION 10. Arkansas Code Title 12, Chapter 9, Subchapter 1, is

amended to add an additional section to read as follows:

12-9-118. Imposition of administrative penalties.

(a) When determining the amount of an administrative penalty assessed against a law enforcement agency or governmental entity under subsection (b) of this section for violation of a rule of the Arkansas Commission on Law Enforcement Standards and Training, the commission shall consider:

(1) The seriousness of the violation;

(2) The law enforcement agency's or governmental entity's history of violations;

(3) The amount the commission believes is necessary to deter future similar violations;

(4) Efforts made by the law enforcement agency or governmental entity to correct the violation, including the immediacy and degree of corrective action; and

(5) Any other consideration that the commission believes important.

(b)(1) An administrative penalty may be assessed under this section in the following amounts:

(A) For appointing a person who does not meet minimum standards as a law enforcement officer, an administrative penalty of no more than one thousand dollars (\$1,000); and

(B) For failing to timely submit any required appointment or separation documents, an administrative penalty of no more than three hundred fifty dollars (\$350).

(2) The administrative penalties authorized under this subsection may be assessed on a per-day basis, with each day considered a separate violation.

(c) The presence of mitigating factors does not require the commission to dismiss a violation of commission rules.

(d)(1) The Director of Law Enforcement Standards and Training may enter into an agreed-upon order concerning administrative penalties under this section with a law enforcement agency or governmental entity, subject to final approval of the commission.

(2) The agreed-upon order under subdivision (d)(1) of this section may be in an amount that differs from the amounts in subdivision (b)(1) of this section.

(e)(1) The commission shall provide written notice to a law enforcement agency or governmental entity of an alleged violation of a rule, and the law enforcement agency or governmental entity shall respond in writing within thirty (30) days of receipt of the written notice.

(2) A law enforcement agency's or governmental entity's failure to respond within thirty (30) days of the written notice under subdivision (e)(1) of this section may result in the entry of a default order of assessment of an administrative penalty.

(f) A law enforcement agency or governmental entity may request a hearing before the commission to contest the allegations set forth in the written notice under subsection (e) of this section within thirty (30) days of receipt of the written notice.

SECTION 11. Arkansas Code § 12-9-203 is amended to read as follows:

12-9-203. Acceptance of gifts, grants, etc. – Disposition.

~~(a) The Arkansas Law Enforcement Training Academy is granted authority to~~ Arkansas Commission on Law Enforcement Standards and Training may accept gifts, grants, donations, equipment and materials, and bequests of money or gratuities donated by private persons or corporations.

~~(b) All such money so received~~ moneys received under subsection (a) of this section shall be deposited into the State Treasury to the credit of the Miscellaneous Agencies Fund Account of the State General Government Fund Arkansas Law Enforcement Training Academy Cash Fund.

SECTION 12. Arkansas Code § 12-9-204 is amended to read as follows:

12-9-204. ~~Academy instructors~~ Arkansas Commission on Law Enforcement Standards and Training – Law enforcement powers.

~~(a) All full-time basic police training course teaching and instruction personnel at the Arkansas Law Enforcement Training Academy, the Arkansas Police Corps Training Program at the University of Arkansas at Little Rock, and the Black River Technical College Law Enforcement Training Academy are classified and designated as law enforcement officers after meeting minimum qualifications for law enforcement officers certification as established by the Arkansas Commission on Law Enforcement Standards and Training.~~ The following persons are classified and designated as law enforcement officers after meeting minimum qualifications for law enforcement

officers' certification as established by the Arkansas Commission on Law Enforcement Standards and Training:

- (1) The Director of Law Enforcement Standards and Training;
- (2) Employees of the commission appointed by the Director of Law Enforcement Standards and Training as law enforcement officers;
- (3) The Director of the Black River Technical College Law Enforcement Training Academy; and
- (4) Instructors of the Black River Technical College Law Enforcement Training Academy.

(b)(1) The personnel ~~shall have and exercise~~ described in subsection (a) of this section have all authority and functions of other law enforcement officers in the State of Arkansas.

(2) The personnel ~~shall~~ described in subsection (a) of this section have general law enforcement authority to cooperate with, assist, and support local law enforcement officers in all law enforcement activities and functions.

(c) The personnel described in subsection (a) of this section shall:

(1) Be credited with service toward maintaining and increasing certification levels for time employed at the ~~Arkansas Law Enforcement Training Academy~~ commission and the Black River Technical College Law Enforcement Training Academy; and

(2) Receive credit for years of law enforcement service for time employed at the ~~Arkansas Law Enforcement Training Academy~~ commission, the Arkansas Police Corps Training Program at the University of Arkansas at Little Rock, or the Black River Technical College Law Enforcement Training Academy upon employment as law enforcement officers elsewhere in the State of Arkansas.

(d) ~~An Arkansas Law Enforcement Training Academy, Arkansas Police Corps Training Program at the University of Arkansas at Little Rock, or Black River Technical College Law Enforcement Training Academy instructor classified and designated as a law enforcement officer under this section~~ The personnel described in subsection (a) of this section:

(1) ~~Is~~ Are not qualified to enroll in a different retirement system because of ~~the classification or designation~~ their classification and designation as law enforcement officers; and

(2) Shall not qualify for any benefit enhancement other than

that available under ~~his or her~~ their current retirement system.

SECTION 13. Arkansas Code § 12-9-205 is repealed.

~~12-9-205. Approval of applications.~~

~~Applications for attendance at the Arkansas Law Enforcement Training Academy shall be screened and approved as follows:~~

~~(1) Applicants of the Department of Arkansas State Police shall be approved by the Arkansas State Police Commission;~~

~~(2) Applications from sheriffs or deputy county sheriffs and constables shall be approved by the Executive Board of the Arkansas Sheriffs' Association; and~~

~~(3) Applications from any officer of a municipal police department shall be approved by the Executive Committee of the Arkansas Peace Officers' Association.~~

SECTION 14. Arkansas Code § 12-9-208 is amended to read as follows:

12-9-208. State Capitol Police – Training course.

All members of the State Capitol Police shall satisfactorily complete the training course for law enforcement officers at the Arkansas Law Enforcement Training Academy within ~~twelve (12)~~ nine (9) months of their hire date or any extension granted by the Arkansas Commission on Law Enforcement Standards and Training.

SECTION 15. Arkansas Code § 12-9-210 is amended to read as follows:

12-9-210. Designated law enforcement agencies.

~~(a) The Arkansas Law Enforcement Training Academy~~ The Arkansas Commission on Law Enforcement Standards and Training and the Black River Technical College Law Enforcement Training Academy are designated as law enforcement agencies.

~~(b) The primary role of the Arkansas Law Enforcement Training Academy and the Black River Technical College Law Enforcement Training Academy is to conduct law enforcement training.~~

SECTION 16. Arkansas Code § 12-9-301(1), concerning the definition of "auxiliary law enforcement officer", is amended to read as follows:

(1) "Auxiliary law enforcement officer" means a person who meets

the minimum standards and training requirements prescribed for ~~such~~ auxiliary law enforcement officers by law and ~~regulations~~ rules, and who is appointed by a political subdivision or a law enforcement agency as a reserve officer, ~~volunteer officer, or mounted patrol~~, but does not include any law enforcement officer or deputy county sheriff employed by a planned community property owners' association;

SECTION 17. Arkansas Code § 12-9-302(7), concerning basic training classes offered to law enforcement officers, is amended to read as follows:

(7) Exclude auxiliary law enforcement officers from the full-time basic training classes sponsored and supported by the ~~Arkansas Law Enforcement Training Academy~~ commission;

SECTION 18. Arkansas Code § 12-9-304(f), concerning the number of training hours required of a law enforcement officer, is amended to read as follows:

(f) ~~It shall be the responsibility of the appointing law enforcement agency to provide or have provided~~ The appointing law enforcement agency shall provide not less than ~~one hundred (100)~~ one hundred ten (110) hours of commission-approved law enforcement training, which ~~will~~ shall include a firearms qualification course equivalent to the firearms qualification requirements for a full-time law enforcement officer, and ~~ne~~ an auxiliary law enforcement officer shall not bear ~~arms~~ a firearm until having successfully completed the commission-approved law enforcement training.

SECTION 19. Arkansas Code § 12-9-306 is amended to read as follows:

12-9-306. Number restricted.

(a)(1) ~~Recognizing the need for limiting the number of auxiliary law enforcement officers in this state, a political subdivision may appoint up to twelve (12) auxiliary law enforcement officers regardless of the size of the law enforcement agency. Further, the~~ A political subdivision may appoint ~~more~~ auxiliary law enforcement officers equal to the larger number of:

(A) Two (2) auxiliary law enforcement officers for each full-time certified law enforcement officer employed by the appointing law enforcement agency; or

(B) One (1) auxiliary law enforcement officer for each one

thousand (1,000) persons in the political subdivision as determined by the latest official census.

(2)(A) However, if due to special or unusual problems or circumstances, any political subdivision has a need for a greater number of auxiliary law enforcement officers than is authorized in subdivision (a)(1)(A) or subdivision (a)(1)(B) of this section, ~~it~~ the political subdivision may make a request to the Arkansas Commission on Law Enforcement Standards and Training for the additional auxiliary law enforcement officers.

(B) Each request under subdivision (a)(2)(A) of this section shall state the special or unusual problems involved which justify the request, the number of additional auxiliary law enforcement officers requested, and such other information as the commission may require.

(C) If the commission finds that the public interest will best be served by allowing the political subdivision to appoint the additional auxiliary law enforcement officers requested, ~~it~~ the commission may grant the request under subdivision (a)(2)(A) of this section.

(b) Honorary police officers without law enforcement authority are not restricted in number by this section.

*(c) The limitation concerning the number of auxiliary law enforcement officers allowed to be appointed by a law enforcement agency under this section does not apply to additional auxiliary law enforcement officers appointed by political subdivisions to serve as school resource officers or search and rescue officers.*

SECTION 20. Arkansas Code § 12-9-401(2), concerning the definition of "full-time law enforcement officer", is amended to read as follows:

(2) "Full-time law enforcement officer" means any county sheriff or officer employed by a law enforcement agency who works forty (40) or more hours per week ~~or any part-time law enforcement officer employed by a law enforcement agency who has met the selection and training requirements for full-time certified officers~~ and receives a salary from the law enforcement agency;

SECTION 21. Arkansas Code § 12-9-402(7) and (8), concerning the powers and duties of the Arkansas Commission on Law Enforcement Standards and Training, are amended to read as follows:

(7) Exclude ~~part-time law enforcement officers and~~ honorary law enforcement officers from training classes sponsored and supported by the Arkansas Law Enforcement Training Academy for the training of radar operators and radar instructors;

(8) Adopt rules and minimum standards for such schools and courses which shall include, but not be limited to, establishing minimum:

(A) Basic ~~and refresher~~ training requirements which police radar operators and police radar instructors ~~must~~ are required to satisfactorily complete before being eligible for radar certification;

(B) Course attendance and equipment requirements; and

(C) Requirements for instructors;

SECTION 22. Arkansas Code § 14-362-109(16), concerning the powers of a regional airport, is amended to read as follows:

(16)(A) To protect and police the airports of the authority, in cooperation with the law enforcement agencies and officers having jurisdiction in the area where the facilities of the authority are located, and to appoint one (1) or more persons to be designated by the authority as an authority law enforcement officer to aid and supplement the law enforcement agencies of this state in the protection of the persons and property of the authority, the authority's passengers, and the authority's employees.

(B)(i) Each authority law enforcement officer shall have and exercise throughout the property of the authority the power to make arrests for the violations of any law on the property of the authority and to arrest persons, whether on or off the authority's property, for the violation of any law on the authority's property, under the same conditions under which other law enforcement officers or other peace officers may by law make arrests and shall have the authority to carry weapons for the reasonable purposes of the office of authority policemen.

(ii) ~~Provided, however~~ However, each authority law enforcement officer ~~shall be~~ is eligible for certification by the ~~Arkansas Law Enforcement Training Academy~~ Arkansas Commission on Law Enforcement Standards and Training and ~~shall also be~~ is also subject to the same certification standards as other law enforcement officers, including time limits for certification after being hired;

SECTION 23. Arkansas Code § 20-64-1003(d), concerning the Arkansas Alcohol and Drug Abuse Coordinating Council, is amended to read as follows:

(d) The coordinating council shall develop training and education programs for criminal justice personnel in drug-related matters in conjunction with the ~~Arkansas Law Enforcement Training Academy~~ Arkansas Commission on Law Enforcement Standards and Training.

SECTION 24. Arkansas Code § 25-15-104(a)(1), concerning the boards and commissions that have subpoena power, is amended to add a new subdivision to read as follows:

(O) Arkansas Commission on Law Enforcement Standards and Training, § 12-9-101 et seq.

*/s/Tosh*

**APPROVED: 03/15/2017**