

State of Arkansas  
91st General Assembly  
Fiscal Session, 2018

# A Bill

HOUSE BILL 1093

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE HENDERSON STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2019;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY  
APPROPRIATION FOR THE 2018-2019 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2018-2019 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$253,500
(2)	Provost and VP of Academic Affrs.	1	\$169,770
(3)	Vice-Pres. for Finance & Admin.	1	\$169,770
(4)	Vice-Pres. for Univ. Advancement	1	\$167,190
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$167,190



(6)	Dean - Ellis College	1	\$165,852
(7)	Dean of School	3	\$162,029
(8)	Associate VP for Academic Affrs.	1	\$152,650
(9)	Assoc VP for Enrollment Serv & Admis	1	\$152,650
(10)	Assoc VP for Student Rec. & Retention	1	\$152,650
(11)	Exec. Assistant to the President	1	\$148,247
(12)	Dir. of Computer/Comms. Svcs.	1	\$142,293
(13)	General Counsel	1	\$131,577
(14)	Controller	1	\$131,059
(15)	Associate Dean	3	\$130,169
(16)	Executive Director HSU - Hot Springs	1	\$130,169
(17)	Executive Director of Diversity	1	\$130,169
(18)	Director of Institutional Advance.	1	\$128,479
(19)	Director of Counseling	1	\$121,777
(20)	Director of Retention	1	\$120,009
(21)	Dean of Student Services	1	\$110,534
(22)	Director of Economic Development	1	\$109,224
(23)	Associate Director of Comp/Comm Svcs	1	\$108,952
(24)	Director of Planning and Research	1	\$107,084
(25)	Project/Program Administrator	22	
	Project/Program Director		\$106,767
	Project/Program Manager		\$96,756
	Project/Program Specialist		\$83,480
(26)	Director Grants and Sponsored Progs.	1	\$106,528
(27)	Director of Mktg. & Communication	1	\$106,528
(28)	Director of Student Aid	1	\$106,528
(29)	Director of International Programs	1	\$106,528
(30)	Counselor	3	\$100,286
(31)	Business Manager	1	\$99,330
(32)	Assoc. Dean of Student Services	4	\$99,330
(33)	Director of Administrative Services	1	\$94,210
(34)	Director of Testing	1	\$90,205
(35)	Director of Alumni	1	\$85,654
(36)	Director of Publications/Creative Sv	1	\$85,239
(37)	Academic Computer Svcs. Coord.	1	\$83,954
(38)	Admin. Computer Svcs. Coord.	1	\$83,954

(39)	Director of Instructional Technology	1	\$83,954
(40)	Assistant Dean of Student Services	7	\$81,484
(41)	Major Gift Devel. Officer	2	\$81,484
(42)	Director of Disability Services	1	\$80,339
(43)	Aircraft Maintenance Coordinator	1	\$71,807
(44)	Institutional Assistant	10	\$70,771

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(45)	Campus Maintenance Supervisor	2	GRADE C119
(46)	Computer Support Specialist	1	GRADE C119
(47)	Internal Auditor	1	GRADE C119
(48)	Network Support Analyst	1	GRADE C118
(49)	Accountant II	1	GRADE C117
(50)	Assistant Dir Financial Aid	1	GRADE C117
(51)	Aviation Technician	2	GRADE C117
(52)	Information Systems Analyst	2	GRADE C117
(53)	Accountant I	4	GRADE C116
(54)	HEI Program Coordinator	1	GRADE C116
(55)	Public Safety Officer	8	GRADE C116
(56)	Training Instructor	1	GRADE C116
(57)	Administrative Analyst	8	GRADE C115
(58)	Computer Support Technician	3	GRADE C115
(59)	Financial Aid Analyst	2	GRADE C115
(60)	Maintenance Supervisor	1	GRADE C115
(61)	Payroll Services Specialist	2	GRADE C115
(62)	Purchasing Specialist	2	GRADE C115
(63)	Skilled Tradesman	3	GRADE C115
(64)	Career Plng & Placement Specialist	1	GRADE C114
(65)	Computer Operator	3	GRADE C114
(66)	Network Analyst	3	GRADE C114
(67)	Administrative Support Supervisor	2	GRADE C113
(68)	Financial Aid Specialist	6	GRADE C113
(69)	Human Resources Specialist	2	GRADE C113
(70)	Multimedia Specialist	1	GRADE C113
(71)	Student Recruitment Specialist	1	GRADE C113
(72)	Administrative Specialist III	30	GRADE C112

(73)	Fiscal Support Specialist	4	GRADE C112
(74)	Instrumentation Technician	1	GRADE C112
(75)	Payroll Technician	1	GRADE C112
(76)	Purchasing Technician	1	GRADE C112
(77)	Information Technology Assistant	1	GRADE C111
(78)	Computer Lab Technician	2	GRADE C110
(79)	Human Resources Assistant	1	GRADE C110
(80)	Administrative Specialist II	19	GRADE C109
(81)	Library Technician	14	GRADE C109
(82)	Cashier	2	GRADE C108
(83)	Fiscal Support Technician	2	GRADE C108
(84)	Library Support Assistant	2	GRADE C107
(85)	Administrative Specialist I	15	GRADE C106

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(86)	Department Chairperson	8	\$151,709
(87)	Director of Library	1	\$144,398
(88)	Director of Bands	1	\$109,520
(89)	Library Faculty	7	
	Associate Librarian		\$104,276
	Assistant Librarian		\$86,578
(90)	Chief Flight Instructor	1	\$86,268

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(91)	Faculty	178	
	Distinguished Professor		\$167,052
	Professor		\$146,549
	Assoc. Professor		\$128,479
	Asst. Professor		\$107,562
	Instructor		\$83,921
	Lecturer		\$70,429
(92)	Part-Time Faculty	85	\$44,081
(93)	Graduate Assistant	65	\$26,480

TWELVE MONTH AUXILIARY ENTERPRISES

NON-CLASSIFIED POSITIONS

(94)	Director of Athletics	1	\$125,723
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(95)	Coach	9	\$114,869
(96)	Project/Program Administrator	5	
	Project/Program Director		\$106,767
	Project/Program Manager		\$96,756
	Project/Program Specialist		\$83,480
(97)	Asst. Athletic Dir Internal Affairs	1	\$96,515
(98)	Assistant Coach	9	\$90,298
(99)	Head Athletic Trainer	1	\$90,298
(100)	Director of Operations & Hospitality	1	\$83,073
(101)	Asst Athletic Trainer	2	\$47,678

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(102)	Administrative Specialist III	3	GRADE C112
(103)	Resident Hall Specialist	6	GRADE C111
(104)	Administrative Specialist II	3	GRADE C109
(105)	Innkeeper Specialist	1	GRADE C109
(106)	Administrative Specialist I	4	GRADE C106
(107)	Innkeeper Assistant	<u>3</u>	GRADE C106
	MAX. NO. OF EMPLOYEES	645	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2019, the following:

ITEM

FISCAL YEAR

NO.	2018-2019
(01) REGULAR SALARIES	\$16,049,261
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	2,691,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,925,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	450,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>118,238</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$21,273,499</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2019, the following:

ITEM NO.	FISCAL YEAR 2018-2019
(01) REGULAR SALARIES	\$19,570,000
(02) EXTRA HELP	3,296,000
(03) PERSONAL SERVICES MATCHING	5,356,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	30,900,000
(B) CONF. & TRAVEL	1,545,000
(C) PROF. FEES	1,287,500
(D) CAP. OUTLAY	3,296,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	50,000,000
(06) DEBT SERVICE	9,270,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	8,240,000
(08) OVERTIME	<u>103,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$132,863,500</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

(a) The General Assembly finds that:

(1) Henderson State University and College of The Ouachitas are two institutions of Higher Education with a long history of cooperation and mutual support for the pursuit of their missions to serve the residents of their overlapping service areas;

(2) These institutions have entered into a memorandum of understanding (the MOU) to continue the goodwill that has been established between them and throughout the communities they serve, and to enhance the level of services to the residents of Clark County without duplicating efforts; and

(3) Working strategically, the institutions can meet the needs of the residents of Clark County in a manner that fosters partnership and collaboration.

(b) Based upon the agreement of the parties, the two institutions will work collaboratively within the framework of the MOU for the betterment of students in their service areas.

The provisions of this section shall be in effect only from July 1, ~~2017~~ 2018 through June 30, ~~2018~~ 2019.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EFFECTIVE DATE. This act is effective on and after July 1, 2018.

**APPROVED: 2/23/18**