

State of Arkansas  
92nd General Assembly  
Regular Session, 2019

# A Bill

HOUSE BILL 1184

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE  
FOR THE FISCAL YEAR ENDING JUNE 30, 2020; AND FOR  
OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTH ARKANSAS COLLEGE  
APPROPRIATION FOR THE 2019-2020 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the North Arkansas College for the 2019-2020 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$166,651
(2)	Chief Academic Officer	1	\$133,759
(3)	Chief Fiscal Officer	1	\$125,432
(4)	Chief Planning & Development Officer	1	\$125,432
(5)	Chief Student Life Officer	1	\$125,432



(6)	Director of Institutional Research	1	\$106,276
(7)	Director Human Resources	1	\$106,276
(8)	Director of Workforce Development	2	\$103,948
(9)	Counselor	1	\$102,093
(10)	Director of Student Retention	1	\$102,093
(11)	Controller	1	\$101,550
(12)	Registrar	1	\$97,882
(13)	Dir. Public Relations and Marketing	1	\$97,882
(14)	Director of Student Financial Aid	1	\$97,687
(15)	Director of Academic Computing	1	\$96,055
(16)	Director of Administrative Computing	1	\$96,055
(17)	Dir. of Occupational & Tech. Educ.	1	\$95,986
(18)	Director of Physical Plant	1	\$90,559
(19)	Dir. of Systems Programming & Database	1	\$89,485
(20)	Assistant to the President	1	\$83,636
(21)	Project/Program Manager	1	\$81,073
(22)	Project Program Specialist	3	\$71,056
(23)	Academic Advisor	3	\$61,799

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(24)	Systems Specialist	1	GRADE C124
(25)	Fiscal Support Pool	7	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(26)	Network Support Specialist	1	GRADE C123
(27)	Public Safety Pool	2	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117

	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(28)	Security Analyst	1	GRADE C122
(29)	Accounting Coordinator	1	GRADE C121
(30)	Computer Support Coordinator	1	GRADE C121
(31)	Maintenance Manager	1	GRADE C121
(32)	Software Support Analyst	1	GRADE C121
(33)	Procurement Coordinator	1	GRADE C119
(34)	Database Analyst	3	GRADE C119
(35)	Executive Assistant	1	GRADE C119
(36)	Network Support Analyst	1	GRADE C118
(37)	Website Developer	1	GRADE C118
(38)	Skilled Trades Pool	2	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(39)	Agriculture Program Coordinator	1	GRADE C116
(40)	HEI Program Coordinator	2	GRADE C116
(41)	Media Specialist	1	GRADE C116
(42)	Director of Alumni	1	GRADE C116
(43)	Administrative Support Pool	16	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(44)	Assistant Registrar	1	GRADE C115
(45)	Computer Support Technician	1	GRADE C115
(46)	Financial Aid Analyst	2	GRADE C115
(47)	Human Resources Program Rep	1	GRADE C115

(48)	Maintenance Supervisor	1	GRADE C115
(49)	Payroll Services Specialist	1	GRADE C115
(50)	Special Events Manager	1	GRADE C115
(51)	Student Accounts Officer	1	GRADE C115
(52)	Network Analyst	1	GRADE C114
(53)	Financial Aid Specialist	1	GRADE C113
(54)	Maintenance Technician	2	GRADE C113
(55)	Payroll Technician	1	GRADE C112
(56)	Purchasing Technician	1	GRADE C112
(57)	Landscape Specialist	1	GRADE C110
(58)	Admissions Analyst	1	GRADE C109
(59)	Library Technician	2	GRADE C109
(60)	Accounting Technician	1	GRADE C109
(61)	Maintenance Assistant	2	GRADE C108
(62)	Library Support Assistant	1	GRADE C107
(63)	Institutional Services Supervisor	1	GRADE C104
(64)	Institutional Services Assistant	8	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(65)	Division Chairperson	5	\$117,060
(66)	Librarian	1	\$106,276
(67)	Director Learning Center	1	\$100,463
(68)	Special Instructor	2	\$89,165
(69)	Assessment Coordinator	1	\$69,539
(70)	Assistant Librarian	1	\$66,187

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(71)	Faculty	79	\$89,165
(72)	Clinical Instructor	2	\$63,748
(73)	Part-Time Faculty	200	\$44,875

TWELVE MONTH AUXILIARY ENTERPRISES  
NON-CLASSIFIED POSITIONS

(74)	Campus Store Manager	1	\$83,985
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TWELVE MONTH AUXILIARY ENTERPRISES  
CLASSIFIED POSITIONS

(75)	Bookstore Office Manager	<u>1</u>	GRADE C110
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MAX. NO. OF EMPLOYEES

400

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the North Arkansas College for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the North Arkansas College, to be payable from the North Arkansas College Fund, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$6,800,000
(02) PERSONAL SERVICES MATCHING	1,200,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,179,284
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$9,179,284</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the North Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the North Arkansas College, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>

(01)	REGULAR SALARIES	\$5,450,000
(02)	EXTRA HELP WAGES	800,000
(03)	OVERTIME	40,000
(04)	PERSONAL SERVICES MATCHING	2,700,000
(05)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	7,000,000
	(B) CONF. & TRAVEL	380,000
	(C) PROF. FEES	400,000
	(D) CAP. OUTLAY	2,000,000
	(E) DATA PROC.	0
(06)	CAPITAL IMPROVEMENTS	11,000,000
(07)	DEBT SERVICE	3,000,000
(08)	FUND TRANSFERS, REFUNDS AND INVESTMENTS	16,565,000
(09)	PROMOTIONAL ITEMS	<u>50,000</u>
	TOTAL AMOUNT APPROPRIATED	<u><u>\$49,385,000</u></u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

**APPROVED: 2/15/19**