

State of Arkansas  
92nd General Assembly  
Regular Session, 2019

As Engrossed: S2/18/19

# A Bill

SENATE BILL 124

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
2020; AND FOR OTHER PURPOSES.

### Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
PINE BLUFF APPROPRIATION FOR THE 2019-  
2020 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Pine Bluff for the 2019-2020 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	<i>Chancellor</i>	1	\$233,194
(2)	<i>Provost</i>	1	\$161,176
(3)	<i>Vice Chan for Finance &amp; Administration</i>	1	\$155,588
(4)	<i>Vice Chancellor for Student Affairs</i>	1	\$150,915
(5)	<i>Vice Chan for Advancement/Development</i>	1	\$150,915



(6)	<i>Vice Chan for Enrollment Mgmt</i>	1	\$150,915
(7)	V-C for Res., Innovation & Econ. Devel.	1	\$150,915
(8)	<i>Chief of Staff</i>	1	\$150,915
(9)	<i>Dean</i>	7	\$139,249
(10)	Dean of Graduate Studies	1	\$139,249
(11)	<i>Dir of Research &amp; Sponsored Programs</i>	1	\$138,890
(12)	Director of Counseling	1	\$123,947
(13)	Director of Computer Services	1	\$116,556
(14)	Director of Corporate Giving	1	\$115,513
(15)	Director of Facilities Planning	1	\$114,409
(16)	<i>Director of University Relations</i>	1	\$114,407
(17)	Director of Physical Plant	1	\$114,273
(18)	Director of Development	2	\$113,693
(19)	Assistant to the Chancellor	1	\$113,693
(20)	Associate Vice Chancellor	3	\$113,693
(21)	Business Affairs Administrator	1	\$113,693
(22)	<i>Director of International Programs</i>	1	\$113,693
(23)	Controller	1	\$110,743
(24)	Director of Affirmative Action	1	\$108,690
(25)	Director of Social Work	1	\$108,690
(26)	Project/Program Administrator	25	
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
(27)	Dir. of Alumni and Gov. Relations	1	\$106,958
(28)	Director of Institutional Research	1	\$106,276
(29)	Registrar	1	\$103,423
(30)	Director of Admissions	1	\$101,065
(31)	Director of Student Financial Aid	1	\$101,065
(32)	Director of Cooperative Education	1	\$99,314
(33)	Development/Advancement Manager	1	\$97,138
(34)	Budget Director	1	\$96,840
(35)	Director of University Police	1	\$96,744
(36)	<i>Dean of Students</i>	2	\$95,982
(37)	<i>Director of Administrative Services</i>	1	\$93,098
(38)	Assoc. Dean of Students	2	\$90,803

(39)	Associate Dean	1	\$90,803
(40)	Assistant Dean	1	\$85,464
(41)	Director of Recruitment	1	\$85,464
(42)	Dir. of Educational Assessment	1	\$85,464
(43)	<i>Director of Health Services</i>	1	\$85,464
(44)	Student Development Specialist	2	\$80,592
(45)	Director of Disability Services	1	\$79,002
(46)	Associate for Administration	2	\$75,218
(47)	Director of Publications	1	\$75,218
(48)	Asst. Dir. of Continuing Educ.	2	\$72,169
(49)	Asst. Dir. of Coop. Education	2	\$72,169
(50)	Director of Materials Management	1	\$72,169
(51)	<i>Academic Advisor</i>	5	\$61,799
(52)	Transfer Coordinator	1	\$61,799
(53)	Admissions Counselor	2	\$61,799

TWELVE MONTH EDUCATIONAL AND GENERALCLASSIFIED POSITIONS

(54)	Fiscal Support Pool	17	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(55)	Public Safety Pool	19	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(56)	Systems Analyst	1	GRADE C122
(57)	Grants Manager	1	GRADE C121

(58)	Personnel Manager	1	GRADE C121
(59)	Television Program Manager	1	GRADE C121
(60)	Information Technology Manager	1	GRADE C120
(61)	Public Information Coordinator	1	GRADE C120
(62)	Systems Coordination Analyst	1	GRADE C120
(63)	Computer Support Specialist	1	GRADE C119
(64)	Education Program Coordinator	1	GRADE C119
(65)	Education Counselor	4	GRADE C119
(66)	Campus Maintenance Supervisor	3	GRADE C119
(67)	Research Technologist	1	GRADE C119
(68)	Payroll Services Coordinator	1	GRADE C119
(69)	Network Support Analyst	2	GRADE C118
(70)	Website Developer	1	GRADE C118
(71)	Information Systems Analyst	2	GRADE C117
(72)	<i>Asst Dir Financial Aid</i>	1	GRADE C117
(73)	Human Resources Analyst	1	GRADE C117
(74)	Budget Specialist	1	GRADE C117
(75)	Research Project Analyst	4	GRADE C117
(76)	Skilled Trades Pool	26	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(77)	Media Specialist	2	GRADE C116
(78)	Print Shop Manager	1	GRADE C116
(79)	HEI Program Coordinator	2	GRADE C116
(80)	Administrative Support Pool	58	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106

(81)	Assistant Registrar	3	GRADE C115
(82)	Financial Aid Analyst	4	GRADE C115
(83)	Computer Support Technician	2	GRADE C115
(84)	Payroll Services Specialist	1	GRADE C115
(85)	Purchasing Specialist	2	GRADE C115
(86)	Broadcast Production Specialist	1	GRADE C114
(87)	Commercial Graphic Artist	1	GRADE C114
(88)	<i>Institutional Printer</i>	2	GRADE C114
(89)	Network Analyst	4	GRADE C114
(90)	Warehouse Manager	1	GRADE C114
(91)	Student Recruitment Specialist	2	GRADE C113
(92)	Financial Aid Specialist	3	GRADE C113
(93)	Human Resources Specialist	2	GRADE C113
(94)	Inventory Control Manager	1	GRADE C113
(95)	Multi-Media Specialist	3	GRADE C113
(96)	Day Care Teacher	2	GRADE C112
(97)	Research Assistant	2	GRADE C112
(98)	Maintenance Specialist	1	GRADE C112
(99)	<i>Athletic Facility Supv</i>	1	GRADE C111
(100)	Coordinator of Housekeeping	2	GRADE C111
(101)	Food Preparation Supervisor	1	GRADE C111
(102)	Storeroom Supervisor	1	GRADE C111
(103)	Computer Lab Technician	1	GRADE C110
(104)	Human Resources Assistant	1	GRADE C110
(105)	Laboratory Technician	3	GRADE C110
(106)	Research Technician	2	GRADE C109
(107)	Library Technician	7	GRADE C109
(108)	Heavy Equipment Operator	2	GRADE C109
(109)	Institutional Bus Driver	3	GRADE C109
(110)	Inventory Control Technician	1	GRADE C108
(111)	Maintenance Assistant	14	GRADE C108
(112)	Registrar's Assistant	2	GRADE C107
(113)	Library Support Assistant	4	GRADE C107
(114)	HE Public Safety Dispatcher	1	GRADE C106
(115)	Shipping & Receiving Clerk	4	GRADE C105
(116)	Institutional Services Supervisor	4	GRADE C104

(117)	Farm Worker	2	GRADE C104
(118)	Institutional Services Assistant	27	GRADE C103
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(119)	Department Chairperson	16	\$128,215
(120)	Faculty	38	
	Professor		\$122,641
	<i>Associate Professor</i>		\$108,692
	<i>Assistant Professor</i>		\$100,327
	Instructor		\$83,581
(121)	<i>Director of Library Services</i>	1	\$108,692
(122)	Research Associate	1	\$106,832
(123)	Assoc. Director of Library	1	\$104,076
(124)	<i>Associate Librarian</i>	5	\$88,136
(125)	Special Instructor	1	\$83,581
(126)	<i>Assistant Librarian</i>	2	\$77,460
(127)	Graduate Assistant	2	\$27,636
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(128)	Faculty	132	
	Distinguished Professor		\$129,573
	Professor		\$119,851
	<i>Associate Professor</i>		\$105,898
	<i>Assistant Professor</i>		\$97,532
	Instructor		\$80,794
(129)	Special Instructor	2	\$80,794
(130)	Lecturer	2	\$60,269
(131)	Part-Time Faculty	53	\$44,875
(132)	Laboratory Assistant	6	\$32,158
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>NON-CLASSIFIED POSITIONS</u>			
(133)	Head Coach	7	\$156,768
(134)	Director of Athletics	1	\$127,986
(135)	Director of Auxiliary Enterprises	1	\$100,524
(136)	Senior Women's Sports Administrator	1	\$97,888
(137)	<i>Assistant Director of Athletics</i>	2	\$97,888

(138)	Coach	13	\$97,875
(139)	Athletic Compliance Coordinator	1	\$95,174
(140)	Assistant Coach	8	\$91,923
(141)	Head Athletic Trainer	1	\$91,923
(142)	Sports Information Director	1	\$79,906
(143)	Business Manager	1	\$79,906
(144)	Athletic Facility Manager	1	\$77,328
(145)	Eligibility Specialist	1	\$77,328

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

(146)	Registered Nurse	1	GRADE C120
(147)	Education Counselor	3	GRADE C119
(148)	UAPB Director of Housing	1	GRADE C118
(149)	Director of Student Union	1	GRADE C118
(150)	HEI Program Coordinator	2	GRADE C116
(151)	Athletic Ticket Sales Coord.	1	GRADE C116
(152)	Administrative Support Pool	2	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(153)	<i>Asst Dir Student Union</i>	1	GRADE C115
(154)	Licensed Practical Nurse	1	GRADE C113
(155)	Recreation Coordinator	1	GRADE C112
(156)	Resident Hall Specialist	12	GRADE C111
(157)	Athletic Trainer	2	GRADE C110
(158)	Campus Postmaster	1	GRADE C110
(159)	Inventory Control Technician	1	GRADE C108
(160)	Mail Services Coordinator	1	GRADE C107
(161)	Mail Services Assistant	1	GRADE C105
(162)	Institutional Services Assistant	5	GRADE C103

AGRICULTURAL EXPERIMENT STATION

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(163)	Dir. of UAPB Agri. Experiment Stat.	1	\$139,249
(164)	Resident Director	1	\$84,568

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(165)	Administrative Support Pool	9	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(166)	Research Assistant	3	GRADE C112
(167)	Landscape Specialist	1	GRADE C110
(168)	Maintenance Assistant	1	GRADE C108
(169)	<i>Agri Farm Technician</i>	2	GRADE C106

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(170)	Faculty	37	
	Distinguished Professor		\$129,573
	Professor		\$122,641
	Associate Professor		\$108,692
	Assistant Professor		\$100,327
	Instructor		\$83,581
(171)	Research Associate	10	\$106,832
(172)	Research Specialist	5	\$84,976
(173)	<i>Senior Research Assistant</i>	12	\$80,794
(174)	Graduate Assistant	33	\$45,943

UAPB 1890 EXTENSION PROGRAM

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(175)	UAPB 1890 Extension Administrator	1	\$139,249
(176)	Project/Program Director	1	\$108,692

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(177)	Administrative Support Pool	4	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(178)	Extension Faculty	33	
	Extension Specialist V		\$194,060
	Extension Specialist IV		\$179,262
	Extension Specialist III		\$152,956
	Extension Specialist II		\$144,732
	Extension Specialist I		\$103,111
	Extension Asst. Specialist		\$90,840
(179)	Extension Associate	9	\$80,800
(180)	Multi-County Ext. Agent	3	\$47,332
(181)	Extension Program Aide	<u>7</u>	\$45,035
	MAX. NO. OF EMPLOYEES	883	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from

the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$19,026,442
(02) EXTRA HELP	1,043,188
(03) PERSONAL SERVICES MATCHING	5,165,446
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	3,621,115
(B) CONF. & TRAVEL	0
(C) PROF. FEES	350,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$29,206,191</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$8,122,263
(02) EXTRA HELP	1,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	4,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	18,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	4,440,232
(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0

(06)	CAPITAL IMPROVEMENTS	23,380,829
(07)	DEBT SERVICE	2,802,223
(08)	FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09)	PROMOTIONAL ITEMS	<u>113,499</u>
	TOTAL AMOUNT APPROPRIATED	<u>\$68,480,349</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. The Board of Trustees, after seeking prior review by the Arkansas Legislative Council or Joint Budget Committee, may approve the employment of competent scientists with extraordinary research capabilities to conduct research in the Biomedical Research Center established at the University of Arkansas at Pine Bluff. Further, that the Board of Trustees of the University of Arkansas be authorized to approve salaries for scientists up to, but not to exceed, one and one-half of that portion of the Distinguished Professor line item maximum authorized by the General Assembly to be paid from University of Arkansas at Pine Bluff funds.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA

COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department of Higher Education and the Arkansas Higher Education Coordinating Board in determining levels of recommended funding for the University of Arkansas at Pine Bluff shall include 100% matching funds for the 1890 Research and Extension Programs in the base.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, associate/assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Pine Bluff, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, associate/assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Pine Bluff, which is derived from athletic event receipts. Provided that any such allowances shall be in addition to the regular salary of such athletic director, associate/assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Pine Bluff shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and

Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

*/s/ Joint Budget Committee*

**APPROVED: 3/1/19**