

Stricken language will be deleted and underlined language will be added.  
Act 304 of the Regular Session

State of Arkansas  
92nd General Assembly  
Regular Session, 2019

As Engrossed: H2/19/19

# A Bill

HOUSE BILL 1189

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
2020; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
LITTLE ROCK APPROPRIATION FOR THE 2019-  
2020 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2019-2020 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	<i>Dean of Engineering</i>	1	\$334,701
(2)	<i>Chancellor</i>	1	\$309,676
(3)	Vice Prov. for Res., Innovation & Com.	1	\$226,424
(4)	<i>Provost</i>	1	\$214,981
(5)	Dean of Business Administration	1	\$210,985



(6)	Dean Arts, Letters & Science	1	\$210,985
(7)	<i>Dean of Law</i>	1	\$209,953
(8)	<i>Vice Chan for Finance &amp; Administration</i>	1	\$180,361
(9)	Vice Chancellor for Student Affairs	1	\$180,361
(10)	<i>Vice Chan for Advancement/Development</i>	1	\$177,622
(11)	Vice Chancellor	1	\$177,622
(12)	Vice Provost-Archives & Collections	1	\$172,145
(13)	<i>Dean</i>	5	\$172,143
(14)	Associate Dean - EIT	1	\$163,921
(15)	<i>Associate Vice Chancellor</i>	10	\$156,099
(16)	<i>Chief of Staff</i>	1	\$156,099
(17)	Dir. Ark. Institute Econ. Advance.	1	\$155,188
(18)	Chief Information Security Officer	1	\$154,838
(19)	Dir. of Institute on Race & Ethnicity	1	\$153,414
(20)	Director of Arkansas SBTDC	1	\$151,180
(21)	Director of Digital Strategy	1	\$151,180
(22)	Division Chief	2	\$148,687
(23)	Assistant Dean - EIT	3	\$141,990
(24)	Director of Information Technology	2	\$139,354
(25)	Asst. Vice Chanc. for Student Affairs	3	\$139,354
(26)	Director of Financial Services	1	\$139,249
(27)	<i>Director of Administrative Services</i>	1	\$139,249
(28)	<i>Dir of Research &amp; Sponsored Programs</i>	1	\$138,890
(29)	<i>Director of Distance Learning</i>	1	\$138,890
(30)	<i>Director of International Programs</i>	1	\$138,890
(31)	Associate Dean	5	\$137,957
(32)	Director Facilities Management	1	\$131,072
(33)	Assistant Dean	6	\$130,821
(34)	Director Community Connection Ctr.	1	\$130,820
(35)	Director of Records & Registration	1	\$125,277
(36)	<i>Dir of Corp &amp; Foundation Relations</i>	1	\$123,947
(37)	Senior Major Gift Officer	1	\$123,947
(38)	<i>Director of Counseling</i>	1	\$123,947
(39)	Director of Planned Giving	1	\$123,947
(40)	Development/Advancement Admin	14	
	Development/Advancement Director		\$122,185

	Development/Advancement Manager		\$97,138
	Development/Advancement Specialist		\$83,810
(41)	Director of University Police	1	\$117,325
(42)	HR Associate Director	3	\$117,325
(43)	Assoc. Director Information Technology	4	\$115,748
(44)	Director of Institutional Research	1	\$113,764
(45)	Director of Financial Aid	1	\$113,174
(46)	<i>Director of Cooperative Education</i>	1	\$110,189
(47)	Dir. of Community Partnerships	1	\$110,189
(48)	Director of Health Services	1	\$108,891
(49)	Dir. Student Development Center	1	\$108,827
(50)	Project/Program Administrator	71	
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
(51)	Director of Bridge Program	1	\$108,688
(52)	Business Manager	2	\$105,987
(53)	Assoc. Dean of Students	1	\$105,386
(54)	Director of Admissions	1	\$105,871
(55)	Chemical Hygiene Officer	1	\$102,471
(56)	Project Engineer	1	\$102,471
(57)	Assoc. Dir. Research & Sponsored Prog.	1	\$101,909
(58)	Budget Director	2	\$101,065
(59)	Dir. of Adm. & Registrar/Law	1	\$100,325
(60)	Technical Support Staff	10	\$98,498
(61)	Project Coordinator	3	\$97,620
(62)	Academic/Student Support	79	
	Academic Counselor - EIT		\$96,607
	Student Development Specialist		\$85,358
	Academic Counselor		\$75,537
(63)	Director of Testing Services	1	\$95,837
(64)	System Programmer/Web Developer	4	\$94,954
(65)	Research Coordinator	1	\$94,563
(66)	Director of Alumni Relations	1	\$91,005
(67)	APAC Coordinator	1	\$89,300
(68)	Registered Nurse Practitioner	1	\$88,633

(69)	Director of Student Activities	1	\$87,630
(70)	Computer Systems Mgr.	2	\$87,264
(71)	Director of Disability Services	1	\$85,358
(72)	Coord. of Intramural Activities	1	\$82,790
(73)	<i>Associate Director of Financial Aid</i>	1	\$79,606
(74)	Job Developer/Cooperative Ed. Prog.	1	\$79,240
(75)	Tech Support/Systems Admin.	1	\$73,962
(76)	Tech Support/Applications Support	4	\$73,961
(77)	Archivist	2	\$73,336
(78)	Institutional Assistant	46	\$72,045

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

(79)	Inst. Information Tech Coordinator	1	GRADE C125
(80)	Systems Specialist	1	GRADE C124
(81)	Fiscal Support Pool	39	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(82)	Public Safety Pool	38	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(83)	Systems Analyst	1	GRADE C122
(84)	Computer Support Coordinator	1	GRADE C121
(85)	Campus Maintenance Supervisor	2	GRADE C119
(86)	Computer Support Specialist	10	GRADE C119
(87)	Database Analyst	1	GRADE C119

(88)	Education Counselor	6	GRADE C119
(89)	Asst. Personnel Manager	2	GRADE C118
(90)	Network Support Analyst	2	GRADE C118
(91)	Budget Specialist	3	GRADE C117
(92)	Editor	2	GRADE C117
(93)	Maintenance Coordinator	2	GRADE C117
(94)	Research Project Analyst	3	GRADE C117
(95)	Skilled Trades Pool	44	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(96)	Buyer	6	GRADE C116
(97)	<i>Education &amp; Instruction Specialist</i>	4	GRADE C116
(98)	HEI Program Coordinator	22	GRADE C116
(99)	Administrative Support Pool	113	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(100)	Assistant Registrar	5	GRADE C115
(101)	Computer Support Technician	7	GRADE C115
(102)	Library Supervisor	5	GRADE C115
(103)	Maintenance Supervisor	2	GRADE C115
(104)	Special Events Manager	1	GRADE C115
(105)	Archival Assistant	2	GRADE C114
(106)	Computer Operator	2	GRADE C114
(107)	Network Analyst	1	GRADE C114
(108)	Warehouse Manager	1	GRADE C114
(109)	Stationary Engineer	10	GRADE C114
(110)	<i>Commercial Artist I/Graphic Art I</i>	1	GRADE C113

(111)	Human Resources Specialist	4	GRADE C113
(112)	Landscape Supervisor	2	GRADE C113
(113)	Logistics Manager	1	GRADE C113
(114)	<i>Multi-Media Specialist</i>	1	GRADE C113
(115)	Instrumentation Technician	1	GRADE C112
(116)	Alumni Affairs Specialist	1	GRADE C111
(117)	Landscape Specialist	1	GRADE C110
(118)	Computer Lab Technician	1	GRADE C110
(119)	Laboratory Technician	1	GRADE C110
(120)	Library Technician	14	GRADE C109
(121)	Maintenance Assistant	11	GRADE C108
(122)	HE Public Safety Dispatcher	21	GRADE C106
(123)	Equipment Operator	4	GRADE C105
(124)	Shipping & Receiving Clerk	1	GRADE C105
(125)	Mail Services Assistant	5	GRADE C105
(126)	Institutional Services Supervisor	9	GRADE C104
(127)	Institutional Services Assistant	70	GRADE C103
(128)	Extra Help Assistant	1	GRADE C101
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(129)	Department Chairperson	37	
	<i>Department Chairperson - EIT</i>		\$183,106
	<i>Department Chairperson</i>		\$161,179
(130)	Faculty	72	
	<i>University Professor - EIT</i>		\$181,181
	<i>Professor - EIT</i>		\$179,262
	University Professor		\$171,479
	Professor		\$158,438
	<i>Associate Professor - EIT</i>		\$152,956
	<i>Associate Professor</i>		\$147,473
	<i>Assistant Professor - EIT</i>		\$144,732
	<i>Assistant Professor</i>		\$125,432
	<i>Instructor - EIT</i>		\$112,192
	Instructor		\$103,111
(131)	Economic Forecaster	1	\$174,708
(132)	Research/Extension Specialist	35	

	Senior Research/Extension Spec		\$158,438
	Research/Extension Specialist		\$147,474
	Associate Research/Extension Spec		\$125,432
	Assistant Research/Extension Spec		\$98,045
(133)	Research Support	195	
	Research Associate		\$117,325
	Research Scientist		\$115,685
	Post Doctoral Fellow		\$97,871
	<i>Senior Research Assistant - GIT</i>		\$80,794
	<i>Senior Research Assistant</i>		\$70,233
	Graduate Assistant - EIT		\$51,331
	Graduate Assistant		\$51,331
(134)	Librarian	16	\$89,849
(135)	Extension Assistant	4	\$70,233
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(136)	Faculty	457	
	<i>Distinguished Professor - Law</i>		\$193,304
	<i>Professor - Law</i>		\$180,634
	Distinguished Professor		\$177,473
	Professor - EIT		\$169,396
	University Professor		\$168,504
	Professor		\$155,699
	<i>Associate Professor - Law</i>		\$155,699
	Associate Professor - EIT		\$144,733
	<i>Assistant Professor - Law</i>		\$144,732
	Assistant Professor - EIT		\$140,306
	<i>Associate Professor</i>		\$136,509
	<i>Assistant Professor</i>		\$114,272
	Instructor		\$89,164
(137)	Lecturer	330	\$72,045
(138)	Graduate Assistant	180	\$28,142
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(139)	Vice Chancellor - Athletics	1	\$209,953
(140)	Head Basketball Coach	2	\$175,546

(141)	Director of Special Events Center	1	\$108,891
(142)	Project/Program Administrator	13	
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
(143)	Assistant Athletic Director	4	\$101,928
(144)	Head Coach	8	\$101,928
(145)	Assistant Basketball Coach	6	\$101,928
(146)	Development Officer	1	\$98,105
(147)	Dir. Of Printing Services	1	\$90,563
(148)	Assistant Coach	15	\$88,737
(149)	Asst. Dir. of Aquatics & Fitness	1	\$85,358
(150)	Residential Life Coordinator	1	\$59,063

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

(151)	Budget Specialist	2	GRADE C117
(152)	Skilled Trades Pool	5	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(153)	Print Shop Manager	2	GRADE C116
(154)	HEI Program Coordinator	4	GRADE C116
(155)	Administrative Support Pool	8	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(156)	Asst Dir Student Union	1	GRADE C115
(157)	Printer	6	GRADE C111
(158)	Student Union Section Manager	1	GRADE C109

(159)	Maintenance Assistant	2	GRADE C108
(160)	Reproduction Equipment Operator	1	GRADE C105
(161)	Shipping & Receiving Clerk	1	GRADE C105
(162)	Institutional Services Supervisor	1	GRADE C104
(163)	Institutional Services Assistant	20	GRADE C103
	<u>NANOTECHNOLOGY CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(164)	Director of Nanotechnology Center	1	\$190,962
(165)	Chief Scientist	1	\$179,265
(166)	Chief of Instrumentation	1	\$117,325
(167)	Coordinator of Commercialization	1	\$108,688
(168)	Project/Program Administrator	3	
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(169)	Research Support	11	
	Research Associate		\$117,325
	Post Doctoral Fellow		\$97,871
	<i>Senior Research Assistant</i>		\$70,233
	Graduate Assistant		\$51,331
	MAX. NO. OF EMPLOYEES	2,280	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable

from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$58,723,444
(02) PERSONAL SERVICES MATCHING	<u>10,440,483</u>
TOTAL AMOUNT APPROPRIATED	<u>\$69,163,927</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little Rock, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$38,250,000
(02) EXTRA HELP	3,750,475
(03) OVERTIME	250,000
(04) PERSONAL SERVICES MATCHING	13,609,018
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	35,500,000
(B) CONF. & TRAVEL	2,263,188
(C) PROF. FEES	9,000,000
(D) CAP. OUTLAY	16,594,940
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	30,000,000
(07) DEBT SERVICE	13,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>81,078</u>
TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is

hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars

(\$20,000) in the aggregate for such purposes during each fiscal year for the athletic director and head coaches, and ten thousand dollars (\$10,000) in the aggregate for such purposes during each fiscal year for the assistant athletic directors and assistant coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowances funds.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the

General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

*/s/Joint Budget Committee*

**APPROVED: 3/5/19**