

Stricken language will be deleted and underlined language will be added.
Act 339 of the Regular Session

State of Arkansas
92nd General Assembly
Regular Session, 2019

As Engrossed: S2/18/19

A Bill

SENATE BILL 125

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
- FAYETTEVILLE FOR THE FISCAL YEAR ENDING JUNE 30,
2020; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -
FAYETTEVILLE APPROPRIATION FOR THE 2019-
2020 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fayetteville for the 2019-2020 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Business Administration	1	\$428,910
(2)	Dean of Engineering	1	\$371,722
(3)	<i>Chancellor</i>	1	\$314,534
(4)	Assoc. Dean of Walton Coll. of Bus.	3	\$303,354
(5)	<i>Vice Chan for Advancement/Development</i>	1	\$257,463



(6)	Assoc. Vice Chanc. for Advancement	3	\$242,477
(7)	<i>Provost</i>	1	\$234,831
(8)	Assoc. Vice Chanc. for Univ. Info.	1	\$225,280
(9)	Assoc. Dean of Engineering	3	\$218,415
(10)	Dean of Law	1	\$210,509
(11)	<i>Vice Chan For Finance & Administration</i>	1	\$210,509
(12)	Dean	8	\$202,284
(13)	Vice Chancellor	2	\$200,273
(14)	Vice Chanc. for Govt. & Comm. Rel.	1	\$190,651
(15)	Associate Dean	12	\$193,097
(16)	Sr. Asst. Dean of Business	1	\$193,097
(17)	<i>Associate Vice Chancellor</i>	6	\$188,457
(18)	Vice Provost	5	\$188,457
(19)	<i>Vice Provost</i>	1	\$188,457
(20)	Dir. of Community Design Ctr.	1	\$179,262
(21)	Director of Deferred Giving	1	\$177,283
(22)	Assoc. Vice Provost For Research	2	\$174,591
(23)	Asst. V-C for Advancement	2	\$173,787
(24)	Director of University Press	1	\$170,774
(25)	<i>Dir of Corp & Foundation Relations</i>	1	\$168,652
(26)	<i>Dir of Research & Sponsored Programs</i>	1	\$166,651
(27)	<i>Director of Academic Computing</i>	1	\$158,531
(28)	Assoc. Vice Chanc. for Finance	1	\$150,215
(29)	Director of Outreach	2	\$148,267
(30)	Major Gift Development Officer	33	\$148,267
(31)	<i>Assistant Vice Chancellor</i>	4	\$148,041
(32)	Assoc. Vice Chanc. for Admin.	1	\$147,474
(33)	<i>Director of Institutional Research</i>	1	\$146,102
(34)	Assoc. Director of Univ. Info. Tech.	7	\$145,224
(35)	<i>Assistant to the Chancellor</i>	1	\$144,361
(36)	Assistant Dean	13	\$141,990
(37)	Asst. Vice Provost for Research	2	\$141,990
(38)	Associate Dir. of Development	1	\$140,346
(39)	<i>Director of Alumni Relations</i>	1	\$140,346
(40)	Director of Executive Education	1	\$139,897
(41)	Assoc. Vice Chanc. for Business	1	\$139,249

(42)	Financial Systems Coord.	1	\$139,249
(43)	Director of Research Accounting	1	\$134,763
(44)	<i>Director of Information Technology</i>	2	\$132,999
(45)	Controller	1	\$130,989
(46)	Director of Financial Aid	1	\$130,989
(47)	Director of Special Events	1	\$130,989
(48)	Director of Engineering Systems	5	\$128,214
(49)	Associate Vice Provost	2	\$127,655
(50)	Registrar	1	\$127,174
(51)	Director of Career Services	1	\$125,432
(52)	Investment Manager	1	\$125,432
(53)	Dir. of Financial & Mgt. Analysis	1	\$124,311
(54)	Director of Affirmative Action	1	\$123,959
(55)	Development/Advancement Admin	48	
	Development/Advancement Director		\$123,895
	Development/Advancement Manager		\$98,498
	Development/Advancement Specialist		\$84,983
(56)	Asst. Dir. Res. Support & Spons. Progs.	1	\$123,479
(57)	Assessment Director	1	\$120,405
(58)	Business Manager	1	\$119,010
(59)	Dir. Business and Economic Research	1	\$118,663
(60)	Project/Program Administrator	479	
	Sr. Project/Program Director		\$118,126
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
(61)	Assoc. Controller	1	\$116,235
(62)	Annual Fund Coordinator	1	\$114,637
(63)	Budget Director	1	\$114,637
(64)	Director of Distance Learning	1	\$114,146
(65)	Director of University Police	1	\$113,277
(66)	Architect	1	\$111,482
(67)	Dir. of General Adult Education	1	\$108,688
(68)	<i>Assoc. Director Information Technology</i>	4	\$107,558
(69)	Assoc. Dir. Of Executive Education	2	\$104,067
(70)	Dir. of the Office of Industry Engage	1	\$104,067

(71)	Dir. of Credit Studies	1	\$103,672
(72)	Director of Student Activities	1	\$102,985
(73)	Master Scientific Research Tech.	12	\$98,498
(74)	<i>Director of University Relations</i>	1	\$97,529
(75)	Academic Counselor	55	\$96,606
(76)	Asst. to the Provost	1	\$95,629
(77)	Student Development Specialist	26	\$92,776
(78)	Asst. Dir. of Affirm Action	2	\$89,479
(79)	Coord. of Academic Space	1	\$89,164
(80)	Assoc. Dir. of Enhanced Learning Ctr.	1	\$86,688
(81)	<i>Associate Director of Financial Aid</i>	1	\$86,566
(82)	Associate Director of Admissions	1	\$86,566
(83)	Police Captain	4	\$85,782
(84)	Instructional Designer	21	\$85,466
(85)	Conference Coordinator	8	\$83,583
(86)	Scientific Research Technologist	15	\$81,461
(87)	Assistant to the Dean	10	\$77,446
(88)	Licensing Administrator	1	\$70,048

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(89)	Engineer Supervisor	1	GRADE C126
(90)	UAF Systems Administrator	2	GRADE C126
(91)	Computer Support Manager	3	GRADE C124
(92)	Database Administrator	1	GRADE C124
(93)	Systems Specialist	11	GRADE C124
(94)	Fiscal Support Pool	114	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(95)	Senior Software Support Analyst	7	GRADE C123
(96)	Network Support Specialist	4	GRADE C123

(97)	Public Information Manager	1	GRADE C123
(98)	Associate Registrar	2	GRADE C122
(99)	Public Safety Pool	58	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(100)	Security Analyst	3	GRADE C122
(101)	Systems Analyst	25	GRADE C122
(102)	UAF Construction Coordinator	6	GRADE C122
(103)	Computer Support Coordinator	2	GRADE C121
(104)	Personnel Manager	3	GRADE C121
(105)	Procurement Manager	1	GRADE C121
(106)	Software Support Analyst	6	GRADE C121
(107)	Information Technology Manager	2	GRADE C120
(108)	Public Information Coordinator	1	GRADE C120
(109)	Buyer Supervisor	2	GRADE C119
(110)	Computer Support Specialist	42	GRADE C119
(111)	Development Specialist	7	GRADE C119
(112)	Payroll Services Coordinator	1	GRADE C119
(113)	Procurement Coordinator	4	GRADE C119
(114)	Network Support Analyst	3	GRADE C118
(115)	Website Developer	9	GRADE C118
(116)	Computer Support Analyst	2	GRADE C117
(117)	Editor	1	GRADE C117
(118)	<i>Human Resources Analyst</i>	3	GRADE C117
(119)	Information Systems Analyst	1	GRADE C117
(120)	Maintenance Coordinator	4	GRADE C117
(121)	Research Project Analyst	2	GRADE C117
(122)	Skilled Trades Pool	147	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115

	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(123)	Buyer	2	GRADE C116
(124)	EEO/Grievance Officer	1	GRADE C116
(125)	<i>Occupational Safety Coordinator</i>	5	GRADE C116
(126)	HEI Program Coordinator	54	GRADE C116
(127)	Human Resources Recruiter	2	GRADE C116
(128)	Const/Maintenance Coordinator	1	GRADE C116
(129)	Media Specialist	4	GRADE C116
(130)	Public Information Specialist	4	GRADE C116
(131)	Software Support Specialist	8	GRADE C116
(132)	Student Applications Specialist	8	GRADE C116
(133)	Telecommunications Supervisor	1	GRADE C116
(134)	Administrative Support Pool	323	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(135)	Assistant Registrar	2	GRADE C115
(136)	Benefits Analyst	1	GRADE C115
(137)	Computer Support Technician	23	GRADE C115
(138)	Fabrication Shop Manager	1	GRADE C115
(139)	Financial Aid Analyst	10	GRADE C115
(140)	Library Supervisor	18	GRADE C115
(141)	Maintenance Supervisor	4	GRADE C115
(142)	Payroll Services Specialist	3	GRADE C115
(143)	Special Events Manager	4	GRADE C115
(144)	Student Accounts Officer	2	GRADE C115
(145)	Architectural Draftsman	1	GRADE C114
(146)	Commercial Graphic Artist	1	GRADE C114
(147)	Computer Operator	10	GRADE C114
(148)	Network Analyst	3	GRADE C114

(149)	Safety Supervisor	1	GRADE C114
(150)	Stationary Engineer	4	GRADE C114
(151)	Telecommunications Specialist	9	GRADE C114
(152)	Warehouse Manager	2	GRADE C114
(153)	Audiovisual Aids Supervisor	1	GRADE C113
(154)	Financial Aid Specialist	2	GRADE C113
(155)	<i>Human Resources Specialist</i>	5	GRADE C113
(156)	Inventory Control Manager	6	GRADE C113
(157)	Landscape Supervisor	3	GRADE C113
(158)	Legal Support Specialist	1	GRADE C113
(159)	Lodge Housekeeping Supervisor	1	GRADE C113
(160)	Logistics Manager	1	GRADE C113
(161)	<i>Multi-Media Specialist</i>	1	GRADE C113
(162)	Records Management Analyst	3	GRADE C113
(163)	Photographer	1	GRADE C113
(164)	<i>Instrumentation Technician</i>	2	GRADE C112
(165)	Maintenance Specialist	1	GRADE C112
(166)	Research Assistant	3	GRADE C112
(167)	<i>Athletic Facility Supv</i>	2	GRADE C111
(168)	Coordinator of Housekeeping	11	GRADE C111
(169)	Food Preparation Supervisor	1	GRADE C111
(170)	Library Specialist	19	GRADE C111
(171)	Collector	3	GRADE C110
(172)	Computer Lab Technician	6	GRADE C110
(173)	Human Resources Assistant	1	GRADE C110
(174)	Equipment Mechanic	1	GRADE C110
(175)	Landscape Specialist	5	GRADE C110
(176)	Payroll Officer	1	GRADE C110
(177)	Warehouse Specialist	1	GRADE C110
(178)	Admissions Analyst	5	GRADE C109
(179)	Heavy Equipment Operator	10	GRADE C109
(180)	Library Technician	15	GRADE C109
(181)	Cashier	4	GRADE C108
(182)	Admissions Specialist	1	GRADE C108
(183)	Inventory Control Technician	7	GRADE C108
(184)	Mail Services Coordinator	4	GRADE C107

(185)	Library Support Assistant	1	GRADE C107
(186)	Registrar's Assistant	13	GRADE C107
(187)	Audiovisual Laboratory Assistant	2	GRADE C106
(188)	Purchasing Assistant	2	GRADE C106
(189)	Special Events Worker	4	GRADE C106
(190)	Academic Laboratory Assistant	1	GRADE C105
(191)	<i>Shipping & Receiving Clerk</i>	3	GRADE C105
(192)	Mail Services Assistant	5	GRADE C105
(193)	Equipment Operator	2	GRADE C105
(194)	Institutional Services Supervisor	19	GRADE C104
(195)	Institutional Services Assistant	134	GRADE C103
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(196)	Faculty	199	
	Distinguished Professor		\$373,321
	University Professor		\$203,010
	Professor - Law		\$192,280
	Professor		\$187,513
	<i>Associate Professor - Law</i>		\$174,304
	<i>Associate Professor</i>		\$159,958
	Assistant Professor		\$151,347
	Instructor		\$107,866
	Master Teacher		\$101,674
(197)	<i>Department Chairperson - WCOB</i>	7	\$312,455
(198)	<i>Department Chairperson - Engineering</i>	8	\$297,378
(199)	Department Chairperson	33	\$257,463
(200)	Library Faculty	52	
	Librarian		\$129,049
	Associate Librarian		\$118,736
	Assistant Librarian		\$98,511
(201)	Curator Faculty	2	
	Curator		\$127,736
	Assoc. Curator		\$120,966
	Asst. Curator		\$98,511
(202)	Research Associate	34	\$127,738
(203)	Senior Graduate Assistant	105	\$110,112

(204)	Post Doctoral Fellow	27	\$100,922
(205)	Senior Research Assistant	34	\$80,794
(206)	Teaching Associate	31	\$80,794
(207)	Senior Library Assistant	19	\$77,460
(208)	Graduate Assistant	165	\$60,661
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(209)	Walton College of Business Faculty	138	
	<i>Distinguished Professor – WCOB</i>		\$312,455
	University Professor		\$301,051
	Professor		\$289,645
	<i>Associate Professor</i>		\$225,280
	<i>Assistant Professor</i>		\$205,970
(210)	Faculty	921	
	Distinguished Professor		\$257,463
	Distinguished Professor - Law		\$202,217
	Professor		\$193,097
	Professor - Law		\$188,948
	University Professor		\$184,359
	<i>Associate Professor – Law</i>		\$162,836
	<i>Associate Professor</i>		\$151,347
	<i>Assistant Professor – Law</i>		\$151,347
	<i>Assistant Professor</i>		\$146,710
	Instructor		\$97,526
	Lecturer		\$86,375
(211)	College of Engineering Faculty	142	
	<i>Distinguished Professor – Engineering</i>		\$297,378
	University Professor		\$252,030
	Professor		\$218,415
	<i>Associate Professor</i>		\$182,012
	<i>Assistant Professor</i>		\$151,677
(212)	Senior Graduate Assistant	115	\$110,112
(213)	Research Associate	2	\$95,518
(214)	Graduate Assistant	480	\$60,661

ARKANSAS GARVAN WOODLAND GARDENSTWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(215)	Exec. Dir. Arkansas Garvan Gardens	1	\$124,479
(216)	Project/Program Administrator	13	
	Sr. Project/Program Director		\$118,126
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983

U of A FAYETTEVILLEAUXILIARY ENTERPRISESTWELVE MONTH AUXILIARY ENTERPRISESNON-CLASSIFIED POSITIONS

(217)	Vice Chancellor - Athletics	1	\$546,037
(218)	Medical Director	1	\$209,341
(219)	Exec. Associate Athletic Director	3	\$205,970
(220)	Head Basketball Coach	2	\$204,385
(221)	Head Football Coach	1	\$204,385
(222)	Sr. Associate Athletic Director	6	\$176,299
(223)	Physician - Health Center	12	\$175,620
(224)	Assoc. Dir. of Athletics	6	\$157,903
(225)	Asst. Football Coach	9	\$149,072
(226)	Defensive Coordinator	1	\$149,072
(227)	Offensive Coordinator	1	\$149,072
(228)	Head Track Coach	2	\$139,460
(229)	Head Gymnastics Coach	2	\$139,460
(230)	<i>Assistant Director of Athletics</i>	8	\$134,072
(231)	Dir. of Residence Life	1	\$131,576
(232)	Asst. Basketball Coach	6	\$131,330
(233)	Director of Counseling	1	\$124,586
(234)	Head Strength and Conditioning Coach	1	\$122,468
(235)	Head Baseball Coach	1	\$122,468
(236)	Head Golf Coach	2	\$122,468
(237)	Head Coach	2	\$122,468
(238)	Head Softball Coach	1	\$122,468
(239)	Head Swimming Coach	1	\$122,468
(240)	Head Tennis Coach	2	\$122,468
(241)	Head Volley Ball Coach	1	\$122,468

(242)	Head Soccer Coach	1	\$122,468
(243)	Project/Program Administrator	97	
	Sr. Project/Program Director		\$118,126
	Project/Program Director		\$108,692
	Project/Program Manager		\$98,499
	Project/Program Specialist		\$84,983
(244)	Nutritionist	1	\$115,907
(245)	Concessions/Advertising Manager	3	\$114,409
(246)	Stadium Manager	1	\$114,409
(247)	<i>Head Athletic Trainer</i>	3	\$106,146
(248)	Patient Care Supervisor	1	\$100,172
(249)	Mental Health Clinician	22	\$97,529
(250)	Project Coordinator	1	\$97,620
(251)	Pilot	4	\$97,412
(252)	Advanced Practice Nurse	7	\$96,727
(253)	Academic Counselor	14	\$96,606
(254)	Student Development Specialist	14	\$92,776
(255)	Mental Health Professional I	3	\$89,425
(256)	Asst. Swimming Coach	2	\$88,682
(257)	<i>Associate for Administration</i>	5	\$88,682
(258)	Asst. Volley Ball Coach	2	\$88,682
(259)	Asst. Tennis Coach	2	\$88,682
(260)	Media Facilities Coordinator	6	\$88,682
(261)	Asst. Baseball Coach	2	\$85,134
(262)	Asst. Soccer Coach	2	\$85,134
(263)	<i>Assistant Coach</i>	12	\$85,134
(264)	Assistant Golf Coach	2	\$85,135
(265)	Assistant Gymnastics Coach	2	\$85,135
(266)	Assistant Softball Coach	2	\$85,135
(267)	Asst. Track Coach	4	\$85,135
(268)	<i>Registered Nurse III</i>	10	\$83,189
(269)	Asst. Trainer	14	\$67,554
(270)	Graduate Assistant	17	\$60,662

TWELVE MONTH AUXILIARY ENTERPRISESCLASSIFIED POSITIONS

(271)	Systems Specialist	1	GRADE C124
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(272)	Fiscal Support Pool	27	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(273)	Computer Support Coordinator	1	GRADE C121
(274)	UAF Assistant Business Manager	1	GRADE C120
(275)	UAF Assoc. Dir. of Arkansas Union	1	GRADE C120
(276)	Computer Support Specialist	2	GRADE C119
(277)	Medical Technologist Supervisor	1	GRADE C118
(278)	Coord. of Sports Information	2	GRADE C117
(279)	Associate Bookstore Manager	1	GRADE C116
(280)	Skilled Trades Pool	53	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(281)	Buyer	1	GRADE C116
(282)	HEI Program Coordinator	23	GRADE C116
(283)	Software Support Specialist	1	GRADE C116
(284)	Media Specialist	1	GRADE C116
(285)	Administrative Support Pool	53	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(286)	Medical Technologist	2	GRADE C115

(287)	Transit Operations Supervisor	5	GRADE C115
(288)	Computer Support Technician	6	GRADE C115
(289)	Maintenance Supervisor	1	GRADE C115
(290)	Medical Records Supervisor	2	GRADE C115
(291)	Print Shop Supervisor	1	GRADE C115
(292)	Commercial Graphic Artist	3	GRADE C114
(293)	Computer Operator	2	GRADE C114
(294)	Radiology Technician	1	GRADE C114
(295)	Warehouse Manager	2	GRADE C114
(296)	Printing Estimator/Planner	1	GRADE C113
(297)	Inventory Control Manager	4	GRADE C113
(298)	Landscape Supervisor	1	GRADE C113
(299)	Legal Support Specialist	2	GRADE C113
(300)	Licensed Practical Nurse	2	GRADE C113
(301)	Logistics Manager	1	GRADE C113
(302)	Medical Billing Specialist	1	GRADE C113
(303)	Assistant Bookstore Manager	7	GRADE C112
(304)	Auto/Diesel Mechanic	1	GRADE C112
(305)	Medical Records Technician	3	GRADE C112
(306)	Purchasing Technician	1	GRADE C112
(307)	Special Events Coordinator	1	GRADE C112
(308)	<i>Athletic Facility Supv</i>	13	GRADE C111
(309)	Coordinator of Housekeeping	7	GRADE C111
(310)	Laboratory Coordinator	1	GRADE C111
(311)	Printer	4	GRADE C111
(312)	Storeroom Supervisor	4	GRADE C111
(313)	Collector	1	GRADE C110
(314)	Laboratory Technician	1	GRADE C110
(315)	Landscape Specialist	1	GRADE C110
(316)	Vehicle Facilities Coordinator	5	GRADE C110
(317)	Warehouse Specialist	1	GRADE C110
(318)	Certified Nursing Assistant	8	GRADE C109
(319)	Institutional Bus Driver	36	GRADE C109
(320)	Patient Account Specialist	1	GRADE C109
(321)	Cashier	9	GRADE C108
(322)	Maintenance Assistant	5	GRADE C108

(323)	Radio Dispatch Operator	6	GRADE C107
(324)	Athletic Equipment Supervisor	2	GRADE C106
(325)	Audiovisual Laboratory Assistant	2	GRADE C106
(326)	Parking Control Supervisor	1	GRADE C106
(327)	Purchasing Assistant	2	GRADE C106
(328)	Shipping & Receiving Clerk	4	GRADE C105
(329)	Equipment Operator	2	GRADE C105
(330)	Parking Control Officer	12	GRADE C105
(331)	Reproduction Equipment Operator	4	GRADE C105
(332)	Institutional Services Supervisor	8	GRADE C104
(333)	Institutional Services Assistant	<u>84</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	5,466	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fayetteville for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand two hundred eight (3,208) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$98,801,319
(02) PERSONAL SERVICES MATCHING	22,629,037
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	11,941,979
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0

(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) FUNDED DEPRECIATION	<u>1,565,276</u>
TOTAL AMOUNT APPROPRIATED	<u>\$134,937,611</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) REGULAR SALARIES	\$228,000,000
(02) EXTRA HELP	22,700,000
(03) OVERTIME	1,550,000
(04) PERSONAL SERVICES MATCHING	60,500,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	210,000,000
(B) CONF. & TRAVEL	37,750,000
(C) PROF. FEES	100,000,000
(D) CAP. OUTLAY	36,750,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	250,000,000
(07) DEBT SERVICE	<u>7,718,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$954,968,000</u>

SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas - Fayetteville - School of Law for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
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(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW
 EXPENSES \$800,000

SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Fayetteville - Division of Architecture for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$1,200,000</u>

SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM. There is hereby appropriated, to the University of Arkansas, to be payable from the Electrical Energy Advancement Program Fund, for competitive scholarships and graduate fellowships, project costs, and collaborative research projects of institutions of higher education as determined by the Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the University of Arkansas - Fayetteville - National Center for Reliable Electric Power Transmission for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) ELECTR. ENERGY ADVANCE. PROG. SCHOLARSHIPS, FELLOWSHIPS, PROJECT COSTS, AND INSTITUTIONS' RESEARCH PROJECTS	<u>\$800,000</u>

SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL HISTORY. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and Visual History for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
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<u>NO.</u>	<u>2019-2020</u>
(01) PRYOR CENTER OPERATING EXPENSES	<u>\$173,087</u>

SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Research and Technology Park for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) RESEARCH AND TECHNOLOGY PARK OPERATING EXPENSES	<u>\$250,000</u>

SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - World Trade Center for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) WORLD TRADE CENTER OPERATING EXPENSES	<u>\$252,588</u>

SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services, maintenance and operating expenses, matching funds; or grants for the development of a state center and satellite centers to provide training, consultation, and support to families and professionals for autism and related disabilities across the State of the University of Arkansas - Fayetteville - Partners for Inclusive Communities for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>

(01) PARTNERS FOR INCLUSIVE COMMUNITIES -
 PERSONAL SERVICES, MAINTENANCE AND
 OPERATING EXPENSES, MATCHING, AND
 GRANTS \$250,000

SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Ark. Centers for Rural Education in Autism and Related Disabilities for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR 2019-2020
(01) ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES OPERATING EXPENSES	<u>\$2,500,000</u>

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event receipts, or from contributions from sources other than state funds, an amount not to exceed ten thousand dollars (\$10,000) each for such purposes during each fiscal year for the athletic

directors, associate athletic directors, and head coaches, and an amount not to exceed one thousand dollars (\$1,000) each for the assistant athletic directors, assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances authorized in this section shall be in addition to the regular salaries of such individuals. Further, if the special allowance funds authorized herein are utilized the University of Arkansas, Fayetteville shall report annually to the Arkansas Legislative Joint Auditing Committee the exact disposition of those special allowance funds. In recognition of the extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote exceptional achievement in the total sports program, the Chancellor of the University of Arkansas, Fayetteville, in accordance with policies issued by the Board of Trustees of the University of Arkansas, may approve additional compensation for the Athletic Department and Band personnel when any athletic team participates in post-season competition or achieves exceptional recognition, which shall be in addition to the regular salaries authorized by law, provided that the additional compensation shall be paid from contributions from sources other than public funds.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head and assistant coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes, multimedia rights, and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head and assistant coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentices Program shall be appointed into the State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any authorized cost of living (COLA) applied.

Upon successful completion of the Apprentices Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a C115 Skilled Tradesman position), all Apprentices Program graduates shall be promoted to a C115 Skilled Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentices Program graduate shall earn wages less than C115 Skilled Tradesman Entry Level."

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures

Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019.

/s/Joint Budget Committee

APPROVED: 3/7/19