

State of Arkansas  
92nd General Assembly  
Fiscal Session, 2020

# A Bill

SENATE BILL 38

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2021;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
APPROPRIATION FOR THE 2020-2021 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2020-2021 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$355,260
(2)	Vice Pres. For System Operations	1	\$222,668
(3)	Vice President	4	\$206,680
(4)	General Counsel	1	\$194,508



(5)	Assoc. Vice Pres.	2	\$169,211
(6)	Associate General Counsel	2	\$160,759
(7)	Exec. Asst. to President	1	\$133,347
(8)	Assistant Vice Pres. For Admin.	1	\$129,220
(9)	Dir. of Corp. & Foundation Relations	1	\$126,178
(10)	Dir. for Internal Audit	1	\$107,705
(11)	Sr. Internal Auditor	2	\$89,437
(12)	Project/Program Specialist	1	\$86,512
(13)	Associate for Administration	1	\$80,130
(14)	Research Assistant	2	\$71,500
(15)	Legislative Intern/Research Assist.	1	\$71,500

ARKANSAS STATE UNIV. - JONESBORO

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(16)	Chancellor, ASU-Jonesboro	1	\$288,979
(17)	Executive Vice Chancellor and Prov.	1	\$218,851
(18)	Dean of Business Administration	1	\$214,783
(19)	Dean of Engineering	1	\$214,783
(20)	Sr. Assoc. VC for Acad. Aff. & Research	1	\$189,186
(21)	Vice Chancellor	4	\$180,819
(22)	Dean of Schools	7	\$175,242
(23)	Assoc. Dean of Schools	8	\$166,129
(24)	Associate Vice Chancellor	3	\$158,909
(25)	Executive Asst. to the Chancellor	1	\$158,909
(26)	Director of Delta Heritage Initiat.	1	\$156,176
(27)	Director of Library Services	1	\$156,176
(28)	Asst. Vice Chancellor for Info/Tech	1	\$153,901
(29)	Coord. of Organized Research	1	\$151,364
(30)	Director of Prof. Educ. Programs	1	\$151,364
(31)	Director of Faculty Center	1	\$151,364
(32)	Controller	1	\$141,756
(33)	Director of Global Initiatives	1	\$141,390
(34)	Asst. Vice-Chancellor	8	\$129,220
(35)	Registrar	1	\$127,532
(36)	Director of Planned Giving	1	\$126,178
(37)	Director of Counseling	1	\$126,178

(38)	Director of Museum & Ed. Ctr.	1	\$119,545
(39)	Archivist	2	\$119,545
(40)	Director of Museum	1	\$119,545
(41)	Dean of Student Affairs	1	\$119,545
(42)	Dean Student Affairs-Enrollment Svcs.	1	\$119,545
(43)	Coord. of Non-Credit Activity	1	\$119,545
(44)	Assoc. Director - Info & Tech Svcs.	2	\$117,832
(45)	Exec. Director of Delta Economic Dev	1	\$117,832
(46)	Director of Student Aid	1	\$115,211
(47)	Director of Student Health Services	1	\$110,851
(48)	Project/Program Administrator	79	
	Project/Program Director		\$110,754
	Project/Program Manager		\$100,370
	Project/Program Specialist		\$86,598
(49)	Development/Advancement Admin.	20	
	Development/Advancement Director		\$110,646
	Development/Advancement Manager		\$100,271
	Development/Advancement Specialist		\$86,513
(50)	Director of Risk Management	1	\$107,894
(51)	Director of Honors Program	1	\$107,894
(52)	Treasurer	1	\$107,895
(53)	Associate Controller	1	\$107,895
(54)	Dir. of Grants & Other Spons. Progs.	1	\$107,895
(55)	Director of Admissions	1	\$107,283
(56)	Assoc. Dean of Student Affairs	6	\$107,283
(57)	Associate Registrar	1	\$107,283
(58)	Computer Network Coordinator	1	\$104,967
(59)	Dir. of UPD, CS, Traffic & Parking	1	\$104,572
(60)	Asst. to VP Student Affairs	1	\$104,379
(61)	Asst. to the VP of Academic Affairs	1	\$104,379
(62)	Project Engineer	1	\$104,315
(63)	Academic/Student Support	28	
	Counselor		\$104,031
	Student Development Specialist		\$84,447
	Academic Counselor		\$76,972
(64)	Director of Budget	1	\$102,884

(65)	Director of University Relations	1	\$99,285
(66)	Communications Specialist	1	\$98,773
(67)	Research Compliance Coordinator	1	\$96,265
(68)	Director of Career Services	1	\$93,973
(69)	Project Architect	1	\$92,415
(70)	Dir. of Pub. & Creative Svcs.	1	\$92,193
(71)	Bradbury Art Museum Director	1	\$92,193
(72)	Director of Assessment	1	\$92,147
(73)	Dir. of Student Activities	1	\$89,207
(74)	Dir. of Off. of Int'l Student Svcs.	1	\$87,925
(75)	Asst. Dean of Students	7	\$86,895
(76)	Director of Academic Advising	1	\$86,895
(77)	Director of Disability Services	1	\$86,895
(78)	Dir. of Environmental Health & Safety	1	\$86,653
(79)	Asst. Dir. Records	1	\$86,653
(80)	Asst. Dir. of Admissions	2	\$86,653
(81)	Registered Nurse Practitioner I	1	\$84,363
(82)	Dir. of Recreation & Intramurals	1	\$81,038
(83)	Assoc. Dir. of Student Aid	1	\$81,038
(84)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$81,038
(85)	Research Analyst	5	\$81,001
(86)	Associate for Administration	3	\$80,130
(87)	Asst. Dir. Student Health Center	1	\$78,720
(88)	Assistant Director of Publications	1	\$77,385
(89)	Technical Director	1	\$71,673
(90)	Conservator	1	\$71,673
(91)	Academic Adviser	21	\$70,803
(92)	Assistant Director of Museum	1	\$70,276

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(93)	Inst. Information Tech Coord.	2	GRADE C125
(94)	Computer Support Manager	1	GRADE C124
(95)	Information Systems Coord.	1	GRADE C124
(96)	Systems Specialist	5	GRADE C124
(97)	Fiscal Support Pool	42	
	Fiscal Support Manager		GRADE C123

	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(98)	Sr. Software Support Analyst	1	GRADE C123
(99)	Network Support Specialist	2	GRADE C123
(100)	Public Safety Pool	23	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(101)	Systems Analyst	6	GRADE C122
(102)	Computer Support Coordinator	1	GRADE C121
(103)	Procurement Manager	1	GRADE C121
(104)	Assistant Director of Computer Services	1	GRADE C120
(105)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120
(106)	ASU Engineer Comm. Facilities Dir.	1	GRADE C120
(107)	Information Technology Manager	4	GRADE C120
(108)	ASU Dir. of Farming	1	GRADE C119
(109)	Benefits Coordinator	1	GRADE C119
(110)	Computer Support Specialist	19	GRADE C119
(111)	Curator	2	GRADE C119
(112)	Database Analyst	3	GRADE C119
(113)	Education Counselor	1	GRADE C119
(114)	Payroll Services Coordinator	1	GRADE C119
(115)	Procurement Coordinator	1	GRADE C119
(116)	ASU Asst. Dir. of Physical Plant	3	GRADE C118
(117)	Network Support Analyst	1	GRADE C118
(118)	Asst. Dir. of Financial Aid	2	GRADE C117
(119)	Budget Specialist	2	GRADE C117

(120)	Human Resources Analyst	2	GRADE C117
(121)	Information Systems Analyst	6	GRADE C117
(122)	Information Systems Security Analyst	1	GRADE C117
(123)	Production Artist	2	GRADE C117
(124)	Research Project Analyst	1	GRADE C117
(125)	Skilled Trades Pool	90	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(126)	Computer Support Analyst	3	GRADE C117
(127)	ASU Asst. Director of Farming	1	GRADE C116
(128)	ASU Dir. of Housekeeping	2	GRADE C116
(129)	Buyer	1	GRADE C116
(130)	Construction/Maint. Coordinator	2	GRADE C116
(131)	Design Consultant	1	GRADE C116
(132)	HEI Program Coordinator	25	GRADE C116
(133)	Museum Exhibit Program Specialist	1	GRADE C116
(134)	Public Information Specialist	1	GRADE C116
(135)	Radio News Director	1	GRADE C116
(136)	Radio Program Director	1	GRADE C116
(137)	Administrative Support Pool	140	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(138)	Assistant Registrar	5	GRADE C115
(139)	Computer Support Technician	6	GRADE C115
(140)	Financial Aid Analyst	8	GRADE C115
(141)	Library Supervisor	1	GRADE C115
(142)	Payroll Services Specialist	1	GRADE C115

(143)	Purchasing Specialist	1	GRADE C115
(144)	Broadcast Production Specialist	3	GRADE C114
(145)	Commercial Graphic Artist	2	GRADE C114
(146)	Computer Operator	10	GRADE C114
(147)	Warehouse Manager	1	GRADE C114
(148)	Multi-Media Specialist	3	GRADE C113
(149)	Comm. Artist I/Graphic Artist I	3	GRADE C113
(150)	Human Resources Specialist	2	GRADE C113
(151)	Landscape Supervisor	1	GRADE C113
(152)	LPN	2	GRADE C113
(153)	Museum Registrar	1	GRADE C113
(154)	Inventory Control Manager	1	GRADE C113
(155)	Director of Transit & Parking	1	GRADE C112
(156)	Farm Foreman - Institutional	1	GRADE C112
(157)	Maintenance Specialist	5	GRADE C112
(158)	Payroll Technician	2	GRADE C112
(159)	Purchasing Technician	1	GRADE C112
(160)	Coordinator of Housekeeping	4	GRADE C111
(161)	Pest Control Tech	1	GRADE C111
(162)	Farm Maint. Mechanic	1	GRADE C110
(163)	Call Center Specialist	6	GRADE C110
(164)	Landscape Specialist	3	GRADE C110
(165)	Admissions Analyst	10	GRADE C109
(166)	Broadcast Announcer	1	GRADE C109
(167)	Library Technician	13	GRADE C109
(168)	Heavy Equipment Operator	12	GRADE C109
(169)	Cashier	2	GRADE C108
(170)	Inventory Control Technician	4	GRADE C108
(171)	Maintenance Assistant	5	GRADE C108
(172)	Library Support Assistant	4	GRADE C107
(173)	Registrars Assistant	2	GRADE C107
(174)	Institutional Svcs. Supervisor	13	GRADE C104
(175)	Institutional Svcs. Assistant	65	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(176)	Nurse Anesthesia Clinical Coord.	3	\$218,918
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(177)	Department Chairperson	27	\$164,080
(178)	Faculty	68	
	Professor		\$161,290
	Assoc. Professor		\$150,127
	Asst. Professor		\$127,690
	Instructor		\$104,967
(179)	Research Associate	5	\$119,437
(180)	Asst. Library Director	2	\$91,466
(181)	Librarian	10	\$91,466
(182)	Research Assistant	18	\$71,500
(183)	Graduate Assistant - Research	10	\$52,255
(184)	Graduate Assistant	130	\$38,198
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(185)	College of Business Faculty	40	
	Distinguished Professor		\$222,346
	Professor		\$178,124
	Associate Professor		\$146,316
	Assistant Professor		\$139,955
	Instructor		\$114,508
(186)	Faculty	471	
	Distinguished Professor		\$180,668
	Professor		\$158,502
	Assoc. Professor		\$138,966
	Asst. Professor		\$116,328
	Instructor		\$90,769
	Lecturer		\$73,341
(187)	Part-Time Faculty	240	\$45,683
(188)	Graduate Assistant	150	\$28,648
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(189)	Vice Chancellor - Athletics	1	\$213,732
(190)	ASU Head Football Coach	1	\$192,959
(191)	Head Men's Basketball Coach	1	\$167,505
(192)	ASU Off. Coordinator-Football	1	\$153,591
(193)	ASU Def. Coordinator-Football	1	\$153,591

(194)	Assoc. Dir. of Athletics	4	\$141,390
(195)	ASU Asst. Head Football Coach	2	\$135,678
(196)	Assistant Football Coach	5	\$135,678
(197)	Head Coach	11	\$119,042
(198)	ASU Dir. of Auxiliary Enterprises	1	\$114,354
(199)	Dir. of Convocation Center	1	\$110,851
(200)	Head Athletic Trainer	1	\$106,313
(201)	Asst. Dir. Athletics	8	\$106,313
(202)	Assistant Coach	20	\$90,331
(203)	Trainer	4	\$90,332
(204)	Dir. of Strength & Conditioning	3	\$90,331
(205)	Facilities and Equipment Manager	2	\$81,344
(206)	Asst. Dir. of Convocation Center	1	\$78,720
(207)	Asst. Dir. of Development	1	\$71,574
(208)	Asst. Dir. of Media Relations	2	\$71,574
(209)	Director of Marketing	1	\$68,595
(210)	Ticket Manager/Convocation Center	1	\$66,545

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(211)	ASU Dir. of Housing	1	GRADE C120
(212)	Director of Student Union	1	GRADE C118
(213)	Skilled Trades Pool	10	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(214)	Print Shop Manager	1	GRADE C116
(215)	Athletic Ticket Sales Coordinator	1	GRADE C116
(216)	Administrative Support Pool	12	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109

	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(217)	ASU Asst. Dir. of Housing	3	GRADE C115
(218)	Asst. Dir. of Student Union	1	GRADE C115
(219)	Fiscal Support Analyst	1	GRADE C115
(220)	Maintenance Supervisor	1	GRADE C115
(221)	Special Events Manager	1	GRADE C115
(222)	Institutional Printer	6	GRADE C114
(223)	Student Union Night Manager	1	GRADE C114
(224)	Special Events Coordinator	2	GRADE C112
(225)	Athletic Facility Supervisor	4	GRADE C111
(226)	Student Union Sec. Mgr.	2	GRADE C109
(227)	Institutional Svcs. Supervisor	3	GRADE C104
(228)	Institutional Svcs. Assistant	<u>25</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	2,230	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$51,567,641
(02) EXTRA HELP	53,006
(03) PERSONAL SERVICES MATCHING	8,352,521

(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,716,713
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$70,089,881</u></u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2021, the following:

ITEM	MAXIMUM ALLOCATION
NO.	FISCAL YEAR
NO.	<u>2020-2021</u>
(1) JONESBORO CAMPUS	\$65,035,611
(2) ASU - SYSTEM ADMINISTRATION	2,611,977
(3) HERITAGE SITES	<u>2,442,293</u>
TOTAL AMOUNT ALLOCATED	<u><u>\$70,089,881</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
NO.	<u>2020-2021</u>
(01) REGULAR SALARIES	\$35,000,000
(02) EXTRA HELP	10,000,000
(03) PERSONAL SERVICES MATCHING	14,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	48,500,000

(B) CONF. & TRAVEL	7,000,000
(C) PROF. FEES	27,500,000
(D) CAP. OUTLAY	11,675,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	51,396,158
(06) DEBT SERVICE	18,000,000
(07) PROMOTIONAL ITEMS	200,000
(08) RESALE	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, ~~2019~~ 2020 through June 30, ~~2020~~ 2021.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for

which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.

**APPROVED: 4/20/20**