

State of Arkansas
92nd General Assembly
Fiscal Session, 2020

A Bill

SENATE BILL 40

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT MONTICELLO FOR THE FISCAL YEAR ENDING JUNE 30,
2021; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
MONTICELLO APPROPRIATION FOR THE 2020-
2021 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Monticello for the 2020-2021 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$236,437
(2)	Dean, Forest Resources/Dir. AFRC	1	\$186,402
(3)	Provost	1	\$164,078
(4)	Vice Chan for Finance & Administration	1	\$158,388
(5)	Vice Chan For Advancement/Development	1	\$153,631



(6)	Vice Chancellor for Student Affairs	1	\$153,631
(7)	Dean	7	\$141,756
(8)	Director of the Center for Forest Business	1	\$140,000
(9)	Executive Director of Diversity	1	\$132,512
(10)	Director of Information Technology	1	\$118,654
(11)	Registrar	1	\$116,466
(12)	Director of Physical Plant	1	\$116,330
(13)	Assoc. Vice Chanc. for Acad. Affairs	2	\$115,740
(14)	Assistant to the Chancellor	1	\$115,740
(15)	Assoc Vice Chan For Finance & Admin	2	\$115,740
(16)	Project/Program Administrator	13	
	Project/Program Director		\$110,646
	Project/Program Manager		\$100,272
	Project/Program Specialist		\$86,513
(17)	Director of University Relations	1	\$108,062
(18)	Director of Institutional Research	1	\$108,062
(19)	Director of Engineering Systems	1	\$104,967
(20)	Director of Adm. & Enrollment Mgmt.	1	\$102,884
(21)	Director of Student Financial Aid	1	\$102,884
(22)	Director of Special Events	1	\$99,377
(23)	Director of Grants	1	\$99,377
(24)	Director of Community Education	1	\$99,377
(25)	Director of Alumni Relations	1	\$99,377
(26)	Asst. V-C of Stud. Aff./Dean of Students	1	\$97,704
(27)	Director of University Police	1	\$96,744
(28)	Director of Administrative Services	1	\$94,773
(29)	Director of Distance Learning	1	\$87,003
(30)	Director of Recruitment	1	\$87,003
(31)	Asst. Dir. Info. Tech. System Mgmt.	2	\$87,003
(32)	Administrator of Grants & Contracts	1	\$86,170
(33)	Director of Student Activities	1	\$82,246
(34)	Counselor	1	\$82,229
(35)	Director of Academic Advising	1	\$80,424
(36)	Dir. Of Retention Services	1	\$80,424
(37)	Director of Disability Services	1	\$80,424
(38)	Academic Advisor	5	\$62,911

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(39)	Assistant Controller	1	GRADE C124
(40)	Fiscal Support Pool	13	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(41)	Public Safety Pool	9	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(42)	Systems Analyst	1	GRADE C122
(43)	Information Technology Manager	1	GRADE C120
(44)	Campus Maintenance Supervisor	2	GRADE C119
(45)	Computer Support Specialist	1	GRADE C119
(46)	Payroll Services Coordinator	1	GRADE C119
(47)	Procurement Coordinator	1	GRADE C119
(48)	Network Support Analyst	1	GRADE C118
(49)	Coord. of Sports Information	1	GRADE C117
(50)	Grants Analyst	1	GRADE C117
(51)	Human Resources Analyst	1	GRADE C117
(52)	Skilled Trades Pool	15	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105

(53)	Research Project Analyst	1	GRADE C117
(54)	HEI Program Coordinator	1	GRADE C116
(55)	Occupational Safety Coordinator	1	GRADE C116
(56)	Program Technician	3	GRADE C116
(57)	Administrative Support Pool	42	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(58)	Assistant Registrar	2	GRADE C115
(59)	Computer Support Technician	2	GRADE C115
(60)	Financial Aid Analyst	5	GRADE C115
(61)	Library Supervisor	1	GRADE C115
(62)	Boiler Operator	4	GRADE C114
(63)	Commercial Graphic Artist	1	GRADE C114
(64)	Computer Operator	1	GRADE C114
(65)	Warehouse Manager	1	GRADE C114
(66)	Student Recruitment Specialist	3	GRADE C113
(67)	Special Events Coordinator	1	GRADE C112
(68)	Coordinator of Housekeeping	1	GRADE C111
(69)	Heavy Equipment Operator	1	GRADE C109
(70)	Library Technician	3	GRADE C109
(71)	Cashier	2	GRADE C108
(72)	Maintenance Assistant	5	GRADE C108
(73)	Institutional Services Shift Supv	1	GRADE C107
(74)	Registrar's Assistant	1	GRADE C107
(75)	HE Public Safety Dispatcher	1	GRADE C106
(76)	Purchasing Assistant	1	GRADE C106
(77)	Warehouse Worker	1	GRADE C106
(78)	Academic Laboratory Assistant	1	GRADE C105
(79)	Equipment Operator	4	GRADE C105
(80)	Institutional Services Supervisor	2	GRADE C104

(81)	Institutional Services Assistant	17	GRADE C103
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(82)	Chair Agri. & Dir. SEREC	1	\$186,402
(83)	Department Chairperson	4	\$130,523
(84)	Research Associate	2	\$115,811
(85)	Director of Library Services	1	\$110,648
(86)	Forest Manager	1	\$99,644
(87)	Associate Librarian	1	\$89,723
(88)	Assistant Librarian	4	\$78,854
(89)	Learning Skills Specialist	1	\$78,854
(90)	Senior Research Assistant	8	\$68,770
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(91)	Distinguished Professor	1	\$131,905
(92)	Faculty	140	
	Professor		\$122,008
	Associate Professor		\$107,804
	Assistant Professor		\$99,287
	Instructor		\$82,249
(93)	Clinical Associate Professor	2	\$107,804
(94)	Clinical Assistant Professor	2	\$99,287
(95)	Clinical Instructor	2	\$82,249
(96)	Lecturer	6	\$51,018
(97)	Part-Time Faculty	50	\$45,683
(98)	Graduate Assistant	38	\$21,921
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(99)	Director of Athletics	1	\$130,289
(100)	Head Coach	9	\$119,042
(101)	Assistant Coach	9	\$93,578
(102)	Asst. Athl. Dir. for Compliance	1	\$93,577
(103)	Head Athletic Trainer	1	\$93,578
(104)	Campus Store Manager	1	\$85,496
(105)	Assistant Athletic Trainer	1	\$40,386
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		

CLASSIFIED POSITIONS

(106)	Registered Nurse	1	GRADE C120
(107)	UAM Director of Housing	1	GRADE C117
(108)	Resident Hall Specialist	3	GRADE C111
(109)	Innkeeper Specialist	1	GRADE C109
(110)	Resident Hall Manager	1	GRADE C107
(111)	Institutional Services Assistant	8	GRADE C103

UAM - COLLEGE OF TECHNOLOGY - MCGEHEETWELVE MONTH EDUCATIONAL AND GENERALADMINISTRATIVE POSITIONS

(112)	Vice Chancellor	1	\$141,756
(113)	Project Coordinator	1	\$99,378
(114)	Business Development Cntr. Coord.	1	\$89,563
(115)	Director of Vocational Counseling	1	\$87,764
(116)	Director of Student Activities	1	\$82,246
(117)	Coordinator of Information Technology	1	\$81,931

TWELVE MONTH EDUCATIONAL AND GENERALCLASSIFIED POSITIONS

(118)	Fiscal Support Pool	1	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(119)	Public Safety Pool	1	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(120)	Administrative Support Pool	5	

	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(121)	Maintenance Supervisor	1	GRADE C115
(122)	Computer Operator	1	GRADE C114
(123)	Human Resources Specialist	1	GRADE C113
(124)	Maintenance Assistant	2	GRADE C108
(125)	Child Care Technician	5	GRADE C105

UAM - COLLEGE OF TECHNOLOGY - MCGEHEE

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(126)	Tech. Center Dir. Of Instructors	1	\$119,827
(127)	Workforce Ed Instructor	23	\$90,979
(128)	Workforce Ed Part-time Faculty	20	\$43,565

UAM - COLLEGE OF TECHNOLOGY - CROSSETT

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(129)	Vice Chancellor	1	\$141,756
(130)	Project Coordinator	1	\$99,378
(131)	Business and Industry Coordinator	1	\$89,564
(132)	Director of Vocational Counseling	1	\$87,764
(133)	Director of Student Activities	1	\$82,246
(134)	Coordinator of Information Technology	1	\$81,931

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

(135)	Fiscal Support Pool	2	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115

	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(136)	Public Safety Pool	1	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(137)	Administrative Support Pool	3	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(138)	Maintenance Supervisor	1	GRADE C115
(139)	Institutional Services Assistant	1	GRADE C103
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(140)	Tech. Center Dir. Of Instructors	1	\$119,827
(141)	Workforce Ed. Instructor	20	\$90,979
(142)	Workforce Ed. Part-time Faculty	28	\$43,565
	<u>ARKANSAS HEAVY EQUIPMENT OPERATOR</u>		
	<u>TRAINING ACADEMY - WARREN CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(143)	Director, AHEOTA	1	\$96,770
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
(144)	Administrative Support Pool	2	
	Administrative Assistant		GRADE C115

	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(145)	AHEOTA Coordinator/Recruiter	1	\$73,733
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(146)	Workforce Ed Instructor	2	\$90,979
(147)	Workforce Ed Part-time Faculty	<u>1</u>	\$43,565
	MAX. NO. OF EMPLOYEES	661	

SECTION 2. EXTRA HELP - OPERATIONS - MONTICELLO. There is hereby authorized, for the University of Arkansas at Monticello for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred ninety (790) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. EXTRA HELP - OPERATIONS - MCGEHEE. There is hereby authorized, for the University of Arkansas at Monticello - McGehee for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty-six (36) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 4. EXTRA HELP - OPERATIONS - CROSSETT. There is hereby authorized, for the University of Arkansas at Monticello - Crossett for the

2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty-six (36) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 5. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from the University of Arkansas at Monticello Fund, for personal services and operating expenses of the University of Arkansas at Monticello for the fiscal year ending June 30, 2021, the following:

ITEM NO.	FISCAL YEAR 2020-2021
(01) REGULAR SALARIES	\$11,850,000
(02) PERSONAL SERVICES MATCHING	825,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,188,393
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	100,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$14,963,393</u>

SECTION 6. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Monticello for the fiscal year ending June 30, 2021, the following:

ITEM NO.	FISCAL YEAR 2020-2021
(01) REGULAR SALARIES	\$5,750,000
(02) EXTRA HELP	705,000
(03) PERSONAL SERVICES MATCHING	2,200,000

(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,196,000
(B) CONF. & TRAVEL	10,000
(C) PROF. FEES	870,000
(D) CAP. OUTLAY	7,800,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	2,000,000
(06) DEBT SERVICE	<u>50,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$27,581,000</u></u>

SECTION 7. APPROPRIATION - CASH FUNDS - CENTER FOR FOREST BUSINESS.

There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Monticello Center for Forest Business for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$328,139
(02) EXTRA HELP	10,000
(03) PERSONAL SERVICES MATCHING	85,086
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	198,306
(B) CONF. & TRAVEL	110,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$731,531</u></u>

SECTION 8. APPROPRIATION - STATE OPERATIONS - MCGEHEE. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from the University of Arkansas at Monticello Fund, for personal services and operating expenses of the University of Arkansas at Monticello - McGehee for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$1,495,000
(02) EXTRA HELP	330,000
(03) PERSONAL SERVICES MATCHING	50,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	606,563
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$2,481,563</u></u>

SECTION 9. APPROPRIATION - CASH FUNDS - MCGEHEE. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Monticello - McGehee for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$260,000
(02) EXTRA HELP	125,000
(03) PERSONAL SERVICES MATCHING	50,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	445,150
(B) CONF. & TRAVEL	0
(C) PROF. FEES	20,000
(D) CAP. OUTLAY	40,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$940,150</u></u>

SECTION 10. APPROPRIATION - STATE OPERATIONS - CROSSETT. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from the University of Arkansas at Monticello Fund, for personal services and operating expenses of the University of Arkansas at Monticello -

Crossett for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$1,125,000
(02) EXTRA HELP	320,000
(03) PERSONAL SERVICES MATCHING	50,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	354,528
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$1,849,528</u></u>

SECTION 11. APPROPRIATION - CASH FUNDS - CROSSETT. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Monticello - Crossett for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$260,000
(02) EXTRA HELP	175,000
(03) PERSONAL SERVICES MATCHING	50,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	456,160
(B) CONF. & TRAVEL	2,500
(C) PROF. FEES	20,000
(D) CAP. OUTLAY	40,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$1,003,660</u></u>

SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency

and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.

APPROVED: 4/20/20