

State of Arkansas  
92nd General Assembly  
Fiscal Session, 2020

# A Bill

HOUSE BILL 1038

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
2021; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
FORT SMITH APPROPRIATION FOR THE 2020-  
2021 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2020-2021 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$236,437
(2)	Provost	1	\$189,186
(3)	Vice Chancellor for Univ. Relations	1	\$175,937
(4)	Vice Chan for Finance & Administration	1	\$175,937
(5)	Vice Chan for Enrollment Mgmt	1	\$173,263



(6)	Vice Chancellor for Student Affairs	1	\$173,263
(7)	Vice Chan for Advancement/Development	1	\$173,263
(8)	Director of University Communication	1	\$157,982
(9)	Dir. of Management Info. Systems	1	\$153,902
(10)	Assoc Vice Chan for Finance & Admin	1	\$152,263
(11)	Dean	6	\$141,756
(12)	Assoc. Vice Chan for Planning & Account	1	\$136,959
(13)	Controller	1	\$135,820
(14)	Assistant Dean	3	\$133,175
(15)	Dean of Business & Professional Inst.	1	\$129,417
(16)	Dean of Work Force Development	1	\$129,417
(17)	Director of Plant Operations / Eng.	1	\$127,842
(18)	Dean of Instructional Development	1	\$127,531
(19)	Director of Planned Giving	1	\$126,177
(20)	Director of Annual Fund	1	\$126,177
(21)	Director of Major Gifts	1	\$126,177
(22)	Registrar	1	\$124,368
(23)	Dir. of Community & Cont. Ed.	1	\$120,592
(24)	Associate Director of Computing Serv.	4	\$117,832
(25)	Director Of Institutional Research	1	\$117,832
(26)	Assistant to the Chancellor	1	\$115,740
(27)	Project/Program Administrator	39	
	Project/Program Director		\$110,757
	Project/Program Manager		\$100,369
	Project/Program Specialist		\$86,598
(28)	Director of Admissions	1	\$107,777
(29)	Director of Student Financial Aid	1	\$107,777
(30)	Assistant Director of Plant Oper.	1	\$104,686
(31)	Director of Evening & Special Programs	1	\$104,514
(32)	Director of Media Services	1	\$103,926
(33)	Director of University Police	1	\$100,012
(34)	Development Officer	5	\$99,969
(35)	Budget Director	1	\$98,583
(36)	Dir. of Placement/Career Services	1	\$98,583
(37)	Director of Workforce Development	1	\$93,042
(38)	Director of Sys Prog & Database Svcs	1	\$91,095

(39)	Director of Academic Support Service	1	\$87,004
(40)	Dir. of Educational Assessment	1	\$87,003
(41)	Director of Disability Services	1	\$86,894
(42)	Administrator of Grants and Contracts	1	\$86,170
(43)	Development/Advancement Specialist	5	\$85,318
(44)	Instructional Designer	2	\$83,709
(45)	Director of Student Activities	1	\$82,246
(46)	Workforce Specialist	3	\$75,848
(47)	Institutional Assistant	11	\$73,341
(48)	Academic Advisor	43	\$67,793
(49)	Director of Administrative Support	1	\$66,407
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(50)	Fiscal Support Pool	21	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(51)	Senior Software Support Analyst	3	GRADE C123
(52)	Public Safety Pool	15	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(53)	Systems Analyst	6	GRADE C122
(54)	Procurement Manager	1	GRADE C121
(55)	Public Information Coordinator	1	GRADE C120
(56)	Website Developer	1	GRADE C118
(57)	Editor	1	GRADE C117

(58)	Information Systems Analyst	1	GRADE C117
(59)	Maintenance Coordinator	1	GRADE C117
(60)	Research Project Analyst	1	GRADE C117
(61)	Skilled Trades Pool	29	
	Skilled Trades Foreman		GRADE C117
	Skilled Trades Supervisor		GRADE C116
	Skilled Tradesman		GRADE C115
	Skilled Trades Helper		GRADE C108
	Apprentice Tradesman		GRADE C105
(62)	Buyer	3	GRADE C116
(63)	HEI Program Coordinator	5	GRADE C116
(64)	Media Specialist	2	GRADE C116
(65)	Occupational Safety Coordinator	1	GRADE C116
(66)	Administrative Support Pool	53	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(67)	Assistant Registrar	2	GRADE C115
(68)	Computer Support Technician	2	GRADE C115
(69)	Commercial Graphic Artist	4	GRADE C114
(70)	Computer Operator	2	GRADE C114
(71)	Network Analyst	1	GRADE C114
(72)	Audiovisual Aids Supervisor	1	GRADE C113
(73)	Commercial Artist I/Graphic Art I	1	GRADE C113
(74)	Human Resources Specialist	3	GRADE C113
(75)	Financial Aid Specialist	2	GRADE C113
(76)	Instrumentation Technician	2	GRADE C112
(77)	Maintenance Specialist	2	GRADE C112
(78)	Research Assistant	1	GRADE C112
(79)	Special Events Coordinator	1	GRADE C112
(80)	Coordinator of Housekeeping	1	GRADE C111

(81)	Laboratory Coordinator	1	GRADE C111
(82)	Human Resources Assistant	4	GRADE C110
(83)	Laboratory Technician	1	GRADE C110
(84)	Library Technician	4	GRADE C109
(85)	Cashier	1	GRADE C108
(86)	Maintenance Assistant	6	GRADE C108
(87)	Mail Services Coordinator	1	GRADE C107
(88)	Registrar's Assistant	4	GRADE C107
(89)	HE Public Safety Dispatcher	3	GRADE C106
(90)	Special Events Worker	2	GRADE C106
(91)	Reproduction Equipment Operator	1	GRADE C105
(92)	Shipping & Receiving Clerk	1	GRADE C105
(93)	Institutional Services Supervisor	14	GRADE C104
(94)	Institutional Services Assistant	25	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(95)	Department Chairperson	20	\$157,219
(96)	Director of Library Services	1	\$149,643
(97)	Librarian	7	\$108,064

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(98)	Faculty	290	
	Distinguished Professor		\$173,120
	Professor		\$151,872
	Associate Professor		\$133,145
	Assistant Professor		\$111,469
	Instructor		\$86,969
	Lecturer		\$72,987
(99)	Clinical Instructor	13	\$64,890
(100)	Part-Time Faculty	314	\$45,727

TWELVE MONTH AUXILIARY ENTERPRISES  
NON-CLASSIFIED POSITIONS

(101)	Director of Athletics	1	\$130,290
(102)	Coach	8	\$119,042
(103)	Director of Auxiliary Enterprises	1	\$114,354
(104)	Project/Program Administrator	5	

	Project/Program Director		\$110,646
	Project/Program Manager		\$100,271
(105)	Senior Women's Sports Administrator	1	\$99,650
(106)	Assistant Director of Athletics	1	\$99,650
(107)	Head Athletic Trainer	1	\$93,578
(108)	Assistant Coach	8	\$93,578
(109)	Campus Store Manager	1	\$85,496
(110)	Sports Information Director	1	\$62,911
(111)	Compliance Officer	1	\$60,126
(112)	Residential Life Coordinator	2	\$60,126
(113)	Assistant Athletic Trainer	2	\$40,387

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(114)	Special Events Manager	2	GRADE C115
(115)	Food Preparation Manager	1	GRADE C114
(116)	Student Union Night Manager	1	GRADE C114
(117)	Assistant Bookstore Manager	1	GRADE C112
(118)	Cashier	1	GRADE C108
(119)	Purchasing Assistant	1	GRADE C106
(120)	Shipping & Receiving Clerk	1	GRADE C105

WESTERN ARKANSAS AREA TECHNICAL CTR.

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(121)	Dir. Western Arkansas Area Tech Ctr.	1	\$110,454
(122)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$97,740
(123)	Workforce Specialist	2	\$75,848
(124)	Academic Advisor	3	\$62,911

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

(125)	Administrative Support Pool	1	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109

	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
	<u>NINE-MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(126)	Faculty	12	\$90,769
(127)	Part-Time Faculty	<u>15</u>	\$45,683
	MAX. NO. OF EMPLOYEES	1,119	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$18,055,974
(02) EXTRA HELP	500,000
(03) PERSONAL SERVICES MATCHING	3,400,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,400,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>20,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$24,375,974</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2021, the following:

ITEM NO.	FISCAL YEAR 2020-2021
(01) REGULAR SALARIES	\$25,200,000
(02) EXTRA HELP	1,155,000
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	8,925,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	25,200,000
(B) CONF. & TRAVEL	525,000
(C) PROF. FEES	1,575,000
(D) CAP. OUTLAY	5,250,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	31,500,000
(07) DEBT SERVICE	8,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	12,000,000
(09) PROMOTIONAL ITEMS	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$119,955,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.

**APPROVED: 4/17/20**