

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

SENATE BILL 214

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
APPROPRIATION FOR THE 2021-2022 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University - Jonesboro for the 2021-2022 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
	<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>		
	<u>TWELVE MONTH EDUCATION AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Arkansas State University	1	\$362,010
(2)	Vice Pres. for System Operations	1	\$226,899
(3)	Vice President	4	\$210,400
(4)	General Counsel	1	\$198,203



(5)	Assoc. Vice Pres.	2	\$172,426
(6)	Project/Program Administrator	8	
	Executive Project/Program Director		\$172,173
	Exec. Project/Program Manager		\$150,415
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(7)	Associate General Counsel	2	\$163,813
(8)	Exec. Asst. to President	1	\$135,880
(9)	Assistant Vice Pres. For Admin.	1	\$131,675
(10)	Senior Internal Audit Manager	1	\$109,751
(11)	Sr. Internal Auditor	2	\$91,137
(12)	Associate for Administration	1	\$81,653
(13)	Research Assistant	2	\$72,859
(14)	Legislative Intern/Research Assist.	1	\$72,859
<u>ARKANSAS STATE UNIV. - JONESBORO</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(15)	Chancellor, ASU-Jonesboro	1	\$294,470
(16)	Executive Vice Chancellor	2	\$223,009
(17)	Dean of Business Administration	1	\$218,864
(18)	Dean of Engineering	1	\$218,864
(19)	Dean of Schools	7	\$185,000
(20)	Vice Chancellor	4	\$184,255
(21)	Assoc. Dean of Schools	8	\$169,285
(22)	Associate Vice Chancellor	3	\$161,928
(23)	Executive Asst. to the Chancellor	1	\$161,928
(24)	Director of Delta Heritage Initiat.	1	\$159,143
(25)	Director of Library Services	1	\$159,143
(26)	Coord. of Organized Research	1	\$154,240
(27)	Director of Prof. Educ. Programs	1	\$154,240
(28)	Director of Faculty Center	1	\$154,240
(29)	Controller	1	\$144,449
(30)	Director of Global Initiatives	1	\$144,077
(31)	Asst. Vice-Chancellor	8	\$131,676

(32)	Registrar	1	\$129,955
(33)	Director of Planned Giving	1	\$128,575
(34)	Director of Counseling	1	\$128,575
(35)	Director of Museum & Ed. Ctr.	1	\$121,816
(36)	Archivist	2	\$121,816
(37)	Director of Museum	1	\$121,816
(38)	Dean Student Affairs-Enrollment Svcs.	1	\$121,816
(39)	Coord. of Non-Credit Activity	1	\$121,816
(40)	Assoc Director - Info & Tech Svcs.	2	\$120,071
(41)	Exec. Director of Delta Economic Dev	1	\$120,071
(42)	Director of Student Aid	2	\$117,400
(43)	Project/Program Administrator	79	
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(44)	Development/Advancement Admin.	20	
	Development/Advancement Director		\$112,748
	Development/Advancement Manager		\$102,176
	Development/Advancement Specialist		\$88,156
(45)	Treasurer	1	\$109,945
(46)	Associate Controller	1	\$109,945
(47)	Dir. of Grants & Other Spons. Progs.	1	\$109,945
(48)	Director of Risk Management	1	\$109,944
(49)	Director of Honors Program	1	\$109,944
(50)	Director of Admissions	2	\$109,322
(51)	Assoc. Dean of Student Affairs	6	\$109,322
(52)	Associate Registrar	1	\$109,322
(53)	Computer Network Coordinator	1	\$106,962
(54)	Dir. of UPD, CS, Traffic & Parking	1	\$106,559
(55)	Executive Assistant	5	\$106,362
(56)	Project Engineer	1	\$106,297
(57)	Academic/Student Support	29	
	Counselor		\$105,904
	Student Development Specialist		\$85,966
	Academic Counselor		\$78,358
(58)	Director of Budget	1	\$104,839

(59)	Director of University Relations	1	\$101,171
(60)	Communications Specialist	1	\$100,650
(61)	Research Compliance Coordinator	1	\$98,094
(62)	Director of Career Services	1	\$95,759
(63)	Project Architect	1	\$94,171
(64)	Dir. of Pub. & Creative Svcs.	1	\$93,944
(65)	Bradbury Art Museum Director	1	\$93,944
(66)	Dir. of Environmental Health & Safety	1	\$92,000
(67)	Dir. of Student Activities	1	\$90,902
(68)	Dir. of Off. of Int'l Student Svcs.	1	\$89,595
(69)	Asst. Dean of Students	7	\$88,546
(70)	Director of Academic Advising	1	\$88,546
(71)	Director of Disability Services	1	\$88,546
(72)	Asst. Dir. Records	1	\$88,299
(73)	Asst. Dir. of Admissions	2	\$88,299
(74)	Inst. Information Tech Coord.	1	\$84,294
(75)	Dir. of Recreation & Intramurals	1	\$82,578
(76)	Assoc. Dir. of Student Aid	1	\$82,578
(77)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$82,578
(78)	Research Analyst	5	\$82,540
(79)	Computer Support Manager	2	\$81,052
(80)	Information Systems Coord.	1	\$81,052
(81)	Systems Specialist	5	\$81,052
(82)	Assistant Director of Publications	1	\$78,856
(83)	Sr. Software Support Analyst	1	\$77,934
(84)	Network Support Specialist	2	\$77,934
(85)	Systems Analyst	6	\$74,937
(86)	Public Safety Pool	23	
	HE Public Safety Commander III		\$74,937
	HE Public Safety Commander II		\$72,055
	HE Public Safety Commander I		\$69,283
	HE Public Safety Supervisor		\$61,593
	Public Safety Officer		\$59,224
	Public Safety Officer II		\$54,756
	Public Safety/Security Officer		\$46,805
(87)	Technical Director	1	\$73,035

(88)	Conservator	1	\$73,035
(89)	Academic Adviser	21	\$72,077
(90)	Computer Support Coordinator	1	\$72,055
(91)	Assistant Director of Museum	1	\$71,611
(92)	Assistant Director of Computer Services	1	\$69,283
(93)	ASU Engineer Comm. Facilities Dir.	1	\$69,283
(94)	Information Technology Manager	4	\$69,283
(95)	Computer Support Specialist	18	\$66,619
(96)	Database Analyst	3	\$66,619
(97)	Network Support Analyst	1	\$64,056
(98)	Information Systems Analyst	7	\$61,593
(99)	Information Systems Security Analyst	1	\$61,593
(100)	Computer Support Analyst	3	\$61,593
(101)	Skilled Trades Pool	89	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274
	Apprentice Tradesman		\$38,471
(102)	Computer Support Technician	5	\$56,946
(103)	Computer Operator	6	\$54,756
(104)	Call Center Specialist	6	\$46,805
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>CLASSIFIED POSITIONS</u>			
(105)	Fiscal Support Pool	41	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(106)	Procurement Manager	1	GRADE C121
(107)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120
(108)	ASU Dir. of Farming	1	GRADE C119

(109)	Benefits Coordinator	1	GRADE C119
(110)	Curator	2	GRADE C119
(111)	Education Counselor	1	GRADE C119
(112)	Grants Coordinator	2	GRADE C119
(113)	Procurement Coordinator	1	GRADE C119
(114)	ASU Asst. Dir. of Physical Plant	3	GRADE C118
(115)	Asst. Dir. of Financial Aid	2	GRADE C117
(116)	Budget Specialist	2	GRADE C117
(117)	Human Resources Analyst	2	GRADE C117
(118)	Production Artist	2	GRADE C117
(119)	ASU Asst. Director of Farming	1	GRADE C116
(120)	ASU Dir. of Housekeeping	2	GRADE C116
(121)	Buyer	1	GRADE C116
(122)	Construction/Maint. Coordinator	2	GRADE C116
(123)	Design Consultant	1	GRADE C116
(124)	HEI Program Coordinator	25	GRADE C116
(125)	Museum Exhibit Program Specialist	1	GRADE C116
(126)	Radio News Director	1	GRADE C116
(127)	Radio Program Director	1	GRADE C116
(128)	Administrative Support Pool	130	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(129)	Assistant Registrar	5	GRADE C115
(130)	Financial Aid Analyst	8	GRADE C115
(131)	Library Supervisor	1	GRADE C115
(132)	Payroll Services Specialist	2	GRADE C115
(133)	Purchasing Specialist	1	GRADE C115
(134)	Broadcast Production Specialist	3	GRADE C114
(135)	Commercial Graphic Artist	2	GRADE C114
(136)	Warehouse Manager	1	GRADE C114

(137)	Multi-Media Specialist	1	GRADE C113
(138)	Comm. Artist I/Graphic Artist I	3	GRADE C113
(139)	Human Resources Specialist	2	GRADE C113
(140)	Landscape Supervisor	1	GRADE C113
(141)	LPN	1	GRADE C113
(142)	Museum Registrar	1	GRADE C113
(143)	Records Management Analyst	8	GRADE C113
(144)	Director of Transit & Parking	1	GRADE C112
(145)	Farm Foreman - Institutional	1	GRADE C112
(146)	Maintenance Specialist	5	GRADE C112
(147)	Payroll Technician	2	GRADE C112
(148)	Purchasing Technician	1	GRADE C112
(149)	Coordinator of Housekeeping	4	GRADE C111
(150)	Pest Control Tech	1	GRADE C111
(151)	Farm Maint. Mechanic	1	GRADE C110
(152)	Landscape Specialist	3	GRADE C110
(153)	Admissions Analyst	5	GRADE C109
(154)	Broadcast Announcer	1	GRADE C109
(155)	Library Technician	13	GRADE C109
(156)	Heavy Equipment Operator	17	GRADE C109
(157)	Cashier	1	GRADE C108
(158)	Inventory Control Technician	4	GRADE C108
(159)	Maintenance Assistant	5	GRADE C108
(160)	Library Support Assistant	4	GRADE C107
(161)	Registrar's Assistant	2	GRADE C107
(162)	Equipment Operator	7	GRADE C105
(163)	Institutional Svcs. Supervisor	13	GRADE C104
(164)	Institutional Svcs. Assistant	65	GRADE C103

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(165)	Nurse Anesthesia Clinical Coord.	3	\$223,077
(166)	Department Chairperson	27	\$167,198
(167)	Faculty	68	
	Professor		\$164,355
	Assoc. Professor		\$152,980
	Asst. Professor		\$130,116

	Instructor		\$106,962
(168)	Research Associate	4	\$121,706
(169)	Asst. Library Director	2	\$93,204
(170)	Librarian	10	\$93,204
(171)	Instructional Designer	10	\$72,859
(172)	Research Assistant	18	\$72,859
(173)	Graduate Assistant - Research	10	\$53,248
(174)	Graduate Assistant	130	\$38,924

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(175)	College of Business Faculty	40	
	Distinguished Professor		\$226,571
	Professor		\$181,509
	Associate Professor		\$149,096
	Assistant Professor		\$142,614
	Instructor		\$116,684
(176)	Faculty	471	
	Distinguished Professor		\$184,101
	Professor		\$161,513
	Assoc. Professor		\$141,606
	Asst. Professor		\$118,539
	Instructor		\$92,493
	Lecturer		\$74,734
(177)	Part-Time Faculty	240	\$46,551
(178)	Graduate Assistant	150	\$29,192

TWELVE MONTH AUXILIARY ENTERPRISES

NON-CLASSIFIED POSITIONS

(179)	Vice Chancellor - Athletics	1	\$217,793
(180)	ASU Head Football Coach	1	\$196,625
(181)	Head Men's Basketball Coach	1	\$170,687
(182)	ASU Off. Coordinator-Football	1	\$156,509
(183)	ASU Def. Coordinator-Football	1	\$156,509
(184)	Assoc. Dir. of Athletics	4	\$144,077
(185)	ASU Asst. Head Football Coach	2	\$138,256
(186)	Assistant Football Coach	5	\$138,256
(187)	Head Coach	11	\$121,303

(188)	ASU Dir. of Auxiliary Enterprises	1	\$116,526
(189)	Dir. Of Arena	1	\$112,957
(190)	Head Athletic Trainer	1	\$108,333
(191)	Asst. Dir. Athletics	8	\$108,333
(192)	Assistant Coach	20	\$92,048
(193)	Trainer	4	\$92,048
(194)	Dir. of Strength & Conditioning	3	\$92,048
(195)	Facilities and Equipment Manager	2	\$82,890
(196)	Assistant Director	1	\$80,216
(197)	Asst. Dir. of Development	1	\$72,934
(198)	Asst. Dir. of Media Relations	2	\$72,934
(199)	Director of Marketing	1	\$69,899
(200)	Ticket Manager	1	\$67,809
(201)	Skilled Trades Pool	9	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274
	Apprentice Tradesman		\$38,471

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(202)	Fiscal Support Pool	1	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(203)	ASU Dir. of Housing	1	GRADE C120
(204)	Director of Student Union	1	GRADE C118
(205)	Print Shop Manager	1	GRADE C116
(206)	Athletic Ticket Sales Coordinator	1	GRADE C116
(207)	Administrative Support Pool	10	
	Administrative Assistant		GRADE C115

	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(208)	Asst. Dir. of Student Union	1	GRADE C115
(209)	Maintenance Supervisor	1	GRADE C115
(210)	Special Events Manager	2	GRADE C115
(211)	Institutional Printer	6	GRADE C114
(212)	Student Union Night Manager	1	GRADE C114
(213)	Special Events Coordinator	2	GRADE C112
(214)	Athletic Facility Supervisor	4	GRADE C111
(215)	Student Union Sec. Mgr.	1	GRADE C109
(216)	Institutional Svcs. Supervisor	3	GRADE C104
(217)	Institutional Svcs. Assistant	<u>25</u>	GRADE C103
	MAX. NO. OF EMPLOYEES	2,229	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>

(01) REGULAR SALARIES	\$53,000,000
(02) EXTRA HELP	60,000
(03) PERSONAL SERVICES MATCHING	8,586,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,798,963
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$71,844,963</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2022, the following:

ITEM NO.	MAXIMUM ALLOCATION FISCAL YEAR
	<u>2021-2022</u>
(1) JONESBORO CAMPUS	\$66,766,143
(2) ASU - SYSTEM ADMINISTRATION	2,626,042
(3) HERITAGE SITES	<u>2,452,778</u>
TOTAL AMOUNT ALLOCATED	<u>\$71,844,963</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR <u>2021-2022</u>
(01) REGULAR SALARIES	\$36,000,000
(02) EXTRA HELP	11,000,000

(03) PERSONAL SERVICES MATCHING	15,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	47,000,000
(B) CONF. & TRAVEL	6,000,000
(C) PROF. FEES	27,675,000
(D) CAP. OUTLAY	11,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	51,396,158
(06) DEBT SERVICE	18,000,000
(07) PROMOTIONAL ITEMS	200,000
(08) RESALE	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee’s salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2021.

**APPROVED: 2/10/21**