

State of Arkansas
93rd General Assembly
Regular Session, 2021

A Bill

SENATE BILL 102

By: Senator B. Sample
By: Representative Warren

For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING EMPLOYER
CONTRIBUTIONS UNDER THE ARKANSAS STATE HIGHWAY
EMPLOYEES' RETIREMENT SYSTEM; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE LAW CONCERNING EMPLOYER
CONTRIBUTIONS UNDER THE ARKANSAS STATE
HIGHWAY EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 24-5-109 is amended to read as follows:

24-5-109. ~~Employer's contribution~~ Employer contributions.

~~(a)(1) The employer contribution shall be a set percentage rate of the compensation of the employee as defined in § 24-5-101.~~ An employer contribution shall be a set percentage rate of the compensation of the employee as defined in § 24-5-101 and described in § 24-5-202.

~~(2)(A)(b)(1)~~ The Board of Trustees of the Arkansas State Highway Employees' Retirement System shall ~~determine the~~ propose a set percentage rate after receiving recommendations from the actuary for the Arkansas State Highway Employees' Retirement System.

~~(B) The set percentage rate shall not be:~~
~~(i) Less than twelve and nine tenths percent (12.9%)~~
~~of compensation; or~~
~~(ii) Greater than fourteen and nine tenths percent~~
~~(14.9%) of compensation.~~



(2) The employer contribution rate recommended by the board shall be approved by the State Highway Commission.

(3) The percentage rate shall not be less than twelve and nine-tenths percent (12.9%) of compensation.

(4) The employer contribution rate shall be recommended based on a contribution policy established by the board.

(5) The Arkansas State Highway Employees' Retirement System shall use the contribution rate last approved by the Arkansas Highway Commission until a new contribution rate is approved by the Arkansas Highway Commission.

~~(b) In matching contributions paid under the provisions of § 24-5-108(b), the employer shall match all member contributions for authenticated prior and current service as follows:~~

~~(1) Four percent (4%) contribution for service through August 15, 1969;~~

~~(2) Six percent (6%) contribution for service from August 15, 1969, to July 1, 1975;~~

~~(3) Nine and nine-tenths percent (9.9%) contribution for service from June 30, 1975, to March 20, 1977;~~

~~(4) Eleven percent (11%) contribution for service from March 19, 1977, to July 1, 1979;~~

~~(5) Twelve and sixty-five hundredths percent (12.65%) contribution for service from June 30, 1979, to June 25, 1981; and~~

~~(6) Twelve and nine-tenths percent (12.9%) contribution for service from June 24, 1981.~~

~~(c)(1) In the event that sufficient money is provided to the system to pay the increase in annuities as authorized by § 24-7-714 from other than the fund from which the employees are paid their gross earnings, then the employer's contribution rate for the then-current year shall be twenty-five hundredths of one percent (0.25%) less than the rate stated in subsection (a) of this section.~~

~~(2) In matching contributions under the provisions of § 24-5-108(b), the rate shall be the employer's contribution rate for the then-current year.~~

APPROVED: 2/23/21