

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

HOUSE BILL 1291

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE HENDERSON STATE  
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY  
APPROPRIATION FOR THE 2021-2022 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2021-2022 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$267,700
(2)	Provost and VP of Academic Affrs.	1	\$179,280
(3)	Vice-Pres. for Finance & Admin.	1	\$179,280
(4)	Vice-Pres. for Univ. Advancement	1	\$176,555
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$176,555



(6)	Dean - Ellis College	1	\$175,142
(7)	Dean of School	3	\$171,105
(8)	Associate VP for Academic Affrs.	1	\$161,201
(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$161,201
(10)	Assoc. VP for Student Rec. & Retention	1	\$161,201
(11)	Exec. Assistant to the President	1	\$156,550
(12)	Dir. of Computer/Comms. Svcs.	1	\$150,263
(13)	General Counsel	1	\$138,948
(14)	Controller	1	\$138,400
(15)	Associate Dean	3	\$137,461
(16)	Executive Director HSU - Hot Springs	1	\$137,461
(17)	Executive Director of Diversity	1	\$137,461
(18)	Director of Institutional Advance.	1	\$135,675
(19)	Director of Counseling	1	\$128,599
(20)	Director of Retention	1	\$126,731
(21)	Dean of Student Services	1	\$116,726
(22)	Director of Economic Development	1	\$115,342
(23)	Associate Director of Comp/Comm Svcs.	1	\$115,055
(24)	Director of Planning and Research	1	\$113,082
(25)	Project/Program Administrator	32	
	Sr. Project/Program Director		\$122,537
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(26)	Director of Mktg. & Communication	1	\$112,495
(27)	Director of Student Aid	1	\$112,495
(28)	Counselor	3	\$105,904
(29)	Assoc. Dean of Student Services	4	\$104,894
(30)	Director of Testing	1	\$95,258
(31)	Director of Alumni	1	\$90,452
(32)	Director of Publications/Creative Svcs.	1	\$90,013
(33)	Director of Instructional Technology	1	\$88,657
(34)	Assistant Dean of Student Services	5	\$86,048
(35)	Major Gift Devel. Officer	2	\$86,048
(36)	Aircraft Maintenance Coordinator	1	\$75,830
(37)	Public Safety Pool	10	

	HE Public Safety Commander III		\$74,937
	HE Public Safety Commander II		\$72,055
	HE Public Safety Commander I		\$69,283
	HE Public Safety Supervisor		\$61,593
	Public Safety Officer		\$59,224
	Public Safety Officer II		\$54,756
	Public Safety/Security Officer		\$46,805
(38)	Institutional Assistant	11	\$74,735
(39)	Computer Support Specialist	1	\$66,619
(40)	Network Support Analyst	1	\$64,056
(41)	Information Systems Analyst	2	\$61,593
(42)	Skilled Trades Pool	3	
	Skilled Trades Foreman		\$61,593
	Skilled Trades Supervisor		\$59,224
	Skilled Tradesman		\$56,946
	Skilled Trades Helper		\$43,274
	Apprentice Tradesman		\$38,471
(43)	Computer Support Technician	3	\$56,946
(44)	Computer Operator	3	\$54,756
(45)	Network Analyst	3	\$54,756
(46)	Information Technology Assistant	1	\$48,678
(47)	Computer Lab Technician	2	\$46,805
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
(48)	Fiscal Support Pool	11	
	Fiscal Support Manager		GRADE C123
	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(49)	Aviation Technician	2	GRADE C117
(50)	HEI Program Coordinator	6	GRADE C116
(51)	Training Instructor	1	GRADE C116

(52)	Administrative Support Pool	49	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(53)	Financial Aid Analyst	4	GRADE C115
(54)	Payroll Services Specialist	2	GRADE C115
(55)	Purchasing Specialist	2	GRADE C115
(56)	Career Plng & Placement Specialist	1	GRADE C114
(57)	Financial Aid Specialist	4	GRADE C113
(58)	Human Resources Specialist	2	GRADE C113
(59)	Multimedia Specialist	1	GRADE C113
(60)	Student Recruitment Specialist	1	GRADE C113
(61)	Purchasing Technician	1	GRADE C112
(62)	Library Technician	8	GRADE C109
(63)	Cashier	2	GRADE C108

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(64)	Department Chairperson	8	\$160,206
(65)	Director of Library	1	\$152,486
(66)	Director of Bands	1	\$115,654
(67)	Director of Honors College	1	\$115,654
(68)	Director of Aviation	1	\$115,654
(69)	Library Faculty	7	
	Associate Librarian		\$110,117
	Assistant Librarian		\$91,427
(70)	Chief Flight Instructor	1	\$91,100

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(71)	Faculty	178	
	Distinguished Professor		\$176,409
	Professor		\$154,758

	Assoc. Professor		\$135,675
	Asst. Professor		\$113,587
	Instructor		\$88,621
	Lecturer		\$74,374
(72)	Part-Time Faculty	95	\$46,551
(73)	Graduate Assistant	65	\$27,963
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>NON-CLASSIFIED POSITIONS</u>		
(74)	Director of Athletics	1	\$132,765
(75)	Coach	9	\$121,303
(76)	Project/Program Administrator	8	
	Project/Program Director		\$112,748
	Project/Program Manager		\$102,176
	Project/Program Specialist		\$88,156
(77)	Asst. Athletic Dir. Internal Affairs	1	\$101,921
(78)	Assistant Coach	12	\$95,356
(79)	Head Athletic Trainer	1	\$95,355
(80)	Asst. Athletic Trainer	2	\$50,349
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>CLASSIFIED POSITIONS</u>		
(81)	Administrative Support Pool	8	
	Administrative Assistant		GRADE C115
	Administrative Analyst		GRADE C115
	Administrative Support Supervisor		GRADE C113
	Administrative Specialist III		GRADE C112
	Administration Support Specialist		GRADE C112
	Administrative Specialist II		GRADE C109
	Administrative Support Specialist		GRADE C109
	Administrative Specialist I		GRADE C106
(82)	Resident Hall Specialist	4	GRADE C111
(83)	Innkeeper Specialist	1	GRADE C109
(84)	Innkeeper Assistant	<u>2</u>	GRADE C106
	MAX. NO. OF EMPLOYEES	625	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2021-2022 fiscal year, the following

maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
(01) REGULAR SALARIES	\$17,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	2,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,987,165
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	450,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	200,000
(06) GRANT TO COMMUNITY EDUCATION CENTER	<u>83,265</u>
TOTAL AMOUNT APPROPRIATED	<u>\$22,260,430</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2022, the following:

ITEM NO.	FISCAL YEAR 2021-2022
-------------	--------------------------

(01) REGULAR SALARIES	\$22,750,000
(02) EXTRA HELP	2,000,000
(03) OVERTIME	100,000
(04) PERSONAL SERVICES MATCHING	3,500,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	23,000,000
(B) CONF. & TRAVEL	1,000,000
(C) PROF. FEES	1,000,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	25,000,000
(07) DEBT SERVICE	10,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>4,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$95,350,000</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ~~LOAN. Notwithstanding the provisions of Arkansas Code Annotated § 19-5-501, immediately upon the effective date of this section, the President of Henderson State University is authorized to request the Chief Fiscal Officer of the State to make a loan on his or her books in the amount not to exceed six million dollars (\$6,000,000) from the Budget Stabilization Trust Fund to the Henderson State University Fund. Loan repayments for the outstanding loan from the Budget Stabilization Trust Fund shall be made from time to time from any legal fund of Henderson State University and the entire amount of the loan shall be repaid to the Budget Stabilization Trust Fund no later than~~

June 30, 2028 or as recommended by the General Assembly upon review of the loan status, which shall be presented to the Arkansas Legislative Council or the Joint Budget Committee no later than June 30 each year.

The provisions of this section shall be in effect only from July 1, 2021 through June 30, 2022.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health

and safety shall be in full force and effect from and after July 1, 2021.

**APPROVED: 3/25/21**