

Stricken language would be deleted from and underlined language would be added to present law.
Act 573 of the Regular Session

State of Arkansas
93rd General Assembly
Regular Session, 2021

As Engrossed: H2/23/21

A Bill

SENATE BILL 119

By: Senator D. Wallace
By: Representative Wooten

For An Act To Be Entitled

AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
POLICY ACT; TO AMEND THE CATASTROPHIC LEAVE PROGRAM;
AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
POLICY ACT; AND TO AMEND THE CATASTROPHIC
LEAVE PROGRAM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-4-203(3), concerning the definition of "catastrophic illness" under the Uniform Attendance and Leave Policy Act, is amended to read as follows:

(3) "Catastrophic illness" means a medical condition, as certified by a physician, of an employee, of the spouse or parent of the employee, or of a child of the employee ~~who may be claimed as a dependent under the Income Tax Act of 1929 which~~ that requires the employee's absence from duty for a prolonged period of time and which, except for the catastrophic leave program, would result in a substantial loss of income to the employee because of the exhaustion of all ~~earned sick and annual~~ accrued leave and compensatory time;

SECTION 2. Arkansas Code § 21-4-203(12), concerning the definition of "temporary employee" under the Uniform Attendance and Leave Policy Act, is repealed.



02-23-2021 09:53:54 MLD079

~~(12) “Temporary employee” means a person who has been appointed from a register for a period of time not to exceed six (6) months;~~

SECTION 3. Arkansas Code § 21-4-207(f)(1)(C), concerning accrual and use of sick leave under the Uniform Attendance and Leave Policy Act, is repealed.

~~(C) Shared leave, when authorized;~~

SECTION 4. Arkansas Code § 21-4-214(a)(2)(B), concerning the catastrophic leave program, is amended to read as follows:

(B) The following governmental entities may ~~voluntarily participate in the catastrophic leave bank program or~~ establish a catastrophic leave bank for ~~its~~ the governmental entities' employees:

- (i) The General Assembly;
- (ii) The Bureau of Legislative Research;
- (iii) Arkansas Legislative Audit;
- (iv) The Arkansas Department of Transportation;
- (v) The Arkansas State Game and Fish Commission;
- (vi) The Supreme Court;
- (vii) The Court of Appeals;
- (viii) The Administrative Office of the Courts;
- (ix) A constitutional office; and
- (x) ~~Institutions~~ An institution of higher education.

/s/D. Wallace

APPROVED: 4/6/21