

State of Arkansas
93rd General Assembly
Regular Session, 2021

A Bill

HOUSE BILL 1753

By: Representative Wooten

By: Senator B. Davis

For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING THE UNIFORM
CLASSIFICATION AND COMPENSATION ACT; TO AMEND THE LAW
CONCERNING NEW APPOINTMENTS AND COMPENSATION PLANS;
TO AMEND THE LAW CONCERNING POSITION POOLS; TO
DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE LAW CONCERNING THE UNIFORM
CLASSIFICATION AND COMPENSATION ACT; TO
AMEND THE LAW CONCERNING NEW APPOINTMENTS
AND COMPENSATION PLANS; TO AMEND THE LAW
CONCERNING POSITION POOLS; AND TO DECLARE
AN EMERGENCY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-5-208 is amended to read as follows:

21-5-208. Classification of positions.

(a) There are established for state agencies covered by this subchapter the following classification titles and grades.

(b) The following classification titles with grades indicated are approved for the state classification plan, subject to the appropriation acts for the various state agencies and various institutions affected by this subchapter:

| Job Code | Job Title | Grade |
|----------|--------------------------|-------|
| SC001 | SECRETARY OF AGRICULTURE | SE05 |



| | | |
|-------|--|------|
| SC002 | ACOM SECRETARY OF COMMERCE | SE05 |
| SC003 | SECRETARY OF CORRECTIONS | SE05 |
| SC004 | SECRETARY OF EDUCATION | SE05 |
| SC005 | SECRETARY OF ENERGY AND ENVIRONMENT | SE05 |
| SC006 | SECRETARY OF FINANCE & ADMINISTRATION | SE05 |
| SC007 | SECRETARY OF HEALTH | SE05 |
| SC008 | SECRETARY OF HUMAN SERVICES | SE05 |
| SC009 | SECRETARY OF INSPECTOR GENERAL | SE05 |
| SC010 | SECRETARY OF LABOR & LICENSING | SE05 |
| SC011 | SECRETARY OF THE MILITARY | SE05 |
| SC012 | SECRETARY OF PARKS, HERITAGE, & TOURISM | SE05 |
| SC013 | SECRETARY OF PUBLIC SAFETY | SE05 |
| SC014 | SECRETARY OF TRANSFORMATION & SHARED SVC | SE05 |
| SC015 | SECRETARY OF VETERANS AFFAIRS | SE05 |
| U001U | DFA DIRECTOR | SE05 |
| U024U | DHE DIRECTOR | SE05 |
| U033U | COMMISSIONER OF EDUCATION | SE05 |
| U133U | DHS EXECUTIVE DIRECTOR | SE05 |
| G056N | OAL GAMING DIRECTOR | SE04 |
| U002U | DFA DEPUTY DIRECTOR AND CHIEF OF STAFF | SE04 |
| U010U | ATRS DIRECTOR | SE04 |
| U014U | APERS DIRECTOR | SE04 |
| U035U | ADC DIRECTOR | SE04 |
| U049U | ACOM STATE BANK COMMISSIONER | SE04 |
| U053U | ADJUTANT GENERAL | SE04 |
| U055U | ACOM AEDC DIRECTOR | SE04 |
| U060U | TSS DIS DIRECTOR | SE04 |
| U064U | DIRECTOR STATE POLICE | SE04 |
| U128U | OAL DIRECTOR | SE04 |
| U131U | ARK ADJUTANT GENERAL | SE04 |
| L002N | ADH DEPUTY STATE HEALTH OFFICER | SE03 |
| L023N | DHS DEPUTY DIRECTOR | SE03 |
| N003N | DFA DEP DIR AND COMMISSIONER OF REVENUE | SE03 |
| N007N | ADH DEPUTY DIRECTOR ADMIN | SE03 |
| N012N | DFA DEPUTY DIRECTOR AND CONTROLLER | SE03 |
| N164N | MILITARY DEPUTY ADJUTANT GENERAL | SE03 |

| | | |
|-------|--|------|
| N221N | ARKANSAS STATE HOSPITAL COO | SE03 |
| U005U | PSC CHAIRMAN | SE03 |
| U015U | DEQ DIRECTOR | SE03 |
| U016U | ADPHT DIR PARKS RECREATION & TRAVEL | SE03 |
| U019U | ACOM ADFA EXECUTIVE DIRECTOR | SE03 |
| U027U | DEPUTY COMMISSIONER OF EDUCATION | SE03 |
| U034U | DDSSA DIRECTOR | SE03 |
| U037U | ACOM DWS DIRECTOR | SE03 |
| U047U | ACOM STATE INSURANCE COMMISSIONER | SE03 |
| U061U | TSS CHIEF OF STAFF | SE03 |
| U073U | TSS DIS DEPUTY DIRECTOR | SE03 |
| U100U | DLL WCC CHAIRMAN | SE03 |
| U119U | ADH DEP DIRECTOR-PUBLIC HEALTH PROGRAMS | SE03 |
| U124U | MEDICAID INSPECTOR GENERAL | SE03 |
| U132U | ARK DEPUTY ADJUTANT GENERAL | SE03 |
| A018N | DHS CHIEF FINANCIAL OFFICER | SE02 |
| A136C | DHS MEDICAID CHIEF FINANCE OFFICER | SE02 |
| B017N | ADH CHIEF SCIENTIST | SE02 |
| D003N | TSS STATE CHIEF SECURITY OFFICER | SE02 |
| D004N | DFA INTERGOVERNMENTAL SVCS ADMIN | SE02 |
| G002N | DFA REVENUE CHIEF COUNSEL | SE02 |
| G305C | DFA REGULATORY ADMINISTRATOR | SE02 |
| N004N | DFA REV ASST COMMISSIONER POLICY & LEGAL | SE02 |
| N011N | DFA CHIEF INFORMATION OFFICER | SE02 |
| N013N | TSS CHIEF OPERATING OFFICER | SE02 |
| N028N | DFA TAX AUDIT ADMINISTRATOR | SE02 |
| N029N | DFA TAX ADMINISTRATOR | SE02 |
| N030N | DFA STATE REVENUE OFFICE ADMINISTRATOR | SE02 |
| N031N | TSS OSP DIRECTOR | SE02 |
| N032N | TSS OPM DIRECTOR | SE02 |
| N033N | DFA ADMINISTRATIVE SVCS ADMINISTRATOR | SE02 |
| N034N | DFA OCSE ADMINISTRATOR | SE02 |
| N035N | DFA MOTOR VEHICLE ADMINISTRATOR | SE02 |
| N036N | TSS EBD DIRECTOR | SE02 |
| N037N | DFA DRIVER LICENSE ADMINISTRATOR | SE02 |
| N038N | DFA BUDGET ADMINISTRATOR | SE02 |

| | | |
|-------|--|------|
| N040N | DHS CHIEF INFORMATION OFFICER | SE02 |
| N042N | DFA TAX RESEARCH ADMINISTRATOR | SE02 |
| N057N | ASP DEPUTY DIRECTOR/LT. COLONEL | SE02 |
| N181N | DIRECTOR OF MEDICAL SERVICES | SE02 |
| N218N | E&E CHIEF ADMINISTRATOR | SE02 |
| N219N | DFA ADMINISTRATOR--INTERNAL AUDIT | SE02 |
| N220N | DHS CHIEF ATTORNEY | SE02 |
| N232N | DHS DEPUTY CHIEF INFORMATION OFFICER | SE02 |
| N233N | DHS CHIEF OF BUSINESS OPERATIONS | SE02 |
| U007U | DLL WCC COMMISSIONER | SE02 |
| U008U | ADVA DIRECTOR | SE02 |
| U018U | ADPHT HERITAGE DIVISION DIRECTOR | SE02 |
| U022U | LABOR DIRECTOR | SE02 |
| U032U | AETN DIRECTOR | SE02 |
| U040U | ACOM SECURITIES COMMISSIONER | SE02 |
| U042U | ACOM INSURANCE CHIEF DEPUTY COMMISSIONER | SE02 |
| U052U | TSS ABA DIRECTOR | SE02 |
| U062U | ADC CHIEF DEPUTY DIRECTOR | SE02 |
| U072U | SECRETARY OF AGRICULTURE | SE02 |
| U082U | PUBLIC DEF COMM EXEC DIRECTOR | SE02 |
| U084U | DCC DIRECTOR | SE02 |
| U086U | ACOM BANK DEPUTY COMMISSIONER | SE02 |
| U089U | DHE DEPUTY DIRECTOR | SE02 |
| U091U | PROSECUTOR COORDINATOR | SE02 |
| U094U | CRIME LAB EXECUTIVE DIRECTOR | SE02 |
| A024N | OAL INTERNAL AUDITOR | SE01 |
| DO11N | ADE DIRECTOR OF INFORMATION SYSTEMS | SE01 |
| DO12N | TSS DEPUTY ADMINISTRATOR | SE01 |
| E004N | ADE DEPUTY COMMISSIONER | SE01 |
| G004N | DHS CHIEF ATTORNEY | SE01 |
| G029N | DHS DIRECTOR OF POLICY AND LEGAL | SE01 |
| G293C | TSS CHIEF GENERAL COUNSEL | SE01 |
| M092C | DHS DIRECTOR EARLY CHILDHOOD EDUCATION | SE01 |
| M093C | DHS DIRECTOR OF LEGISLATIVE AFFAIRS | SE01 |
| M094C | DHS DIR PROVIDER SERVICES & QUALITY CTRL | SE01 |
| N005N | ADE ASST COMMISSIONER LEARNING SERVICES | SE01 |

| | | |
|-------|--|------|
| N006N | ADE ASST COMMISSIONER PUB SCH ACCOUNT | SE01 |
| N008N | ASST COMMISSIONER RESEARCH & TECHNOLOGY | SE01 |
| N009N | ASST COMMISSIONER FISCAL & ADMIN SVCS | SE01 |
| N010N | ASST COMMR EDUC EFFECTIVENESS | SE01 |
| N015N | ADE DIR PUBLIC SCHOOL FACILITIES & TRANS | SE01 |
| N018N | DHS DEP DIR COUNTY OPERATIONS | SE01 |
| N019N | DHS DEP DIR BEHAV HLTH SERVICES | SE01 |
| N020N | DHS DDS COMMISSIONER | SE01 |
| N021N | DHS DEPUTY DIRECTOR - DCFS | SE01 |
| N024N | ACOM DIRECTOR STUDENT LOAN AUTHORITY | SE01 |
| N025N | ACOM INSURANCE DEP COMMISIONER INFO SVCS | SE01 |
| N026N | DHS DEPUTY DIRECTOR OF DYS | SE01 |
| N027N | DHS DEPUTY DIRECTOR ADULT SERVICES | SE01 |
| N213N | ADPHT CHIEF FISCAL OFFICER | SE01 |
| N214N | ACOM AEDC EXEC VICE PRESIDENT GLOBAL BUS | SE01 |
| N215N | ACOM CHIEF OF STAFF | SE01 |
| N216N | ASP LIEUTENANT COLONEL | SE01 |
| N217N | DFA ADMINISTRATOR | SE01 |
| N227N | NORTHWEST TECHNICAL INSTITUTE DIRECTOR | SE01 |
| N243N | DHS DEPUTY FINANCE CHIEF | SE01 |
| N246N | AR STATE DRUG DIRECTOR | SE01 |
| U003U | STATE FORESTER | SE01 |
| U004U | PSC COMMISSIONER | SE01 |
| U012U | REHABILITATION SERVICES COMMISSIONER | SE01 |
| U013U | ADEM DIRECTOR | SE01 |
| U020U | ADPHT HERITAGE DIVISION ASSISTANT DIR | SE01 |
| U025U | ADH HEALTH PERMIT SERVICES DIRECTOR | SE01 |
| U029U | DEAF SCHOOL SUPERINTENDENT | SE01 |
| U030U | BLIND SCHOOL SUPERINTENDENT | SE01 |
| U031U | STATE LIBRARY DIRECTOR | SE01 |
| U036U | AR APPEALS TRIBUNAL CHAIRMAN | SE01 |
| U038U | PAROLE BOARD CHAIRMAN | SE01 |
| U039U | STATE GEOLOGIST | SE01 |
| U043U | NATURAL RESOURCES DIVISION DIRECTOR | SE01 |
| U044U | PLANT INDUSTRY DIVISION DIRECTOR | SE01 |
| U045U | OIL & GAS DIRECTOR | SE01 |

| | | |
|-------|--|------|
| U046U | DLL WCC CHIEF EXEC OFFICER | SE01 |
| U048U | LIVESTOCK & POULTRY DIVISION MGR | SE01 |
| U050U | PSC DIRECTOR | SE01 |
| U057U | DEPUTY DIRECTOR OF AGRICULTURE | SE01 |
| U059U | AEDC DEPUTY DIRECTOR | SE01 |
| U063U | ACOM CHIEF INFORMATION OFFICER | SE01 |
| U065U | ACOM DEPUTY DIRECTOR | SE01 |
| U067U | ADPHT TOURISM DIVISION DIRECTOR | SE01 |
| U068U | ADPHT PARKS DIVISION DIRECTOR | SE01 |
| U069U | ACIC DIRECTOR | SE01 |
| U070U | ACOM DWS DEPUTY DIRECTOR | SE01 |
| U076U | DWS WORKFORCE INVESTMENT DIRECTOR | SE01 |
| U077U | ACE DEPUTY DIRECTOR CAREER & TECH ED | SE01 |
| U078U | APERS DEPUTY DIRECTOR | SE01 |
| U079U | ATRS DEPUTY DIRECTOR | SE01 |
| U083U | DOC CHIEF FISCAL OFFICER | SE01 |
| U085U | ACD DIRECTOR | SE01 |
| U087U | AETN ASSOCIATE DIRECTOR | SE01 |
| U092U | ETHICS COMMISSION DIRECTOR | SE01 |
| U096U | ADH ASBN EXECUTIVE DIRECTOR | SE01 |
| U101U | EXECUTIVE DIRECTOR | SE01 |
| U105U | AEDC DEP DIR FINANCE & ADMINISTRATION | SE01 |
| U121U | ADH HEALTH INFORMATION TECH DIRECTOR | SE01 |
| U125U | INSPECTOR GENERAL CHIEF COUNSEL | SE01 |
| U134U | ADH EXEC DIR AR STATE MEDICAL BD | SE01 |
| L001N | CRIME LAB DIR MEDICAL EXAMINATION DIV | MP10 |
| U026U | ADH DIRECTOR | MP10 |
| L003N | CHIEF PHYSICIAN SPECIALIST | MP09 |
| L004N | CRIME LAB ASSOC MEDICAL EXAMINER | MP09 |
| L005N | PSYCHIATRIC SPECIALIST | MP08 |
| L025N | SENIOR PHYSICIAN SPECIALIST | MP08 |
| N001N | ADH DIRECTOR OF PHARMACY BOARD | MP08 |
| L008N | PHYSICIAN SPECIALIST | MP07 |
| L015N | ADH ASST PHARMACY DIRECTOR | MP07 |
| L024N | DDSSA MEDICAL SPECIALIST | MP07 |
| L007N | REHAB MED DIR ALCOHOL REHAB CTR-BENTON | MP06 |

| | | |
|-------|----------------------------------|------|
| L009N | DHS BEHAV HLTH GENERAL PHYSICIAN | MP06 |
| L011N | DENTIST | MP06 |
| L012N | DDSSA MEDICAL CONSULTANT | MP06 |
| L013N | GENERAL PHYSICIAN | MP06 |
| L014N | DIRECTOR OF PHARMACY | MP06 |
| L107C | ADH ASBP PHARMACIST INSPECTOR | MP06 |
| B004N | STATE VETERINARIAN | MP05 |
| B143C | ADH PUBLIC HEALTH VETERINARIAN | MP05 |
| L016N | REGISTERED PHARMACIST | MP05 |
| L017N | DHS ALEXANDER CHIEF PSYCHOLOGIST | MP05 |
| L027N | DDSSA PSYCHOLOGY SPECIALIST | MP05 |
| B005N | VETERINARIAN | MP04 |
| B009N | DFA DOG RACING VETERINARIAN | MP04 |
| B019N | RACING COMMISSION VETERINARIAN | MP04 |
| L001C | PSYCHOLOGIST SUPERVISOR | MP04 |
| L002C | NURSING DIRECTOR | MP04 |
| L018N | NURSE PRACTITIONER | MP04 |
| L104C | AGRI LABORATORY COORDINATOR | MP04 |
| L105C | AHC NURSING DIRECTOR | MP04 |
| L106C | VETERINARY SPECIALIST | MP04 |
| L108C | PHYSICIAN ASSISTANT | MP04 |
| L003C | PSYCHOLOGIST | MP03 |
| L006C | ASSOCIATE DIRECTOR OF NURSING | MP03 |
| L009C | NURSE MANAGER | MP03 |
| L021N | PHYSICAL THERAPIST | MP03 |
| L097C | ADC PSYCHOLOGIST | MP03 |
| L015C | CLINICAL SPEECH PATHOLOGIST | MP02 |
| L017C | ADH AREA NURSING DIRECTOR | MP02 |
| L019C | REGISTERED NURSE COORDINATOR | MP02 |
| L020C | NURSING SERVICES UNIT MANAGER | MP02 |
| L022C | NURSING CLINIC COORDINATOR | MP02 |
| L022N | OCCUPATIONAL THERAPIST | MP02 |
| L026C | ADH NURSING PROGRAM COORD | MP02 |
| L027C | REGISTERED NURSE SUPERVISOR | MP02 |
| L036C | NURSE INSTRUCTOR | MP02 |
| L032C | REGISTERED NURSE - HOSPITAL | MP01 |

| | | |
|-------|--|------|
| L038C | REGISTERED NURSE | MP01 |
| L042C | SCHOOL SPEECH PATHOLOGIST | MP01 |
| L045C | AUDIOLOGIST | MP01 |
| N206N | TSS CHIEF DATA OFFICER | IT12 |
| D002N | STATE DATABASE ADMINISTRATOR LEAD | IT11 |
| D005N | DFA IT TECHNICAL SPECIALIST | IT11 |
| D013N | ATRS ASSOC DIR OF INFORMATION TECHNOLOGY | IT11 |
| D103C | DPS CHIEF INFORMATION OFFICER | IT11 |
| D127C | TSS CHIEF OF TECHNOLOGY | IT11 |
| D128C | TSS DIVISION ADMINISTRATOR | IT11 |
| D131C | TSS ENTERPRISE CLOUD STRATEGIST | IT11 |
| D132C | TSS ENTERPRISE CLOUD ARCHITECT | IT11 |
| D133C | TSS ENTERPRISE CLOUD ENGINEER | IT11 |
| D134C | TSS ENTERPRISE ARCHITECT | IT11 |
| D135C | TSS DATA SCIENTIST | IT11 |
| D140C | DOC CHIEF INFORMATION OFFICER | IT11 |
| N017N | ADH CHIEF INFORMATION OFFICER | IT11 |
| D002C | DFA OIS ASSISTANT ADMINISTRATOR | IT10 |
| D006N | STATE SYSTEMS ARCHITECT | IT10 |
| D007N | TSS STATE GEOGRAPHIC INFO OFFICER | IT10 |
| D009C | TSS OPERATIONS CENTER MANAGER | IT10 |
| D010C | TSS DATA WAREHOUSE LEAD | IT10 |
| D015N | APERS DIRECTOR OF INFORMATION TECHNOLOGY | IT10 |
| D028N | REGULATORY HEALTH LINK TECH OFFICER | IT10 |
| D126C | TSS DATABASE ADMINISTRATOR LEAD | IT10 |
| D129C | E&E DIRECTOR OF INFORMATION TECHNOLOGY | IT10 |
| D136C | TSS IT PROJECT MANAGER DIRECTOR | IT10 |
| D137C | TSS NETWORK ARCHITECT | IT10 |
| D138C | TSS DATA CENTER MANAGER | IT10 |
| N187N | CIS DIVISION ASSISTANT DIRECTOR | IT10 |
| D001C | STATE DATABASE ADMINISTRATOR | IT09 |
| D003C | STATE SYSTEMS ADMINISTRATOR LEAD | IT09 |
| D005C | TSS STATE IT SECURITY ANALYST | IT09 |
| D011C | DFA ERP SYSTEM MANAGER | IT09 |
| D022N | IT SENIOR PROJECT MANAGER | IT09 |
| D025N | DHS IT SENIOR ENGINEER | IT09 |

| | | |
|-------|--|------|
| D105C | ADE STATE NETWORK ENGINEER | IT09 |
| D124C | IT OPERATIONS CENTER MANAGER | IT09 |
| D125C | TSS SR. STATE SERVER ADMINISTRATOR | IT09 |
| D130C | TSS DISASTER RECOVERY MANAGER | IT09 |
| D139C | TSS DATA ENGINEER | IT09 |
| D141C | TSS ERP SYSTEM MANAGER | IT09 |
| D143C | AOC JUDICIAL CHIEF IT SECURITY ARCHITECT | IT09 |
| E007N | ADE DIRECTOR OF COMPUTER SCIENCE | IT09 |
| N178N | ACOM ARS CHIEF INFORMATION OFFICER | IT09 |
| D004C | TSS STATE NETWORK SUPPORT LEAD | IT08 |
| D006C | SOFTWARE ENGINEER LEAD | IT08 |
| D007C | INFORMATION SYSTEMS MANAGER | IT08 |
| D008C | TSS GIS LEAD | IT08 |
| D010N | ACOM INSURANCE CHIEF TECHNOLOGY OFFICER | IT08 |
| D012C | DATABASE SPECIALIST | IT08 |
| D013C | ACOM BANK IT ADMINISTRATOR | IT08 |
| D014C | STATE SYSTEMS ADMINISTRATOR | IT08 |
| D021C | DFA ERP GROUP LEAD | IT08 |
| D023N | ADH HIT TECHNICAL DIRECTOR | IT08 |
| D029N | OAL DEPUTY IT GAMING DIRECTOR | IT08 |
| D043C | ADEM INFO TECHNOLOGY DIVISION DIRECTOR | IT08 |
| D094C | DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN | IT08 |
| D104C | ADE STATE SYSTEMS ADMINISTRATOR | IT08 |
| D123C | DB ADMINISTRATOR | IT08 |
| V039C | TSS IT SOURCING PROJECT MANAGER | IT08 |
| D015C | STATE NETWORK ENGINEER | IT07 |
| D017C | INFORMATION SYSTEMS SECURITY SPECIALIST | IT07 |
| D024N | ADH HIT INTERFACE DEVELOPER | IT07 |
| D028C | SENIOR SOFTWARE SUPPORT SPECIALIST | IT07 |
| D029C | SENIOR GIS ANALYST | IT07 |
| D030C | INFORMATION SYSTEMS COORDINATOR | IT07 |
| D034C | DATABASE ADMINISTRATOR | IT07 |
| D035C | COMPUTER SUPPORT MANAGER | IT07 |
| D110C | OAL QA SYSTEMS ANALYST | IT07 |
| D112C | OAL NETWORK ENGINEER | IT07 |
| D113C | OAL SR. DATABASE ADMINISTRATOR | IT07 |

| | | |
|-------|---------------------------------------|------|
| D122C | IT PROJECT MANAGER | IT07 |
| D016C | SENIOR TECHNOLOGY ANALYST | IT06 |
| D022C | SYSTEMS SPECIALIST | IT06 |
| D023C | TSS STATE SYSTEMS SPECIALIST | IT06 |
| D024C | TSS STATE NETWORK SPECIALIST | IT06 |
| D025C | STATE IT SECURITY SPECIALIST | IT06 |
| D026C | TSS STATE HELP DESK LEAD | IT06 |
| D027C | SOFTWARE ENGINEER | IT06 |
| D033C | DFA ERP ANALYST | IT06 |
| D038C | SENIOR SOFTWARE SUPPORT ANALYST | IT06 |
| D039C | NETWORK SUPPORT SPECIALIST | IT06 |
| D040C | GIS ANALYST | IT06 |
| D042C | DATA WAREHOUSE SPECIALIST | IT06 |
| D049C | TSS PROJECT MANAGER | IT06 |
| D067C | INFORMATION SYSTEMS SECURITY ANALYST | IT06 |
| D111C | OAL IT SECURITY ANALYST | IT06 |
| D121C | BUSINESS INTELLIGENCE SPECIALIST | IT06 |
| D142C | TSS ERP ANALYST | IT06 |
| D020C | INST INFORMATION TECHNOLOGY COORD | IT05 |
| D037C | ADE APSCN APPLICATIONS MANAGER | IT05 |
| D044C | SYSTEMS ANALYST | IT05 |
| D045C | TSS STATE SYSTEMS ANALYST | IT05 |
| D047C | INFORMATION SYSTEMS BUSINESS ANALYST | IT05 |
| D050C | SECURITY ANALYST | IT05 |
| D051C | SYSTEMS APPLICATIONS SUPERVISOR | IT05 |
| D052C | SOFTWARE SUPPORT ANALYST | IT05 |
| D054C | COMPUTER SUPPORT COORDINATOR | IT05 |
| D056C | SYSTEMS COORDINATION ANALYST | IT05 |
| D057C | INFORMATION TECHNOLOGY MANAGER | IT05 |
| D060C | ASST DIR COMPUTER SVCS | IT05 |
| D061C | INFORMATION SYSTEMS COORDINATION SPEC | IT05 |
| D063C | COMPUTER SUPPORT SPECIALIST | IT05 |
| D032C | TSS IT ASSET MANAGER | IT04 |
| D036C | AETN WEBSITE COORDINATOR | IT04 |
| D055C | ADE APSCN FIELD ANALYST | IT04 |
| D058C | COMPUTER OPERATIONS COORDINATOR | IT04 |

| | | |
|-------|--|------|
| D062C | DATABASE ANALYST | IT04 |
| D064C | WEBSITE DEVELOPER | IT04 |
| D065C | NETWORK SUPPORT ANALYST | IT04 |
| D068C | INFORMATION SYSTEMS ANALYST | IT04 |
| D082C | NETWORK ANALYST | IT04 |
| D119C | OAL LEAD COMPUTER OPERATOR | IT04 |
| D120C | APPLICATION PROGRAM SUPPORT SPECIALIST | IT04 |
| D046C | TSS STATE PRODUCTION CONTROL SUPERVISOR | IT03 |
| D066C | DIGITAL BROADCAST SPECIALIST | IT03 |
| D069C | TSS SCHEDULER | IT03 |
| D071C | COMPUTER SUPPORT ANALYST | IT03 |
| D075C | SOFTWARE SUPPORT SPECIALIST | IT03 |
| D072C | ACIC SYSTEMS SUPERVISOR | IT02 |
| D078C | GIS TECHNICIAN | IT02 |
| D079C | COMPUTER SUPPORT TECHNICIAN | IT02 |
| D083C | DIGITAL BROADCAST TECHNICIAN | IT02 |
| D084C | COMPUTER OPERATOR | IT02 |
| D108C | OAL APPLICATION SUPP SPECIALIST | IT02 |
| D080C | ACIC SYSTEMS SPECIALIST | IT01 |
| D089C | INFORMATION TECHNOLOGY ASSISTANT | IT01 |
| D107C | OAL COMPUTER OPERATOR | IT01 |
| A002C | DFA ASSISTANT ACCOUNTING ADMINISTRATOR | GS15 |
| A005N | ACOM ASST DEPUTY BANK COMMISSIONER | GS15 |
| A016N | OAL CHIEF FISCAL OFFICER | GS15 |
| A019N | DHS DEP CHIEF FIN OFFICER-MED SERVICES | GS15 |
| A020N | DHS DEP CHIEF FIN OFFICER-HUMAN SERVICES | GS15 |
| A131C | DHS CHIEF PROCUREMENT OFFICER | GS15 |
| A132C | TSS BUSINESS SERVICES ADMINISTRATOR | GS15 |
| A139C | CHIEF FISCAL OFFICER | GS15 |
| B001N | ADH SENIOR SCIENTIST | GS15 |
| D008N | DFA PBAS TECHNICAL SUPPORT MANAGER | GS15 |
| E072C | DIRECTOR OF COMPUTER SCIENCE AND STEM | GS15 |
| G001C | DFA ASSISTANT ADMIN SVCS ADMINISTRATOR | GS15 |
| G001N | ADE LITIGATION ATTORNEY | GS15 |
| G003N | PSC CHIEF ADMIN LAW JUDGE | GS15 |
| G005N | DLL WCC CHIEF ADMIN LAW JUDGE | GS15 |

| | | |
|-------|--|------|
| G050N | OAL CHIEF LEGAL COUNSEL | GS15 |
| G051N | OAL SALES DIRECTOR | GS15 |
| G052N | NATURAL RESOURCES DEPUTY DIRECTOR | GS15 |
| G053N | DHS DEP DIR LEGISLATIVE AFFAIRS | GS15 |
| G279C | DFA REGULATORY ASST ADMIN-ADMINISTRATION | GS15 |
| G280C | DFA REGULATORY ASST ADMIN-ENFORCEMENT | GS15 |
| G281C | ADE POLICY & SPECIAL PROJECTS DIRECTOR | GS15 |
| G282C | DHS CHIEF LEGISLATIVE AFFAIRS DIRECTOR | GS15 |
| G283C | DHS CHIEF SECURITY & COMPLIANCE OFFICER | GS15 |
| G284C | DHS EARLY CHILDHOOD EDUCATION DIRECTOR | GS15 |
| G286C | DMS DEPUTY DIRECTOR | GS15 |
| G287C | DFA REGULATORY ASST ADMIN-RACING | GS15 |
| G298C | E & E CHIEF COUNSEL | GS15 |
| G300C | DOC CHIEF LEGAL COUNSEL | GS15 |
| G302C | ACOM CHIEF LEGAL COUNSEL | GS15 |
| G306C | TSS CHIEF ADMINISTRATIVE OFFICER | GS15 |
| G307C | TSS LEGAL COUNSEL | GS15 |
| N002N | DHE SENIOR ASSOC DIRECTOR | GS15 |
| N014N | ACOM INSURANCE DEP COMM FINANCIAL REGS | GS15 |
| N016N | DHS DEP DIR ADMINISTRATIVE SVCS | GS15 |
| N039N | ADC DEPUTY DIRECTOR | GS15 |
| N047N | ADE APSCN DIRECTOR | GS15 |
| N061N | ACOM AEDC BUSINESS FINANCE DIRECTOR | GS15 |
| N062N | ACOM AEDC BUSINESS DEV DIV DIR | GS15 |
| N067N | ADEQ DEPUTY DIRECTOR - LAND RESOURCES | GS15 |
| N070N | DLL WCC ASST CHIEF EXECUTIVE OFFICER | GS15 |
| N084N | ACOM AEDC MRKT & COMMUNICATIONS DIR | GS15 |
| N125N | ACOM DSB DEP DIR SVCS FOR THE BLIND | GS15 |
| N175N | DHS DDS ASST DIR FOR RESIDENTIAL SVCS | GS15 |
| N195N | DEQ ASSOCIATE DIRECTOR | GS15 |
| N197N | NURSING HOME DIVISION DIRECTOR | GS15 |
| N201N | DEPUTY COMM OF CRIMINAL INVESTIGATIONS | GS15 |
| N207N | TSS CHIEF PRIVACY OFFICER | GS15 |
| N209N | DIRECTOR CLEST | GS15 |
| N225N | ACOM AEDC EXEC VICE PRESIDENT&GEN COUNSL | GS15 |
| N226N | ARKANSAS FAIR HOUSING EXECUTIVE DIRECTOR | GS15 |

| | | |
|-------|--|------|
| N230N | E&E CHIEF OF STAFF | GS15 |
| N231N | DHS DEPUTY CHIEF COUNSEL | GS15 |
| N244N | DHS CHIEF OF COMMUNICATION | GS15 |
| N245N | DLL CHIEF OF STAFF | GS15 |
| P006N | DFA DIRECTOR OF COMMUNICATIONS | GS15 |
| R001C | TSS ASST PERSONNEL ADMINISTRATOR | GS15 |
| R002C | DFA ASSISTANT BUDGET ADMINISTRATOR | GS15 |
| R003C | TSS ASST EBD ADMINISTRATOR | GS15 |
| R048C | DHS CHIEF HUMAN RESOURCES OFFICER | GS15 |
| U097U | DLL AREC EXECUTIVE DIRECTOR | GS15 |
| V001C | TSS ASST PROCUREMENT ADMINISTRATOR | GS15 |
| A001C | DFA ASSISTANT TAX RESEARCH ADMINISTRATOR | GS14 |
| A003C | DFA REVENUE ASSISTANT ADMINISTRATOR | GS14 |
| A003N | SENIOR INVESTMENT ANALYST | GS14 |
| A006N | ATRS INTERNAL AUDITOR | GS14 |
| A009N | ADE CHIEF FISCAL OFFICER | GS14 |
| A018C | ACOM BANK CHIEF EXAMINER | GS14 |
| A030C | ACOM BANK CERTIFIED EXAMINATIONS MANAGER | GS14 |
| A107C | BANK EXAMINER MANAGER | GS14 |
| A128C | ACOM INSURANCE CLAIMS DIRPUBLIC EMP | GS14 |
| A129C | PSC QUALITY SERVICES DIRECTOR | GS14 |
| A130C | PSC RATES & DEMAND RESOURCES DIRECTOR | GS14 |
| B002N | TSS STATE ENGINEER | GS14 |
| B003N | TSS STATE ARCHITECT | GS14 |
| B145C | DIRECTOR OF ENGINEERING | GS14 |
| G003C | ANRC DEPUTY DIRECTOR | GS14 |
| G006N | PSC CHIEF COUNSEL | GS14 |
| G007N | ACOM DWS GENERAL COUNSEL | GS14 |
| G008N | CHIEF PUBLIC DEFENDER | GS14 |
| G009N | ADH CHIEF LEGAL COUNSEL | GS14 |
| G010N | DLL WCC ADMINISTRATIVE LAW JUDGE | GS14 |
| G011N | PSC ADMINISTRATIVE LAW JUDGE | GS14 |
| G018N | ACOM DIRECTOR RISK MANAGEMENT | GS14 |
| G031N | ASP GENERAL COUNSEL | GS14 |
| G032N | PC&E HEARING OFFICER | GS14 |
| G033N | AEDC AMS DIRECTOR | GS14 |

| | | |
|-------|--|------|
| G039N | ADVA ASSISTANT DIRECTOR | GS14 |
| G042N | APERS CHIEF LEGAL COUNSEL | GS14 |
| G047N | OAL MARKETING & ADVERTISING DIR | GS14 |
| G057N | OAL DIR SECURITY & COMPLIANCE | GS14 |
| G077C | MLK EXECUTIVE DIRECTOR | GS14 |
| G257C | ACOM BANK CHIEF COUNSEL | GS14 |
| G278C | PSC RESEARCH & POLICY DIRECTOR | GS14 |
| G294C | ACOM AEDC SENIOR COUNSEL | GS14 |
| L026N | ADVA STATE VETERANS HOME ADMINISTRATOR | GS14 |
| N023N | ACOM INSURANCE DEPUTY COMMISSIONER | GS14 |
| N043N | PSC DIRECTOR OF FINANCIAL ANALYSIS | GS14 |
| N046N | ADE ASST DIR ACADEMIC FACILITIES | GS14 |
| N048N | ADC ASSISTANT DIRECTOR | GS14 |
| N055N | DHE ASSOCIATE DIRECTOR | GS14 |
| N059N | ACOM AEDC TRAINING DIVISION DIRECTOR | GS14 |
| N063N | ADH EPIDEMIOLOGY OFFICER | GS14 |
| N064N | ADH CENTER DIR-LOCAL PUBLIC HEALTH | GS14 |
| N065N | ADH CENTER DIRECTOR-HEALTH PROTECTION | GS14 |
| N066N | ACOM CHIEF COMM & LEGISLATIVE AFFAIRS | GS14 |
| N069N | ADE SPECIAL ADVISOR | GS14 |
| N071N | PSC TAX DIVISION DIRECTOR | GS14 |
| N080N | DHS/DMS ASSISTANT DIRECTOR - FISCAL | GS14 |
| N081N | DHS DDS SUPT HDC/CONWAY | GS14 |
| N083N | ACOM AEDC STRATEGIC PLANNING DIRECTOR | GS14 |
| N085N | ACOM AEDC DIR TECH & ENTREPRENEURSHIP | GS14 |
| N086N | DHS DDS DIR EVAL PLAN & MGMT SYSTEMS | GS14 |
| N092N | ATRS ASSOCIATE DIRECTOR OF OPERATIONS | GS14 |
| N093N | ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS | GS14 |
| N094N | AEDC EPSCOR DIRECTOR | GS14 |
| N097N | ADH CHIEF FINANCIAL OFFICER | GS14 |
| N099N | DHS/DMS ADD - LONG TERM CARE | GS14 |
| N100N | DHS/DMS ADD - MEDICAL SERVICES | GS14 |
| N101N | DHS/DCO ASST DEP DIR PGM & ADMN SPT | GS14 |
| N102N | DHS/DCO ASSISTANT DIRECTOR | GS14 |
| N103N | DHS MENTAL HEALTH CENTER DIRECTOR | GS14 |
| N114N | DCC DEPUTY DIR RESIDENTIAL SVCS | GS14 |

| | | |
|-------|--|------|
| N121N | DHS/DCFS DEPUTY DIRECTOR | GS14 |
| N122N | DHS/DCC ASSISTANT DIR FINANCE & ADMIN | GS14 |
| N123N | DHS/DBHS ASST DIR FOR FINANCE | GS14 |
| N124N | DHS/DYS ASSISTANT DIVISION DIRECTOR | GS14 |
| N129N | DCC DEPUTY DIR PAROLE/PROBATION SERVICES | GS14 |
| N130N | DOC SHARED SERVICES CHIEF | GS14 |
| N133N | ADH DIRECTOR MINORITY HEALTH COMMISSION | GS14 |
| N134N | DHS/DCFS ASSISTANT DIRECTOR | GS14 |
| N135N | DHS AHC NURSING HOME ADMINISTRATOR | GS14 |
| N137N | ACOM SECURITIES DEPUTY COMMISSIONER | GS14 |
| N140N | ACOM INS ASST DEP COMMISSIONER FINANCE | GS14 |
| N142N | DHS/DAAS DEPUTY DIRECTOR | GS14 |
| N144N | DHS DDS DIR CLIENT SERVICES | GS14 |
| N150N | TECHNICAL INSTITUTE DIRECTOR | GS14 |
| N177N | DIG AFHC DIRECTOR | GS14 |
| N180N | E&E ASSOCIATE DIRECTOR ENERGY | GS14 |
| N186N | AEDC SENIOR MANAGER | GS14 |
| N190N | ACOM INSURANCE GENERAL COUNSEL | GS14 |
| N199N | DIG DEPUTY ADMINISTRATOR | GS14 |
| N223N | ADPHT PARKS DIV DEPUTY DIRECTOR | GS14 |
| N224N | DIRECTORATE OF STATE RESOURCES DIRECTOR | GS14 |
| P077C | DHS COMM & COMMUNITY ENGAGEMENT OFF | GS14 |
| T001C | ASP MAJOR | GS14 |
| X001C | PSC DIR OF ELECTRIC UTILITIES SECT | GS14 |
| X002N | PROPERTY & CASUALTY MANAGER | GS14 |
| A004N | CERTIFIED FINANCIAL EXAMINER MANAGER | GS13 |
| A006C | DFA REVENUE TAX DIVISION MANAGER | GS13 |
| A007N | ACOM ASLA FEDERAL PROGRAMS FINANCIAL OFF | GS13 |
| A010C | AGENCY CONTROLLER II | GS13 |
| A010N | AGRICULTURE CHIEF FISCAL OFFICER | GS13 |
| A011N | DPS FISCAL OFFICER | GS13 |
| A013N | AETN DEP DIR FOR ADMIN & FINANCE | GS13 |
| A017N | ACOM ADFA PUBLIC FINANCE OFFICER | GS13 |
| A023N | MILITARY CHIEF FISCAL OFFICER | GS13 |
| A039C | CERTIFIED BANK SENIOR EXAMINER | GS13 |
| A108C | ADC ASST CHIEF FINANCIAL OFFICER (CFO) | GS13 |

| | | |
|-------|--|------|
| A126C | ADVA CFO | GS13 |
| A133C | ADVA CHIEF FINANCIAL OFFICER | GS13 |
| A140C | DPS CHIEF FISCAL OFFICER | GS13 |
| B001C | DEPUTY STATE FORESTER | GS13 |
| B004C | AGRI WATER RESOURCES DIVISION MGR | GS13 |
| B005C | AGRI WATER DEVELOPMENT DIVISION MGR | GS13 |
| B006C | AGRI CONSERVATION DIVISION MGR | GS13 |
| B007C | CRIME LAB SCIENTIFIC OPERATION MGR | GS13 |
| B007N | AETN ENGINEERING DIVISION MANAGER | GS13 |
| B011N | ADH DIR ENGINEERING | GS13 |
| B012C | E&E SENIOR MANAGER | GS13 |
| B138C | ADH ENGINEER CHIEF | GS13 |
| B139C | ACOM AEDC DIRECTOR OF EPSCOR | GS13 |
| B140C | ACOM AEDC MANUFACTURING SOLUTIONS DIR | GS13 |
| B141C | ADEQ USED TIRE PROGRAM MANAGER | GS13 |
| B146C | E&E PROFESSIONAL ENGINEER SENIOR MANAGER | GS13 |
| DO26N | DHS ELIGIBILITY SYSTEM PROGRAM MANAGER | GS13 |
| E001N | ADE COORDINATOR SPECIAL PROGRAMS | GS13 |
| E003N | ADE COORD SCH. IMP/STANDARDS ASSURANCE | GS13 |
| E070C | AETN SENIOR DIRECTOR OF CONTENT | GS13 |
| G004C | MANAGING ATTORNEY | GS13 |
| G005C | ADEQ WATER DIVISION MANAGER | GS13 |
| G012N | PUBLIC DEFENDER III | GS13 |
| G014N | ADC COMPLIANCE ATTORNEY | GS13 |
| G017N | ACOM DWS ASST DIR - TANF | GS13 |
| G018C | ADPHT PARKS ADMIN MANAGER | GS13 |
| G019C | GENERAL COUNSEL | GS13 |
| G019N | PAROLE BOARD MEMBER | GS13 |
| G023C | DEPUTY PROSECUTOR COORDINATOR | GS13 |
| G024N | ADC GENERAL COUNSEL | GS13 |
| G034C | ADEQ ASST AIR/WATER DIVISION MANAGER | GS13 |
| G037N | APERS DIRECTOR OF OPERATIONS | GS13 |
| G041N | ADH ASPB GENERAL COUNSEL | GS13 |
| G043N | RISK MANAGEMENT ASSISTANT DIRECTOR | GS13 |
| G046N | OAL SALES TRNG & RETAIL COORD | GS13 |
| G054N | DHS GENERAL COUNSEL | GS13 |

| | | |
|-------|--|------|
| G055N | EXECUTIVE ADMINISTRATOR | GS13 |
| G056C | DHS/DCC ASST DIR OPS & PROG SUPV | GS13 |
| G225C | DFA OCSE FIELD OPERATIONS MANAGER | GS13 |
| G234C | DDSSA PROGRAM DIRECTOR | GS13 |
| G275C | ADPHT ADMINISTRATION MANAGER | GS13 |
| G276C | DHS CHIEF OF STAFF | GS13 |
| G277C | DHS PROCESS IMPROVEMENT DIRECTOR | GS13 |
| G290C | ASST DEPUTY DIR OF LEGISLATIVE AFFAIRS | GS13 |
| G296C | EXECUTIVE DIRECTOR PARENT COUNSEL | GS13 |
| M002C | DHS BEHAV HLTH ASSOC DIR, AHC | GS13 |
| M003C | DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR | GS13 |
| N001C | DEPUTY CHIEF FINANCIAL OFFICER | GS13 |
| N049N | ACOM DWS ASST DIR, INFO AND TECHNOLOGY | GS13 |
| N050N | ACOM DWS ASST DIR, FINANCIAL MANAGEMENT | GS13 |
| N051N | ACOM DWS ASST DIR, EMPLOYMENT ASSIST | GS13 |
| N054N | DHE CAREER PATHWAYS DIRECTOR | GS13 |
| N058N | AGRI DEPUTY DIRECTOR OF ARLPC | GS13 |
| N073N | ACOM INSURANCE CHF FIN/MKT CONDUCT EXMR | GS13 |
| N074N | ACOM DWS ASST DIR, UNEMPLOYMENT INS | GS13 |
| N090N | DLL CONTRACTORS LICENSE ADMR/INVEST | GS13 |
| N096N | APERS ASST DIRECTOR OF FINANCE | GS13 |
| N098N | ACOM DIRECTOR OF PHYSICAL THERAPY | GS13 |
| N104N | ADH DIRECTOR STATISTICS & VITAL RECORDS | GS13 |
| N106N | PRIVATE CAREER EDUCATION BOARD DIRECTOR | GS13 |
| N107N | DHS/OFA ASSISTANT DIR - ACCOUNTING OPS | GS13 |
| N108N | DHS/DCO ASST DEP DIR | GS13 |
| N109N | DHS/OFA ASSISTANT DIRECTOR | GS13 |
| N110N | DHS ASST DIR CONTRACT MONITORING UNIT | GS13 |
| N111N | DHS ASST DEP DIR FOR MGR ACCOUNTING | GS13 |
| N112N | DHS ASST DEP DIR FIN SUPPORT SYSTEM | GS13 |
| N118N | ADH DIR IN-HOME SERVICES | GS13 |
| N126N | DHS DDS SUPT HDC | GS13 |
| N127N | DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV | GS13 |
| N128N | DHS ASST DIR QUALITY ASSURANCE | GS13 |
| N147N | DHS/DAAS ASST DEP DIR | GS13 |
| N154N | CLAIMS COMMISSION DIRECTOR | GS13 |

| | | |
|-------|---|------|
| N158N | ADH ASBN ASSISTANT DIRECTOR | GS13 |
| N171N | DHS DEP DIR OFFICE OF VOL SVCS | GS13 |
| N172N | ACOM REHAB OPERATIONS DIRECTOR | GS13 |
| N174N | HEALTH INFORMATION TECH POLICY DIRECTOR | GS13 |
| N196N | MILITARY AFFAIRS DIRECTOR | GS13 |
| N204N | E&E DIRECTOR OF SPECIAL PROJECTS | GS13 |
| N205N | E&E DIRECTOR OF COMPLIANCE | GS13 |
| N208N | MEDICAL MARIJUANA COMM. DIRECTOR | GS13 |
| P002N | ADH DIRECTOR OF COMMUNICATIONS | GS13 |
| R001N | ADH CHIEF HUMAN RESOURCES OFFICER | GS13 |
| R003N | APERS DIRECTOR OF BENEFITS ADMIN | GS13 |
| R040C | DFA STATEWIDE PROGRAM MANAGER | GS13 |
| R051C | TSS STATEWIDE PROGRAM MANAGER | GS13 |
| T001N | ADC SUPERINTENDENT | GS13 |
| T003C | ASP CAPTAIN | GS13 |
| U017U | ADPT HISTORY COMMISSION DIRECTOR | GS13 |
| U056U | OIL & GAS DEPUTY DIRECTOR | GS13 |
| U080U | TSS ABA DEPUTY DIRECTOR | GS13 |
| U081U | ARKANSAS SENTENCING COMMISSION DIRECTOR | GS13 |
| U093U | CRIME LAB ASSISTANT DIRECTOR | GS13 |
| V002N | DHS DEP CHIEF PROCUREMENT OFFICER | GS13 |
| X004C | ADEQ AIR DIVISION MANAGER | GS13 |
| X008C | ACOM SECURITIES CHIEF EXAMINER | GS13 |
| X197C | RACING COMMISSION STEWARD | GS13 |
| A002N | AEDC ASSISTANT DIRECTOR OF FINANCE | GS12 |
| A004C | CERTIFIED FINANCIAL EXAMINER | GS12 |
| A013C | PSC DIRECTOR OF REVENUE REQUIREMENTS | GS12 |
| A014C | FISCAL DIVISION MANAGER | GS12 |
| A014N | OAL CONTROLLER | GS12 |
| A015C | ACOM DWS DIR INTERNAL AUDIT & SECURITY | GS12 |
| A015N | OAL TREASURER | GS12 |
| A016C | DHS DMS BUSINESS OPERATIONS MANAGER | GS12 |
| A021C | AGENCY CONTROLLER I | GS12 |
| A025C | DFA ACCOUNTING CAFR COORDINATOR | GS12 |
| A115C | DIG CHIEF FINANCIAL OFFICER | GS12 |
| A137C | E&E FINANCIAL MANAGER | GS12 |

| | | |
|-------|--|------|
| B002C | AGRICULTURE DIRECTOR OF MARKETING | GS12 |
| B008N | SENIOR PETROLEUM ENGINEER | GS12 |
| B012N | AEDC ASSISTANT DIRECTOR OF ENGINEERING | GS12 |
| B013N | ASST STATE GEOLOGIST | GS12 |
| B015C | ENGINEER SUPERVISOR | GS12 |
| B015N | AEDC ASSISTANT DIRECTOR OF RESEARCH | GS12 |
| B016N | TSS LAND SURVEY STATE SURVEYOR | GS12 |
| B018N | ACOM AEDC FIELD ENGINEER | GS12 |
| B021N | BIostatistician | GS12 |
| B142C | E&E ENVIRONMENTAL OPERATIONS MANAGER | GS12 |
| D096C | TSS EEF SR SYSTEM ADMINISTRATOR | GS12 |
| E009C | TECHNICAL INSTITUTE ASSISTANT DIRECTOR | GS12 |
| E076C | ADE CAREER EDUCATION DIVISION MANAGER | GS12 |
| G002C | DFA ASSISTANT IGS ADMINISTRATOR | GS12 |
| G006C | ADE SPECIAL EDUCATION DIVISION MANAGER | GS12 |
| G010C | ACOM DIVISION MANAGER | GS12 |
| G012C | ADE ASSISTANT TO DIRECTOR | GS12 |
| G013N | ADH ASBN GENERAL COUNSEL | GS12 |
| G014C | ACOM AEDC DIR OF COMMUNITY DEVELOPMENT | GS12 |
| G015C | ACOM AEDC SMALL/MINORITY BUSINESS DIR | GS12 |
| G016N | ACOM DWS ASST DIR GRANTS RESOURCE ADMIN | GS12 |
| G020C | ACOM DWS PROGRAM ADMINISTRATOR | GS12 |
| G022N | PUBLIC DEFENDER II | GS12 |
| G023N | REVOCATION HEARING JUDGE | GS12 |
| G024C | DEPARTMENT ADMINISTRATIVE LAW JUDGE | GS12 |
| G025C | ATTORNEY SUPERVISOR | GS12 |
| G026C | ADH ASSOC CENTER DIR-MGMT & OPS | GS12 |
| G026N | ACOM AEDC ASSISTANT DIRECTOR MGMT SVS | GS12 |
| G027C | ACOM ADFA PROGRAM OFFICER | GS12 |
| G028C | E&E TECHNICAL OPERATIONS MANAGER | GS12 |
| G028N | JDDC DEPUTY EXEC DIRECTOR | GS12 |
| G029C | ADEQ SOLID WASTE DIVISION MANAGER | GS12 |
| G030C | ADEQ REGULATED STORAGE TANKS DIV MANAGER | GS12 |
| G030N | ACOM AEDC ASST DIR OF STEM EDUCATION | GS12 |
| G031C | E&E ADMINISTRATIVE OPERATIONS MANAGER | GS12 |
| G032C | E&E ENERGY OPERATIONS MANAGER | GS12 |

| | | |
|-------|---|------|
| G033C | ADEQ HAZARDOUS WASTE DIVISION MANAGER | GS12 |
| G034N | ACOM AEDC ASST DIR SALES AND MARKETING | GS12 |
| G035C | ADEQ ADMINISTRATION DIVISION MANAGER | GS12 |
| G035N | ACOM AEDC SALES AND MARKETING SPECIALIST | GS12 |
| G036N | AGRI PLANT BOARD ASST DIRECTOR | GS12 |
| G037C | ADPHT PARKS PLANNING & DEV MGR | GS12 |
| G042C | DHS ADMINISTRATIVE LAW JUDGE | GS12 |
| G049C | ADH REGIONAL DIRECTOR | GS12 |
| G055C | ADEM DEPUTY DIRECTOR | GS12 |
| G059C | DDSSA ASST DIRECTOR | GS12 |
| G059N | OAL SECURITY DEPUTY DIR | GS12 |
| G101C | DHS AREA MANAGER | GS12 |
| G245C | ACOM AEDC DIR COMMUNITY DEV & IMPROVEMENT | GS12 |
| G249C | DIG PROGRAM ADMINISTRATOR | GS12 |
| G273C | ACOM AEDC SENIOR PROJECT CONSULTANT | GS12 |
| G274C | DHS VOLUNTEER SERVICES DEPUTY DIRECTOR | GS12 |
| G291C | TRAFFIC SAFETY RESOURCE PROSECUTOR | GS12 |
| G292C | DDSSA PROFESSIONAL RELATIONS MANAGER | GS12 |
| G299C | PSC ELECTRIC COOPERATIVE MANAGER | GS12 |
| L019N | ADH CHIEF EPIDEMIOLOGIST | GS12 |
| N095N | ARKANSAS BUREAU OF STANDARDS DIRECTOR | GS12 |
| N105N | STADIUM COMMISSION EXECUTIVE DIRECTOR | GS12 |
| N115N | CRIMINAL INSURANCE FRAUD DIRECTOR | GS12 |
| N116N | DLL BD OF ARCHITECTS EXECUTIVE DIRECTOR | GS12 |
| N117N | DLL BD OF ACCT EXECUTIVE DIRECTOR | GS12 |
| N119N | ADC INDUSTRY ADMINISTRATOR | GS12 |
| N120N | ADC FARM ADMINISTRATOR | GS12 |
| N131N | SBEC DIRECTOR | GS12 |
| N132N | ENG & LAND SURVEYORS EXEC DIRECTOR | GS12 |
| N136N | ADC HEALTH SERVICE ADMINISTRATOR | GS12 |
| N138N | ACOM REHAB DIRECTOR FIELD SVCS | GS12 |
| N139N | ADH MINORITY HLTH & HLTH DISPARITIES DIR | GS12 |
| N141N | DHS/DCO AREA DIRECTOR | GS12 |
| N143N | DHS DDS DIVISION MANAGER | GS12 |
| N145N | DHS ASSISTANT DIRECTOR CMS | GS12 |
| N146N | DLL BD OF APPRAISER EXECUTIVE DIRECTOR | GS12 |

| | | |
|-------|--|------|
| N148N | ADH GOVERNMENTAL AFFAIRS POLICY DIR | GS12 |
| N151N | DHS/DCFS ADMR ADMIN SERVICES | GS12 |
| N152N | DHS/DBHS ASSISTANT DIR ADMIN SVCS | GS12 |
| N156N | BEHAV HLTH ASST DIR CHILDRENS SVS | GS12 |
| N157N | ATRS ASSOCIATE DIRECTOR OF INVESTMENTS | GS12 |
| N159N | APERS INVESTMENT OPERATIONS MANAGER | GS12 |
| N161N | STATE LIBRARY DEPUTY DIRECTOR | GS12 |
| N162N | STATE DRUG PREVENTION DIRECTOR | GS12 |
| N165N | LP GAS BOARD DIRECTOR | GS12 |
| N167N | DHS POLICY & RESEARCH DIRECTOR | GS12 |
| N168N | DHS DIR HOME & COMMUNITY BASED SVCS | GS12 |
| N170N | ACOM REHAB DIRECTOR | GS12 |
| P001N | ADE DIR OF COMMUNICATIONS | GS12 |
| P003N | ADC PUBLIC INFORMATION OFFICER | GS12 |
| P004N | DHS DIRECTOR OF PUBLIC RELATIONS | GS12 |
| P007N | ACOM DWS DIRECTOR OF COMMUNICATIONS | GS12 |
| P078C | ACOM ARS DIRECTOR OF COMMUNICATIONS | GS12 |
| P079C | E&E CHIEF OF COMMUNICATIONS | GS12 |
| R002N | DHS DIRECTOR OF HUMAN CAPITAL | GS12 |
| R006C | HUMAN RESOURCES ADMINISTRATOR | GS12 |
| S001C | ADPHT PARKS OPERATIONS MGR | GS12 |
| T005C | DOC CORRECTIONAL WARDEN | GS12 |
| T007C | ASP LIEUTENANT | GS12 |
| T109C | SEX OFFENDER COMM NOTIFCTN ASESSMT ADMIN | GS12 |
| U006U | ADH EXECUTIVE DIRECTOR SPINAL CORD COMM | GS12 |
| U021U | ACOM AERONAUTICS DIRECTOR | GS12 |
| U088U | DLL LABOR DEPUTY DIRECTOR | GS12 |
| U099U | ACOM DIRECTOR OF RURAL SERVICES | GS12 |
| V003C | TSS PROCUREMENT DIVISION MANAGER | GS12 |
| V038C | TSS IT PROCUREMENT ADMINISTRATOR | GS12 |
| X001N | BD OF COLLECTION EXEC DIR | GS12 |
| X003C | ASP/CACD CHIEF ADMINISTRATOR | GS12 |
| A007C | AUDIT MANAGER | GS11 |
| A019C | PSC TAX DIVISION ASSISTANT DIRECTOR | GS11 |
| A021N | E&E ENERGY FISCAL OFFICER | GS11 |
| A024C | DHS DIVISION CHIEF FISCAL OFFICER | GS11 |

| | | |
|-------|--|------|
| A027C | ACCOUNTING OPERATIONS MANAGER | GS11 |
| A028C | PSC SENIOR RATE CASE ANALYST | GS11 |
| A031C | ASSISTANT CONTROLLER | GS11 |
| A033C | TAX AUDITOR SUPERVISOR | GS11 |
| A110C | SENIOR INVESTMENT MANAGER | GS11 |
| A112C | DFA CAFR COORDINATOR | GS11 |
| A117C | ACCREDITED FINANCIAL EXAMINER | GS11 |
| A119C | CERTIFIED PUBLIC ACCOUNTANT | GS11 |
| A141C | MILITARY FEDERAL BUDGET MANAGER | GS11 |
| B009C | ACOM DIRECTOR WATERWAYS COMMISSION | GS11 |
| B010C | AGRI DIVISION MANAGER | GS11 |
| B014C | ASST STATE FORESTER | GS11 |
| B014N | SENIOR PETROLEUM GEOLOGIST | GS11 |
| B016C | ACOM AEDC ASSISTANT DIRECTOR EPSCOR | GS11 |
| B019C | FORENSIC ADMINISTRATOR | GS11 |
| B020C | ADPHT REGIONAL PARK SUPERVISOR | GS11 |
| B023C | ENGINEER, P.E. | GS11 |
| B028C | CLEST DEPUTY DIRECTOR STANDARDS DIVISION | GS11 |
| C002C | HIGHWAY SAFETY OFFICE ADMINISTRATOR | GS11 |
| D106C | ADH HEALTH INFO TECH SR SYS SPECIALIST | GS11 |
| E001C | AETN PROGRAMMING DIVISION DIRECTOR | GS11 |
| E002C | AETN OUTREACH DIVISION DIRECTOR | GS11 |
| E003C | AETN EDUCATION DIVISION DIRECTOR | GS11 |
| E004C | SCHOOL PRINCIPAL | GS11 |
| E006C | PUBLIC SCHOOL PROGRAM MANAGER | GS11 |
| E006N | ADE COORD COMPUTER SCIENCE | GS11 |
| E067C | DDSSA PROGRAM EDUCATION COORDINATOR | GS11 |
| E069C | ADE DIRECTOR OF MEDICAID IN THE SCHOOLS | GS11 |
| G007C | DLL WCC DIVISION MANAGER | GS11 |
| G008C | RISK MANAGEMENT ASSISTANT DIRECTOR | GS11 |
| G013C | E&E ENERGY PROGRAM MANAGER | GS11 |
| G021C | ACOM DSB ASSISTANT DIRECTOR | GS11 |
| G022C | DHS DIRECTOR OF EMERGENCY OPERATIONS | GS11 |
| G025N | PUBLIC DEFENDER I | GS11 |
| G027N | DHS RESEARCH ANALYSIS MANAGER | GS11 |
| G043C | DHE FINANCIAL AID MANAGER | GS11 |

| | | |
|-------|--|------|
| G044C | DFA REVENUE PROBLEM RESOLUTION OFFICER | GS11 |
| G044N | OAL REGIONAL SALES MANAGER | GS11 |
| G047C | ATTORNEY SPECIALIST | GS11 |
| G048C | ACOM AEDC STRATEGIC PLANNING ASST DIR | GS11 |
| G052C | DPS DIVISION MANAGER | GS11 |
| G054C | DLL AREC DEPUTY EXECUTIVE DIRECTOR | GS11 |
| G058C | DHE FEDERAL PROGRAM MANAGER | GS11 |
| G058N | OAL KEY CHAIN ACCOUNT MANAGER | GS11 |
| G062C | ACOM AEDC PROJECT CONSULTANT | GS11 |
| G066C | PSC TELECOM AND QUALITY OF SERVICE MGR | GS11 |
| G067C | PSC CUSTOMER SERVICE MANAGER | GS11 |
| G233C | DDSSA SECTION MANAGER | GS11 |
| G247C | ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA | GS11 |
| G250C | DIG OPERATIONS MANAGER | GS11 |
| G255C | DYS ACADEMIC ADMINISTRATOR | GS11 |
| G270C | ATC DEPUTY DIRECTOR | GS11 |
| G271C | DDSSA MEDICAL RELATIONS MANAGER | GS11 |
| G272C | ADH HSPA DEPUTY ADMINISTRATOR | GS11 |
| L011C | DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR | GS11 |
| L013C | ADH BRANCH MANAGER | GS11 |
| L095C | ADH HOSPITAL & REGULATORY MANAGER | GS11 |
| M001C | DCC TREATMENT ADMINISTRATOR | GS11 |
| M005C | DHS ASSISTANT SUPERINTENDENT - CONWAY | GS11 |
| N149N | ADE COORD FISCAL DISTRESS | GS11 |
| N153N | DHS/DBHS CLINICAL DIRECTOR | GS11 |
| N176N | ADH EXEC DIR COUNSELING BD | GS11 |
| N203N | E&E DIRECTOR OF ENTERPRISE SERVICES | GS11 |
| N229N | DPS CRIME VICTIM ADMINISTRATOR | GS11 |
| P001C | AETN PRODUCTION DIVISION DIRECTOR | GS11 |
| P002C | ACOM AEDC DIRECTOR FILM COMMISSION | GS11 |
| P003C | ADPHT AGENCY DIRECTOR | GS11 |
| P005N | TSS TESTING, EVAL, PLANTS POLICY COO | GS11 |
| P076C | ACOM AEDC DIGITAL MARKETING DIRECTOR | GS11 |
| R012C | DFA ASSISTANT STATE PAYROLL MANAGER | GS11 |
| R013C | AGENCY HUMAN RESOURCES MANAGER | GS11 |
| R041C | DFA STATEWIDE PROGRAM COORDINATOR | GS11 |

| | | |
|-------|--|------|
| R052C | TSS STATEWIDE PROGRAM COORDINATOR | GS11 |
| S002C | AETN OPERATIONS DIVISION DIRECTOR | GS11 |
| T004C | DCC PROGRAM ADMR PAROLE & PROBATION SVCS | GS11 |
| T009C | ASP SPECIAL OPERATIONS ADMINISTRATOR | GS11 |
| T011C | ASP SERGEANT | GS11 |
| T016C | CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS | GS11 |
| U127U | EXEC DIR DEVLPMTL DISABILITIES COUNCIL | GS11 |
| X007C | DHS/DYS ADMIN PROG COMPLIANCE | GS11 |
| X011C | ASP/CACD INVESTIGATOR ADMINISTRATOR | GS11 |
| X015C | ACOM SECURITIES EXAMINER SUPERVISOR | GS11 |
| X033C | PSC SENIOR PUBLIC UTILITY AUDITOR | GS11 |
| A023C | ADH PHARMACY BOARD CHIEF FISCAL OFFICER | GS10 |
| A025N | OAL FINANCIAL ANALYST | GS10 |
| A036C | ADPHT REVENUE OPERATIONS MANAGER | GS10 |
| A040C | ACOM ADFA FISCAL PROGRAM MANAGER | GS10 |
| A044C | AUDIT COORDINATOR | GS10 |
| A049C | DFA REVENUE OFFICE DISTRICT MANAGER | GS10 |
| A058C | DFA CAFR ACCOUNTANT | GS10 |
| A106C | BANK SENIOR EXAMINER | GS10 |
| A118C | FINANCIAL EXAMINER SPECIALIST | GS10 |
| A125C | DFA REVENUE TAX SPECIALIST | GS10 |
| A138C | ADEQ TIRE FUND COORDINATOR | GS10 |
| B018C | SENIOR BROADCAST ENGINEER | GS10 |
| B022C | DISTRICT FORESTER | GS10 |
| B027C | PARK SUPERINTENDENT V | GS10 |
| B128C | METROLOGY LABORATORY MANAGER | GS10 |
| B144C | FARM SCHOOL COORDINATOR | GS10 |
| C112C | ADC POLICY & RESEARCH COORDINATOR | GS10 |
| D018C | TSS INFORMATION SYSTEMS COORD | GS10 |
| D031C | TSS DISASTER RECOVERY ANALYST | GS10 |
| D115C | ADH HIT BUSINESS COORDINATOR | GS10 |
| E005C | ACOM REHAB DIR OF VOCATIONAL TRAINING | GS10 |
| E007C | ADE OERZ DIRECTOR | GS10 |
| E010C | DHS/DYS EDUCATION MANAGER | GS10 |
| E012C | STATE LIBRARY DIVISION MANAGER | GS10 |
| E013C | EDUCATION PROGRAM MANAGER | GS10 |

| | | |
|-------|--|------|
| E014C | AETN PROGRAM AND SERVICES DIV MANAGER | GS10 |
| E016C | PUBLIC SCHOOL PROGRAM COORDINATOR | GS10 |
| E017C | ASST PRINCIPAL | GS10 |
| E059C | ADE COORDINATOR OF NUTRITION SERVICES | GS10 |
| E061C | ACE PROGRAM COORDINATOR | GS10 |
| E063C | AETN PROFESSIONAL RELATIONS DIRECTOR | GS10 |
| E071C | AMMONIA & INDUSTRIAL TRAINER | GS10 |
| E073C | APPRENTICESHIP EXPANSION COORDINATOR | GS10 |
| E074C | ACOM PROGRAM COORDINATOR | GS10 |
| G036C | TSS DIVISION MANAGER | GS10 |
| G040C | ACOM REHAB DIRECTOR - SPECIAL PROGRAMS | GS10 |
| G041C | ATRS MEMBER SERVICES ADMINISTRATOR | GS10 |
| G046C | DCC PLANNING & MGMT SVCS ADMINISTRATOR | GS10 |
| G050C | ADE APSCN DIVISION MANAGER | GS10 |
| G051C | ADE ACADEMIC FACILITIES SR PROJECT ADMIN | GS10 |
| G060N | OAL PRODUCT MANAGER | GS10 |
| G061C | ACD DEPUTY DIRECTOR | GS10 |
| G063C | E&E BRANCH MANAGER | GS10 |
| G065C | PUBLIC DEFENDER ATTORNEY I | GS10 |
| G068C | ACOM DWS AREA OPERATIONS CHIEF | GS10 |
| G069C | TSS QUALITY ASSURANCE LEAD | GS10 |
| G071C | DHE PROGRAM COORDINATOR | GS10 |
| G073C | ATTORNEY | GS10 |
| G075C | ADE PROGRAM ADMINISTRATOR | GS10 |
| G076C | ADMINISTRATIVE SERVICES MANAGER | GS10 |
| G085C | DDSSA PROFESSIONAL RELATIONS MGR | GS10 |
| G097C | SBEC DEPUTY DIRECTOR | GS10 |
| G100C | DHS COUNTY ADMINISTRATOR III | GS10 |
| G112C | DDSSA UNIT SUPERVISOR | GS10 |
| G156C | DPS PROGRAM MANAGER | GS10 |
| G223C | DFA OCSE DIVISION MANAGER | GS10 |
| G226C | DFA OCSE PROGRAM MANAGER | GS10 |
| G246C | DFA REGULATORY BRANCH MANAGER | GS10 |
| G254C | ADVA DIVISION MANAGER | GS10 |
| G258C | DDSSA HEARING OFFICER | GS10 |
| G259C | ACOM INSURANCE PROGRAM MANAGER | GS10 |

| | | |
|-------|---|------|
| G263C | PUBLIC DEFENDER | GS10 |
| G268C | PSC MOTOR CARRIER ASST. DIV. DIRECTOR | GS10 |
| G308C | DLL ENFORCEMENT MANAGER | GS10 |
| L004C | REHAB DIRECTOR - PROG, PLAN, DEV & EVAL | GS10 |
| L010C | DHS DMS MEDICAL ASSISTANCE MANAGER | GS10 |
| L014C | ADH HIPAA PROGRAM CONSULTANT | GS10 |
| L016C | ADH PUBLIC HEALTH ADMINISTRATOR | GS10 |
| L025C | ADH PUBLIC HEALTH SECTION CHIEF III | GS10 |
| L030C | ADH DISTRICT MANAGER | GS10 |
| L099C | EPIDEMIOLOGY SUPERVISOR | GS10 |
| M006C | ADH SOC SVC PROGRAM DIRECTOR | GS10 |
| M097C | MILITARY YOUTH CHALLENGE PROGRAM DIR | GS10 |
| N155N | ADPHT CAPITOL ZONING DISTRICT ADMIN | GS10 |
| N169N | MOTOR VEHICLE COMMISSION DIRECTOR | GS10 |
| P067C | ASP PUBLIC INFORMATION OFFICER | GS10 |
| P074C | ACOM AID PUBLIC INFORMATION OFFICER | GS10 |
| R010C | TSS SENIOR STATE PERSONNEL ANALYST | GS10 |
| R011C | DFA SENIOR STATE BUDGET ANALYST | GS10 |
| R049C | DHS EMPLOYEE RELATIONS COORD | GS10 |
| T015C | DOC DEPUTY WARDEN | GS10 |
| T024C | ASP/CACD HOTLINE ADMINISTRATOR | GS10 |
| T025C | CLEST SUPERVISOR | GS10 |
| T110C | AGRI LAW ENFORCEMENT CHIEF | GS10 |
| T116C | EMERGENCY SERVICES MANAGER | GS10 |
| V036C | AGENCY PROCUREMENT ADMINISTRATOR | GS10 |
| X009C | ACOM INSURANCE DEPT DIR OF SECURITY OPS | GS10 |
| X013C | ENVIRONMENTAL HEALTH MANAGER | GS10 |
| X021C | DLL BD OF ACCT INVESTIGATOR | GS10 |
| X025C | DCC PAROLE/PROBATION AREA MANAGER | GS10 |
| X027C | ADH DENTAL EXAMINERS BD EXEC DIR | GS10 |
| X203C | DDSSA QUALITY ASSURANCE SPECIALIST | GS10 |
| X207C | DDSSA ADJUDICATOR V | GS10 |
| X217C | NATIONAL POULTRY IMPROVEMENT PLAN COORD | GS10 |
| A029C | TSS FISCAL MANAGER | GS09 |
| A032C | ADE FINANCE PROGRAM COORDINATOR | GS09 |
| A034C | RETIREMENT SECTION MANAGER | GS09 |

| | | |
|-------|---------------------------------------|------|
| A037C | INVESTMENT MANAGER | GS09 |
| A038C | FISCAL SUPPORT MANAGER | GS09 |
| A042C | INSURANCE SENIOR EXAMINER | GS09 |
| A046C | PSC RATE CASE ANALYST | GS09 |
| A050C | AGENCY FISCAL MANAGER | GS09 |
| A051C | ACOM ADFA FINANCE PROGRAM COORDINATOR | GS09 |
| A052C | ACCOUNTING COORDINATOR | GS09 |
| A054C | TAX AUDITOR II | GS09 |
| B021C | LICENSED ARCHITECT | GS09 |
| B029C | AGRI PLANT BOARD DIVISION MGR | GS09 |
| B030C | FORENSIC SCIENTIST COORDINATOR | GS09 |
| B031C | PARK SUPERINTENDENT IV | GS09 |
| B034C | MICROBIOLOGIST SUPERVISOR | GS09 |
| B035C | GEOLOGY SUPERVISOR | GS09 |
| B037C | CHEMIST SUPERVISOR | GS09 |
| B038C | STATE FOREST MANAGER | GS09 |
| B041C | STATE CLIMATOLOGIST | GS09 |
| B042C | ENGINEER | GS09 |
| B044C | ADH HEALTH PHYSICIST SUPERVISOR | GS09 |
| B045C | BIOLOGIST SUPERVISOR | GS09 |
| B047C | ADH LABORATORY MANAGER | GS09 |
| B074C | SURVEYOR | GS09 |
| B135C | HATCHERY MANAGER | GS09 |
| B136C | AGRI LAB QUALITY MANAGER | GS09 |
| C001C | STADIUM COMMISSION ASST MANAGER/ADMR | GS09 |
| C100C | ADPHT RESEARCH PROJECT COORDINATOR | GS09 |
| C108C | ADEM DIVISION DIRECTOR | GS09 |
| C109C | ASP CACD AREA MANAGER | GS09 |
| C110C | DPS FLEET ADMINISTRATOR | GS09 |
| C111C | DLL EXE DIRECTOR AUCTIONEER BOARD | GS09 |
| E011C | ACOM VOCATIONAL EDUCATION COORDINATOR | GS09 |
| E015C | SPECIAL EDUCATION SUPERVISOR | GS09 |
| E019C | PUBLIC SCHOOL PROGRAM ADVISOR | GS09 |
| E021C | STATE LIBRARY MANAGER | GS09 |
| E022C | EDUCATION & INSTRUCTION MANAGER | GS09 |
| E024C | TEACHER SUPERVISOR | GS09 |

| | | |
|-------|---|------|
| E025C | EDUCATIONAL SPECIALIST | GS09 |
| E036C | CERTIFIED MASTERS DEGREE LIBRARIAN | GS09 |
| E062C | ACE PROGRAM ADVISOR | GS09 |
| E075C | ACOM PROGRAM ADVISOR | GS09 |
| G039C | SENIOR TRANSPORTATION MANAGER | GS09 |
| G045C | DFA DIVISION MANAGER III | GS09 |
| G070C | ACOM DIRECTOR OF FIELD OPERATIONS | GS09 |
| G074C | ADE COORD OF GOVERNMENTAL AFFAIRS | GS09 |
| G078C | ADPHT PROGRAM SERVICES ADMINISTATOR | GS09 |
| G080C | NATIONAL & COMMUNITY SERVICES EXEC DIR | GS09 |
| G087C | ADEM PREPAREDNESS DIVISION DIRECTOR | GS09 |
| G088C | ADEM DISASTER MGMT DIV DIR | GS09 |
| G089C | ADEM ADMINISTRATION DIVISION DIRECTOR | GS09 |
| G090C | ADE AREA PROJECT MANAGER | GS09 |
| G095C | LODGE MANAGER | GS09 |
| G096C | DLL LABOR DIVISION MANAGER | GS09 |
| G098C | TSS QUALITY ASSURANCE COORDINATOR | GS09 |
| G099C | DHS PROGRAM ADMINISTRATOR | GS09 |
| G102C | DHE PROGRAM SPECIALIST | GS09 |
| G104C | AEDC AREA/PROGRAM REPRESENTATIVE | GS09 |
| G109C | GRANTS MANAGER | GS09 |
| G110C | ACOM DWS PROGRAM MANAGER | GS09 |
| G111C | DHS COUNTY ADMINISTRATOR II | GS09 |
| G113C | DDSSA HEARING OFFICER COORDINATOR | GS09 |
| G167C | KEEP ARKANSAS BEAUTIFUL DIRECTOR | GS09 |
| G222C | DOC INTERNAL AFFAIRS ADMINISTRATOR | GS09 |
| G224C | DFA OCSE FIELD MANAGER | GS09 |
| G238C | ADH LOCAL HEALTH UNIT ADMINISTRATOR III | GS09 |
| G241C | HEALTH INFO TECH OPER & TECH OFFICER | GS09 |
| G243C | ACOM DWS FIELD MANAGER III | GS09 |
| G288C | ACOM DWS DIVISION MANAGER | GS09 |
| G289C | ADEM DIVISION DIRECTOR | GS09 |
| G295C | OSTEOPATHIC RURAL MED PROG ADMIN | GS09 |
| G301C | DPS LESO PROGRAM COORDINATOR | GS09 |
| G303C | ACOM DSB PROGRAM ADMINISTRATOR | GS09 |
| G309C | AOC GRANTS MANAGER | GS09 |

| | | |
|-------|--|------|
| L007C | ADH ASBN PROGRAM COORDINATOR | GS09 |
| L012C | ASD SPECIALTY PROGRAM DIRECTOR | GS09 |
| L021C | NURSING HOME ASSISTANT ADMINISTRATOR | GS09 |
| L023C | ADH HEALTH FACILITIES SUPERVISOR | GS09 |
| L024C | DHS BEHAV HLTH FACILITY ADMIN | GS09 |
| L028C | EPIDEMIOLOGIST | GS09 |
| L029C | ADH PUBLIC HEALTH SECTION CHIEF II | GS09 |
| L033C | PSYCHOLOGICAL EXAMINER | GS09 |
| L037C | ACOM REHAB AREA MANAGER | GS09 |
| L040C | DIETARY SERVICES DIRECTOR | GS09 |
| M008C | YOUTH PROGRAM DIRECTOR | GS09 |
| M009C | LICENSED CERTIFIED SOCIAL WORKER | GS09 |
| M011C | FAMILY SERVICE WORKER COUNTY SUPERVISOR | GS09 |
| M013C | ADH SPINAL CORD COMN CLIENT SVS ADMIN | GS09 |
| M014C | PROGRAM ELIGIBILITY COORDINATOR III | GS09 |
| M096C | MILITARY YOUTH CHALLENGE PROGRAM MANAGER | GS09 |
| P004C | PUBLIC INFORMATION MANAGER | GS09 |
| P006C | ADPHT AGENCY ASSISTANT DIRECTOR | GS09 |
| P007C | AETN CHIEF POST PRODUCTION EDITOR | GS09 |
| R009C | ADE BUDGET MANAGER | GS09 |
| R015C | ACOM DWS EQUAL OPPORTUNITY MANAGER | GS09 |
| R019C | BUDGET MANAGER | GS09 |
| R043C | DFA STATEWIDE PROGRAM SPECIALIST | GS09 |
| R050C | MILITARY ASSISTANT HR ADMINISTRATOR | GS09 |
| R053C | TSS STATEWIDE PROGRAM SPECIALIST | GS09 |
| S005C | AVIATION MANAGER | GS09 |
| S107C | TSS BUILDING OPERATIONS ASST MANAGER | GS09 |
| T006C | ADC HEAD FARM MANAGER II | GS09 |
| T018C | HE PUBLIC SAFETY COMMANDER III | GS09 |
| T022C | ASP CORPORAL | GS09 |
| T027C | DOC TRAINING ADMINISTRATOR | GS09 |
| T029C | CLEST SENIOR AGENT | GS09 |
| T033C | DOC MAJOR | GS09 |
| T106C | DFA REVENUE SECURITY SUPERVISOR | GS09 |
| T108C | DFA REGULATORY BRANCH SUPERVISOR | GS09 |
| T117C | ASP SENIOR CORPORAL | GS09 |

| | | |
|-------|---|------|
| V034C | TSS STATEWIDE PROCUREMENT COORDINATOR | GS09 |
| X012C | ADE PLSB CHIEF INVESTIGATOR | GS09 |
| X014C | ADH TOBACCO SETTLEMENT COMN DIRECTOR | GS09 |
| X022C | DLL BAIL BONDSMAN BD EXECUTIVE DIRECTOR | GS09 |
| X032C | ACOM SENIOR SECURITIES EXAMINER | GS09 |
| X038C | QUALITY ASSURANCE MANAGER | GS09 |
| X069C | DFA RACING SUPERVISOR | GS09 |
| X190C | DDSSA ADJUDICATOR IV | GS09 |
| X216C | PSC PIPELINE SAFETY COORDINATOR | GS09 |
| A022C | STUDENT LOAN FINANCE SPECIALIST | GS08 |
| A026N | OAL AUDITOR | GS08 |
| A041C | PROGRAM FISCAL MANAGER | GS08 |
| A045C | STATISTICAL ANALYSIS MANAGER | GS08 |
| A047C | FINANCIAL ANALYST II | GS08 |
| A056C | DHS FINANCIAL SECTION MANAGER | GS08 |
| A057C | DFA TAX RESEARCH ANALYST | GS08 |
| A060C | SENIOR AUDITOR | GS08 |
| A061C | RETIREMENT INVESTMENT SPECIALIST | GS08 |
| A062C | RETIREMENT COORDINATOR | GS08 |
| A066C | INTERNAL AUDITOR | GS08 |
| A068C | TSS BILLING SERVICES MANAGER | GS08 |
| A070C | BANK EXAMINER | GS08 |
| A071C | ACOM ADFA FINANCE PROGRAM ANALYST | GS08 |
| A082C | ACCOUNTANT II | GS08 |
| A105C | JDDC FISCAL MANAGER | GS08 |
| A113C | DIG SR. AUDITOR | GS08 |
| A116C | BUSINESS OPERATIONS MANAGER | GS08 |
| A120C | OAL ACCOUNTANT | GS08 |
| A123C | OAL COLLECTIONS SPECIALIST | GS08 |
| B024C | CONSERVATION PROGRAM MANAGER | GS08 |
| B025C | ACOM AERONAUTICS ASSISTANT DIRECTOR | GS08 |
| B032C | CHIEF PARK PLANNER | GS08 |
| B043C | PROFESSIONAL GEOLOGIST | GS08 |
| B048C | PARK SUPERINTENDENT III | GS08 |
| B049C | AGRI PROGRAM MANAGER | GS08 |
| B050C | E&E INSPECTOR SUPERVISOR II | GS08 |

| | | |
|-------|---|------|
| B053C | FORENSIC SCIENTIST | GS08 |
| B055C | ECOLOGIST COORDINATOR | GS08 |
| B057C | VETERINARY BOARD EXEC SECRETARY | GS08 |
| B058C | STAFF FORESTER | GS08 |
| B063C | ADH HEALTH PHYSICIST | GS08 |
| B067C | ARCHAEOLOGIST | GS08 |
| B079C | ADH HEALTH FACILITY LABORATORY SURVEYOR | GS08 |
| B084C | AGS SUPERVISOR | GS08 |
| B126C | SENIOR CHEMIST | GS08 |
| B127C | SENIOR MICROBIOLOGIST | GS08 |
| C004C | DLL AREC SUPERVISOR | GS08 |
| C101C | ADPHT WELCOME CENTER ADMINISTRATOR | GS08 |
| C106C | OAL OFFICE COORDINATOR | GS08 |
| C107C | OMIG MEDICAL REVIEW OFFICER | GS08 |
| C113C | DPS EXECUTIVE ASSISTANT | GS08 |
| D041C | TSS TECHNICAL ACCOUNTS SPECIALIST | GS08 |
| E018C | SPECIALIZED TECHNICAL FACULTY | GS08 |
| E020C | ADE OERZ TECHNICAL ASSIST SPECIALIST | GS08 |
| E023C | TRAINING PROJECT MANAGER | GS08 |
| E026C | EDUCATION & INSTRUCTION COORDINATOR | GS08 |
| E029C | SIGN LANGUAGE COORDINATOR | GS08 |
| E030C | LIBRARY COORDINATOR | GS08 |
| E031C | EDUCATION PROGRAM COORDINATOR | GS08 |
| E035C | CERTIFIED MASTERS TEACHER | GS08 |
| E066C | DCCECE EDUCATION MANAGER | GS08 |
| G064C | SR HLTH INSURANCE INFORMATION PRG MGR | GS08 |
| G079C | OUTDOOR REC GRANTS PRGM DIR | GS08 |
| G081C | ACOM DWS DIVISION CHIEF | GS08 |
| G083C | DHS/DAAS DIVISION MANAGER | GS08 |
| G084C | DFA DIVISION MANAGER II | GS08 |
| G086C | DPS PROGRAM COORDINATOR | GS08 |
| G091C | ADPHT MARKETING & PROMOTION DIRECTOR | GS08 |
| G092C | PUBLIC DEFENDER PROGRAM MANAGER | GS08 |
| G093C | OPERATIONS MANAGER | GS08 |
| G105C | ADPHT DEVELOPMENT MANAGER | GS08 |
| G106C | WCC CLAIMS SPECIALIST | GS08 |

| | | |
|-------|--|------|
| G107C | DLL WCC PROGRAM MANAGER | GS08 |
| G108C | PUBLIC DEF OMBUDSMAN COORDINATOR | GS08 |
| G114C | ACOM DWS WORKFORCE INVESTMENT DIRECTOR | GS08 |
| G115C | ASST DIR OF RURAL SERVICES | GS08 |
| G116C | ADH LOCAL HEALTH UNIT ADMINISTRATOR II | GS08 |
| G119C | SBEC EDUCATIONAL SERVICES MANAGER | GS08 |
| G121C | REHAB PROGRAM MANAGER | GS08 |
| G126C | FINANCE PROGRAM COORDINATOR | GS08 |
| G127C | ACOM DWS PROGRAM OPERATIONS MANAGER | GS08 |
| G128C | ACOM DWS FIELD MANAGER II | GS08 |
| G129C | DHS/DCO PROGRAM MANAGER | GS08 |
| G130C | DHS COUNTY ADMINISTRATOR I | GS08 |
| G137C | AEDC RESEARCH PROGRAM COORDINATOR | GS08 |
| G139C | E&E FACILITY SUPPORT SVCS MANAGER | GS08 |
| G140C | ADEM PROGRAM MANAGER | GS08 |
| G152C | DHS PROGRAM MANAGER | GS08 |
| G227C | DFA OCSE PROGRAM SUPERVISOR | GS08 |
| G251C | DIG PROGRAM MANAGER | GS08 |
| G252C | ADVA SERVICE PROGRAM MANAGER | GS08 |
| G264C | DHS FAIRNESS OFFICER | GS08 |
| G304C | ACOM WORKERS' COMPENSATION PROG MANAGER | GS08 |
| L018C | ACOM REHAB ASST DIRECTOR | GS08 |
| L034C | NUTRITIONIST SUPERVISOR | GS08 |
| L035C | NUTRITIONIST CONSULTANT | GS08 |
| L041C | ADC ASST MEDICAL PROGRAM MANAGER | GS08 |
| L043C | HEALTH PROGRAM SPECIALIST III | GS08 |
| L047C | MEDICAL TECHNOLOGIST SUPERVISOR | GS08 |
| L050C | CERTIFIED RESPIRATORY THERAPY TECHNICIAN | GS08 |
| L059C | ADH ABSLPA DIRECTOR | GS08 |
| L091C | ADH PUBLIC HEALTH SECTION CHIEF I | GS08 |
| L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 |
| M007C | DCC ASST TREATMENT PROGRAM MGR | GS08 |
| M010C | FAMILY SERVICE WORKER CLINICAL SPEC | GS08 |
| M012C | YOUTH PROGRAM MANAGER | GS08 |
| M015C | FAMILY SERVICE WORKER SUPERVISOR | GS08 |
| M016C | DHS FIELD MANAGER | GS08 |

| | | |
|-------|---------------------------------------|------|
| M018C | PROGRAM ELIGIBILITY COORDINATOR II | GS08 |
| M020C | LICENSED PROFESSIONAL COUNSELOR | GS08 |
| M021C | DCC TREATMENT SUPERVISOR | GS08 |
| M031C | ADMINISTRATOR OF CHAPLAINCY SVCS | GS08 |
| M088C | LICENSED MASTER SOCIAL WORKER | GS08 |
| P005C | DHE COMMUNICATIONS COORDINATOR | GS08 |
| P009C | TELEVISION PRODUCTION MANAGER | GS08 |
| P010C | EXHIBITS COORDINATOR | GS08 |
| P014C | MUSEUM MANAGER | GS08 |
| R014C | PERSONNEL MANAGER | GS08 |
| R016C | TSS STATE PERSONNEL ANALYST | GS08 |
| R017C | DFA STATE BUDGET ANALYST | GS08 |
| R021C | BUDGET ANALYST | GS08 |
| R028C | TSS STATEWIDE PAYROLL SYS SPECIALIST | GS08 |
| R042C | DFA CAFR ASSET SPECIALIST | GS08 |
| S003C | FOOD & BEVERAGE DIRECTOR | GS08 |
| S004C | MAINTENANCE MANAGER | GS08 |
| S007C | DIRECTOR HVACR SECTION | GS08 |
| S010C | ADC INDUSTRY PROGRAM MANAGER | GS08 |
| S094C | ADC CONSTRUCTION/MAINTENANCE COORD | GS08 |
| T019C | DIRECTOR OF PUBLIC SAFETY I | GS08 |
| T021C | ADC HEAD FARM MANAGER I | GS08 |
| T023C | HE PUBLIC SAFETY COMMANDER II | GS08 |
| T031C | DHS BEHAV HLTH PUBLIC SAFETY DIR | GS08 |
| T034C | WORK RELEASE CENTER SUPERVISOR | GS08 |
| T035C | ASP TROOPER 1ST CLASS | GS08 |
| T042C | ADPHT CHIEF RANGER | GS08 |
| T048C | DOC CAPTAIN | GS08 |
| T104C | DOC TRAINING ACADEMY SUPERVISOR | GS08 |
| T107C | CLEST AGENT | GS08 |
| V002C | FEDERAL SURPLUS PROPERTY MANAGER | GS08 |
| V004C | PROCUREMENT MANAGER | GS08 |
| V007C | PROCUREMENT COORDINATOR | GS08 |
| V035C | TSS STATEWIDE PROCUREMENT SPECIALIST | GS08 |
| X016C | DLL MANUFACTURED HOMES COMMISSION DIR | GS08 |
| X017C | ACOM INSURANCE LICENSING MANAGER | GS08 |

| | | |
|-------|--|------|
| X018C | ACOM INSURANCE CONSUMER PROTECT MANAGER | GS08 |
| X020C | ACOM BURIAL ASSOCIATION BD EXEC SEC | GS08 |
| X026C | CRIMINAL DETENTION FACILITIES COORD | GS08 |
| X030C | REGULATORY BOARD CHIEF INVESTIGATOR | GS08 |
| X034C | PREPAID FUNERAL MANAGER | GS08 |
| X035C | ASP/CACD AREA MANAGER | GS08 |
| X037C | EDUCATION INVESTIGATOR | GS08 |
| X039C | ADH DIRECTOR OF COSMETOLOGY BOARD | GS08 |
| X042C | DCC PAROLE/PROBATION ASST AREA MGR | GS08 |
| X043C | ADH ENVIRONMENTAL SUPV | GS08 |
| X044C | ADH DIR PLUMBING INSPECTIONS | GS08 |
| X046C | ACD DIVISION ADMINISTRATOR | GS08 |
| X050C | ADH PHYSICAL THERAPY BD EXEC DIR | GS08 |
| X051C | DLL LABOR MEDIATOR | GS08 |
| X052C | DLL LABOR INSPECTOR SUPERVISOR | GS08 |
| X062C | QUALITY ASSURANCE COORDINATOR | GS08 |
| X064C | PSC PUBLIC UTILITY AUDITOR | GS08 |
| X067C | HEALTH FACILITIES SURVEYOR | GS08 |
| X070C | DDSSA FRAUD INVESTIGATOR | GS08 |
| X071C | DDSSA CLAIMS ADJUDICATOR III | GS08 |
| X072C | CRIMINAL INSURANCE FRAUD INVESTIGATOR | GS08 |
| X073C | DLL CONTRACTORS BOARD INVESTIGATOR | GS08 |
| X081C | PLUMBING/HVACR INSPECTOR SUPERVISOR | GS08 |
| X135C | ADH SOCIAL WORK LICENSING BD EXEC DIR | GS08 |
| X148C | AIRCRAFT PILOT | GS08 |
| X192C | ASST DIRECTOR FRAUD INVESTIGATION | GS08 |
| X196C | DFA SENIOR REGULATORY ENFORCEMENT AGENT | GS08 |
| X202C | ADE PLSB SENIOR INVESTIGATOR | GS08 |
| X211C | OAL SENIOR SECURITY SPECIALIST | GS08 |
| A055C | DHS INSTITUTION BUSINESS MANAGER | GS07 |
| A059C | TAX AUDITOR | GS07 |
| A063C | RESEARCH & STATISTICS SUPERVISOR | GS07 |
| A064C | PSC TAX VALUATION SUPERVISOR | GS07 |
| A065C | PAYROLL SERVICES COORDINATOR | GS07 |
| A067C | ACOM INSURANCE EXAMINER | GS07 |
| A069C | DFA REVENUE OFFICE ASST DISTRICT MANAGER | GS07 |

| | | |
|-------|---|------|
| A072C | RESEARCH & STATISTICS MANAGER | GS07 |
| A073C | PROGRAM/FIELD AUDITOR SUPERVISOR | GS07 |
| A075C | FINANCIAL ANALYST I | GS07 |
| A076C | FINANCE PROGRAM ANALYST | GS07 |
| A078C | RETIREMENT COUNSELOR | GS07 |
| A079C | INVESTMENT ANALYST | GS07 |
| A081C | AUDITOR | GS07 |
| A085C | ACOM DWS SR FIELD TAX REPRESENTATIVE | GS07 |
| A089C | ACCOUNTANT I | GS07 |
| A109C | DFA SEFA/CAFR SPECIALIST | GS07 |
| B051C | GEOLOGIST | GS07 |
| B052C | FORENSIC SPECIALIST | GS07 |
| B054C | CAMPUS CONSTRUCTION COORDINATOR | GS07 |
| B060C | LAND RESOURCE SPECIALIST SUPERVISOR | GS07 |
| B061C | RESEARCH TECHNOLOGIST | GS07 |
| B062C | FOREST HEALTH SPECIALIST | GS07 |
| B065C | ECOLOGIST | GS07 |
| B066C | BIOLOGIST SPECIALIST | GS07 |
| B068C | ADEQ ECOLOGIST | GS07 |
| B071C | PARK SUPERINTENDENT II | GS07 |
| B072C | AGRI PROGRAM COORDINATOR | GS07 |
| B075C | PARK PLANNER | GS07 |
| B077C | MICROBIOLOGIST | GS07 |
| B080C | FORESTER | GS07 |
| B081C | CHEMIST | GS07 |
| B082C | BIOLOGIST | GS07 |
| B132C | ASSISTANT HATCHERY MANAGER | GS07 |
| B137C | CRIME LAB PROGRAM COORDINATOR | GS07 |
| C003C | STADIUM COMMISSION MARKETING/EVENT MGR | GS07 |
| C009C | HEARING REPORTER | GS07 |
| C010C | EXECUTIVE ASSISTANT TO THE DIRECTOR | GS07 |
| C011C | DLL BD OF ARCH ADMIN ASST/OFFICE MGR | GS07 |
| C015C | AGRI ADMINISTRATIVE COORDINATOR | GS07 |
| C031C | ENG & LAND SURVEYORS ASST EXEC DIRECTOR | GS07 |
| C114C | ACOM EXECUTIVE ASST TO SECRETARY | GS07 |
| C115C | EXECUTIVE ASSISTANT TO THE SECRETARY | GS07 |

| | | |
|-------|--|------|
| D053C | TSS ACCOUNT ANALYST | GS07 |
| E027C | CAREER & TECHNICAL FACULTY | GS07 |
| E032C | EDUCATION COUNSELOR | GS07 |
| E040C | STAFF DEVELOPMENT COORDINATOR | GS07 |
| E041C | SENIOR LIBRARIAN | GS07 |
| E042C | ADH PUBLIC HEALTH EDUCATOR SUPERVISOR | GS07 |
| E048C | EDUCATION & INSTRUCTION SPECIALIST | GS07 |
| E064C | ADH CERTIFIED PUBLIC HEALTH EDUCATOR | GS07 |
| E065C | ADH CANCER INFORMATION MANGMT SPECIALIST | GS07 |
| G082C | DHS/DYS ADMISSIONS EVALUATOR | GS07 |
| G120C | RISK CONSULTANT | GS07 |
| G125C | ACOM INSURANCE SPECIAL PROJECTS COORD | GS07 |
| G131C | DHS BEHAV HLTH MED BUS PRACTICES ADMIN | GS07 |
| G132C | DFA PROGRAM MANAGER | GS07 |
| G133C | DFA DIVISION MANAGER I | GS07 |
| G138C | AGENCY ADMINISTRATIVE REVIEW OFFICER | GS07 |
| G142C | ADC CLASSIFICATION ADMINISTRATOR | GS07 |
| G143C | ADH LOCAL HEALTH UNIT ADMINISTRATOR I | GS07 |
| G144C | TECHNICAL INSTITUTE PROGRAM COORDINATOR | GS07 |
| G145C | RURAL CONST GRANT/FINANCIAL OFFICER | GS07 |
| G146C | MITIGATION SPECIALIST | GS07 |
| G147C | GRANTS COORDINATOR | GS07 |
| G148C | ENERGY PROGRAM MANAGER | GS07 |
| G149C | ACOM DWS FIELD MANAGER I | GS07 |
| G151C | DHS/DCO COUNTY SUPERVISOR | GS07 |
| G153C | DHS/DAAS PROGRAM SUPERVISOR | GS07 |
| G154C | DCC PROGRAM COORDINATOR | GS07 |
| G155C | ADPHT PROGRAM MANAGER | GS07 |
| G157C | ADEM AREA COORDINATOR | GS07 |
| G158C | ACIC PROGRAM MANAGER | GS07 |
| G159C | DEPARTMENT BUSINESS COORDINATOR | GS07 |
| G163C | ACOM REHAB PROGRAM COORDINATOR | GS07 |
| G164C | EXECUTIVE ASSISTANT TO COMMISSIONER | GS07 |
| G165C | ADPHT SPECIALITY OPERATIONS MANAGER | GS07 |
| G168C | INDUSTRIAL CONSULTANT | GS07 |
| G173C | ACOM ADFA PROGRAM COORDINATOR | GS07 |

| | | |
|-------|---|------|
| G176C | VOLUNTEER PROGRAM MANAGER | GS07 |
| G181C | ACOM DWS PROGRAM MONITOR | GS07 |
| G182C | DHS/DDS PROGRAM COORDINATOR | GS07 |
| G183C | DHS PROGRAM COORDINATOR | GS07 |
| G196C | ACOM DWS SATELLITE OFFICE SUPERVISOR | GS07 |
| G209C | ACOM DWS PROGRAM SUPERVISOR | GS07 |
| G244C | ASBMT EXECUTIVE DIRECTOR | GS07 |
| G248C | ENERGY PROGRAM COORDINATOR | GS07 |
| G253C | ADVA SERVICE OFFICER | GS07 |
| G260C | OAL MARKETING SALES REP | GS07 |
| G265C | SENIOR TECHNICAL WRITER | GS07 |
| G267C | DHS PROGRAM ELIGIBILITY ANALYST | GS07 |
| L039C | NUTRITIONIST | GS07 |
| L048C | HEALTH PROGRAM SPECIALIST II | GS07 |
| L049C | DISEASE INTERVENTION SPEC SUPV | GS07 |
| L052C | REHAB FACILITY SUPERVISOR | GS07 |
| L054C | ADH EMERGENCY MEDICAL SERVICES SUPV | GS07 |
| L055C | DIETICIAN | GS07 |
| L057C | ACOM REHAB SVS FACILITY SPECIALIST | GS07 |
| L061C | MEDICAL TECHNOLOGIST | GS07 |
| L062C | LICENSED PRACTICAL NURSE SUPERVISOR | GS07 |
| L064C | RADIOLOGY TECHNICIAN | GS07 |
| L101C | ENTOMOLOGIST | GS07 |
| M017C | CHILD ABUSE & NEGLECT PREVENTION BD DIR | GS07 |
| M019C | MILITARY HOUSING DIRECTOR | GS07 |
| M023C | SUBSTANCE ABUSE PROGRAM COORD | GS07 |
| M024C | RESIDENTIAL SERVICES MANAGER | GS07 |
| M025C | PROGRAM ELIGIBILITY COORDINATOR I | GS07 |
| M026C | LICENSED SOCIAL WORKER | GS07 |
| M027C | FAMILY SERVICE WORKER SPECIALIST | GS07 |
| M029C | CHILD SUPPORT SUPERVISOR II | GS07 |
| M032C | ACOM VOCATIONAL REHAB PLACEMENT SPEC | GS07 |
| M037C | PROGRAM ELIGIBILITY SUPERVISOR | GS07 |
| M039C | MEDICAID SERVICES SUPERVISOR | GS07 |
| M040C | FAMILY SERVICES PROGRAM COORDINATOR | GS07 |
| M042C | DHS STAFF SUPERVISOR | GS07 |

| | | |
|-------|--------------------------------------|------|
| M043C | DDS PROGRAM COORDINATOR | GS07 |
| M046C | DOC TREATMENT COORDINATOR | GS07 |
| M049C | SENIOR CHAPLAIN | GS07 |
| P008C | TELEVISION PROGRAM MANAGER | GS07 |
| P012C | TELEVISION PRODUCER | GS07 |
| P013C | PUBLIC INFORMATION COORDINATOR | GS07 |
| P015C | ADPHT MANAGER OF HISTORIC PROPERTIES | GS07 |
| P016C | CURATOR | GS07 |
| P018C | ARCHIVAL MANAGER | GS07 |
| P020C | PRODUCTION ARTIST | GS07 |
| P025C | SUPERVISOR OF INTERPRETIVE PROGRAMS | GS07 |
| P030C | MUSEUM EXHIBIT PROGRAM SPECIALIST | GS07 |
| P032C | DESIGN CONSULTANT | GS07 |
| P038C | HISTORIAN | GS07 |
| P065C | DEVELOPMENT SPECIALIST | GS07 |
| P068C | RADIO PRODUCER | GS07 |
| P069C | OAL GRAPHIC SPECIALIST | GS07 |
| P070C | OAL OFFICE CAMPAIGN COORDINATOR | GS07 |
| P072C | OAL PUBLICATION SPECIALIST | GS07 |
| R018C | TSS EBD PROGRAM SUPERVISOR | GS07 |
| R024C | ASSISTANT PERSONNEL MANAGER | GS07 |
| S008C | CAMPUS MAINTENANCE SUPERVISOR | GS07 |
| S015C | ASST LODGE MANAGER | GS07 |
| S017C | MAINTENANCE COORDINATOR | GS07 |
| S018C | HVACR MECHANICAL INSPECTOR | GS07 |
| S019C | DIRECTOR MAINTENANCE | GS07 |
| S096C | ADC CONSTRUCTION PROJECT SUPERVISOR | GS07 |
| S106C | LICENSED TRADESMAN | GS07 |
| T030C | PUBLIC SAFETY COMMANDER I | GS07 |
| T032C | DFA REVENUE SECURITY COORDINATOR | GS07 |
| T036C | MILITARY FACILITIES SUPERVISOR | GS07 |
| T043C | MILITARY DEPUTY FIRE CHIEF | GS07 |
| T044C | IA SUPERVISOR | GS07 |
| T045C | DCC PAROLE/PROBATION OFFICER | GS07 |
| T054C | DOC LIEUTENANT | GS07 |
| T059C | DOC FOOD PREPARATION MANAGER | GS07 |

| | | |
|-------|---|------|
| T100C | ASP TROOPER | GS07 |
| T111C | TRAINING SUPPORT CENTER MANAGER | GS07 |
| U009U | ADVA VETERANS CHILD WELFARE DIR | GS07 |
| V008C | BUYER SUPERVISOR | GS07 |
| V011C | MEDICAL BUYER | GS07 |
| X028C | DLL BD OF BARBER EXAM SECRETARY | GS07 |
| X036C | E&E INSPECTOR SUPERVISOR I | GS07 |
| X047C | REAL ESTATE MANAGER | GS07 |
| X049C | PROPERTY ASSESSMENT COORD MANAGER | GS07 |
| X053C | INTERNAL AFFAIRS MANAGER | GS07 |
| X054C | ENVIRONMENTAL PROGRAM COORDINATOR | GS07 |
| X056C | CAPITAL CONFLICTS INVESTIGATOR | GS07 |
| X058C | AGRI COMMODITY AREA SUPERVISOR | GS07 |
| X059C | E&E COMPLIANCE COORDINATOR | GS07 |
| X060C | ADH SR ENVIRONMENTAL HEALTH SPECIALIST | GS07 |
| X061C | ACOM SECURITIES EXAMINER | GS07 |
| X065C | DLL LABOR INSPECTOR | GS07 |
| X066C | ACOM INSURANCE PREMIUM TAX EXAMINER | GS07 |
| X068C | ETHICS COMMISSION COMPLIANCE SPECIALIST | GS07 |
| X076C | ACOM TITLE INSURANCE COMPLIANCE OFFICER | GS07 |
| X077C | REAL ESTATE OFFICER | GS07 |
| X080C | PROPERTY & CASUALTY COMPLIANCE OFFICER | GS07 |
| X083C | ACOM INSURANCE LIFE & HEALTH COMP OFF | GS07 |
| X090C | ASP/CACD SENIOR INVESTIGATOR | GS07 |
| X091C | DLL AREC SR REAL ESTATE INVESTIGATOR | GS07 |
| X095C | QUALITY ASSURANCE ANALYST | GS07 |
| X103C | ADH DENTAL EXAMINERS BD INVESTIGATOR | GS07 |
| X104C | DDSSA CLAIMS ADJUDICATOR II | GS07 |
| X108C | ASP DL/CDL COORDINATOR | GS07 |
| X109C | AGRI INVESTIGATOR | GS07 |
| X111C | AGRI INSPECTOR SUPERVISOR | GS07 |
| X112C | AFHC CHIEF INVESTIGATOR | GS07 |
| X125C | FRAUD INVESTIGATOR COORDINATOR | GS07 |
| X131C | DFA REGULATORY ENFORCEMENT AGENT | GS07 |
| X137C | PAROLE BOARD INVESTIGATOR | GS07 |
| X147C | AR TOWING & RECOVERY BOARD DIRECTOR | GS07 |

| | | |
|-------|---|------|
| X187C | INVESTIGATOR | GS07 |
| X200C | MEDICAID FRAUD INVESTIGATOR | GS07 |
| X208C | OAL CLAIMS CENTER MANAGER | GS07 |
| X210C | OAL LICENSING MANAGER | GS07 |
| X218C | PSC COMPLAINTS INVESTIGATOR SUPERVISOR | GS07 |
| X220C | CVRB SENIOR INVESTIGATOR | GS07 |
| A048C | TSS RATE ANALYST | GS06 |
| A074C | FISCAL SUPPORT SUPERVISOR | GS06 |
| A077C | DFA LOCAL REVENUE OFFICE MANAGER | GS06 |
| A080C | ACOM FINANCE AUTHORITY SPECIALIST | GS06 |
| A083C | RETIREMENT ANALYST | GS06 |
| A084C | PROGRAM/FIELD AUDIT SPECIALIST | GS06 |
| A086C | BD OF ACCT FISCAL OFFICER/CPE COORD | GS06 |
| A092C | ACOM DWS FIELD TAX REP | GS06 |
| A093C | STATISTICIAN | GS06 |
| A114C | DIG AUDITOR | GS06 |
| A122C | OAL FISCAL SPECIALIST | GS06 |
| A142C | AOC PAYROLL SERVICES SPECIALIST | GS06 |
| B040C | ADC AGRICULTURE PRODUCTION SUPERVISOR | GS06 |
| B059C | AGRI ANRC PROGRAM COORDINATOR | GS06 |
| B073C | FORENSIC TECHNICIAN SUPERVISOR | GS06 |
| B076C | RESEARCH PROJECT ANALYST | GS06 |
| B078C | METROLOGIST | GS06 |
| B085C | PARK SUPERINTENDENT I | GS06 |
| B086C | LAND MANAGEMENT SPECIALIST | GS06 |
| B087C | ENERGY CONSERVATION COORD | GS06 |
| B088C | COUNTY FOREST RANGER | GS06 |
| B097C | AGRI NATURAL RESOURCES PRGM SPECIALIST | GS06 |
| B147C | AGRI PROGRAM SPECIALIST | GS06 |
| B148C | MILITARY NATURAL RESOURCE PROG COORD | GS06 |
| C006C | ARK SENTENCING COMMISSION ASST DIRECTOR | GS06 |
| C013C | MEDICAL SERVICES REPRESENTATIVE | GS06 |
| C017C | ADH HEALTH ADMINISTRATIVE COORDINATOR | GS06 |
| C018C | DFA EXECUTIVE ASSISTANT TO THE CMSNR | GS06 |
| C020C | STUDENT APPLICATIONS SPECIALIST | GS06 |
| C026C | RECORDS/INTAKE SUPERVISOR | GS06 |

| | | |
|-------|-------------------------------------|------|
| C029C | HEARING OFFICER | GS06 |
| C032C | ACOM DWS UI CLAIM TECHNICIAN | GS06 |
| C037C | ADMINISTRATIVE ANALYST | GS06 |
| C094C | ATHLETIC COMMISSION PROGRAM MANAGER | GS06 |
| D070C | TSS ACCOUNTS SPECIALIST | GS06 |
| D073C | ACIC FIELD AGENT | GS06 |
| D074C | TELECOMMUNICATIONS SUPERVISOR | GS06 |
| D076C | COMMUNICATIONS SYSTEMS SUPERVISOR | GS06 |
| E028C | SIGN LANGUAGE INTERPRETER | GS06 |
| E033C | DFA ORGANIZATIONAL DEVELOPMENT SPEC | GS06 |
| E037C | EDUCATION PROGRAM SPECIALIST | GS06 |
| E038C | EDUCATION & INSTRUCTION ANALYST | GS06 |
| E039C | ACOM DSB TEACHER FOR THE BLIND | GS06 |
| E043C | CERTIFIED VOCATIONAL TEACHER | GS06 |
| E044C | CERTIFIED BACHELORS TEACHER | GS06 |
| E045C | ACIC TRAINING COORDINATOR | GS06 |
| E046C | TRAINING INSTRUCTOR | GS06 |
| E047C | ADH PUBLIC HEALTH EDUCATOR | GS06 |
| E052C | LIBRARIAN | GS06 |
| G122C | PUBLIC DEFENDER PROGRAM COORDINATOR | GS06 |
| G123C | PSC CLERK | GS06 |
| G124C | OMBUDSMAN | GS06 |
| G141C | ADC INDUSTRY ASSISTANT ADMR | GS06 |
| G160C | DLL WCC PROGRAM COORDINATOR | GS06 |
| G161C | VICTIM/WITNESS COORDINATOR | GS06 |
| G162C | SBEC ELECTION COORDINATOR | GS06 |
| G166C | MILITARY PROGRAM COORDINATOR | GS06 |
| G170C | DHS ADMINISTRATIVE REVIEW OFFICER | GS06 |
| G171C | COORD OF AFRICAN AMERICAN HIST PRGM | GS06 |
| G172C | CAREER PLANNING & PLAC COORDINATOR | GS06 |
| G175C | ADEM PROGRAM COORDINATOR | GS06 |
| G178C | POLICY DEVELOPMENT COORDINATOR | GS06 |
| G179C | LEGAL SERVICES SPECIALIST | GS06 |
| G180C | GRANTS ANALYST | GS06 |
| G184C | DHS PROGRAM CONSULTANT | GS06 |
| G186C | ADPHT PROGRAM COORDINATOR | GS06 |

| | | |
|-------|--|------|
| G191C | HIGHWAY SAFETY PROGRAM SPECIALIST | GS06 |
| G192C | ACIC PROGRAM ANALYST | GS06 |
| G193C | DLL WCC PROGRAM SPECIALIST | GS06 |
| G194C | PUBLIC DEFENDER INTERPRETER | GS06 |
| G198C | DHS/DAAS PROGRAM SPECIALIST | GS06 |
| G199C | DDSSA PROFESSIONAL RELATIONS OFFICER | GS06 |
| G202C | VOLUNTEER PROGRAM COORDINATOR | GS06 |
| G204C | PLANNING SPECIALIST | GS06 |
| G205C | PARK PROGRAM SPECIALIST | GS06 |
| G206C | LODGE SALES DIRECTOR | GS06 |
| G208C | EMERGENCY PLANNER | GS06 |
| G210C | DHS PROGRAM SPECIALIST | GS06 |
| G214C | GRANTS SPECIALIST | GS06 |
| G217C | ACOM DWS WORKFORCE SPECIALIST | GS06 |
| G230C | JDDC PARALEGAL | GS06 |
| G232C | ENERGY CONSERVATION MANAGER | GS06 |
| G242C | DRUG COURT CASE COORDINATOR | GS06 |
| G261C | OAL DRAW MANAGER | GS06 |
| G297C | EXECUTIVE ASSISTANT PARENT COUNSEL | GS06 |
| L044C | DHS BEHAV HLTH CASE REVIEW ANALYST | GS06 |
| L051C | REHABILITATION COUNSELOR | GS06 |
| L053C | HEALTH PROGRAM SPECIALIST I | GS06 |
| L058C | DISEASE INTERVENTION SPECIALIST | GS06 |
| L060C | REHAB INSTRUCTOR SUPERVISOR | GS06 |
| L063C | ADH FAMILY CONSUMER SCIENCE SPECIALIST | GS06 |
| L065C | ADH EMERGENCY MEDICAL SERVICES SPEC | GS06 |
| L069C | LICENSED PRACTICAL NURSE | GS06 |
| L103C | PSYCHOLOGICAL EVALUATOR | GS06 |
| M038C | PROGRAM ELIGIBILITY ANALYST | GS06 |
| M041C | DHS/DCFS FIELD SERVICES REPRESENTATIVE | GS06 |
| M044C | ASSOCIATE PROFESSIONAL COUNSELOR | GS06 |
| M045C | ADULT PROTECTIVE SERVICES WORKER | GS06 |
| M047C | YOUTH SERVICES ADVISOR | GS06 |
| M048C | SUBSTANCE ABUSE PROGRAM LEADER | GS06 |
| M050C | INTERPRETER | GS06 |
| M051C | FAMILY SERVICE WORKER | GS06 |

| | | |
|-------|---------------------------------------|------|
| M052C | CHILD SUPPORT SUPERVISOR I | GS06 |
| M053C | CHILD CARE SERVICE SPECIALIST | GS06 |
| M054C | SOCIAL SERVICE WORKER | GS06 |
| M057C | CHAPLAIN | GS06 |
| M066C | PROGRAM ELIGIBILITY SPECIALIST | GS06 |
| P017C | TELEVISION PRODUCTION COORDINATOR | GS06 |
| P019C | TRAVEL INFORMATION WRITER | GS06 |
| P021C | EDITOR | GS06 |
| P023C | BROADCAST PROMOTION SPECIALIST | GS06 |
| P024C | ARCHIVIST | GS06 |
| P027C | PUBLIC INFORMATION SPECIALIST | GS06 |
| P028C | PARK INTERPRETER II | GS06 |
| P029C | MUSEUM PROGRAMS SPECIALIST | GS06 |
| P031C | MEDIA SPECIALIST | GS06 |
| P034C | ADPHT CONSULTANT | GS06 |
| P036C | MUSEUM STORE MANAGER | GS06 |
| P037C | MUSEUM INTERPRETIVE SPECIALIST | GS06 |
| P040C | HISTORICAL RESEARCHER | GS06 |
| P041C | COMMERCIAL GRAPHIC ARTIST | GS06 |
| P047C | MUSEUM REGISTRAR | GS06 |
| P049C | GRAPHIC ARTIST | GS06 |
| R022C | BENEFITS COORDINATOR | GS06 |
| R025C | HUMAN RESOURCES ANALYST | GS06 |
| R026C | CIVIL RIGHTS/EMPLOYEE RELATIONS COORD | GS06 |
| R027C | BUDGET SPECIALIST | GS06 |
| R029C | HUMAN RESOURCES RECRUITER | GS06 |
| R030C | EEO/GRIEVANCE OFFICER | GS06 |
| R034C | TSS EBD BENEFITS SPECIALIST | GS06 |
| S009C | ASD/ASB TRANSPORTATION SERVICES COORD | GS06 |
| S011C | ADC COMMODITY & FOOD SVC ADMR | GS06 |
| S013C | TSS BUILDING/PROGRAM SUPERVISOR | GS06 |
| S014C | RESTAURANT MANAGER | GS06 |
| S016C | SKILLED TRADES FOREMAN | GS06 |
| S020C | AVIATION TECHNICIAN | GS06 |
| S021C | WATER FILTER/WASTE DISPOSAL PLNT SUPV | GS06 |
| S022C | SKILLED TRADES SUPERVISOR | GS06 |

| | | |
|-------|--|------|
| S023C | PRINT SHOP MANAGER | GS06 |
| S024C | CONSTRUCTION/MAINTENANCE COORD | GS06 |
| S027C | ADC INDUSTRIAL SUPERVISOR II | GS06 |
| S033C | MAINTENANCE SUPERVISOR | GS06 |
| S039C | TELEVISION PROGRAM SPECIALIST | GS06 |
| S095C | ADC CONSTRUCTION PROJECT SPECIALIST | GS06 |
| S098C | CONSTRUCTION SUPERVISOR | GS06 |
| S105C | ADC INDUSTRY PROGRAM SPECIALIST | GS06 |
| T039C | ADC INMATE TRANSPORTATION COORD | GS06 |
| T040C | ADC ASSISTANT HEAD FARM MANAGER | GS06 |
| T041C | WORK RELEASE PROGRAM SUPERVISOR | GS06 |
| T046C | ASP/CACD HOTLINE SUPERVISOR | GS06 |
| T049C | MILITARY FIREFIGHTER SHIFT LEADER | GS06 |
| T051C | PUBLIC SAFETY SUPERVISOR | GS06 |
| T052C | DHS/DBHS PUBLIC SAFETY SUPERVISOR | GS06 |
| T053C | AGRICULTURE UNIT SUPERVISOR II | GS06 |
| T056C | PARK RANGER II | GS06 |
| T061C | SENIOR IA | GS06 |
| T062C | PUBLIC SAFETY DIRECTOR | GS06 |
| T065C | DOC CORRECTIONAL SERGEANT | GS06 |
| T068C | FIRE DESK OPERATOR | GS06 |
| T070C | DOC FOOD PREPARATION SUPERVISOR | GS06 |
| T093C | DCC PAROLE/PROBATION OFFICER II | GS06 |
| T103C | LAW ENFORCEMENT TRAINING INSTRUCTOR | GS06 |
| T105C | PAROLE BD VICTIM INPUT COORDINATOR | GS06 |
| V010C | DFA BUYER | GS06 |
| V033C | TSS OSP SURPLUS PROPERTY SUPERVISOR | GS06 |
| V040C | TSS BUYER | GS06 |
| X063C | PUBLIC DEFENDER INVESTIGATOR | GS06 |
| X075C | E&E COMPLIANCE ANALYST | GS06 |
| X079C | PROPERTY ASSESSMENT AUDITOR SUPERVISOR | GS06 |
| X082C | E&E INSPECTOR II | GS06 |
| X084C | DFA DOG RACING SUPERVISOR | GS06 |
| X087C | ADH ASBCE EXECUTIVE DIRECTOR | GS06 |
| X088C | EMBALMERS & FUNERAL DIR INVESTIGATOR | GS06 |
| X093C | E&E INSPECTOR II | GS06 |

| | | |
|-------|--|------|
| X094C | SERVICES & PROGRAM LICENSING SPECIALIST | GS06 |
| X099C | MOTOR VEHICLE LICENSE SUPERVISOR | GS06 |
| X101C | INTERNAL AFFAIRS INVESTIGATOR | GS06 |
| X102C | ENVIRONMENTAL HEALTH SPECIALIST | GS06 |
| X105C | DLL CONTRACTORS LICENSING COORDINATOR | GS06 |
| X106C | ADPHT CAPITOL ZONG DIST PLNG & PRES DIR | GS06 |
| X107C | ASP/CACD INVESTIGATOR | GS06 |
| X110C | DLL AREC INVESTIGATOR | GS06 |
| X113C | VETERANS CLAIMS SPECIALIST | GS06 |
| X115C | SOCIAL SECURITY ANALYST | GS06 |
| X118C | PLANT BOARD INSPECTOR SUPERVISOR | GS06 |
| X120C | MOTOR VEHICLE INVESTIGATOR | GS06 |
| X122C | DLL LABOR STANDARDS INVESTIGATOR | GS06 |
| X133C | DOC INTERNAL AFFAIRS INVESTIGATOR | GS06 |
| X136C | QUALITY ASSURANCE REVIEWER | GS06 |
| X138C | FIRE PROTECTION LICENSING BOARD DIRECTOR | GS06 |
| X139C | ACOM DWS UI INVESTIGATOR | GS06 |
| X140C | ADH APB ADMINISTRATIVE DIRECTOR | GS06 |
| X143C | DDSSA CLAIMS ADJUDICATOR I | GS06 |
| X145C | ADH BD OF OPTOMETRY EXECUTIVE DIRECTOR | GS06 |
| X146C | AGRI INSPECTOR III | GS06 |
| X150C | AFHC INVESTIGATOR | GS06 |
| X154C | PUBLIC ASSISTANCE INVESTIGATOR | GS06 |
| X156C | FRAUD INVESTIGATOR | GS06 |
| X186C | ADEQ AIR COMPLIANCE MONITOR | GS06 |
| X193C | AHIRB EXECUTIVE DIRECTOR | GS06 |
| X198C | RACING COMMISSION INVESTIGATOR | GS06 |
| X209C | OAL SECURITY SPECIALIST | GS06 |
| X219C | ASP DRIVER LICENSE EXAMINER SUPV | GS06 |
| X221C | CVRB INVESTIGATOR | GS06 |
| A088C | ASSETS COORDINATOR | GS05 |
| A090C | PAYROLL SERVICES SPECIALIST | GS05 |
| A091C | FISCAL SUPPORT ANALYST | GS05 |
| A094C | DFA LOCAL REVENUE OFFICE SUPERVISOR | GS05 |
| A099C | CREDIT & COLLECTIONS SUPV | GS05 |
| B083C | ASP AFIS COORDINATOR | GS05 |

| | | |
|-------|---|------|
| B090C | ENGINEER TECHNICIAN | GS05 |
| B093C | LAND RESOURCE SPECIALIST | GS05 |
| B094C | FORENSIC TECHNICIAN | GS05 |
| B098C | FOREST RANGER II | GS05 |
| B100C | ARCHITECTURAL DRAFTSMAN | GS05 |
| B105C | FARM FOREMAN - INST | GS05 |
| B108C | LABORATORY COORDINATOR | GS05 |
| B109C | SURVEY CREW CHIEF | GS05 |
| B120C | FARM MAINTENANCE MECHANIC | GS05 |
| C008C | STADIUM COMMISSION OFFICE MANAGER | GS05 |
| C012C | PUBLIC DEFENDER SUPPORT SVCS SPECIALIST | GS05 |
| C016C | ACOM INSURANCE ADMINISTRATIVE COORD | GS05 |
| C021C | ADPT ARCHIVAL MICROPHOTO SUPV | GS05 |
| C022C | BUSINESS OPERATIONS SPECIALIST | GS05 |
| C024C | DOC RECORDS SUPERVISOR | GS05 |
| C027C | ADPHT WELCOME CENTER MANAGER II | GS05 |
| C028C | MEDICAL RECORDS SUPERVISOR | GS05 |
| C030C | HEALTH RECORDS SPECIALIST | GS05 |
| C035C | ASST REGISTRAR | GS05 |
| C036C | ADMINISTRATIVE REVIEW ANALYST | GS05 |
| C038C | ADEM EMERGENCY MANAGEMENT DUTY OFFICER | GS05 |
| C040C | LEASING SPECIALIST | GS05 |
| C042C | DFA REVENUE SUPERVISOR | GS05 |
| C047C | FRONT DESK SUPERVISOR | GS05 |
| C050C | ADMINISTRATIVE SUPPORT SUPERVISOR | GS05 |
| C054C | LOCAL OFFICE ADMINISTRATIVE SPECIALIST | GS05 |
| C092C | JDDC LEGAL/ADMIN SECRETARY | GS05 |
| C096C | ADPHT OFFICE MANAGER III | GS05 |
| D077C | HELP DESK SPECIALIST | GS05 |
| D081C | TELECOMMUNICATIONS SPECIALIST | GS05 |
| D085C | COMMUNICATIONS SUPERVISOR | GS05 |
| D087C | DATABASE COORD/BUSINESS LICENSE ANALYST | GS05 |
| E049C | VOCATIONAL INSTRUCTOR | GS05 |
| E050C | LIBRARY SUPERVISOR | GS05 |
| E051C | STAFF DEVELOPMENT SPECIALIST | GS05 |
| E054C | DOC UNIT TRAINER | GS05 |

| | | |
|-------|---|------|
| E055C | DAY CARE TEACHER | GS05 |
| G187C | CREDENTIALING COORDINATION SUPERVISOR | GS05 |
| G200C | CLASSIFICATION & ASSIGNMENT OFFICER | GS05 |
| G201C | WCC CLAIMS ANALYST | GS05 |
| G207C | FINANCIAL AID ANALYST | GS05 |
| G215C | CAREER PLANNING & PLACEMENT SPECIALIST | GS05 |
| G216C | ADC INMATE GRIEVANCE COORDINATOR | GS05 |
| G218C | STUDENT RECRUITMENT SPECIALIST | GS05 |
| G220C | ACOM DWS WORKFORCE INVEST REG ADVISOR | GS05 |
| G236C | DHS/DOV AREA COORDINATOR | GS05 |
| G237C | ADVA CEMETERY MANAGER | GS05 |
| L066C | REHABILITATION INSTRUCTOR | GS05 |
| L070C | HEALTH CARE ANALYST | GS05 |
| L071C | DENTAL HYGIENIST | GS05 |
| L072C | ADC HIV/AIDS EDUCATOR | GS05 |
| M004C | RESIDENTIAL OPERATIONS MANAGER | GS05 |
| M056C | MILITARY HOUSING MANAGER | GS05 |
| M058C | DOC PROGRAM SPECIALIST | GS05 |
| M059C | DOC ADVISOR | GS05 |
| M060C | YOUTH PROGRAM COORDINATOR | GS05 |
| M061C | ACOM VOCATIONAL REHAB EVALUATOR | GS05 |
| M064C | RESIDENTIAL ACTIVITIES SUPERVISOR | GS05 |
| M065C | RECREATIONAL ACTIVITY SUPERVISOR | GS05 |
| M067C | CHILD SUPPORT COORDINATOR | GS05 |
| M068C | CHILD SUPPORT SPECIALIST | GS05 |
| M072C | RECREATION COORDINATOR | GS05 |
| M091C | ARNG YOUTH PROGRAM SHIFT LEADER | GS05 |
| P026C | RADIO PROGRAM DIRECTOR | GS05 |
| P035C | PARK INTERPRETER | GS05 |
| P042C | BROADCAST PRODUCTION SPECIALIST | GS05 |
| P044C | ADC SALES REPRESENTATIVE | GS05 |
| P046C | PHOTOGRAPHER | GS05 |
| R031C | INSTITUTION HUMAN RESOURCES COORDINATOR | GS05 |
| R032C | HUMAN RESOURCES PROGRAM REPRESENTATIVE | GS05 |
| R033C | BENEFITS ANALYST | GS05 |
| S025C | BUILDING AND GROUNDS COORDINATOR | GS05 |

| | | |
|-------|---------------------------------------|------|
| S026C | DOC ASST MAINTENANCE SUPERVISOR | GS05 |
| S028C | SCHOOL BUS DRIVER TRAINER | GS05 |
| S030C | WATER FILTER/WASTE DISPOSAL PLNT OPER | GS05 |
| S031C | SKILLED TRADESMAN | GS05 |
| S032C | PRINT SHOP SUPERVISOR | GS05 |
| S034C | INTERSTATE TRUCK DRIVER | GS05 |
| S035C | FABRICATION SHOP MANAGER | GS05 |
| S036C | AUTO/DIESEL MECHANIC SUPERVISOR | GS05 |
| S037C | TSS BUILDING MAINTENANCE SPECIALIST | GS05 |
| S038C | TRANSIT OPERATIONS SUPERVISOR | GS05 |
| S041C | BOILER OPERATOR | GS05 |
| S048C | ASST RESTAURANT MANAGER | GS05 |
| S049C | LODGE HOUSEKEEPING SUPERVISOR | GS05 |
| S069C | RADIO DISPATCH OPERATOR | GS05 |
| S102C | PARK SPECIALIST III | GS05 |
| T055C | PUBLIC SAFETY OFFICER | GS05 |
| T058C | AGRICULTURE UNIT SUPERVISOR I | GS05 |
| T060C | SENIOR MILITARY FIREFIGHTER | GS05 |
| T063C | PARK RANGER | GS05 |
| T064C | CIVIL AIR PATROL SVCS COORD | GS05 |
| T067C | PUBLIC SAFETY OFFICER II | GS05 |
| T069C | BOMB TECHNICIAN | GS05 |
| T071C | ADC UNIT TRAINING SUPERVISOR | GS05 |
| T075C | DOC CORPORAL | GS05 |
| T076C | DOC ADMIN REVIEW OFFICER | GS05 |
| T092C | DCC PAROLE/PROBATION OFFICER I | GS05 |
| T115C | DCC INSTITUTIONAL RELEASE MANAGER | GS05 |
| V012C | FEDERAL SURPLUS PROPERTY SUPERVISOR | GS05 |
| V013C | CENTRAL WAREHOUSE OPERATIONS MGR | GS05 |
| V014C | BUYER | GS05 |
| V015C | PURCHASING SPECIALIST | GS05 |
| V018C | WAREHOUSE MANAGER | GS05 |
| X078C | PSC UTILITIES SERVICES SPECIALIST | GS05 |
| X096C | PLUMBING INSPECTOR | GS05 |
| X097C | AGRI SPECIALIST | GS05 |
| X100C | E&E INSPECTOR I | GS05 |

| | | |
|-------|--|------|
| X114C | SR AGRI COMMODITY COMPLIANCE INSPECTOR | GS05 |
| X116C | SCHOOL BUS TRANS INSPECTOR | GS05 |
| X117C | PROPERTY ASSESSMENT AUDITOR | GS05 |
| X119C | OCCUPATIONAL SAFETY COORDINATOR | GS05 |
| X121C | DLL MANUFACTURED HOUSING SPEC SUPV | GS05 |
| X123C | INSURANCE INVESTIGATOR | GS05 |
| X124C | HEALTH FACILITY REVIEWER | GS05 |
| X127C | DISCIPLINARY HEARING OFFICER | GS05 |
| X128C | CORRECTIONAL UNIT ACCREDITATION SPEC | GS05 |
| X129C | CONSTRUCTION INSPECTOR | GS05 |
| X130C | BD OF COLLECTION FIELD INVESTIGATOR | GS05 |
| X132C | AGRI COMMODITY COMPLIANCE INSPECTOR | GS05 |
| X142C | DFA RACING COMMISSION JUDGE | GS05 |
| X151C | SAFETY SUPERVISOR | GS05 |
| X157C | AGRI INSPECTOR II | GS05 |
| X163C | QUALITY ASSURANCE TECHNICIAN | GS05 |
| X173C | PEST CONTROL TECHNICIAN SUPERVISOR | GS05 |
| X191C | ADH MASSAGE THERAPY INSPECTOR | GS05 |
| X201C | DDSSA ADJUDICATIVE SPECIALIST | GS05 |
| X213C | OAL LICENSING SPECIALIST | GS05 |
| A097C | PAYROLL TECHNICIAN | GS04 |
| A098C | FISCAL SUPPORT SPECIALIST | GS04 |
| A100C | PAYROLL OFFICER | GS04 |
| A101C | ACCOUNTING TECHNICIAN | GS04 |
| A102C | FISCAL SUPPORT TECHNICIAN | GS04 |
| A104C | DFA RACING COMMISSION OFFICE AUDITOR | GS04 |
| B092C | SEED ANALYST SUPERVISOR | GS04 |
| B096C | AGRI SEED ANALYST | GS04 |
| B101C | NATURAL RESOURCES PROGRAM TECHNICIAN | GS04 |
| B102C | FOREST RANGER I | GS04 |
| B103C | AGS SPECIALIST | GS04 |
| B106C | RESEARCH ASSISTANT | GS04 |
| B111C | LABORATORY TECHNICIAN | GS04 |
| C014C | MEDICAL EXAMINER CASE COORDINATOR | GS04 |
| C039C | ADPHT OFFICE MANAGER II | GS04 |
| C043C | RECORDS MANAGEMENT ANALYST | GS04 |

| | | |
|-------|--|------|
| C044C | MEDICAL BILLING SPECIALIST | GS04 |
| C045C | LICENSING COORDINATOR | GS04 |
| C046C | LEGAL SUPPORT SPECIALIST | GS04 |
| C048C | DFA SUPERVISOR | GS04 |
| C049C | DDSSA ADJUDICATIVE ASSISTANT | GS04 |
| C056C | ADMINISTRATIVE SPECIALIST III | GS04 |
| C057C | ADMINISTRATION SUPPORT SPECIALIST | GS04 |
| C072C | ADMINISTRATIVE SUPPORT SPECIALIST | GS04 |
| C083C | MAIL SERVICES COORDINATOR | GS04 |
| C091C | ADPHT WELCOME CENTER MANAGER I | GS04 |
| C098C | RACING COMMISSION ASSISTANT SUPERVISOR | GS04 |
| D086C | CALL CENTER ANALYST | GS04 |
| D088C | EMERGENCY COMMUNICATION SPECIALIST | GS04 |
| G219C | LOGISTICS MANAGER | GS04 |
| G221C | VEHICLE FACILITIES COORD | GS04 |
| L073C | ADH LACTATION CONSULTANT | GS04 |
| L074C | THERAPY ASSISTANT | GS04 |
| L077C | HEALTH SERVICES SPECIALIST II | GS04 |
| L078C | FAMILY SERVICES ASSISTANT | GS04 |
| L081C | DENTAL ASSISTANT | GS04 |
| L102C | DIETETIC SPECIALIST | GS04 |
| M063C | RESIDENTIAL CARE PROGRAM COORDINATOR | GS04 |
| M069C | YOUTH SERVICES TECHNICIAN | GS04 |
| M073C | RESIDENTIAL CARE SUPERVISOR | GS04 |
| M077C | COORDINATOR OF HOUSEKEEPING | GS04 |
| P043C | ARCHIVAL ASSISTANT | GS04 |
| P048C | MULTI-MEDIA SPECIALIST | GS04 |
| P057C | LIVESTOCK NEWS REPORTER | GS04 |
| R036C | HUMAN RESOURCES SPECIALIST | GS04 |
| R037C | BENEFITS TECHNICIAN | GS04 |
| R038C | HUMAN RESOURCES ASSISTANT | GS04 |
| S040C | CALIBRATION TECHNICIAN | GS04 |
| S043C | ADC INDUSTRIAL SUPERVISOR I | GS04 |
| S044C | FOOD PREPARATION MANAGER | GS04 |
| S046C | MAINTENANCE TECHNICIAN | GS04 |
| S047C | LANDSCAPE SUPERVISOR | GS04 |

| | | |
|-------|--|------|
| S051C | INSTRUMENTATION TECHNICIAN | GS04 |
| S052C | HEAVY EQUIPMENT SPECIALIST | GS04 |
| S053C | AUTO/DIESEL MECHANIC | GS04 |
| S061C | CHDC LAUNDRY OPERATIONS MANAGER | GS04 |
| S099C | STATIONARY ENGINEER | GS04 |
| S104C | ADPHT HOUSEKEEPER SUPERVISOR | GS04 |
| T066C | MILITARY FIREFIGHTER | GS04 |
| T072C | SECURITY OFFICER SUPERVISOR | GS04 |
| T074C | ASP/CACD HOTLINE OPERATOR | GS04 |
| T077C | ADC MAILROOM SERVICES COORDINATOR | GS04 |
| T079C | FACILITY MANAGER II | GS04 |
| T083C | DOC CORRECTIONAL OFFICER I | GS04 |
| T102C | ASP CACD SR. HOTLINE OPERATOR | GS04 |
| V016C | COMMODITY SPECIALIST | GS04 |
| V017C | COMMISSARY COORDINATOR | GS04 |
| V019C | SURPLUS PROPERTY SPECIALIST | GS04 |
| V020C | INVENTORY CONTROL MANAGER | GS04 |
| V021C | SURPLUS PROPERTY AGENT | GS04 |
| V022C | PURCHASING TECHNICIAN | GS04 |
| V023C | STOREROOM SUPERVISOR | GS04 |
| V025C | WAREHOUSE SPECIALIST | GS04 |
| X098C | OIL & GAS TECHNICIAN | GS04 |
| X149C | AGRI COMMODITY COMPLIANCE SPECIALIST | GS04 |
| X152C | REAL PROPERTY MANAGEMENT SPECIALIST | GS04 |
| X153C | REAL ESTATE ANALYST | GS04 |
| X155C | DLL MANUFACTURED HOUSING SPEC | GS04 |
| X160C | ASP USED MOTOR VEHICLE INSPECTOR | GS04 |
| X165C | AGRI INSPECTOR I | GS04 |
| X167C | COMPLAINTS INVESTIGATOR | GS04 |
| X168C | DLL BAIL BONDSMAN BD INVESTIGATOR | GS04 |
| X169C | DLL AREC EXAMINER | GS04 |
| X174C | ADH COSMETOLOGY INSPECTOR | GS04 |
| X177C | PEST CONTROL TECHNICIAN | GS04 |
| X179C | ASP COMMERCIAL DRIVER LICENSE EXAMINER | GS04 |
| X181C | COLLECTOR | GS04 |
| X182C | ASP DRIVERS LICENSE EXAMINER | GS04 |

| | | |
|-------|--|------|
| X189C | ASP AFIS TECHNICIAN | GS04 |
| X195C | ELECTRONICS SECURITY SYSTEMS SENIOR TECH | GS04 |
| X212C | OAL SECURITY SUPPORT SPECIALIST | GS04 |
| X214C | OAL CLAIMS ASSISTANT | GS04 |
| A095C | PSC TAX DIV VALUATION ANALYST | GS03 |
| A096C | COLLECTION OFFICER | GS03 |
| A111C | RACING COMMISSION COLLECTOR | GS03 |
| B110C | VETERINARIAN ASSISTANT | GS03 |
| B113C | RESEARCH TECHNICIAN | GS03 |
| B114C | RESEARCH FIELD TECHNICIAN | GS03 |
| B129C | RACING COMMISSION VETERINARIAN ASSISTANT | GS03 |
| C053C | MEDICAL RECORDS TECHNICIAN | GS03 |
| C058C | EDUCATION PARAPROFESSIONAL | GS03 |
| C059C | DFA SERVICE REPRESENTATIVE | GS03 |
| C062C | LOCAL OFFICE ADMINISTRATIVE ASSISTANT | GS03 |
| C066C | PATIENT ACCOUNT SPECIALIST | GS03 |
| C067C | ADPT WELCOME CENTER ASSISTANT MANAGER | GS03 |
| C068C | RETAIL SPECIALIST | GS03 |
| C069C | LIBRARY TECHNICIAN | GS03 |
| C070C | DUPLICATION ASSISTANT | GS03 |
| C073C | ADMINISTRATIVE SPECIALIST II | GS03 |
| C074C | MEDICAL RECORDS ASSISTANT | GS03 |
| C099C | RACING COMMISSION LICENSING CLERK | GS03 |
| C105C | OAL RECEPTIONIST | GS03 |
| C116C | DFA INTERN | GS03 |
| D090C | COMPUTER PUBLISHING OPERATOR | GS03 |
| D091C | COMPUTER LAB TECHNICIAN | GS03 |
| E053C | AUDIOVISUAL AIDS SUPV | GS03 |
| E058C | LIBRARY SPECIALIST | GS03 |
| L082C | CERTIFIED NURSING ASSISTANT | GS03 |
| L083C | HEALTH SERVICES SPECIALIST I | GS03 |
| L092C | ATHLETIC TRAINER | GS03 |
| M070C | YOUTH PROGRAM SPECIALIST | GS03 |
| M071C | RESIDENTIAL CARE SHIFT COORDINATOR | GS03 |
| M074C | RESIDENTIAL ADVISOR | GS03 |
| M078C | VOLUNTEER SERVICES COORDINATOR | GS03 |

| | | |
|-------|--|------|
| M081C | RESIDENTIAL CARE SHIFT SUPERVISOR | GS03 |
| M084C | BEHAV HLTH AIDE | GS03 |
| M090C | DHS PROGRAM ASSISTANT | GS03 |
| P039C | INSTITUTIONAL PRINTER | GS03 |
| P045C | PUBLIC INFORMATION TECHNICIAN | GS03 |
| P054C | ASST LODGE SALES DIRECTOR | GS03 |
| P056C | MUSEUM PROGRAM ASSISTANT II | GS03 |
| S045C | PRINTING ESTIMATOR/PLANNER | GS03 |
| S050C | MAINTENANCE SPECIALIST | GS03 |
| S054C | PRINTER | GS03 |
| S056C | FOOD PREPARATION SUPERVISOR | GS03 |
| S057C | LANDSCAPE SPECIALIST | GS03 |
| S058C | EQUIPMENT MECHANIC | GS03 |
| S059C | LODGE COOK | GS03 |
| S063C | INNKEEPER SPECIALIST | GS03 |
| S064C | SKILLED TRADES HELPER | GS03 |
| S067C | HOUSEKEEPER SUPERVISOR | GS03 |
| S076C | INSTITUTIONAL BEAUTICIAN | GS03 |
| S081C | APPRENTICE TRADESMAN | GS03 |
| S097C | CONSTRUCTION SPECIALIST | GS03 |
| S101C | PARK SPECIALIST II | GS03 |
| S103C | ADPHT HOUSEKEEPER | GS03 |
| T078C | MILITARY FIRE & POLICE OFFICER | GS03 |
| T081C | COMMISSARY MANAGER | GS03 |
| T082C | ASP EXECUTIVE SECURITY GUARD | GS03 |
| T084C | PUBLIC SAFETY SECURITY OFFICER | GS03 |
| T085C | FACILITY MANAGER I | GS03 |
| T087C | SECURITY OFFICER | GS03 |
| V024C | ADC PROPERTY OFFICER | GS03 |
| V027C | INVENTORY CONTROL TECHNICIAN | GS03 |
| X126C | EMBALMERS & FUNERAL DIR INSPECTOR | GS03 |
| X159C | DLL BD OF BARBER EXAM INSPECTOR | GS03 |
| X161C | ASP INVESTIGATOR SPECIALIST | GS03 |
| X162C | AGRI COMMODITY GRADER II | GS03 |
| X164C | PLANT BOARD INSPECTOR | GS03 |
| X166C | FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR | GS03 |

| | | |
|-------|--|------|
| X170C | AR TOWING & RECOVERY BD INVESTIGATOR | GS03 |
| X171C | AGRI COMMODITY SPECIALIST I | GS03 |
| X172C | TAX INVESTIGATOR | GS03 |
| X175C | DLL BD-ACCT CREDENTIALING COORD/EXAM SPC | GS03 |
| X176C | DLL BD OF ACCT ADMIN ASST/LICENSING SPEC | GS03 |
| X180C | ACOM INSURANCE LICENSING TECHNICIAN | GS03 |
| X183C | ACOM DWS CLAIMS ADJUDICATOR | GS03 |
| X184C | ADH OPTICIANS BOARD SECRETARY TREASURER | GS03 |
| X188C | FIRE MARSHAL INSPECTOR | GS03 |
| X194C | ELECTRONICS SECURITY SYSTEMS TECH | GS03 |
| X199C | RACING COMMISSION JUDGE | GS03 |
| B115C | AGRI FARM TECHNICIAN | GS02 |
| B116C | AGRI LABORATORY TECHNICIAN | GS02 |
| B130C | RACING COMMISSION WALKER | GS02 |
| C076C | DFA TECHNICIAN | GS02 |
| C080C | CREDENTIALING ASSISTANT | GS02 |
| C082C | REGISTRAR'S ASSISTANT | GS02 |
| C084C | MAIL SERVICES SPECIALIST | GS02 |
| C085C | LIBRARY SUPPORT ASSISTANT | GS02 |
| C086C | DESK CLERK | GS02 |
| C087C | ADMINISTRATIVE SPECIALIST I | GS02 |
| C088C | MAIL SERVICES ASSISTANT | GS02 |
| D092C | CALL CENTER SPECIALIST | GS02 |
| E056C | TEACHER ASSISTANT | GS02 |
| E057C | AUDIOVISUAL LABORATORY ASSISTANT | GS02 |
| L075C | ORTHOTIST AIDE | GS02 |
| L084C | THERAPY AIDE | GS02 |
| L085C | PHYSICAL THERAPY AIDE | GS02 |
| L088C | NURSING AIDE/NURSING ASST I | GS02 |
| M076C | RECREATIONAL ACTIVITY LEADER II | GS02 |
| M083C | RESIDENTIAL CARE TECHNICIAN | GS02 |
| P055C | SPECIAL EVENTS SUPERVISOR | GS02 |
| P060C | MULTI-MEDIA TECHNICIAN | GS02 |
| P061C | TRAVEL CONSULTANT | GS02 |
| P062C | ARCHIVAL TECHNICIAN | GS02 |
| P064C | MUSEUM PROGRAM ASSISTANT I | GS02 |

| | | |
|-------|---|------|
| S060C | HEAVY EQUIPMENT OPERATOR | GS02 |
| S062C | INSTITUTIONAL BUS DRIVER | GS02 |
| S066C | LANDSCAPE TECHNICIAN | GS02 |
| S068C | FOOD PREPARATION COORDINATOR | GS02 |
| S070C | EQUIPMENT TECHNICIAN | GS02 |
| S082C | CANTEEN SUPERVISOR | GS02 |
| S083C | BAKER | GS02 |
| S084C | INSTITUTIONAL SERVICES SUPERVISOR | GS02 |
| S085C | FOOD PREPARATION SPECIALIST | GS02 |
| S088C | KITCHEN ASSISTANT | GS02 |
| T086C | FIRE & SAFETY COORDINATOR | GS02 |
| T101C | RACING COMMISSION SECURITY GATEMAN | GS02 |
| U051U | CLAIMS COMMISSIONER | GS02 |
| V028C | WAREHOUSE WORKER | GS02 |
| V030C | SHIPPING & RECEIVING CLERK | GS02 |
| X178C | FINGERPRINT TECHNICIAN | GS02 |
| X185C | DLL ABSTRACTORS BOARD SECRETARY GENERAL | GS02 |
| B112C | GREENHOUSE TECHNICIAN | GS01 |
| B118C | FARM WORKER | GS01 |
| B119C | LAB ASSISTANT | GS01 |
| C078C | CASHIER | GS01 |
| C089C | LIBRARY TECHNICAL ASSISTANT | GS01 |
| C093C | EXTRA HELP ASSISTANT | GS01 |
| L086C | PHARMACY ASSISTANT | GS01 |
| M082C | RECREATIONAL ACTIVITY LEADER I | GS01 |
| M085C | CAREGIVER | GS01 |
| M089C | RESIDENTIAL CARE ASSISTANT | GS01 |
| S065C | MAINTENANCE ASSISTANT | GS01 |
| S072C | STADIUM COMMISSION CUSTODIAN | GS01 |
| S073C | HOUSEKEEPER | GS01 |
| S079C | REPROD EQUIPMENT OPERATOR | GS01 |
| S080C | EQUIPMENT OPERATOR | GS01 |
| S086C | COOK | GS01 |
| S087C | INSTITUTIONAL SERVICES ASSISTANT | GS01 |
| S089C | FOOD PREPARATION TECHNICIAN | GS01 |
| S090C | WAITRESS/WAITER | GS01 |

| | | |
|-------|---|------|
| S091C | PARK AIDE | GS01 |
| S100C | PARK SPECIALIST I | GS01 |
| T091C | WATCHMAN | GS01 |
| V029C | PURCHASING ASSISTANT | GS01 |
| V031C | STOCK CLERK | GS01 |
| X141C | ADH DIETETICS LICENSING BOARD SECRETARY | GS01 |

(c)(1) The classification titles and grades established in this section supersede the classification titles established in a state agency appropriation act using grades other than those established by this section.

(2) This subsection is effective from July 1, ~~2019~~ 2021, through June 30, ~~2021~~ 2023.

SECTION 2. Arkansas Code § 21-5-209(e)(1), concerning the compensation plan under the Uniform Classification and Compensation Act, is amended to read as follows:

(e)(1) The following grades and pay levels shall be authorized for the General Salaries pay table effective July 1, 2017, and thereafter, for the state service for all positions of state agencies covered by this subchapter to which a classification title and General Salaries salary grade have been assigned in accordance with this subchapter and the appropriation act of the state agency:

GENERAL SALARIES

| | | | |
|------|----------|-----------|-----------|
| GS1 | \$22,880 | \$27,390 | \$31,900 |
| GS2 | \$23,335 | \$28,585 | \$33,836 |
| GS3 | \$26,034 | \$31,892 | \$37,749 |
| GS4 | \$29,046 | \$35,581 | \$42,117 |
| GS5 | \$32,405 | \$39,696 | \$46,987 |
| GS6 | \$36,155 | \$44,290 | \$52,425 |
| GS7 | \$40,340 | \$49,417 | \$58,493 |
| GS8 | \$45,010 | \$55,137 | \$65,265 |
| GS9 | \$50,222 | \$61,522 | \$72,822 |
| GS10 | \$56,039 | \$68,648 | \$81,257 |
| GS11 | \$62,531 | \$76,600 | \$90,670 |
| GS12 | \$69,776 | \$85,476 | \$101,175 |
| GS13 | \$77,862 | \$95,381 | \$112,900 |
| GS14 | \$86,887 | \$106,437 | \$125,986 |

GS15 \$96,960 \$118,776 \$140,592

SECTION 3. Arkansas Code § 21-5-209(g)(2)(A), concerning the compensation plan under the Uniform Classification and Compensation Act, is amended to read as follows:

(2)(A) With approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee:

(i) The Governor may establish the salary of an agency director that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification; ~~and~~

(ii) The Office of Personnel Management may establish the salary of a specialized physician position or classification that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification; and

(iii) Salaries established by this section may exceed the maximum pay level for the grade assigned to the classification by no more than twenty-five percent (25%) for no more than ten percent (10%) of the positions authorized in the state agency's appropriation act.

SECTION 4. Arkansas Code § 21-5-214(g), concerning new appointments and other compensation plan provisions, is amended to read as follows:

(g)(1)(A)(i) Upon demotion, an employee's pay shall be decreased by ~~up to~~ ~~ten~~ ten percent (10%).

(ii) A state agency shall submit a request and receive prior approval from the office to decrease an employee's pay less than ten percent (10%).

(iii) An employee may voluntarily accept a lower rate of pay that exceeds a decrease of ten percent (10%).

(B) However, an employee's rate of pay upon demotion shall not exceed the maximum pay level of the grade assigned to the classification.

(2) If the employee's salary falls below the lowest entry pay level of the new grade upon demotion, his or her salary shall be adjusted to the entry pay level for the grade.

(3) If an employee's position is reclassified to a lower-graded position or to a position on a different pay table, the state agency may continue the employee's current rate of pay with the approval of the office.

SECTION 5. Arkansas Code § 21-5-225(a)(1), concerning position pools, is amended to read as follows:

(a)(1) There is established a pool of ~~one thousand (1,000)~~ seven hundred (700) positions assigned to the Office of Personnel Management to be used to reclassify positions in state agencies to the proper classification and grade if the state agency does not have a vacant position available with the appropriate classification and grade.

SECTION 6. Arkansas Code § 21-5-225(b)(1), concerning position pools, is amended to read as follows:

(b)(1) The Office of Personnel Management shall establish and maintain a central growth pool of ~~two hundred (200)~~ five hundred (500) positions to be used to establish additional positions in state agencies of the proper classification and grade when the state agency does not have sufficient positions available with the appropriate classification and grade to meet a state agency's mandated responsibilities.

SECTION 7. Arkansas Code § 21-5-225(e)(1), concerning position pools, is amended to read as follows:

(e)(1) The Office of Personnel Management shall establish and maintain a growth pool of ~~ten (10)~~ twenty (20) positions to be used to establish additional positions by:

- (A) Elected constitutional officers of this state;
- (B) The General Assembly, including employees of the Bureau of Legislative Research and Arkansas Legislative Audit;
- (C) Members of the Supreme Court, the Court of Appeals, circuit courts, prosecuting attorneys, and the Administrative Office of the Courts;
- (D) The Arkansas Department of Transportation;
- (E) Federal military technicians, military training support personnel, federally funded personnel of the Arkansas National Guard, and other military personnel who are paid directly by the federal government; and
- (F) The Arkansas State Game and Fish Commission.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly of the State of Arkansas that the fiscal year for employees begins on July 1 of every year and that the implementation of the Uniform Classification and Compensation Act is necessary to ensure the continued services and operations of the state. Therefore, an emergency is declared to exist, and this act being necessary for the preservation of the public peace, health, and safety shall become effective on July 1, 2021.

APPROVED: 4/12/21