

State of Arkansas
93rd General Assembly
Regular Session, 2021

A Bill

HOUSE BILL 1121

By: Representative Dotson

By: Senator B. Ballinger

For An Act To Be Entitled

AN ACT TO CREATE CONSISTENT LANGUAGE FOR ALL STATE ENTITIES, INCLUDING WITHOUT LIMITATION STATE DEPARTMENTS, AGENCIES, BOARDS, AND COMMISSIONS, REGARDING THE EQUAL EMPLOYMENT HIRING PROGRAM; AND FOR OTHER PURPOSES.

Subtitle

AN ACT TO CREATE CONSISTENT LANGUAGE FOR ALL STATE ENTITIES, INCLUDING WITHOUT LIMITATION STATE DEPARTMENTS, AGENCIES, BOARDS, AND COMMISSIONS, REGARDING THE EQUAL EMPLOYMENT HIRING PROGRAM; AND FOR OTHER PURPOSES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-3-101 is amended to read as follows:

21-3-101. Equal employment hiring program.

(a) Every state department, agency, board, commission, and institution of higher education, and every constitutional officer as defined in Arkansas Constitution, Amendment 56, § 1, shall adopt and pursue a comprehensive equal employment hiring program designed to achieve a goal of increasing the percentage of minority employees within the state department, agency, board, commission, and institution of higher education, ~~or~~ and within the constitutional office to a level that approximates the percentage of minorities in the state's population.



(b)(1) Every state department, agency, board, commission, and institution of higher education, and every constitutional officer shall report to the Legislative Council on June 30 of each year regarding its efforts to achieve its equal employment hiring program goal.

(2) However, the report required of any institution by § 6-63-103 may be used in lieu of the report required under this subsection and shall be filed as provided in this subsection.

(c) The employee handbook or manual of every state department, agency, board, commission, and institution of higher education and every employee handbook or manual of every constitutional office shall include the following statement in describing the equal employment opportunity hiring program required under this section:

"The State of Arkansas does not discriminate in access to employment opportunities or in employment or practices on the basis of race, color, religion, sex, national origin, age, disability, or genetic information."

APPROVED: 2/9/21