

State of Arkansas  
93rd General Assembly  
Regular Session, 2021

# A Bill

HOUSE BILL 1591

By: Representative Gazaway

## For An Act To Be Entitled

AN ACT ALLOWING A SCHOOL DISTRICT SUPERINTENDENT TO  
INFORM A SCHOOL RESOURCE OFFICER OF THE SUSPENSION OF  
A TEACHER OR A RECOMMENDATION FOR THE TERMINATION OF  
A TEACHER; AND FOR OTHER PURPOSES.

## Subtitle

ALLOWING A SCHOOL DISTRICT SUPERINTENDENT  
TO INFORM A SCHOOL RESOURCE OFFICER OF  
THE SUSPENSION OF A TEACHER OR A  
RECOMMENDATION FOR THE TERMINATION OF A  
TEACHER.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-1507(b), concerning notice by a school district superintendent of the recommendation for termination of a teacher, is amended to read as follows:

(b) The school district superintendent ~~shall~~:

(1) Shall notify the teacher of the termination recommendation;  
and

(2)(A) May notify a school resource officer assigned to the  
school campus on which the teacher is employed of the termination  
recommendation.

(B)(i) A school district superintendent shall not disclose  
any additional details regarding a recommendation for the termination of a  
teacher to a school resource officer assigned to the school campus on which  
the teacher is employed unless the school district superintendent, in his or



her discretion and based on relevant information, believes there are risks to:

(a) Campus security; and

(b) Student safety.

(ii) Additional details regarding a recommendation for the termination of the teacher include without limitation:

(a) The underlying reasons for a recommendation for the termination of the teacher;

(b) The identity of other individuals involved in a recommendation for the termination of the teacher, including without limitation other teachers, students, administrators employed at or attending the school campus where the teacher is employed, and the parents or legal guardians of students attending the school campus where the teacher is employed; and

(c) Further disciplinary actions taken against a teacher in addition to the termination recommendation.

(C) If a school district superintendent determines that disclosure of additional details regarding a recommendation for the termination of the teacher is necessary under subdivision (b)(2)(B) of this section, the school district superintendent shall limit the disclosure of the additional details to the minimum amount of information that he or she believes is necessary for the school resource officer assigned to the school campus on which the teacher is employed to ensure campus security and student safety.

SECTION 2. Arkansas Code § 6-17-1508(b), concerning notification by a school district superintendent of a teacher's suspension, is amended to read as follows:

(b) The school district superintendent ~~shall~~:

(1) Shall notify the teacher of the suspension in writing within two (2) school days of the suspension; and

(2)(A) May notify a school resource officer assigned to the school campus on which the teacher is employed of the teacher's suspension.

(B)(i) A school district superintendent shall not disclose any additional details regarding a suspension of the teacher to a school resource officer assigned to the school campus on which the teacher is

employed unless the school district superintendent, in his or her discretion and based on relevant information, believes there are risks to:

(a) Campus security; and

(b) Student safety.

(ii) Additional details regarding the suspension of the teacher include without limitation:

(a) The underlying reasons for the suspension of the teacher;

(b) The identity of other individuals involved in the suspension of the teacher, including without limitation other teachers, students, administrators employed at or attending the school campus where the teacher is employed, and the parents or legal guardians of students attending the school campus where the teacher is employed; and

(c) Further disciplinary actions taken against a teacher in addition to the suspension, unless the further disciplinary actions include a recommendation for the termination of the teacher.

(C) If a school district superintendent determines that disclosure of additional details regarding the suspension of a teacher is necessary under subdivision (b)(2)(B) of this section, the school district superintendent shall limit the disclosure of the additional details to the minimum amount of information that he or she believes is necessary for the school resource officer assigned to the school campus on which the teacher is employed to ensure campus security and student safety.

**APPROVED: 4/27/21**