

State of Arkansas
94th General Assembly
Regular Session, 2023

A Bill

HOUSE BILL 1017

By: Representative M. Berry

By: Senator Bryant

For An Act To Be Entitled

AN ACT TO AMEND THE LAW ALLOWING CERTAIN EMPLOYEES TO
TAKE A LEAVE OF ABSENCE FOR EMERGENCY AND RESCUE
SERVICES; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE LAW ALLOWING CERTAIN
EMPLOYEES TO TAKE A LEAVE OF ABSENCE FOR
EMERGENCY AND RESCUE SERVICES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-4-104(a), concerning leave of absence for emergency and rescue services, is amended to read as follows:

(a) An employee of the state, a city of the first class, a city of the second class, an incorporated town, ~~or~~ a county, or a school district who is a member of:

(1) The United States Civil Air Patrol or the United States Coast Guard Auxiliary and desires to take a leave of absence for the purpose of participating in a training program for the United States Civil Air Patrol or the United States Coast Guard Auxiliary or in emergency and rescue services shall be entitled to a leave of absence with pay for a period of fifteen (15) days for that purpose during any one (1) calendar year, if the leave of absence is at the request of the employee's wing commander, the wing commander's designated representative, or District 15 Captain; or

(2) The National Disaster Medical System, a Disaster Mortuary Operational Response Team, or a Disaster Medical Assistance Team, of the



Office of Emergency Management of the United States Office of the Assistant Secretary for Preparedness and Response of the United States Department of Health and Human Services and desires to take a leave of absence for the purpose of participating in a training program in emergency and rescue services shall be entitled to a leave of absence with pay for a period of fifteen (15) days for that purpose during any one (1) calendar year, if the leave of absence is in response to a United States Department of Health and Human Services National Disaster Team Alert Order.

SECTION 2. Arkansas Code § 21-4-104(e), concerning leave of absence for emergency and rescue services, is amended to read as follows:

(e) The state, city, ~~or~~ county, or school district shall continue to contribute its portion of any life or disability insurance premiums during the leave of absence on behalf of the employee, if requested, so that continuous coverage may be maintained.

APPROVED: 1/30/23