

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

SENATE BILL 106

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
2024; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
PINE BLUFF APPROPRIATION FOR THE 2023-  
2024 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Pine Bluff for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$263,753
(2)	Provost	1	\$182,298
(3)	Vice Chan. for Finance & Administration	1	\$175,977
(4)	V-C for Res., Innovation & Econ. Devel.	1	\$170,692
(5)	Chief of Staff	1	\$170,692



(6)	Vice Chancellor for Student Affairs	1	\$170,692
(7)	Vice Chan. for Advancement/Development	1	\$170,692
(8)	Vice Chan. for Enrollment Mgmt	1	\$170,691
(9)	Dean	7	\$157,497
(10)	Dean of Graduate Studies	1	\$157,497
(11)	Dir. of Research & Sponsored Programs	1	\$157,091
(12)	Director of Counseling	1	\$140,189
(13)	Director of Computer Services	1	\$131,830
(14)	Director of Corporate Giving	1	\$130,650
(15)	Director of Facilities Planning	1	\$129,402
(16)	Director of University Relations	1	\$129,399
(17)	Director of Physical Plant	1	\$129,248
(18)	Assistant to the Chancellor	1	\$128,592
(19)	Associate Vice Chancellor	3	\$128,592
(20)	Business Affairs Administrator	1	\$128,592
(21)	Director of International Programs	1	\$128,592
(22)	Director of Development	2	\$128,592
(23)	Controller	1	\$125,256
(24)	Director of Affirmative Action	1	\$122,933
(25)	Director of Social Work	1	\$122,933
(26)	Project/Program Administrator	27	
	Project/Program Director		\$122,933
	Project/Program Manager		\$111,406
	Project/Program Specialist		\$96,120
(27)	Dir. of Alumni and Gov. Relations	1	\$120,974
(28)	Director of Institutional Research	1	\$120,064
(29)	Registrar	1	\$116,976
(30)	Director of Admissions	1	\$114,309
(31)	Director of Student Financial Aid	1	\$114,309
(32)	Director of Cooperative Education	1	\$112,328
(33)	Development/Advancement Manager	1	\$109,867
(34)	Budget Director	1	\$109,530
(35)	Director of University Police	1	\$109,422
(36)	Dean of Students	2	\$108,560
(37)	Director of Administrative Services	1	\$105,298
(38)	Assoc. Dean of Students	2	\$102,702

(39)	Associate Dean	2	\$102,702
(40)	Assistant Dean	1	\$96,664
(41)	Dir. of Educational Assessment	1	\$96,664
(42)	Director of Health Services	1	\$96,664
(43)	Director of Recruitment	1	\$96,664
(44)	Student Development Specialist	2	\$91,153
(45)	Director of Disability Services	1	\$89,355
(46)	Executive Assistant	1	\$86,866
(47)	Associate for Administration	2	\$85,074
(48)	Director of Publications	1	\$85,074
(49)	Systems Analyst	1	\$81,706
(50)	Fiscal Support Pool	17	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(51)	Public Safety Pool	20	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810
	Parking Control Officer		\$41,164
	Watchman		\$35,187
(52)	Asst. Dir. of Continuing Educ.	2	\$81,627

(53)	Asst. Dir. of Coop. Education	2	\$81,627
(54)	Director of Materials Management	1	\$81,627
(55)	Grants Manager	1	\$77,099
(56)	Personnel Manager	1	\$77,099
(57)	Television Program Manager	1	\$77,099
(58)	Information Technology Manager	1	\$75,541
(59)	Public Information Coordinator	1	\$74,133
(60)	Computer Support Specialist	1	\$72,637
(61)	Campus Maintenance Supervisor	3	\$71,282
(62)	Education Counselor	3	\$71,282
(63)	Payroll Services Coordinator	1	\$71,282
(64)	Research Technologist	1	\$71,282
(65)	Admissions Counselor	3	\$69,898
(66)	Academic Advisor	5	\$69,898
(67)	Transfer Coordinator	1	\$69,898
(68)	Network Support Analyst	2	\$69,842
(69)	Website Developer	1	\$69,842
(70)	Information Systems Analyst	2	\$67,157
(71)	Skilled Trades Pool	26	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(72)	Asst. Dir. Financial Aid	1	\$65,905
(73)	Budget Specialist	1	\$65,905
(74)	Human Resources Analyst	1	\$65,905
(75)	Research Project Analyst	4	\$65,905
(76)	HEI Program Coordinator	1	\$63,370
(77)	Media Specialist	2	\$63,370
(78)	Print Shop Manager	1	\$63,370
(79)	Computer Support Technician	2	\$62,090
(80)	Administrative Support Pool	58	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336

	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(81)	Assistant Registrar	3	\$60,932
(82)	Financial Aid Analyst	4	\$60,932
(83)	Library Support Pool	11	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(84)	Payroll Services Specialist	1	\$60,932
(85)	Purchasing Specialist	2	\$60,932
(86)	Network Analyst	4	\$59,702
(87)	Broadcast Production Specialist	1	\$58,589
(88)	Institutional Printer	2	\$58,589
(89)	Warehouse Manager	1	\$58,589
(90)	Financial Aid Specialist	3	\$56,336
(91)	Human Resources Specialist	2	\$56,336
(92)	Inventory Control Manager	1	\$56,336
(93)	Multimedia Specialist	3	\$56,336
(94)	Student Recruitment Specialist	2	\$56,336
(95)	Maintenance Specialist	1	\$54,169
(96)	Research Assistant	2	\$54,169
(97)	Athletic Facility Supervisor	1	\$52,085
(98)	Coordinator of Housekeeping	2	\$52,085
(99)	Food Preparation Supervisor	1	\$52,085
(100)	Storeroom Supervisor	1	\$52,085
(101)	Computer Lab Technician	1	\$51,033
(102)	Human Resources Assistant	1	\$50,081
(103)	Laboratory Technician	3	\$50,081
(104)	Institutional Bus Driver	3	\$48,155
(105)	Research Technician	2	\$48,155
(106)	Inventory Control Technician	1	\$46,303

(107)	Maintenance Assistant	14	\$46,303
(108)	Registrar's Assistant	1	\$44,523
(109)	Shipping & Receiving Clerk	4	\$41,164
(110)	Institutional Services Supervisor	4	\$39,580
(111)	Institutional Services Assistant	27	\$38,058

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(112)	Department Chairperson	16	\$145,017
(113)	Faculty	38	
	Professor		\$138,711
	Associate Professor		\$122,936
	Assistant Professor		\$113,474
	Instructor		\$94,534
(114)	Director of Library Services	1	\$122,936
(115)	Research Associate	1	\$120,831
(116)	Assoc. Director of Library	1	\$117,715
(117)	Associate Librarian	5	\$99,686
(118)	Special Instructor	1	\$94,534
(119)	Assistant Librarian	2	\$87,610
(120)	Graduate Assistant	2	\$31,258

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(121)	Faculty	132	
	Distinguished Professor		\$146,553
	Professor		\$135,557
	Associate Professor		\$119,776
	Assistant Professor		\$110,313
	Instructor		\$91,382
(122)	Special Instructor	2	\$91,382
(123)	Lecturer	2	\$68,167
(124)	Part-Time Faculty	53	\$50,755
(125)	Laboratory Assistant	6	\$36,372

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(126)	Head Coach	7	\$177,311
(127)	Director of Athletics	1	\$144,758

(128)	Director of Auxiliary Enterprises	1	\$113,697
(129)	Assistant Director of Athletics	2	\$110,716
(130)	Senior Women's Sports Administrator	1	\$110,716
(131)	Coach	13	\$110,701
(132)	Athletic Compliance Coordinator	1	\$107,646
(133)	Assistant Coach	8	\$103,969
(134)	Head Athletic Trainer	1	\$103,968
(135)	Business Manager	1	\$90,377
(136)	Sports Information Director	1	\$90,377
(137)	Athletic Facility Manager	1	\$87,462
(138)	Eligibility Specialist	1	\$87,462
(139)	Registered Nurse	1	\$74,133
(140)	Education Counselor	3	\$71,282
(141)	Director of Student Union	1	\$68,540
(142)	UAPB Director of Housing	1	\$68,540
(143)	Athletic Ticket Sales Coord.	1	\$63,370
(144)	HEI Program Coordinator	2	\$63,370
(145)	Administrative Support Pool	2	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(146)	Asst. Director Student Union	1	\$60,932
(147)	Licensed Practical Nurse	1	\$56,336
(148)	Recreation Coordinator	1	\$54,169
(149)	Resident Hall Specialist	12	\$52,085
(150)	Athletic Trainer	2	\$50,081
(151)	Inventory Control Technician	1	\$46,303
(152)	Mail Services Coordinator	1	\$44,523
(153)	Mail Services Assistant	2	\$41,164
(154)	Institutional Services Assistant	5	\$38,058

AGRICULTURAL EXPERIMENT STATION  
TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(155)	Dir. of UAPB Agri. Experiment Stat.	1	\$157,497
(156)	Resident Director	1	\$95,650
(157)	Administrative Support Pool	6	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(158)	Research Assistant	3	\$54,169
(159)	Landscape Specialist	1	\$50,081

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(160)	Faculty	37	
	Distinguished Professor		\$146,553
	Professor		\$138,712
	Associate Professor		\$122,936
	Assistant Professor		\$113,474
	Instructor		\$94,534
(161)	Research Associate	12	\$120,831
(162)	Research Specialist	7	\$96,112
(163)	Senior Research Assistant	14	\$91,382
(164)	Graduate Assistant	33	\$51,963

UAPB 1890 EXTENSION PROGRAM

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(165)	UAPB 1890 Extension Administrator	1	\$157,497
(166)	Project/Program Director	2	\$122,933
(167)	Administrative Support Pool	3	
	Administrative Assistant		\$60,932

	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155
	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(168)	Extension Faculty	35	
	Extension Specialist V		\$219,490
	Extension Specialist IV		\$202,754
	Extension Specialist III		\$173,000
	Extension Specialist II		\$163,699
	Extension Specialist I		\$116,623
	Extension Asst. Specialist		\$102,744
(169)	Extension Associate	9	\$91,388
(170)	Multi-County Ext. Agent	5	\$53,534
(171)	Extension Program Aide	<u>7</u>	\$50,937
	MAX. NO. OF EMPLOYEES	880	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR
	2023-2024
(01) REGULAR SALARIES	\$19,723,292
(02) EXTRA HELP	1,043,188
(03) PERSONAL SERVICES MATCHING	5,482,123
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,166,661
(B) CONF. & TRAVEL	0
(C) PROF. FEES	575,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$30,990,264</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR
	2023-2024
(01) REGULAR SALARIES	\$6,122,263
(02) EXTRA HELP	2,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	4,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	2,440,232
(D) CAP. OUTLAY	2,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	43,000,000
(07) DEBT SERVICE	3,602,223
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000

(09) PROMOTIONAL ITEMS	<u>113,499</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$84,899,520</u></u>

SECTION 5. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-64-303, concerning the establishment of the University of Arkansas at Pine Bluff by the Board of Trustees of the University of Arkansas, is amended to add additional subsections to codify special language in appropriation acts to read as follows:

(c)(1) The Board of Trustees of the University of Arkansas, after seeking prior review by the Arkansas Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, may approve the employment of scientists with research capabilities to conduct research in the Biomedical Research Center established at the University of Arkansas at Pine Bluff.

(2) The Board of Trustees of the University of Arkansas may approve salaries for scientists up to, but not to exceed, one and one-half (1 1/2) of that portion of the Distinguished Professor line item maximum authorized by the General Assembly to be paid from University of Arkansas at Pine Bluff funds.

(d) Any computations made by the Division of Higher Education and the Arkansas Higher Education Coordinating Board in determining the levels of recommended funding for the University of Arkansas at Pine Bluff shall include one hundred percent (100%) matching funds for the 1890 Research and Extension Programs in the base.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2022~~

2023 through June 30, ~~2023~~ 2024.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2023 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.

**APPROVED: 3/30/23**