

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

HOUSE BILL 1211

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2024; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2023-2024 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$188,490
(2)	Chief Academic Officer	1	\$151,287
(3)	Chief of External & Adv. Programs	1	\$141,869
(4)	Chief Information Officer	1	\$141,869
(5)	Director of College Relations	1	\$141,869



(6)	Chief Fiscal Officer	1	\$141,869
(7)	Chief Planning & Assessment Officer	1	\$141,869
(8)	Chief Student Affairs Officer	1	\$141,869
(9)	Director of Institutional Research	1	\$120,203
(10)	Dir. of Community & Govt. Relations	1	\$120,203
(11)	Dir. of Fac. Planning & Construction	1	\$120,203
(12)	Director of Human Resources	1	\$120,203
(13)	Director of Administrative Services	1	\$118,475
(14)	Dean of Workforce Development	1	\$117,570
(15)	Counselor	11	\$115,472
(16)	Coord. of Cont. Ed. & Bus. Outreach	1	\$110,709
(17)	Dir. of Public Relations & Marketing	1	\$110,709
(18)	Registrar	1	\$110,709
(19)	Director of Financial Aid	1	\$110,488
(20)	Dean of Students	1	\$110,016
(21)	Director of Major Gifts	1	\$109,942
(22)	Director of Planning & Assessment	1	\$109,504
(23)	Project/Program Administrator	37	
	Project/Program Director		\$109,504
	Project/Program Manager		\$91,697
	Project/Program Specialist		\$82,778
(24)	Director of Academic Computing	1	\$108,642
(25)	Director of Administrative Computing	1	\$108,642
(26)	Director of Distance Learning	1	\$108,564
(27)	Director of Off-Campus Operations	1	\$108,564
(28)	Business Manager	1	\$106,120
(29)	Controller	1	\$106,120
(30)	Dean of Advanced Studies	1	\$105,212
(31)	Director of Testing Services	1	\$103,863
(32)	Director of Physical Plant	1	\$102,426
(33)	Director of Police & Public Safety	1	\$102,425
(34)	Director of Admissions	1	\$100,932
(35)	Director of Enrollment Management	1	\$100,932
(36)	Director of Academic Advising	1	\$100,849
(37)	Director of Student Retention	1	\$100,849
(38)	Director of Special Programs	1	\$100,848

(39)	Coordinator of Career Services	1	\$96,545
(40)	Associate Registrar	1	\$96,144
(41)	Instructional Designer	3	\$96,070
(42)	Administrator of Grants & Contracts	1	\$93,731
(43)	Assistant to the President	1	\$93,731
(44)	Dir. of Student Activities/Org.	1	\$92,321
(45)	Workforce Specialist	4	\$84,271
(46)	Fiscal Support Pool	11	
	Fiscal Support Manager		\$83,389
	Fiscal Support Supervisor		\$68,540
	Accountant II		\$65,905
	Accountant I		\$63,370
	Fiscal Support Analyst		\$60,932
	Fiscal Support Specialist		\$54,169
	Accounting Technician		\$50,081
	Fiscal Support Technician		\$46,303
(47)	Director of Disability Services	1	\$82,652
(48)	Information Systems Business Manager	2	\$81,706
(49)	Public Safety Pool	23	
	HE Public Safety Commander III		\$81,706
	Director Public Safety I		\$80,183
	HE Public Safety Commander II		\$78,564
	HE Public Safety Commander I		\$75,541
	HE Public Safety Supervisor		\$67,157
	Public Safety Officer		\$64,574
	Public Safety Officer II		\$59,702
	Security Officer Supervisor		\$56,336
	Public Safety/Security Officer		\$51,033
	HE Public Safety Dispatcher		\$42,810
	Parking Control Supv.		\$42,810
	Security Officer		\$42,810
	Parking Control Officer		\$41,164
	Watchman		\$35,187
(50)	Assessment Coordinator	2	\$78,651
(51)	Computer Support Coordinator	1	\$78,564
(52)	Accounting Coordinator	4	\$77,099

(53)	Maintenance Manager	1	\$77,099
(54)	Planned Giving Officer	1	\$77,048
(55)	Computer Operations Coordinator	1	\$75,541
(56)	Information Technology Manager	1	\$75,541
(57)	Systems Coordination Analyst	5	\$75,541
(58)	Campus Construction Coordinator	1	\$74,133
(59)	Computer Support Specialist	10	\$72,637
(60)	Database Analyst	1	\$72,637
(61)	Benefits Coordinator	1	\$71,282
(62)	Budget Analyst	1	\$71,282
(63)	Academic Tutor	2	\$69,898
(64)	Academic Advisor	19	\$69,898
(65)	Student Services Representative	28	\$69,897
(66)	Website Developer	1	\$69,842
(67)	Education & Instruction Analyst	2	\$68,540
(68)	Research & Statistics Manager	1	\$68,540
(69)	Skilled Trades Pool	7	
	Skilled Trades Foreman		\$67,157
	Skilled Trades Supervisor		\$64,574
	Skilled Tradesman		\$62,090
	Skilled Trades Helper		\$47,183
	Apprentice Tradesman		\$41,946
(70)	Budget Specialist	1	\$65,905
(71)	Grants Analyst	1	\$65,905
(72)	Human Resources Analyst	2	\$65,905
(73)	Maintenance Coordinator	1	\$65,905
(74)	Production Artist	2	\$65,905
(75)	HEI Program Coordinator	21	\$63,370
(76)	Computer Support Technician	1	\$62,090
(77)	Administrative Support Pool	64	
	Administrative Assistant		\$60,932
	Administrative Analyst		\$60,932
	Administrative Support Supervisor		\$56,336
	Administrative Specialist III		\$54,169
	Administration Support Specialist		\$54,169
	Administrative Specialist II		\$48,155

	Administrative Support Specialist		\$48,155
	Administrative Specialist I		\$42,810
	Extra Help Assistant		\$35,187
(78)	Assistant Registrar	5	\$60,932
(79)	Construction Specialist	1	\$60,932
(80)	Financial Aid Analyst	5	\$60,932
(81)	Library Support Pool	4	
	Library Supervisor		\$60,932
	Library Specialist		\$52,085
	Library Technician		\$48,155
	Library Support Assistant		\$44,523
(82)	Purchasing Specialist	2	\$60,932
(83)	Computer Operator	2	\$59,702
(84)	Network Analyst	1	\$59,702
(85)	Financial Aid Specialist	1	\$56,336
(86)	Human Resources Specialist	1	\$56,336
(87)	Inventory Control Manager	1	\$56,336
(88)	Landscape Supervisor	1	\$56,336
(89)	Legal Support Specialist	1	\$56,336
(90)	Multimedia Specialist	1	\$56,336
(91)	Maintenance Specialist	3	\$54,169
(92)	Laboratory Coordinator	4	\$52,085
(93)	Human Resources Assistant	1	\$50,081
(94)	Student Account Specialist	1	\$50,081
(95)	Warehouse Specialist	1	\$50,081
(96)	Admission Specialist	1	\$46,303
(97)	Cashier	3	\$46,303
(98)	Maintenance Assistant	8	\$46,303
(99)	Mail Services Coordinator	1	\$44,523
(100)	Registrar's Assistant	2	\$44,523
(101)	Academic Laboratory Assistant	4	\$41,164
(102)	Equipment Operator	1	\$41,164
(103)	Food Preparation Technician	5	\$36,594
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(104)	Division Chairperson/Dean	8	\$132,400

(105)	Director of Nursing	1	\$130,996
(106)	Librarian	1	\$120,203
(107)	Special Instructor	40	\$100,850
(108)	Assistant Librarian	8	\$74,860
(109)	Lab. Supervisor	6	\$62,847
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(110)	Faculty	183	\$100,850
(111)	Part-Time Faculty	<u>513</u>	\$50,755
	MAX. NO. OF EMPLOYEES	1,137	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30, 2024, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2023-2024</u>
(01) REGULAR SALARIES	<u>\$13,295,521</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR
	2023-2024
(01) REGULAR SALARIES	\$24,051,086
(02) EXTRA HELP	1,588,048
(03) OVERTIME	47,763
(04) PERSONAL SERVICES MATCHING	17,267,670
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	16,240,369
(B) CONF. & TRAVEL	544,624
(C) PROF. FEES	1,406,341
(D) CAP. OUTLAY	3,207,414
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	351,196
(07) DEBT SERVICE	22,104
(08) PROMOTIONAL ITEMS	<u>78,774</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$64,805,389</u></u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2024, the following:

ITEM NO.	FISCAL YEAR
	2023-2024
(01) REGULAR SALARIES	\$63,892
(02) PERSONAL SERVICES MATCHING	22,362
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	78,870
(B) CONF. & TRAVEL	10,313
(C) PROF. FEES	90,505
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$265,942</u></u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2023 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2023 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2023.

**APPROVED: 3/30/23**