

State of Arkansas  
94th General Assembly  
Regular Session, 2023

As Engrossed: H3/28/23 H3/30/23  
**A Bill**

HOUSE BILL 1703

By: Representative Andrews  
By: Senator C. Tucker

### For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING LEAVE TIME FOR DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND FIREFIGHTERS; TO ADD MILITARY LEAVE FOR FULL-TIME DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND FIREFIGHTERS; AND FOR OTHER PURPOSES.

### Subtitle

TO AMEND THE LAW CONCERNING LEAVE TIME FOR DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND FIREFIGHTERS; AND TO ADD MILITARY LEAVE FOR FULL-TIME DEPUTY SHERIFFS, MUNICIPAL POLICE OFFICERS, AND FIREFIGHTERS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 14, Chapter 15, Subchapter 5, is amended to add an additional section to read as follows:

14-15-506. Military leave.

(a) A paid, full-time deputy sheriff who is a member of the armed forces of this state or any other state, including without limitation the National Guard or a reserve component or auxiliary of the United States Armed Forces, shall be granted leave at the rate of one hundred sixty-eight (168) hours per calendar year plus necessary travel time for annual training requirements or other duties performed in an official duty status.

(b) Unused leave granted under subsection (a) of this section shall



accumulate for use in the succeeding calendar year until the leave granted under this section totals one hundred sixty-eight (168) hours at the beginning of a calendar year, for a maximum number of three hundred thirty-six (336) hours available in any one (1) calendar year.

(c) Leave shall be granted under this section without loss of pay and shall be in addition to regular vacation time.

(d) A paid, full-time deputy sheriff who requests military leave under this section shall furnish a copy of his or her orders for his or her personnel file before leave is granted.

SECTION 2. Arkansas Code Title 14, Chapter 52, is amended to add an additional section to read as follows:

14-52-114. Military leave.

(a) A paid, full-time municipal police officer who is a member of the armed forces of this state or any other state, including without limitation the National Guard or a reserve component or auxiliary of the United States Armed Forces, shall be granted leave at the rate of one hundred sixty-eight (168) hours per calendar year plus necessary travel time for annual training requirements or other duties performed in an official duty status.

(b) Unused leave granted under subsection (a) of this section shall accumulate for use in the succeeding calendar year until the leave granted under this section totals one hundred sixty-eight (168) hours at the beginning of a calendar year, for a maximum number of three hundred thirty-six (336) hours available in any one (1) calendar year.

(c) Leave shall be granted under this section without loss of pay and shall be in addition to regular vacation time.

(d) A paid, full-time municipal police officer who requests military leave under this section shall furnish a copy of his or her orders for his or her personnel file before leave is granted.

SECTION 3. Arkansas Code Title 14, Chapter 53, is amended to add an additional section to read as follows:

14-53-113. Military leave.

(a) A paid, full-time firefighter on a fifty-six (56) hour per week work schedule who is a member of the armed forces of this state or any other state, including without limitation the National Guard or a reserve component

or auxiliary of the United States Armed Forces, shall be granted leave at the rate of one hundred sixty-eight (168) hours per calendar year plus necessary travel time for annual training requirements or other duties performed in an official duty status.

(b) Unused leave granted under subsection (a) of this section shall accumulate for use in the succeeding calendar year until the leave granted under this section totals one hundred sixty-eight (168) hours at the beginning of a calendar year, for a maximum number of three hundred thirty-six (336) hours available in any one (1) calendar year.

(c) Leave shall be granted under this section without loss of pay and shall be in addition to regular vacation time.

(d) A paid, full-time firefighter who requests military leave under this section shall furnish a copy of his or her orders for his or her personnel file before leave is granted.

*/s/Andrews*

**APPROVED: 4/10/23**