

State of Arkansas  
94th General Assembly  
Regular Session, 2023

# A Bill

SENATE BILL 565

By: Senator B. Davis  
By: Representative Wooten

## For An Act To Be Entitled

AN ACT TO AMEND PROVISIONS OF ARKANSAS LAW CONCERNING  
THE UNIFORM CLASSIFICATION AND COMPENSATION ACT; TO  
DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.

## Subtitle

TO AMEND PROVISIONS OF ARKANSAS LAW  
CONCERNING THE UNIFORM CLASSIFICATION AND  
COMPENSATION ACT AND TO DECLARE AN  
EMERGENCY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-5-208 is amended to read as follows:  
21-5-208. Classification of positions.

(a) There are established for state agencies covered by this  
subchapter the following classification titles and grades.

(b) The following classification titles with grades indicated are  
approved for the state classification plan, subject to the appropriation acts  
for the various state agencies and various institutions affected by this  
subchapter:

Job Code	Job Title	Grade
SC001	SECRETARY OF AGRICULTURE	SE05
SC002	ACOM SECRETARY OF COMMERCE	SE05
SC003	SECRETARY OF CORRECTIONS	SE05
SC004	SECRETARY OF EDUCATION	SE05
SC005	SECRETARY OF ENERGY AND ENVIRONMENT	SE05



SC006	SECRETARY OF FINANCE & ADMINISTRATION	SE05
SC007	SECRETARY OF HEALTH	SE05
SC008	SECRETARY OF HUMAN SERVICES	SE05
SC009	SECRETARY OF INSPECTOR GENERAL	SE05
SC010	SECRETARY OF LABOR & LICENSING	SE05
SC011	SECRETARY OF THE MILITARY	SE05
SC012	SECRETARY OF PARKS, HERITAGE, & TOURISM	SE05
SC013	SECRETARY OF PUBLIC SAFETY	SE05
SC014	SECRETARY OF TRANSFORMATION & SHARED SVC	SE05
SC015	SECRETARY OF VETERANS AFFAIRS	SE05
U001U	DFA DIRECTOR	SE05
U024U	DHE DIRECTOR	SE05
U033U	COMMISSIONER OF EDUCATION	SE05
U133U	DHS EXECUTIVE DIRECTOR	SE05
G056N	OAL GAMING DIRECTOR	SE04
G329C	CHIEF WORKFORCE OFFICER	SE04
N247N	TAX APPEALS COMMISSIONER	SE04
N251N	DIRECTOR-STATE BROADBAND OFFICE	SE04
U002U	DFA DEPUTY DIRECTOR AND CHIEF OF STAFF	SE04
U010U	ATRS DIRECTOR	SE04
U014U	APERS DIRECTOR	SE04
U035U	ADC DIRECTOR	SE04
U049U	ACOM STATE BANK COMMISSIONER	SE04
U053U	ADJUTANT GENERAL	SE04
U055U	ACOM AEDC DIRECTOR	SE04
U060U	TSS DIS DIRECTOR	SE04
U064U	DIRECTOR STATE POLICE	SE04
U128U	OAL DIRECTOR	SE04
U131U	ARK ADJUTANT GENERAL	SE04
L002N	ADH DEPUTY STATE HEALTH OFFICER	SE03
L023N	DHS DEPUTY DIRECTOR	SE03
N003N	DFA DEP DIR AND COMMISSIONER OF REVENUE	SE03
N007N	ADH DEPUTY DIRECTOR ADMIN	SE03
N012N	DFA DEPUTY DIRECTOR AND CONTROLLER	SE03
N164N	MILITARY DEPUTY ADJUTANT GENERAL	SE03
N221N	ARKANSAS STATE HOSPITAL COO	SE03

U005U	PSC CHAIRMAN	SE03
U015U	DEQ DIRECTOR	SE03
U016U	ADPHT DIR PARKS RECREATION & TRAVEL	SE03
U019U	ACOM ADFA EXECUTIVE DIRECTOR	SE03
U027U	DEPUTY COMMISSIONER OF EDUCATION	SE03
U034U	DDSSA DIRECTOR	SE03
U037U	ACOM DWS DIRECTOR	SE03
U047U	ACOM STATE INSURANCE COMMISSIONER	SE03
U061U	TSS CHIEF OF STAFF	SE03
U073U	TSS DIS DEPUTY DIRECTOR	SE03
U100U	DLL WCC CHAIRMAN	SE03
U119U	ADH DEP DIRECTOR--PUBLIC HEALTH PROGRAMS	SE03
U124U	MEDICAID INSPECTOR GENERAL	SE03
U132U	ARK DEPUTY ADJUTANT GENERAL	SE03
N253N	DOM CHIEF OF STAFF	SE02
U032U	AR PBS DIRECTOR	SE02
A018N	DHS CHIEF FINANCIAL OFFICER	SE02
A136C	DHS MEDICAID CHIEF FINANCE OFFICER	SE02
B017N	ADH CHIEF SCIENTIST	SE02
D003N	TSS STATE CHIEF SECURITY OFFICER	SE02
D004N	DFA INTERGOVERNMENTAL SVCS ADMIN	SE02
G002N	DFA REVENUE CHIEF COUNSEL	SE02
G305C	DFA REGULATORY ADMINISTRATOR	SE02
N004N	DFA REV ASST COMMISSIONER POLICY & LEGAL	SE02
N011N	DFA CHIEF INFORMATION OFFICER	SE02
N013N	TSS CHIEF OPERATING OFFICER	SE02
N028N	DFA TAX AUDIT ADMINISTRATOR	SE02
N029N	DFA TAX ADMINISTRATOR	SE02
N030N	DFA STATE REVENUE OFFICE ADMINISTRATOR	SE02
N031N	TSS OSP DIRECTOR	SE02
N032N	TSS OPM DIRECTOR	SE02
N033N	DFA ADMINISTRATIVE SVCS ADMINISTRATOR	SE02
N034N	DFA OCSE ADMINISTRATOR	SE02
N035N	DFA MOTOR VEHICLE ADMINISTRATOR	SE02
N036N	TSS EBD DIRECTOR	SE02
N037N	DFA DRIVER LICENSE ADMINISTRATOR	SE02

N038N	DFA BUDGET ADMINISTRATOR	SE02
N040N	DHS CHIEF INFORMATION OFFICER	SE02
N042N	DFA TAX RESEARCH ADMINISTRATOR	SE02
N057N	ASP DEPUTY DIRECTOR/LT. COLONEL	SE02
N181N	DIRECTOR OF MEDICAL SERVICES	SE02
N218N	E&E CHIEF ADMINISTRATOR	SE02
N219N	DFA ADMINISTRATOR-INTERNAL AUDIT	SE02
N220N	DHS CHIEF ATTORNEY	SE02
N232N	DHS DEPUTY CHIEF INFORMATION OFFICER	SE02
N233N	DHS CHIEF OF BUSINESS OPERATIONS	SE02
N249N	DHS DIVISION DIRECTOR	SE02
N256N	DOC CHIEF OF STAFF	SE02
U007U	DLL WCC COMMISSIONER	SE02
U008U	ADVA DIRECTOR	SE02
U018U	ADPHT HERITAGE DIVISION DIRECTOR	SE02
U022U	LABOR DIRECTOR	SE02
U040U	ACOM SECURITIES COMMISSIONER	SE02
U042U	ACOM INSURANCE CHIEF DEPUTY COMMISSIONER	SE02
U052U	TSS ABA DIRECTOR	SE02
U062U	ADC CHIEF DEPUTY DIRECTOR	SE02
U072U	DEPUTY SECRETARY OF AGRICULTURE	SE02
U082U	PUBLIC DEF COMM EXEC DIRECTOR	SE02
U084U	DCC DIRECTOR	SE02
U086U	ACOM BANK DEPUTY COMMISSIONER	SE02
U089U	DHE DEPUTY DIRECTOR	SE02
U091U	PROSECUTOR COORDINATOR	SE02
U094U	CRIME LAB EXECUTIVE DIRECTOR	SE02
U048U	LIVESTOCK & POULTRY DIVISION DIRECTOR	SE01
U077U	ACE DIRECTOR CAREER & TECHNICAL ED	SE01
U087U	AR PBS ASSOCIATE DIRECTOR	SE01
A024N	OAL INTERNAL AUDITOR	SE01
A147C	APERS DEP DIR OF INVESTMENT AND FINANCE	SE01
D011N	ADE DIRECTOR OF INFORMATION SYSTEMS	SE01
D012N	TSS DEPUTY ADMINISTRATOR	SE01
E004N	ADE DEPUTY COMMISSIONER	SE01
G004N	DHS CHIEF ATTORNEY	SE01

G029N	DHS DIRECTOR OF POLICY AND LEGAL	SE01
G293C	TSS CHIEF GENERAL COUNSEL	SE01
G317C	APDC MANAGEMENT ASSOCIATE	SE01
G330C	ACOM CHIEF LEGAL COUNSEL II	SE01
M092C	DHS DIRECTOR EARLY CHILDHOOD EDUCATION	SE01
M093C	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
M094C	DHS DIR PROVIDER SERVICES & QUALITY CTRL	SE01
N005N	ADE ASST COMMISSIONER LEARNING SERVICES	SE01
N006N	ADE ASST COMMISSIONER PUB SCH ACCOUNT	SE01
N008N	ASST COMMISSIONER RESEARCH & TECHNOLOGY	SE01
N009N	ASST COMMISSIONER FISCAL & ADMIN SVCS	SE01
N010N	ASST COMMR EDUC EFFECTIVENESS	SE01
N015N	ADE DIR PUBLIC SCHOOL FACILITIES & TRANS	SE01
N018N	DHS DEP DIR COUNTY OPERATIONS	SE01
N019N	DHS DEP DIR BEHAV HLTH SERVICES	SE01
N020N	DHS DDS COMMISSIONER	SE01
N021N	DHS DEPUTY DIRECTOR – DCFS	SE01
N024N	ACOM DIRECTOR STUDENT LOAN AUTHORITY	SE01
N025N	ACOM INSURANCE DEP COMMISSIONER INFO SVCS	SE01
N026N	DHS DEPUTY DIRECTOR OF DYS	SE01
N027N	DHS DEPUTY DIRECTOR ADULT SERVICES	SE01
N210N	DHS DIR OF EARLY CHILDHOOD EDUCATION	SE01
N211N	DHS DIRECTOR OF LEGISLATIVE AFFAIRS	SE01
N212N	DHS DIR OF PROVIDER SVCS & QLTY CONTROL	SE01
N213N	ADPHT CHIEF FISCAL OFFICER	SE01
N214N	ACOM AEDC EXEC VICE PRESIDENT GLOBAL BUS	SE01
N215N	ACOM CHIEF OF STAFF	SE01
N216N	ASP LIEUTENANT COLONEL	SE01
N217N	DFA ADMINISTRATOR	SE01
N222N	DHS STATE DIRECTOR OF DRUG PREVENTION	SE01
N227N	NORTHWEST TECHNICAL INSTITUTE DIRECTOR	SE01
N243N	DHS DEPUTY FINANCE CHIEF	SE01
N246N	AR STATE DRUG DIRECTOR	SE01
N252N	CLEST DIRECTOR	SE01
N254N	APERS DEP DIR OF OPERATIONS	SE01
U003U	STATE FORESTER	SE01

U004U	PSC COMMISSIONER	SE01
U012U	REHABILITATION SERVICES COMMISSIONER	SE01
U013U	ADEM DIRECTOR	SE01
U020U	ADPHT HERITAGE DIVISION ASSISTANT DIR	SE01
U025U	ADH HEALTH PERMIT SERVICES DIRECTOR	SE01
U029U	DEAF SCHOOL SUPERINTENDENT	SE01
U030U	BLIND SCHOOL SUPERINTENDENT	SE01
U031U	STATE LIBRARY DIRECTOR	SE01
U036U	AR APPEALS TRIBUNAL CHAIRMAN	SE01
U038U	PAROLE BOARD CHAIRMAN	SE01
U039U	STATE GEOLOGIST	SE01
U043U	NATURAL RESOURCES DIVISION DIRECTOR	SE01
U044U	PLANT INDUSTRY DIVISION DIRECTOR	SE01
U045U	OIL & GAS DIRECTOR	SE01
U046U	DLL WCC CHIEF EXEC OFFICER	SE01
U050U	PSC DIRECTOR	SE01
U057U	AGRI LABORATORY DIRECTOR	SE01
U059U	AEDC DEPUTY DIRECTOR	SE01
U063U	ACOM CHIEF INFORMATION OFFICER	SE01
U065U	ACOM DEPUTY DIRECTOR	SE01
U067U	ADPHT TOURISM DIVISION DIRECTOR	SE01
U068U	ADPHT PARKS DIVISION DIRECTOR	SE01
U069U	ACIC DIRECTOR	SE01
U070U	ACOM DWS DEPUTY DIRECTOR	SE01
U076U	DWS WORKFORCE INVESTMENT DIRECTOR	SE01
U078U	APERS DEPUTY DIRECTOR	SE01
U079U	ATRS DEPUTY DIRECTOR	SE01
U083U	DOC CHIEF FISCAL OFFICER	SE01
U085U	ACD DIRECTOR	SE01
U092U	ETHICS COMMISSION DIRECTOR	SE01
U095U	MEDICAL BOARD SECRETARY/TREASURER	SE01
U096U	ADH ASBN EXECUTIVE DIRECTOR	SE01
U101U	EXECUTIVE DIRECTOR	SE01
U105U	AEDC DEP DIR FINANCE & ADMINISTRATION	SE01
U121U	ADH HEALTH INFORMATION TECH DIRECTOR	SE01
U125U	INSPECTOR GENERAL CHIEF COUNSEL	SE01

U134U	ADH EXEC DIR AR STATE MEDICAL BD	SE01
L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	MP10
U026U	ADH DIRECTOR	MP10
L003N	CHIEF PHYSICIAN SPECIALIST	MP09
L004N	CRIME LAB ASSOC MEDICAL EXAMINER	MP09
L005N	PSYCHIATRIC SPECIALIST	MP08
L025N	SENIOR PHYSICIAN SPECIALIST	MP08
N001N	ADH DIRECTOR OF PHARMACY BOARD	MP08
L008N	PHYSICIAN SPECIALIST	MP07
L015N	ADH ASST PHARMACY DIRECTOR	MP07
L024N	DDSSA MEDICAL SPECIALIST	MP07
L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	MP06
L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	MP06
L011N	DENTIST	MP06
L012N	DDSSA MEDICAL CONSULTANT	MP06
L013N	GENERAL PHYSICIAN	MP06
L014N	DIRECTOR OF PHARMACY	MP06
L107C	ADH ASBP PHARMACIST INSPECTOR	MP06
B004N	STATE VETERINARIAN	MP05
B143C	ADH PUBLIC HEALTH VETERINARIAN	MP05
L016N	REGISTERED PHARMACIST	MP05
L017N	DHS ALEXANDER CHIEF PSYCHOLOGIST	MP05
L027N	DDSSA PSYCHOLOGY SPECIALIST	MP05
B005N	VETERINARIAN	MP04
B009N	DFA DOG RACING VETERINARIAN	MP04
B019N	RACING COMMISSION VETERINARIAN	MP04
L001C	PSYCHOLOGIST SUPERVISOR	MP04
L002C	NURSING DIRECTOR	MP04
L018N	NURSE PRACTITIONER	MP04
L104C	AGRI LABORATORY COORDINATOR	MP04
L105C	AHC NURSING DIRECTOR	MP04
L106C	VETERINARY SPECIALIST	MP04
L108C	PHYSICIAN ASSISTANT	MP04
L003C	PSYCHOLOGIST	MP03
L006C	ASSOCIATE DIRECTOR OF NURSING	MP03
L009C	NURSE MANAGER	MP03

L021N	PHYSICAL THERAPIST	MP03
L097C	ADC PSYCHOLOGIST	MP03
L015C	CLINICAL SPEECH PATHOLOGIST	MP02
L017C	ADH AREA NURSING DIRECTOR	MP02
L019C	REGISTERED NURSE COORDINATOR	MP02
L020C	NURSING SERVICES UNIT MANAGER	MP02
L022C	NURSING CLINIC COORDINATOR	MP02
L022N	OCCUPATIONAL THERAPIST	MP02
L026C	ADH NURSING PROGRAM COORD	MP02
L027C	REGISTERED NURSE SUPERVISOR	MP02
L036C	NURSE INSTRUCTOR	MP02
L032C	REGISTERED NURSE – HOSPITAL	MP01
L038C	REGISTERED NURSE	MP01
L042C	SCHOOL SPEECH PATHOLOGIST	MP01
L045C	AUDIOLOGIST	MP01
N187N	CIS DIVISION ASSISTANT DIRECTOR	IT12
N206N	TSS CHIEF DATA OFFICER	IT12
D143C	AOC JUDICIAL CHIEF IT SECURITY ARCHITECT	IT11
D002N	STATE DATABASE ADMINISTRATOR LEAD	IT11
D005N	DFA IT TECHNICAL SPECIALIST	IT11
D013N	ATRS ASSOC DIR OF INFORMATION TECHNOLOGY	IT11
D103C	DPS CHIEF INFORMATION OFFICER	IT11
D127C	TSS CHIEF OF TECHNOLOGY	IT11
D128C	TSS DIVISION ADMINISTRATOR	IT11
D131C	TSS ENTERPRISE CLOUD STRATEGIST	IT11
D132C	TSS ENTERPRISE CLOUD ARCHITECT	IT11
D133C	TSS ENTERPRISE CLOUD ENGINEER	IT11
D134C	TSS ENTERPRISE ARCHITECT	IT11
D135C	TSS DATA SCIENTIST	IT11
D140C	DOC CHIEF INFORMATION OFFICER	IT11
N017N	ADH CHIEF INFORMATION OFFICER	IT11
D002C	DFA OIS ASSISTANT ADMINISTRATOR	IT10
D006N	STATE SYSTEMS ARCHITECT	IT10
D007N	TSS STATE GEOGRAPHIC INFO OFFICER	IT10
D009C	TSS OPERATIONS CENTER MANAGER	IT10
D010C	TSS DATA WAREHOUSE LEAD	IT10

D015N	APERS DIRECTOR OF INFORMATION TECHNOLOGY	IT10
D028N	REGULATORY HEALTH LINK TECH OFFICER	IT10
D126C	DIS DATABASE ADMINISTRATOR LEAD	IT10
D129C	E&E DIRECTOR OF INFORMATION TECHNOLOGY	IT10
D136C	TSS IT PROJECT MANAGER DIRECTOR	IT10
D137C	TSS NETWORK ARCHITECT	IT10
D138C	TSS DATA CENTER MANAGER	IT10
N250N	ADPHT CHIEF INFORMATION OFFICER	IT10
D001C	STATE DATABASE ADMINISTRATOR	IT09
D003C	STATE SYSTEMS ADMINISTRATOR LEAD	IT09
D005C	TSS STATE IT SECURITY ANALYST	IT09
D011C	DFA ERP SYSTEM MANAGER	IT09
D022N	IT SENIOR PROJECT MANAGER	IT09
D025N	DHS IT SENIOR ENGINEER	IT09
D105C	ADE STATE NETWORK ENGINEER	IT09
D124C	IT OPERATIONS CENTER MANAGER	IT09
D125C	TSS SR. STATE SERVER ADMINISTRATOR	IT09
D130C	TSS DISASTER RECOVERY MANAGER	IT09
D139C	TSS DATA ENGINEER	IT09
D141C	TSS ERP SYSTEM MANAGER	IT09
E007N	ADE DIRECTOR OF COMPUTER SCIENCE	IT09
N178N	ACOM ARS CHIEF INFORMATION OFFICER	IT09
D004C	TSS STATE NETWORK SUPPORT LEAD	IT08
D006C	SOFTWARE ENGINEER LEAD	IT08
D007C	INFORMATION SYSTEMS MANAGER	IT08
D008C	TSS GIS LEAD	IT08
D010N	ACOM INSURANCE CHIEF TECHNOLOGY OFFICER	IT08
D012C	DATABASE SPECIALIST	IT08
D013C	ACOM BANK IT ADMINISTRATOR	IT08
D014C	STATE SYSTEMS ADMINISTRATOR	IT08
D021C	DFA ERP GROUP LEAD	IT08
D023N	ADH HIT TECHNICAL DIRECTOR	IT08
D029N	OAL DEPUTY IT GAMING DIRECTOR	IT08
D043C	ADEM INFO TECHNOLOGY DIVISION DIRECTOR	IT08
D094C	DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN	IT08
D104C	ADE STATE SYSTEMS ADMINISTRATOR	IT08

D123C	DB ADMINISTRATOR	IT08
V039C	TSS IT SOURCING PROJECT MANAGER	IT08
D015C	STATE NETWORK ENGINEER	IT07
D017C	INFORMATION SYSTEMS SECURITY SPECIALIST	IT07
D024N	ADH HIT INTERFACE DEVELOPER	IT07
D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	IT07
D029C	SENIOR GIS ANALYST	IT07
D030C	INFORMATION SYSTEMS COORDINATOR	IT07
D034C	DATABASE ADMINISTRATOR	IT07
D035C	COMPUTER SUPPORT MANAGER	IT07
D110C	OAL QA SYSTEMS ANALYST	IT07
D112C	OAL NETWORK ENGINEER	IT07
D113C	OAL SR. DATABASE ADMINISTRATOR	IT07
D122C	IT PROJECT MANAGER	IT07
D016C	SENIOR TECHNOLOGY ANALYST	IT06
D022C	SYSTEMS SPECIALIST	IT06
D023C	TSS STATE SYSTEMS SPECIALIST	IT06
D024C	TSS STATE NETWORK SPECIALIST	IT06
D025C	STATE IT SECURITY SPECIALIST	IT06
D026C	TSS STATE HELP DESK LEAD	IT06
D027C	SOFTWARE ENGINEER	IT06
D033C	DFA ERP ANALYST	IT06
D038C	SENIOR SOFTWARE SUPPORT ANALYST	IT06
D039C	NETWORK SUPPORT SPECIALIST	IT06
D040C	GIS ANALYST	IT06
D042C	DATA WAREHOUSE SPECIALIST	IT06
D049C	TSS PROJECT MANAGER	IT06
D067C	INFORMATION SYSTEMS SECURITY ANALYST	IT06
D111C	OAL IT SECURITY ANALYST	IT06
D121C	BUSINESS INTELLIGENCE SPECIALIST	IT06
D142C	TSS ERP ANALYST	IT06
D020C	INST INFORMATION TECHNOLOGY COORD	IT05
D037C	ADE APSCN APPLICATIONS MANAGER	IT05
D044C	SYSTEMS ANALYST	IT05
D045C	TSS STATE SYSTEMS ANALYST	IT05
D047C	INFORMATION SYSTEMS BUSINESS ANALYST	IT05

D050C	SECURITY ANALYST	IT05
D051C	SYSTEMS APPLICATIONS SUPERVISOR	IT05
D052C	SOFTWARE SUPPORT ANALYST	IT05
D054C	COMPUTER SUPPORT COORDINATOR	IT05
D056C	SYSTEMS COORDINATION ANALYST	IT05
D057C	INFORMATION TECHNOLOGY MANAGER	IT05
D060C	ASST DIR COMPUTER SVCS	IT05
D061C	INFORMATION SYSTEMS COORDINATION SPEC	IT05
D063C	COMPUTER SUPPORT SPECIALIST	IT05
D036C	AR PBS WEBSITE COORDINATOR	IT04
D032C	TSS IT ASSET MANAGER	IT04
D055C	ADE APSCN FIELD ANALYST	IT04
D058C	COMPUTER OPERATIONS COORDINATOR	IT04
D062C	DATABASE ANALYST	IT04
D064C	WEBSITE DEVELOPER	IT04
D065C	NETWORK SUPPORT ANALYST	IT04
D068C	INFORMATION SYSTEMS ANALYST	IT04
D082C	NETWORK ANALYST	IT04
D119C	OAL LEAD COMPUTER OPERATOR	IT04
D120C	APPLICATION PROGRAM SUPPORT SPECIALIST	IT04
D046C	TSS STATE PRODUCTION CONTROL SUPERVISOR	IT03
D066C	DIGITAL BROADCAST SPECIALIST	IT03
D069C	TSS SCHEDULER	IT03
D071C	COMPUTER SUPPORT ANALYST	IT03
D075C	SOFTWARE SUPPORT SPECIALIST	IT03
D072C	ACIC SYSTEMS SUPERVISOR	IT02
D078C	GIS TECHNICIAN	IT02
D079C	COMPUTER SUPPORT TECHNICIAN	IT02
D083C	DIGITAL BROADCAST TECHNICIAN	IT02
D084C	COMPUTER OPERATOR	IT02
D108C	OAL APPLICATION SUPP SPECIALIST	IT02
D080C	ACIC SYSTEMS SPECIALIST	IT01
D089C	INFORMATION TECHNOLOGY ASSISTANT	IT01
D107C	OAL COMPUTER OPERATOR	IT01
C093C	EXTRA HELP ASSISTANT	GSMW
A002C	DFA ASSISTANT ACCOUNTING ADMINISTRATOR	GS15

A005N	ACOM ASST DEPUTY BANK COMMISSIONER	GS15
A016N	OAL CHIEF FISCAL OFFICER	GS15
A019N	DHS DEP CHIEF FIN OFFICER—MED SERVICES	GS15
A020N	DHS DEP CHIEF FIN OFFICER—HUMAN SERVICES	GS15
A131C	DHS CHIEF PROCUREMENT OFFICER	GS15
A132C	TSS BUSINESS SERVICES ADMINISTRATOR	GS15
A139C	CHIEF FISCAL OFFICER	GS15
A144C	INTERNAL AUDIT DEPUTY DIRECTOR	GS15
A146C	ACOM ADFA BUSINESS FINANCE DIRECTOR	GS15
B001N	ADH SENIOR SCIENTIST	GS15
D008N	DFA PBAS TECHNICAL SUPPORT MANAGER	GS15
E072C	DIRECTOR OF COMPUTER SCIENCE AND STEM	GS15
G001C	DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	GS15
G001N	ADE LITIGATION ATTORNEY	GS15
G003N	PSC CHIEF ADMIN LAW JUDGE	GS15
G005N	DLL WCC CHIEF ADMIN LAW JUDGE	GS15
G050N	OAL CHIEF LEGAL COUNSEL	GS15
G051N	OAL SALES DIRECTOR	GS15
G052N	NATURAL RESOURCES DEPUTY DIRECTOR	GS15
G053N	DHS DEP DIR LEGISLATIVE AFFAIRS	GS15
G279C	DFA REGULATORY ASST ADMIN—ADMINISTRATION	GS15
G280C	DFA REGULATORY ASST ADMIN—ENFORCEMENT	GS15
G281C	ADE POLICY & SPECIAL PROJECTS DIRECTOR	GS15
G282C	DHS CHIEF LEGISLATIVE AFFAIRS DIRECTOR	GS15
G283C	DHS CHIEF SECURITY & COMPLIANCE OFFICER	GS15
G284C	DHS EARLY CHILDHOOD EDUCATION DIRECTOR	GS15
G285C	DIS GENERAL COUNSEL	GS15
G286C	DMS DEPUTY DIRECTOR	GS15
G287C	DFA REGULATORY ASST ADMIN—RACING	GS15
G298C	E&E CHIEF COUNSEL	GS15
G300C	DOC CHIEF LEGAL COUNSEL	GS15
G302C	ACOM CHIEF LEGAL COUNSEL	GS15
G306C	TSS CHIEF ADMINISTRATIVE OFFICER	GS15
G307C	TSS LEGAL COUNSEL	GS15
G316C	DPS GENERAL COUNSEL	GS15
G321C	ACOM ADFA LEGAL COUNSEL	GS15

G332C	STATE INFRASTRUCTURE COORDINATOR	GS15
N002N	DHE SENIOR ASSOC DIRECTOR	GS15
N014N	ACOM INSURANCE DEP COMM FINANCIAL REGS	GS15
N016N	DHS DEP DIR ADMINISTRATIVE SVCS	GS15
N039N	ADC DEPUTY DIRECTOR	GS15
N047N	ADE APSCN DIRECTOR	GS15
N061N	ACOM AEDC BUSINESS FINANCE DIRECTOR	GS15
N062N	ACOM AEDC BUSINESS DEV DIV DIR	GS15
N067N	ADEQ DEPUTY DIRECTOR – LAND RESOURCES	GS15
N070N	DLL WCC ASST CHIEF EXECUTIVE OFFICER	GS15
N084N	ACOM AEDC MRKT & COMMUNICATIONS DIR	GS15
N113N	DFA REGULATORY ASST ADMIN - ENFORCEMENT	GS15
N125N	ACOM DSB DEP DIR SVCS FOR THE BLIND	GS15
N175N	DHS DDS ASST DIR FOR RESIDENTIAL SVCS	GS15
N195N	DEQ ASSOCIATE DIRECTOR	GS15
N197N	NURSING HOME DIVISION DIRECTOR	GS15
N201N	DEPUTY COMM OF CRIMINAL INVESTIGATIONS	GS15
N207N	TSS CHIEF PRIVACY OFFICER	GS15
N209N	DIRECTOR CLEST	GS15
N225N	ACOM AEDC EXEC VICE PRESIDENT & GEN COUNSL	GS15
N226N	ARKANSAS FAIR HOUSING EXECUTIVE DIRECTOR	GS15
N230N	E&E CHIEF OF STAFF	GS15
N231N	DHS DEPUTY CHIEF COUNSEL	GS15
N244N	DHS CHIEF OF COMMUNICATION	GS15
N245N	DLL CHIEF OF STAFF	GS15
P006N	DFA DIRECTOR OF COMMUNICATIONS	GS15
R001C	TSS ASST PERSONNEL ADMINISTRATOR	GS15
R002C	DFA ASSISTANT BUDGET ADMINISTRATOR	GS15
R003C	TSS ASST EBD ADMINISTRATOR	GS15
R048C	DHS CHIEF HUMAN RESOURCES OFFICER	GS15
U097U	DLL AREC EXECUTIVE DIRECTOR	GS15
U135U	DLL DIVISION OF LABOR DIRECTOR	GS15
V001C	TSS ASST PROCUREMENT ADMINISTRATOR	GS15
G319C	DOM CHIEF LEGAL COUNSEL	GS14
A001C	DFA ASSISTANT TAX RESEARCH ADMINISTRATOR	GS14
A003C	DFA REVENUE ASSISTANT ADMINISTRATOR	GS14

A003N	SENIOR INVESTMENT ANALYST	GS14
A006N	ATRS INTERNAL AUDITOR	GS14
A009N	ADE CHIEF FISCAL OFFICER	GS14
A018C	ACOM BANK CHIEF EXAMINER	GS14
A030C	ACOM BANK CERTIFIED EXAMINATIONS MANAGER	GS14
A107C	BANK EXAMINER MANAGER	GS14
A128C	ACOM INSURANCE CLAIMS DIR PUBLIC EMP	GS14
A129C	PSC QUALITY SERVICES DIRECTOR	GS14
A130C	PSC RATES & DEMAND RESOURCES DIRECTOR	GS14
A145C	DDSSA CHIEF FINANCIAL OFFICER	GS14
B002N	TSS STATE ENGINEER	GS14
B003N	TSS STATE ARCHITECT	GS14
B145C	DIRECTOR OF ENGINEERING	GS14
B150C	DPS RESEARCH AND PLANNING DIRECTOR	GS14
G003C	ANRC DEPUTY DIRECTOR	GS14
G006N	PSC CHIEF COUNSEL	GS14
G007N	ACOM DWS GENERAL COUNSEL	GS14
G008N	CHIEF PUBLIC DEFENDER	GS14
G009N	ADH CHIEF LEGAL COUNSEL	GS14
G010N	DLL WCC ADMINISTRATIVE LAW JUDGE	GS14
G011N	PSC ADMINISTRATIVE LAW JUDGE	GS14
G018N	ACOM DIRECTOR RISK MANAGEMENT	GS14
G031N	ASP GENERAL COUNSEL	GS14
G032N	PC&E HEARING OFFICER	GS14
G033N	AEDC AMS DIRECTOR	GS14
G039N	ADVA ASSISTANT DIRECTOR	GS14
G042N	APERS CHIEF LEGAL COUNSEL	GS14
G047N	OAL MARKETING & ADVERTISING DIR	GS14
G057N	OAL DIR SECURITY & COMPLIANCE	GS14
G077C	MLK EXECUTIVE DIRECTOR	GS14
G257C	ACOM BANK CHIEF COUNSEL	GS14
G278C	PSC RESEARCH & POLICY DIRECTOR	GS14
G294C	ACOM AEDC SENIOR COUNSEL	GS14
L026N	ADVA STATE VETERANS HOME ADMINISTRATOR	GS14
N023N	ACOM INSURANCE DEPUTY COMMISSIONER	GS14
N043N	PSC DIRECTOR OF FINANCIAL ANALYSIS	GS14

N046N	ADE ASST DIR ACADEMIC FACILITIES	GS14
N048N	ADC ASSISTANT DIRECTOR	GS14
N055N	DHE ASSOCIATE DIRECTOR	GS14
N059N	ACOM AEDC TRAINING DIVISION DIRECTOR	GS14
N063N	ADH EPIDEMIOLOGY OFFICER	GS14
N064N	ADH CENTER DIR-LOCAL PUBLIC HEALTH	GS14
N065N	ADH CENTER DIRECTOR-HEALTH PROTECTION	GS14
N066N	ACOM CHIEF COMM & LEGISLATIVE AFFAIRS	GS14
N069N	ADE SPECIAL ADVISOR	GS14
N071N	PSC TAX DIVISION DIRECTOR	GS14
N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	GS14
N081N	DHS DDS SUPT HDC/CONWAY	GS14
N083N	ACOM AEDC STRATEGIC PLANNING DIRECTOR	GS14
N085N	ACOM AEDC DIR TECH & ENTREPRENEURSHIP	GS14
N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	GS14
N092N	ATRS ASSOCIATE DIRECTOR OF OPERATIONS	GS14
N093N	ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS	GS14
N094N	AEDC EPSCOR DIRECTOR	GS14
N097N	ADH CHIEF FINANCIAL OFFICER	GS14
N099N	DHS/DMS ADD - LONG TERM CARE	GS14
N100N	DHS/DMS ADD - MEDICAL SERVICES	GS14
N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	GS14
N102N	DHS/DCO ASSISTANT DIRECTOR	GS14
N103N	DHS MENTAL HEALTH CENTER DIRECTOR	GS14
N114N	DCC DEPUTY DIR RESIDENTIAL SVCS	GS14
N121N	DHS/DCFS DEPUTY DIRECTOR	GS14
N122N	DHS/DCC ASSISTANT DIR FINANCE & ADMIN	GS14
N123N	DHS/DBHS ASST DIR FOR FINANCE	GS14
N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14
N129N	DCC DEPUTY DIR PAROLE/PROBATION SERVICES	GS14
N130N	DOC SHARED SERVICES CHIEF	GS14
N133N	ADH DIRECTOR MINORITY HEALTH COMMISSION	GS14
N134N	DHS/DCFS ASSISTANT DIRECTOR	GS14
N135N	DHS AHC NURSING HOME ADMINISTRATOR	GS14
N137N	ACOM SECURITIES DEPUTY COMMISSIONER	GS14
N140N	ACOM INS ASST DEP COMMISSIONER FINANCE	GS14

N142N	DHS/DAAS DEPUTY DIRECTOR	GS14
N144N	DHS DDS DIR CLIENT SERVICES	GS14
N150N	TECHNICAL INSTITUTE DIRECTOR	GS14
N177N	DIG AFHC DIRECTOR	GS14
N180N	E&E ASSOCIATE DIRECTOR ENERGY	GS14
N186N	AEDC SENIOR MANAGER	GS14
N190N	ACOM INSURANCE GENERAL COUNSEL	GS14
N199N	DIG DEPUTY ADMINISTRATOR	GS14
N223N	ADPHT PARKS DIV DEPUTY DIRECTOR	GS14
N224N	DIRECTORATE OF STATE RESOURCES DIRECTOR	GS14
N248N	PSC DIRECTOR OF PIPELINE SAFETY	GS14
P077C	DHS COMM & COMMUNITY ENGAGEMENT OFF	GS14
P080C	PSC DIRECTOR OF TELECOMM & CONSUMER SVCS	GS14
T001C	ASP MAJOR	GS14
X001C	PSC DIR OF ELECTRIC UTILITIES SECT	GS14
X002N	PROPERTY & CASUALTY MANAGER	GS14
A013N	AR PBS ADMIN. & FINANCE DIRECTOR	GS13
B007N	AR PBS ENGINEERING DIRECTOR	GS13
E070C	AR PBS HEAD OF AUDIENCE	GS13
N058N	LIVESTOCK & POULTRY DIVISION DEPUTY DIR	GS13
R055C	DOM CHIEF OF HUMAN RESOURCES	GS13
A004N	CERTIFIED FINANCIAL EXAMINER MANAGER	GS13
A006C	DFA REVENUE TAX DIVISION MANAGER	GS13
A007N	ACOM ASLA FEDERAL PROGRAMS FINANCIAL OFF	GS13
A010C	AGENCY CONTROLLER II	GS13
A010N	AGRICULTURE CHIEF FISCAL OFFICER	GS13
A011N	DPS FISCAL OFFICER	GS13
A017N	ACOM ADFA PUBLIC FINANCE OFFICER	GS13
A023N	MILITARY CHIEF FISCAL OFFICER	GS13
A039C	CERTIFIED BANK SENIOR EXAMINER	GS13
A108C	ADC ASST CHIEF FINANCIAL OFFICER(CFO)	GS13
A126C	ADVA CFO	GS13
A127C	DIS CHIEF FINANCIAL OFFICER	GS13
A133C	ADVA CHIEF FINANCIAL OFFICER	GS13
A140C	DPS CHIEF FISCAL OFFICER	GS13
A143C	TAX APPEALS ACCOUNTANT	GS13

B001C	DEPUTY STATE FORESTER	GS13
B004C	AGRI WATER RESOURCES DIVISION MGR	GS13
B005C	AGRI WATER DEVELOPMENT DIVISION MGR	GS13
B006C	AGRI CONSERVATION DIVISION MGR	GS13
B007C	CRIME LAB SCIENTIFIC OPERATION MGR	GS13
B011N	ADH DIR ENGINEERING	GS13
B012C	E&E SENIOR MANAGER	GS13
B138C	ADH ENGINEER CHIEF	GS13
B139C	ACOM AEDC DIRECTOR OF EPSCOR	GS13
B140C	ACOM AEDC MANUFACTURING SOLUTIONS DIR	GS13
B141C	ADEQ USED TIRE PROGRAM MANAGER	GS13
B146C	E&E PROFESSIONAL ENGINEER SENIOR MANAGER	GS13
D026N	DHS ELIGIBILITY SYSTEM PROGRAM MANAGER	GS13
E001N	ADE COORDINATOR SPECIAL PROGRAMS	GS13
E003N	ADE COORD SCH. IMP/STANDARDS ASSURANCE	GS13
E077C	NWTI AMMONIA REFRIGN TECH SPEC & TRG MGR	GS13
G004C	MANAGING ATTORNEY	GS13
G005C	ADEQ WATER DIVISION MANAGER	GS13
G012N	PUBLIC DEFENDER III	GS13
G014N	ADC COMPLIANCE ATTORNEY	GS13
G017N	ACOM DWS ASST DIR – TANF	GS13
G018C	ADPHT PARKS ADMIN MANAGER	GS13
G019C	GENERAL COUNSEL	GS13
G019N	PAROLE BOARD MEMBER	GS13
G023C	DEPUTY PROSECUTOR COORDINATOR	GS13
G024N	ADC GENERAL COUNSEL	GS13
G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	GS13
G037N	APERS DIRECTOR OF OPERATIONS	GS13
G041N	ADH ASPB GENERAL COUNSEL	GS13
G043N	RISK MANAGEMENT ASSISTANT DIRECTOR	GS13
G046N	OAL SALES TRNG & RETAIL COORD	GS13
G054N	DHS GENERAL COUNSEL	GS13
G055N	EXECUTIVE ADMINISTRATOR	GS13
G056C	DHS/DCC ASST DIR OPS & PROG SUPV	GS13
G225C	DFA OCSE FIELD OPERATIONS MANAGER	GS13
G234C	DDSSA PROGRAM DIRECTOR	GS13

G275C	ADPHT ADMINISTRATION MANAGER	GS13
G276C	DHS CHIEF OF STAFF	GS13
G277C	DHS PROCESS IMPROVEMENT DIRECTOR	GS13
G290C	ASST DEPUTY DIR OF LEGISLATIVE AFFAIRS	GS13
G296C	EXECUTIVE DIRECTOR PARENT COUNSEL	GS13
G310C	TAX APPEALS STAFF ATTORNEY	GS13
G318C	ADVA DIVISION DIRECTOR	GS13
M002C	DHS BEHAV HLTH ASSOC DIR, AHC	GS13
M003C	DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR	GS13
N001C	DEPUTY CHIEF FINANCIAL OFFICER	GS13
N049N	ACOM DWS ASST DIR, INFO AND TECHNOLOGY	GS13
N050N	ACOM DWS ASST DIR, FINANCIAL MANAGEMENT	GS13
N051N	ACOM DWS ASST DIR, EMPLOYMENT ASSIST	GS13
N054N	DHE CAREER PATHWAYS DIRECTOR	GS13
N073N	ACOM INSURANCE CHF FIN/MKT CONDUCT EXMR	GS13
N074N	ACOM DWS ASST DIR, UNEMPLOYMENT INS	GS13
N078N	DIS PROJECT & ENTERPRISE PROG MGMT ADMIN	GS13
N079N	DIS DIVISION DIRECTOR	GS13
N090N	DLL CONTRACTORS LICENSE ADMR/INVEST	GS13
N096N	APERS ASST DIRECTOR OF FINANCE	GS13
N098N	ACOM DIRECTOR OF PHYSICAL THERAPY	GS13
N104N	ADH DIRECTOR STATISTICS & VITAL RECORDS	GS13
N106N	PRIVATE CAREER EDUCATION BOARD DIRECTOR	GS13
N107N	DHS/OFA ASSISTANT DIR – ACCOUNTING OPS	GS13
N108N	DHS/DCO ASST DEP DIR	GS13
N109N	DHS/OFA ASSISTANT DIRECTOR	GS13
N110N	DHS ASST DIR CONTRACT MONITORING UNIT	GS13
N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	GS13
N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	GS13
N118N	ADH DIR IN-HOME SERVICES	GS13
N126N	DHS DDS SUPT HDC	GS13
N127N	DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV	GS13
N128N	DHS ASST DIR QUALITY ASSURANCE	GS13
N147N	DHS/DAAS ASST DEP DIR	GS13
N154N	CLAIMS COMMISSION DIRECTOR	GS13
N158N	ADH ASBN ASSISTANT DIRECTOR	GS13

N163N	ADPT TOURISM ADMIN DIRECTOR	GS13
N171N	DHS DEP DIR OFFICE OF VOL SVCS	GS13
N172N	ACOM REHAB OPERATIONS DIRECTOR	GS13
N174N	HEALTH INFORMATION TECH POLICY DIRECTOR	GS13
N196N	MILITARY AFFAIRS DIRECTOR	GS13
N204N	E&E DIRECTOR OF SPECIAL PROJECTS	GS13
N205N	E&E DIRECTOR OF COMPLIANCE	GS13
N208N	MEDICAL MARIJUANA COMM. DIRECTOR	GS13
P002N	ADH DIRECTOR OF COMMUNICATIONS	GS13
P081C	ADPHT MUSEUM & HERITAGE SRVS DIRECTOR	GS13
R001N	ADH CHIEF HUMAN RESOURCES OFFICER	GS13
R003N	APERS DIRECTOR OF BENEFITS ADMIN	GS13
R040C	DFA STATEWIDE PROGRAM MANAGER	GS13
R051C	TSS STATEWIDE PROGRAM MANAGER	GS13
T001N	ADC SUPERINTENDENT	GS13
T003C	ASP CAPTAIN	GS13
U017U	ADPT HISTORY COMMISSION DIRECTOR	GS13
U056U	OIL & GAS DEPUTY DIRECTOR	GS13
U080U	TSS ABA DEPUTY DIRECTOR	GS13
U081U	ARKANSAS SENTENCING COMMISSION DIRECTOR	GS13
U093U	CRIME LAB ASSISTANT DIRECTOR	GS13
V002N	DHS DEP CHIEF PROCUREMENT OFFICER	GS13
X004C	ADEQ AIR DIVISION MANAGER	GS13
X008C	ACOM SECURITIES CHIEF EXAMINER	GS13
X197C	RACING COMMISSION STEWARD	GS13
A025C	DFA ACCOUNTING ACFR COORDINATOR	GS12
G036N	PLANT INDUSTRY DIVISION DEPUTY DIRECTOR	GS12
A002N	AEDC ASSISTANT DIRECTOR OF FINANCE	GS12
A004C	CERTIFIED FINANCIAL EXAMINER	GS12
A013C	PSC DIRECTOR OF REVENUE REQUIREMENTS	GS12
A014C	FISCAL DIVISION MANAGER	GS12
A014N	OAL CONTROLLER	GS12
A015C	ACOM DWS DIR INTERNAL AUDIT & SECURITY	GS12
A015N	OAL TREASURER	GS12
A016C	DHS DMS BUSINESS OPERATIONS MANAGER	GS12
A021C	AGENCY CONTROLLER I	GS12

A115C	DIG CHIEF FINANCIAL OFFICER	GS12
A137C	E&E FINANCIAL MANAGER	GS12
B002C	AGRICULTURE DIRECTOR OF MARKETING	GS12
B008N	SENIOR PETROLEUM ENGINEER	GS12
B012N	AEDC ASSISTANT DIRECTOR OF ENGINEERING	GS12
B013N	ASST STATE GEOLOGIST	GS12
B015C	ENGINEER SUPERVISOR	GS12
B015N	AEDC ASSISTANT DIRECTOR OF RESEARCH	GS12
B016N	TSS LAND SURVEY STATE SURVEYOR	GS12
B018N	ACOM AEDC FIELD ENGINEER	GS12
B021N	BIostatistician	GS12
B142C	E&E ENVIRONMENTAL OPERATIONS MANAGER	GS12
D096C	TSS EEF SR SYSTEM ADMINISTRATOR	GS12
E009C	TECHNICAL INSTITUTE ASSISTANT DIRECTOR	GS12
E076C	ADE CAREER EDUCATION DIVISION MANAGER	GS12
G002C	DFA ASSISTANT IGS ADMINISTRATOR	GS12
G006C	ADE SPECIAL EDUCATION DIVISION MANAGER	GS12
G010C	ACOM DIVISION MANAGER	GS12
G012C	ADE ASSISTANT TO DIRECTOR	GS12
G013N	ADH ASBN GENERAL COUNSEL	GS12
G014C	ACOM AEDC DIR OF COMMUNITY DEVELOPMENT	GS12
G015C	ACOM AEDC SMALL/MINORITY BUSINESS DIR	GS12
G016N	ACOM DWS ASST DIR GRANTS RESOURCE ADMIN	GS12
G020C	ACOM DWS PROGRAM ADMINISTRATOR	GS12
G022N	PUBLIC DEFENDER II	GS12
G023N	REVOCATION HEARING JUDGE	GS12
G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	GS12
G025C	ATTORNEY SUPERVISOR	GS12
G026C	ADH ASSOC CENTER DIR-MGMT & OPS	GS12
G026N	ACOM AEDC ASSISTANT DIRECTOR MGMT SVS	GS12
G027C	ACOM ADFA PROGRAM OFFICER	GS12
G028C	E&E TECHNICAL OPERATIONS MANAGER	GS12
G028N	JDDC DEPUTY EXEC DIRECTOR	GS12
G029C	ADEQ SOLID WASTE DIVISION MANAGER	GS12
G030C	ADEQ REGULATED STORAGE TANKS DIV MANAGER	GS12
G030N	ACOM AEDC ASST DIR OF STEM EDUCATION	GS12

G031C	E&E ADMINISTRATIVE OPERATIONS MANAGER	GS12
G032C	E&E ENERGY OPERATIONS MANAGER	GS12
G033C	ADEQ HAZARDOUS WASTE DIVISION MANAGER	GS12
G034N	ACOM AEDC ASST DIR SALES AND MARKETING	GS12
G035C	ADEQ ADMINISTRATION DIVISION MANAGER	GS12
G035N	ACOM AEDC SALES AND MARKETING SPECIALIST	GS12
G037C	ADPHT PARKS PLANNING & DEV MGR	GS12
G042C	DHS ADMINISTRATIVE LAW JUDGE	GS12
G049C	ADH REGIONAL DIRECTOR	GS12
G055C	ADEM DEPUTY DIRECTOR	GS12
G059C	DDSSA ASST DIRECTOR	GS12
G059N	OAL SECURITY DEPUTY DIR	GS12
G101C	DHS AREA MANAGER	GS12
G245C	ACOM AEDC DIR COMMUNITY DEV & IMPROVMNT	GS12
G249C	DIG PROGRAM ADMINISTRATOR	GS12
G273C	ACOM AEDC SENIOR PROJECT CONSULTANT	GS12
G274C	DHS VOLUNTEER SERVICES DEPUTY DIRECTOR	GS12
G291C	TRAFFIC SAFETY RESOURCE PROSECUTOR	GS12
G292C	DDSSA PROFESSIONAL RELATIONS MANAGER	GS12
G299C	PSC ELECTRIC COOPERATIVE MANAGER	GS12
L019N	ADH CHIEF EPIDEMIOLOGIST	GS12
L109C	ADH CERTIFIED TUMOR REGISTRAR MANAGER	GS12
N095N	ARKANSAS BUREAU OF STANDARDS DIRECTOR	GS12
N105N	STADIUM COMMISSION EXECUTIVE DIRECTOR	GS12
N115N	CRIMINAL INSURANCE FRAUD DIRECTOR	GS12
N116N	DLL BD OF ARCHITECTS EXECUTIVE DIRECTOR	GS12
N117N	DLL BD OF ACCT EXECUTIVE DIRECTOR	GS12
N119N	ADC INDUSTRY ADMINISTRATOR	GS12
N120N	ADC FARM ADMINISTRATOR	GS12
N131N	SBEC DIRECTOR	GS12
N132N	ENG & LAND SURVEYORS EXEC DIRECTOR	GS12
N136N	ADC HEALTH SERVICE ADMINISTRATOR	GS12
N138N	ACOM REHAB DIRECTOR FIELD SVCS	GS12
N139N	ADH MINORITY HLTH & HLTH DISPARITIES DIR	GS12
N141N	DHS/DCO AREA DIRECTOR	GS12
N143N	DHS DDS DIVISION MANAGER	GS12

N145N	DHS ASSISTANT DIRECTOR CMS	GS12
N146N	DLL BD OF APPRAISER EXECUTIVE DIRECTOR	GS12
N148N	ADH GOVERNMENTAL AFFAIRS POLICY DIR	GS12
N151N	DHS/DCFS ADMR ADMIN SERVICES	GS12
N152N	DHS/DBHS ASSISTANT DIR ADMIN SVCS	GS12
N156N	BEHAV HLTH ASST DIR CHILDRENS SVS	GS12
N157N	ATRS ASSOCIATE DIRECTOR OF INVESTMENTS	GS12
N159N	APERS INVESTMENT OPERATIONS MANAGER	GS12
N161N	STATE LIBRARY DEPUTY DIRECTOR	GS12
N162N	STATE DRUG PREVENTION DIRECTOR	GS12
N165N	LP GAS BOARD DIRECTOR	GS12
N167N	DHS POLICY & RESEARCH DIRECTOR	GS12
N168N	DHS DIR HOME & COMMUNITY BASED SVCS	GS12
N170N	ACOM REHAB DIRECTOR	GS12
P001N	ADE DIR OF COMMUNICATIONS	GS12
P003N	ADC PUBLIC INFORMATION OFFICER	GS12
P004N	DHS DIRECTOR OF PUBLIC RELATIONS	GS12
P007N	ACOM DWS DIRECTOR OF COMMUNICATIONS	GS12
P078C	ACOM ARS DIRECTOR OF COMMUNICATIONS	GS12
P079C	E&E CHIEF OF COMMUNICATIONS	GS12
P082C	ADPHT CHIEF OF COMMUNICATIONS	GS12
R002N	DHS DIRECTOR OF HUMAN CAPITAL	GS12
R006C	HUMAN RESOURCES ADMINISTRATOR	GS12
S001C	ADPHT PARKS OPERATIONS MGR	GS12
T005C	DOC CORRECTIONAL WARDEN	GS12
T007C	ASP LIEUTENANT	GS12
T109C	SEX OFFENDER COMM NOTIFCTN ACESSMT ADMIN	GS12
U006U	ADH EXECUTIVE DIRECTOR SPINAL CORD COMM	GS12
U021U	ACOM AERONAUTICS DIRECTOR	GS12
U088U	DLL LABOR DEPUTY DIRECTOR	GS12
U099U	ACOM DIRECTOR OF RURAL SERVICES	GS12
V003C	TSS PROCUREMENT DIVISION MANAGER	GS12
V038C	TSS IT PROCUREMENT ADMINISTRATOR	GS12
X001N	BD OF COLLECTION EXEC DIR	GS12
X003C	ASP/CACD CHIEF ADMINISTRATOR	GS12
X005C	PROPERTY & CASUALTY MANAGER	GS12

E002C	AR PBS MARKETING & ENGAGEMENT DIRECTOR	GS11
E003C	AR PBS EDUCATION DIRECTOR	GS11
G309C	AOC GRANTS MANAGER	GS11
P001C	AR PBS PRODUCTION DIRECTOR	GS11
S002C	AR PBS OPERATIONS DIRECTOR	GS11
A007C	AUDIT MANAGER	GS11
A019C	PSC TAX DIVISION ASSISTANT DIRECTOR	GS11
A021N	E&E ENERGY FISCAL OFFICER	GS11
A024C	DHS DIVISION CHIEF FISCAL OFFICER	GS11
A027C	ACCOUNTING OPERATIONS MANAGER	GS11
A028C	PSC SENIOR RATE CASE ANALYST	GS11
A031C	ASSISTANT CONTROLLER	GS11
A033C	TAX AUDITOR SUPERVISOR	GS11
A110C	SENIOR INVESTMENT MANAGER	GS11
A112C	DFA CAFR COORDINATOR	GS11
A117C	ACCREDITED FINANCIAL EXAMINER	GS11
A119C	CERTIFIED PUBLIC ACCOUNTANT	GS11
A141C	MILITARY FEDERAL BUDGET MANAGER	GS11
B009C	ACOM DIRECTOR WATERWAYS COMMISSION	GS11
B010C	AGRI DIVISION MANAGER	GS11
B014C	ASST STATE FORESTER	GS11
B014N	SENIOR PETROLEUM GEOLOGIST	GS11
B016C	ACOM AEDC ASSISTANT DIRECTOR EPSCOR	GS11
B019C	FORENSIC ADMINISTRATOR	GS11
B020C	ADPHT REGIONAL PARK SUPERVISOR	GS11
B023C	ENGINEER, P.E.	GS11
B028C	CLEST DEPUTY DIRECTOR STANDARDS DIVISION	GS11
B149C	SR LABORATORY SCIENTIST	GS11
C002C	HIGHWAY SAFETY OFFICE ADMINISTRATOR	GS11
D106C	ADH HEALTH INFO TECH SR SYS SPECIALIST	GS11
E001C	AETN PROGRAMMING DIVISION DIRECTOR	GS11
E004C	SCHOOL PRINCIPAL	GS11
E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11
E006N	ADE COORD COMPUTER SCIENCE	GS11
E067C	DDSSA PROGRAM EDUCATION COORDINATOR	GS11
E069C	ADE DIRECTOR OF MEDICAID IN THE SCHOOLS	GS11

E079C	DPS SPECIAL PROJECTS COORDINATOR	GS11
G007C	DLL WCC DIVISION MANAGER	GS11
G008C	RISK MANAGEMENT ASSISTANT DIRECTOR	GS11
G013C	E&E ENERGY PROGRAM MANAGER	GS11
G021C	ACOM DSB ASSISTANT DIRECTOR	GS11
G022C	DHS DIRECTOR OF EMERGENCY OPERATIONS	GS11
G025N	PUBLIC DEFENDER I	GS11
G027N	DHS RESEARCH ANALYSIS MANAGER	GS11
G043C	DHE FINANCIAL AID MANAGER	GS11
G044C	DFA REVENUE PROBLEM RESOLUTION OFFICER	GS11
G044N	OAL REGIONAL SALES MANAGER	GS11
G047C	ATTORNEY SPECIALIST	GS11
G048C	ACOM AEDC STRATEGIC PLANNING ASST DIR	GS11
G052C	DPS DIVISION MANAGER	GS11
G054C	DLL AREC DEPUTY EXECUTIVE DIRECTOR	GS11
G058C	DHE FEDERAL PROGRAM MANAGER	GS11
G058N	OAL KEY CHAIN ACCOUNT MANAGER	GS11
G062C	ACOM AEDC PROJECT CONSULTANT	GS11
G066C	PSC TELECOM AND QUALITY OF SERVICE MGR	GS11
G067C	PSC CUSTOMER SERVICE MANAGER	GS11
G233C	DDSSA SECTION MANAGER	GS11
G247C	ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA	GS11
G250C	DIG OPERATIONS MANAGER	GS11
G255C	DYS ACADEMIC ADMINISTRATOR	GS11
G270C	ATC DEPUTY DIRECTOR	GS11
G271C	DDSSA MEDICAL RELATIONS MANAGER	GS11
G272C	ADH HSPA DEPUTY ADMINISTRATOR	GS11
G314C	ELECTION ADMIN SUPERVISOR	GS11
L011C	DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR	GS11
L013C	ADH BRANCH MANAGER	GS11
L095C	ADH HOSPITAL & REGULATORY MANAGER	GS11
M001C	DCC TREATMENT ADMINISTRATOR	GS11
M005C	DHS ASSISTANT SUPERINTENDENT – CONWAY	GS11
N149N	ADE COORD FISCAL DISTRESS	GS11
N153N	DHS/DBHS CLINICAL DIRECTOR	GS11
N176N	ADH EXEC DIR COUNSELING BD	GS11

N203N	E&E DIRECTOR OF ENTERPRISE SERVICES	GS11
N229N	DPS CRIME VICTIM ADMINISTRATOR	GS11
P002C	ACOM AEDC DIRECTOR FILM COMMISSION	GS11
P003C	ADPHT AGENCY DIRECTOR	GS11
P005N	TSS TESTING, EVAL, PLANTS POLICY COO	GS11
P076C	ACOM AEDC DIGITAL MARKETING DIRECTOR	GS11
R012C	DFA ASSISTANT STATE PAYROLL MANAGER	GS11
R013C	AGENCY HUMAN RESOURCES MANAGER	GS11
R041C	DFA STATEWIDE PROGRAM COORDINATOR	GS11
R052C	TSS STATEWIDE PROGRAM COORDINATOR	GS11
R054C	APERS BENEFITS OPERATIONS MGR	GS11
S108C	DOC CONSTRUCTION DIVISION MANAGER	GS11
T004C	DCC PROGRAM ADMR PAROLE & PROBATION SVCS	GS11
T009C	ASP SPECIAL OPERATIONS ADMINISTRATOR	GS11
T011C	ASP SERGEANT	GS11
T016C	CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS	GS11
T118C	CERTIFIED FACILITY DOG HANDLER PROG MGR	GS11
U127U	EXEC DIR DEVLPMNTL DISABILITIES COUNCIL	GS11
X007C	DHS/DYS ADMIN PROG COMPLIANCE	GS11
X011C	ASP/CACD INVESTIGATOR ADMINISTRATOR	GS11
X015C	ACOM SECURITIES EXAMINER SUPERVISOR	GS11
X033C	PSC SENIOR PUBLIC UTILITY AUDITOR	GS11
E063C	AR PBS EXTERNAL RELATIONS DIRECTOR	GS10
R056C	DOM SENIOR BUDGET ANALYST	GS10
S111C	ASSET MAINTENANCE MANAGER	GS10
T125C	DOM CHIEF OF POLICE	GS10
A023C	ADH PHARMACY BOARD CHIEF FISCAL OFFICER	GS10
A025N	OAL FINANCIAL ANALYST	GS10
A036C	ADPHT REVENUE OPERATIONS MANAGER	GS10
A040C	ACOM ADFA FISCAL PROGRAM MANAGER	GS10
A044C	AUDIT COORDINATOR	GS10
A049C	DFA REVENUE OFFICE DISTRICT MANAGER	GS10
A058C	DFA CAFR ACCOUNTANT	GS10
A106C	BANK SENIOR EXAMINER	GS10
A118C	FINANCIAL EXAMINER SPECIALIST	GS10
A125C	DFA REVENUE TAX SPECIALIST	GS10

A138C	ADEQ TIRE FUND COORDINATOR	GS10
B018C	SENIOR BROADCAST ENGINEER	GS10
B022C	DISTRICT FORESTER	GS10
B027C	PARK SUPERINTENDENT V	GS10
B128C	METROLOGY LABORATORY MANAGER	GS10
B144C	FARM SCHOOL COORDINATOR	GS10
C112C	ADC POLICY & RESEARCH COORDINATOR	GS10
C118C	COMMISSIONER ASSISTANT	GS10
D018C	DIS INFORMATION SYSTEMS COORD	GS10
D031C	TSS DISASTER RECOVERY ANALYST	GS10
D115C	ADH HIT BUSINESS COORDINATOR	GS10
E005C	ACOM REHAB DIR OF VOCATIONAL TRAINING	GS10
E007C	ADE OERZ DIRECTOR	GS10
E010C	DHS/DYS EDUCATION MANAGER	GS10
E012C	STATE LIBRARY DIVISION MANAGER	GS10
E013C	EDUCATION PROGRAM MANAGER	GS10
E014C	AETN PROGRAM AND SERVICES DIV MANAGER	GS10
E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	GS10
E017C	ASST PRINCIPAL	GS10
E059C	ADE COORDINATOR OF NUTRITION SERVICES	GS10
E061C	ACE PROGRAM COORDINATOR	GS10
E071C	AMMONIA & INDUSTRIAL TRAINER	GS10
E073C	APPRENTICESHIP EXPANSION COORDINATOR	GS10
E074C	ACOM PROGRAM COORDINATOR	GS10
E078C	NWTI BUSINESS & INDUSTRY COORDINATOR	GS10
G036C	TSS DIVISION MANAGER	GS10
G040C	ACOM REHAB DIRECTOR - SPECIAL PROGRAMS	GS10
G041C	ATRS MEMBER SERVICES ADMINISTRATOR	GS10
G046C	DCC PLANNING & MGMT SVCS ADMINISTRATOR	GS10
G050C	ADE APSCN DIVISION MANAGER	GS10
G051C	ADE ACADEMIC FACILITIES SR PROJECT ADMIN	GS10
G060N	OAL PRODUCT MANAGER	GS10
G061C	ACD DEPUTY DIRECTOR	GS10
G063C	E&E BRANCH MANAGER	GS10
G065C	PUBLIC DEFENDER ATTORNEY I	GS10
G068C	ACOM DWS AREA OPERATIONS CHIEF	GS10

G069C	TSS QUALITY ASSURANCE LEAD	GS10
G071C	DHE PROGRAM COORDINATOR	GS10
G073C	ATTORNEY	GS10
G075C	ADE PROGRAM ADMINISTRATOR	GS10
G076C	ADMINISTRATIVE SERVICES MANAGER	GS10
G085C	DDSSA PROFESSIONAL RELATIONS MGR	GS10
G097C	SBEC DEPUTY DIRECTOR	GS10
G100C	DHS COUNTY ADMINISTRATOR III	GS10
G112C	DDSSA UNIT SUPERVISOR	GS10
G156C	DPS PROGRAM MANAGER	GS10
G223C	DFA OCSE DIVISION MANAGER	GS10
G226C	DFA OCSE PROGRAM MANAGER	GS10
G246C	DFA REGULATORY BRANCH MANAGER	GS10
G254C	ADVA DIVISION MANAGER	GS10
G258C	DDSSA HEARING OFFICER	GS10
G259C	ACOM INSURANCE PROGRAM MANAGER	GS10
G263C	PUBLIC DEFENDER	GS10
G268C	PSC MOTOR CARRIER ASST. DIV. DIRECTOR	GS10
G308C	DLL ENFORCEMENT MANAGER	GS10
L004C	REHAB DIRECTOR - PROG, PLAN, DEV & EVAL	GS10
L010C	DHS DMS MEDICAL ASSISTANCE MANAGER	GS10
L014C	ADH HIPAA PROGRAM CONSULTANT	GS10
L016C	ADH PUBLIC HEALTH ADMINISTRATOR	GS10
L025C	ADH PUBLIC HEALTH SECTION CHIEF III	GS10
L030C	ADH DISTRICT MANAGER	GS10
L099C	EPIDEMIOLOGY SUPERVISOR	GS10
M006C	ADH SOC SVC PROGRAM DIRECTOR	GS10
M097C	MILITARY YOUTH CHALLENGE PROGRAM DIR	GS10
N155N	ADPHT CAPITOL ZONING DISTRICT ADMIN	GS10
N169N	MOTOR VEHICLE COMMISSION DIRECTOR	GS10
P067C	ASP PUBLIC INFORMATION OFFICER	GS10
P074C	ACOM AID PUBLIC INFORMATION OFFICER	GS10
R010C	TSS SENIOR STATE PERSONNEL ANALYST	GS10
R011C	DFA SENIOR STATE BUDGET ANALYST	GS10
R049C	DHS EMPLOYEE RELATIONS COORD	GS10
T015C	DOC DEPUTY WARDEN	GS10

T024C	ASP/CACD HOTLINE ADMINISTRATOR	GS10
T025C	CLEST SUPERVISOR	GS10
T110C	AGRI LAW ENFORCEMENT CHIEF	GS10
T116C	EMERGENCY SERVICES MANAGER	GS10
V036C	AGENCY PROCUREMENT ADMINISTRATOR	GS10
X009C	ACOM INSURANCE DEPT DIR OF SECURITY OPS	GS10
X013C	ENVIRONMENTAL HEALTH MANAGER	GS10
X021C	DLL BD OF ACCT INVESTIGATOR	GS10
X025C	DCC PAROLE/PROBATION AREA MANAGER	GS10
X027C	ADH DENTAL EXAMINERS BD EXEC DIR	GS10
X203C	DDSSA QUALITY ASSURANCE SPECIALIST	GS10
X207C	DDSSA ADJUDICATOR V	GS10
X217C	NATIONAL POULTRY IMPROVEMENT PLAN COORD	GS10
X222C	APDC CHIEF CAPITAL INVESTIGATOR	GS10
P007C	AR PBS CHIEF POST PRODUCTION EDITOR	GS09
A029C	TSS FISCAL MANAGER	GS09
A032C	ADE FINANCE PROGRAM COORDINATOR	GS09
A034C	RETIREMENT SECTION MANAGER	GS09
A037C	INVESTMENT MANAGER	GS09
A038C	FISCAL SUPPORT MANAGER	GS09
A042C	INSURANCE SENIOR EXAMINER	GS09
A046C	PSC RATE CASE ANALYST	GS09
A050C	AGENCY FISCAL MANAGER	GS09
A051C	ACOM ADFA FINANCE PROGRAM COORDINATOR	GS09
A052C	ACCOUNTING COORDINATOR	GS09
A054C	TAX AUDITOR II	GS09
B021C	LICENSED ARCHITECT	GS09
B029C	AGRI PLANT BOARD DIVISION MGR	GS09
B030C	FORENSIC SCIENTIST COORDINATOR	GS09
B031C	PARK SUPERINTENDENT IV	GS09
B034C	MICROBIOLOGIST SUPERVISOR	GS09
B035C	GEOLOGY SUPERVISOR	GS09
B037C	CHEMIST SUPERVISOR	GS09
B038C	STATE FOREST MANAGER	GS09
B041C	STATE CLIMATOLOGIST	GS09
B042C	ENGINEER	GS09

B044C	ADH HEALTH PHYSICIST SUPERVISOR	GS09
B045C	BIOLOGIST SUPERVISOR	GS09
B047C	ADH LABORATORY MANAGER	GS09
B074C	SURVEYOR	GS09
B135C	HATCHERY MANAGER	GS09
B136C	AGRI LAB QUALITY MANAGER	GS09
C001C	STADIUM COMMISSION ASST MANAGER/ADMR	GS09
C100C	ADPHT RESEARCH PROJECT COORDINATOR	GS09
C108C	ADEM DIVISION DIRECTOR	GS09
C109C	ASP CACD AREA MANAGER	GS09
C110C	DPS FLEET ADMINISTRATOR	GS09
C111C	DLL EXE DIRECTOR AUCTIONEER BOARD	GS09
E011C	ACOM VOCATIONAL EDUCATION COORDINATOR	GS09
E015C	SPECIAL EDUCATION SUPERVISOR	GS09
E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09
E021C	STATE LIBRARY MANAGER	GS09
E022C	EDUCATION & INSTRUCTION MANAGER	GS09
E024C	TEACHER SUPERVISOR	GS09
E025C	EDUCATIONAL SPECIALIST	GS09
E036C	CERTIFIED MASTERS DEGREE LIBRARIAN	GS09
E062C	ACE PROGRAM ADVISOR	GS09
E075C	ACOM PROGRAM ADVISOR	GS09
G039C	SENIOR TRANSPORTATION MANAGER	GS09
G045C	DFA DIVISION MANAGER III	GS09
G070C	ACOM DIRECTOR OF FIELD OPERATIONS	GS09
G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	GS09
G078C	ADPHT PROGRAM SERVICES ADMINISTRATOR	GS09
G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	GS09
G087C	ADEM PREPAREDNESS DIVISION DIRECTOR	GS09
G088C	ADEM DISASTER MGMT DIV DIR	GS09
G089C	ADEM ADMINISTRATION DIVISION DIRECTOR	GS09
G090C	ADE AREA PROJECT MANAGER	GS09
G095C	LODGE MANAGER	GS09
G096C	DLL LABOR DIVISION MANAGER	GS09
G098C	TSS QUALITY ASSURANCE COORDINATOR	GS09
G099C	DHS PROGRAM ADMINISTRATOR	GS09

G102C	DHE PROGRAM SPECIALIST	GS09
G104C	AEDC AREA/PROGRAM REPRESENTATIVE	GS09
G109C	GRANTS MANAGER	GS09
G110C	ACOM DWS PROGRAM MANAGER	GS09
G111C	DHS COUNTY ADMINISTRATOR II	GS09
G113C	DDSSA HEARING OFFICER COORDINATOR	GS09
G167C	KEEP ARKANSAS BEAUTIFUL DIRECTOR	GS09
G222C	DOC INTERNAL AFFAIRS ADMINISTRATOR	GS09
G224C	DFA OCSE FIELD MANAGER	GS09
G238C	ADH LOCAL HEALTH UNIT ADMINISTRATOR III	GS09
G241C	HEALTH INFO TECH OPER & TECH OFFICER	GS09
G243C	ACOM DWS FIELD MANAGER III	GS09
G288C	ACOM DWS DIVISION MANAGER	GS09
G289C	ADEM DIVISION DIRECTOR	GS09
G295C	OSTEOPATHIC RURAL MED PROG ADMIN	GS09
G301C	DPS LESO PROGRAM COORDINATOR	GS09
G303C	ACOM DSB PROGRAM ADMINISTRATOR	GS09
G315C	ELECTION ADMIN SPECIALIST	GS09
L007C	ADH ASBN PROGRAM COORDINATOR	GS09
L012C	ASD SPECIALTY PROGRAM DIRECTOR	GS09
L021C	NURSING HOME ASSISTANT ADMINISTRATOR	GS09
L023C	ADH HEALTH FACILITIES SUPERVISOR	GS09
L024C	DHS BEHAV HLTH FACILITY ADMIN	GS09
L028C	EPIDEMIOLOGIST	GS09
L029C	ADH PUBLIC HEALTH SECTION CHIEF II	GS09
L033C	PSYCHOLOGICAL EXAMINER	GS09
L037C	ACOM REHAB AREA MANAGER	GS09
L040C	DIETARY SERVICES DIRECTOR	GS09
M008C	YOUTH PROGRAM DIRECTOR	GS09
M009C	LICENSED CERTIFIED SOCIAL WORKER	GS09
M011C	FAMILY SERVICE WORKER COUNTY SUPERVISOR	GS09
M013C	ADH SPINAL CORD COMN CLIENT SVS ADMIN	GS09
M014C	PROGRAM ELIGIBILITY COORDINATOR III	GS09
M096C	MILITARY YOUTH CHALLENGE PROGRAM MANAGER	GS09
P004C	PUBLIC INFORMATION MANAGER	GS09
P006C	ADPHT AGENCY ASSISTANT DIRECTOR	GS09

R009C	ADE BUDGET MANAGER	GS09
R015C	ACOM DWS EQUAL OPPORTUNITY MANAGER	GS09
R019C	BUDGET MANAGER	GS09
R043C	DFA STATEWIDE PROGRAM SPECIALIST	GS09
R050C	MILITARY ASSISTANT HR ADMINISTRATOR	GS09
R053C	TSS STATEWIDE PROGRAM SPECIALIST	GS09
S005C	AVIATION MANAGER	GS09
S107C	TSS BUILDING OPERATIONS ASST MANAGER	GS09
T006C	ADC HEAD FARM MANAGER II	GS09
T018C	HE PUBLIC SAFETY COMMANDER III	GS09
T022C	ASP CORPORAL	GS09
T027C	DOC TRAINING ADMINISTRATOR	GS09
T029C	CLEST SENIOR AGENT	GS09
T033C	DOC MAJOR	GS09
T106C	DFA REVENUE SECURITY SUPERVISOR	GS09
T108C	DFA REGULATORY BRANCH SUPERVISOR	GS09
T117C	ASP SENIOR CORPORAL	GS09
V034C	TSS STATEWIDE PROCUREMENT COORDINATOR	GS09
X012C	ADE PLSB CHIEF INVESTIGATOR	GS09
X014C	ADH TOBACCO SETTLEMENT COMN DIRECTOR	GS09
X022C	DLL BAIL BONDSMAN BD EXECUTIVE DIRECTOR	GS09
X032C	ACOM SENIOR SECURITIES EXAMINER	GS09
X038C	QUALITY ASSURANCE MANAGER	GS09
X069C	DFA RACING SUPERVISOR	GS09
X190C	DDSSA ADJUDICATOR IV	GS09
X216C	PSC PIPELINE SAFETY COORDINATOR	GS09
A142C	AOC PAYROLL SERVICES SPECIALIST	GS08
G114C	ACOM DWS WORKFORCE INVEST REG ADVISOR	GS08
A022C	STUDENT LOAN FINANCE SPECIALIST	GS08
A026N	OAL AUDITOR	GS08
A041C	PROGRAM FISCAL MANAGER	GS08
A045C	STATISTICAL ANALYSIS MANAGER	GS08
A047C	FINANCIAL ANALYST II	GS08
A056C	DHS FINANCIAL SECTION MANAGER	GS08
A057C	DFA TAX RESEARCH ANALYST	GS08
A060C	SENIOR AUDITOR	GS08

A061C	RETIREMENT INVESTMENT SPECIALIST	GS08
A062C	RETIREMENT COORDINATOR	GS08
A066C	INTERNAL AUDITOR	GS08
A068C	TSS BILLING SERVICES MANAGER	GS08
A070C	BANK EXAMINER	GS08
A071C	ACOM ADFA FINANCE PROGRAM ANALYST	GS08
A082C	ACCOUNTANT II	GS08
A105C	JDDC FISCAL MANAGER	GS08
A113C	DIG SR. AUDITOR	GS08
A116C	BUSINESS OPERATIONS MANAGER	GS08
A120C	OAL ACCOUNTANT	GS08
A123C	OAL COLLECTIONS SPECIALIST	GS08
B024C	CONSERVATION PROGRAM MANAGER	GS08
B025C	ACOM AERONAUTICS ASSISTANT DIRECTOR	GS08
B032C	CHIEF PARK PLANNER	GS08
B043C	PROFESSIONAL GEOLOGIST	GS08
B048C	PARK SUPERINTENDENT III	GS08
B049C	AGRI PROGRAM MANAGER	GS08
B050C	E&E INSPECTOR SUPERVISOR II	GS08
B053C	FORENSIC SCIENTIST	GS08
B055C	ECOLOGIST COORDINATOR	GS08
B057C	VETERINARY BOARD EXEC SECRETARY	GS08
B058C	STAFF FORESTER	GS08
B063C	ADH HEALTH PHYSICIST	GS08
B067C	ARCHAEOLOGIST	GS08
B079C	ADH HEALTH FACILITY LABORATORY SURVEYOR	GS08
B084C	AGS SUPERVISOR	GS08
B126C	SENIOR CHEMIST	GS08
B127C	SENIOR MICROBIOLOGIST	GS08
C004C	DLL AREC SUPERVISOR	GS08
C101C	ADPHT WELCOME CENTER ADMINISTRATOR	GS08
C106C	OAL OFFICE COORDINATOR	GS08
C107C	OMIG MEDICAL REVIEW OFFICER	GS08
C113C	DPS EXECUTIVE ASSISTANT	GS08
D041C	TSS TECHNICAL ACCOUNTS SPECIALIST	GS08
E018C	SPECIALIZED TECHNICAL FACULTY	GS08

E020C	ADE OERZ TECHNICAL ASSIST SPECIALIST	GS08
E023C	TRAINING PROJECT MANAGER	GS08
E026C	EDUCATION & INSTRUCTION COORDINATOR	GS08
E029C	SIGN LANGUAGE COORDINATOR	GS08
E030C	LIBRARY COORDINATOR	GS08
E031C	EDUCATION PROGRAM COORDINATOR	GS08
E035C	CERTIFIED MASTERS TEACHER	GS08
E066C	DCCECE EDUCATION MANAGER	GS08
G064C	SR HLTH INSURANCE INFORMATION PRG MGR	GS08
G079C	OUTDOOR REC GRANTS PRGM DIR	GS08
G081C	ACOM DWS DIVISION CHIEF	GS08
G083C	DHS/DAAS DIVISION MANAGER	GS08
G084C	DFA DIVISION MANAGER II	GS08
G086C	DPS PROGRAM COORDINATOR	GS08
G091C	ADPHT MARKETING & PROMOTION DIRECTOR	GS08
G092C	PUBLIC DEFENDER PROGRAM MANAGER	GS08
G093C	OPERATIONS MANAGER	GS08
G105C	ADPHT DEVELOPMENT MANAGER	GS08
G106C	WCC CLAIMS SPECIALIST	GS08
G107C	DLL WCC PROGRAM MANAGER	GS08
G108C	PUBLIC DEF OMBUDSMAN COORDINATOR	GS08
G115C	ASST DIR OF RURAL SERVICES	GS08
G116C	ADH LOCAL HEALTH UNIT ADMINISTRATOR II	GS08
G119C	SBEC EDUCATIONAL SERVICES MANAGER	GS08
G121C	REHAB PROGRAM MANAGER	GS08
G126C	FINANCE PROGRAM COORDINATOR	GS08
G127C	ACOM DWS PROGRAM OPERATIONS MANAGER	GS08
G128C	ACOM DWS FIELD MANAGER II	GS08
G129C	DHS/DCO PROGRAM MANAGER	GS08
G130C	DHS COUNTY ADMINISTRATOR I	GS08
G137C	AEDC RESEARCH PROGRAM COORDINATOR	GS08
G139C	E&E FACILITY SUPPORT SVCS MANAGER	GS08
G140C	ADEM PROGRAM MANAGER	GS08
G152C	DHS PROGRAM MANAGER	GS08
G227C	DFA OCSE PROGRAM SUPERVISOR	GS08
G251C	DIG PROGRAM MANAGER	GS08

G252C	ADVA SERVICE PROGRAM MANAGER	GS08
G264C	DHS FAIRNESS OFFICER	GS08
G304C	ACOM WORKERS' COMPENSATION PROG MANAGER	GS08
L018C	ACOM REHAB ASST DIRECTOR	GS08
L034C	NUTRITIONIST SUPERVISOR	GS08
L035C	NUTRITIONIST CONSULTANT	GS08
L041C	ADC ASST MEDICAL PROGRAM MANAGER	GS08
L043C	HEALTH PROGRAM SPECIALIST III	GS08
L047C	MEDICAL TECHNOLOGIST SUPERVISOR	GS08
L050C	CERTIFIED RESPIRATORY THERAPY TECHNICIAN	GS08
L059C	ADH ABSLPA DIRECTOR	GS08
L091C	ADH PUBLIC HEALTH SECTION CHIEF I	GS08
L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08
M007C	DCC ASST TREATMENT PROGRAM MGR	GS08
M010C	FAMILY SERVICE WORKER CLINICAL SPEC	GS08
M012C	YOUTH PROGRAM MANAGER	GS08
M015C	FAMILY SERVICE WORKER SUPERVISOR	GS08
M016C	DHS FIELD MANAGER	GS08
M018C	PROGRAM ELIGIBILITY COORDINATOR II	GS08
M020C	LICENSED PROFESSIONAL COUNSELOR	GS08
M021C	DCC TREATMENT SUPERVISOR	GS08
M031C	ADMINISTRATOR OF CHAPLAINCY SVCS	GS08
M088C	LICENSED MASTER SOCIAL WORKER	GS08
M100C	LTSS - PROGRAM ELIGIBILITY SUPERVISOR	GS08
P005C	DHE COMMUNICATIONS COORDINATOR	GS08
P009C	TELEVISION PRODUCTION MANAGER	GS08
P010C	EXHIBITS COORDINATOR	GS08
P014C	MUSEUM MANAGER	GS08
R014C	PERSONNEL MANAGER	GS08
R016C	TSS STATE PERSONNEL ANALYST	GS08
R017C	DFA STATE BUDGET ANALYST	GS08
R021C	BUDGET ANALYST	GS08
R028C	TSS STATEWIDE PAYROLL SYS SPECIALIST	GS08
R042C	DFA CAFR ASSET SPECIALIST	GS08
S003C	FOOD & BEVERAGE DIRECTOR	GS08
S004C	MAINTENANCE MANAGER	GS08

S007C	DIRECTOR HVACR SECTION	GS08
S010C	ADC INDUSTRY PROGRAM MANAGER	GS08
S094C	ADC CONSTRUCTION/MAINTENANCE COORD	GS08
T019C	DIRECTOR OF PUBLIC SAFETY I	GS08
T021C	ADC HEAD FARM MANAGER I	GS08
T023C	HE PUBLIC SAFETY COMMANDER II	GS08
T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	GS08
T034C	WORK RELEASE CENTER SUPERVISOR	GS08
T035C	ASP TROOPER 1ST CLASS	GS08
T042C	ADPHT CHIEF RANGER	GS08
T048C	DOC CAPTAIN	GS08
T104C	DOC TRAINING ACADEMY SUPERVISOR	GS08
T107C	CLEST AGENT	GS08
T120C	CERTIFIED FACILITY DOG HANDLER I	GS08
T121C	AGRI LAW ENFORCEMENT ASST CHIEF	GS08
V002C	FEDERAL SURPLUS PROPERTY MANAGER	GS08
V004C	PROCUREMENT MANAGER	GS08
V007C	PROCUREMENT COORDINATOR	GS08
V032C	DFA OSP SURPLUS PROPERTY MANAGER	GS08
V035C	TSS STATEWIDE PROCUREMENT SPECIALIST	GS08
X016C	DLL MANUFACTURED HOMES COMMISSION DIR	GS08
X017C	ACOM INSURANCE LICENSING MANAGER	GS08
X018C	ACOM INSURANCE CONSUMER PROTECT MANAGER	GS08
X020C	ACOM BURIAL ASSOCIATION BD EXEC SEC	GS08
X026C	CRIMINAL DETENTION FACILITIES COORD	GS08
X030C	REGULATORY BOARD CHIEF INVESTIGATOR	GS08
X034C	PREPAID FUNERAL MANAGER	GS08
X035C	ASP/CACD AREA MANAGER	GS08
X037C	EDUCATION INVESTIGATOR	GS08
X039C	ADH DIRECTOR OF COSMETOLOGY BOARD	GS08
X042C	DCC PAROLE/PROBATION ASST AREA MGR	GS08
X043C	ADH ENVIRONMENTAL SUPV	GS08
X044C	ADH DIR PLUMBING INSPECTIONS	GS08
X046C	ACD DIVISION ADMINISTRATOR	GS08
X050C	ADH PHYSICAL THERAPY BD EXEC DIR	GS08
X051C	DLL LABOR MEDIATOR	GS08

X052C	DLL LABOR INSPECTOR SUPERVISOR	GS08
X062C	QUALITY ASSURANCE COORDINATOR	GS08
X064C	PSC PUBLIC UTILITY AUDITOR	GS08
X067C	HEALTH FACILITIES SURVEYOR	GS08
X070C	DDSSA FRAUD INVESTIGATOR	GS08
X071C	DDSSA CLAIMS ADJUDICATOR III	GS08
X072C	CRIMINAL INSURANCE FRAUD INVESTIGATOR	GS08
X073C	DLL CONTRACTORS BOARD INVESTIGATOR	GS08
X081C	PLUMBING/HVACR INSPECTOR SUPERVISOR	GS08
X135C	ADH SOCIAL WORK LICENSING BD EXEC DIR	GS08
X148C	AIRCRAFT PILOT	GS08
X192C	ASST DIRECTOR FRAUD INVESTIGATION	GS08
X196C	DFA SENIOR REGULATORY ENFORCEMENT AGENT	GS08
X202C	ADE PLSB SENIOR INVESTIGATOR	GS08
X211C	OAL SENIOR SECURITY SPECIALIST	GS08
X215C	DFA SENIOR REGULATORY ENFORCEMENT AGENT	GS08
T124C	PUBLIC SAFETY POLICE OFFICER SUPERVISOR	GS07
X220C	CVRB SENIOR ELIGIBILITY SPECIALIST	GS07
A055C	DHS INSTITUTION BUSINESS MANAGER	GS07
A059C	TAX AUDITOR	GS07
A063C	RESEARCH & STATISTICS SUPERVISOR	GS07
A064C	PSC TAX VALUATION SUPERVISOR	GS07
A065C	PAYROLL SERVICES COORDINATOR	GS07
A067C	ACOM INSURANCE EXAMINER	GS07
A069C	DFA REVENUE OFFICE ASST DISTRICT MANAGER	GS07
A072C	RESEARCH & STATISTICS MANAGER	GS07
A073C	PROGRAM/FIELD AUDITOR SUPERVISOR	GS07
A075C	FINANCIAL ANALYST I	GS07
A076C	FINANCE PROGRAM ANALYST	GS07
A078C	RETIREMENT COUNSELOR	GS07
A079C	INVESTMENT ANALYST	GS07
A081C	AUDITOR	GS07
A085C	ACOM DWS SR FIELD TAX REPRESENTATIVE	GS07
A089C	ACCOUNTANT I	GS07
A109C	DFA SEFA / CAFR SPECIALIST	GS07
B051C	GEOLOGIST	GS07

B052C	FORENSIC SPECIALIST	GS07
B054C	CAMPUS CONSTRUCTION COORDINATOR	GS07
B060C	LAND RESOURCE SPECIALIST SUPERVISOR	GS07
B061C	RESEARCH TECHNOLOGIST	GS07
B062C	FOREST HEALTH SPECIALIST	GS07
B065C	ECOLOGIST	GS07
B066C	BIOLOGIST SPECIALIST	GS07
B068C	ADEQ ECOLOGIST	GS07
B071C	PARK SUPERINTENDENT II	GS07
B072C	AGRI PROGRAM COORDINATOR	GS07
B075C	PARK PLANNER	GS07
B077C	MICROBIOLOGIST	GS07
B080C	FORESTER	GS07
B081C	CHEMIST	GS07
B082C	BIOLOGIST	GS07
B132C	ASSISTANT HATCHERY MANAGER	GS07
B137C	CRIME LAB PROGRAM COORDINATOR	GS07
C003C	STADIUM COMMISSION MARKETING/EVENT MGR	GS07
C009C	HEARING REPORTER	GS07
C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07
C011C	DLL BD OF ARCH ADMIN ASST/OFFICE MGR	GS07
C015C	AGRI ADMINISTRATIVE COORDINATOR	GS07
C031C	ENG & LAND SURVEYORS ASST EXEC DIRECTOR	GS07
C114C	ACOM EXECUTIVE ASST TO SECRETARY	GS07
C115C	EXECUTIVE ASSISTANT TO THE SECRETARY	GS07
D053C	TSS ACCOUNT ANALYST	GS07
E027C	CAREER & TECHNICAL FACULTY	GS07
E032C	EDUCATION COUNSELOR	GS07
E040C	STAFF DEVELOPMENT COORDINATOR	GS07
E041C	SENIOR LIBRARIAN	GS07
E042C	ADH PUBLIC HEALTH EDUCATOR SUPERVISOR	GS07
E048C	EDUCATION & INSTRUCTION SPECIALIST	GS07
E064C	ADH CERTIFIED PUBLIC HEALTH EDUCATOR	GS07
E065C	ADH CANCER INFORMATION MANGMT SPECIALIST	GS07
G082C	DHS/DYS ADMISSIONS EVALUATOR	GS07
G120C	RISK CONSULTANT	GS07

G125C	ACOM INSURANCE SPECIAL PROJECTS COORD	GS07
G131C	DHS BEHAV HLTH MED BUS PRACTICES ADMIN	GS07
G132C	DFA PROGRAM MANAGER	GS07
G133C	DFA DIVISION MANAGER I	GS07
G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	GS07
G142C	ADC CLASSIFICATION ADMINISTRATOR	GS07
G143C	ADH LOCAL HEALTH UNIT ADMINISTRATOR I	GS07
G144C	TECHNICAL INSTITUTE PROGRAM COORDINATOR	GS07
G145C	RURAL CONST GRANT/FINANCIAL OFFICER	GS07
G146C	MITIGATION SPECIALIST	GS07
G147C	GRANTS COORDINATOR	GS07
G148C	ENERGY PROGRAM MANAGER	GS07
G149C	ACOM DWS FIELD MANAGER I	GS07
G151C	DHS/DCO COUNTY SUPERVISOR	GS07
G153C	DHS/DAAS PROGRAM SUPERVISOR	GS07
G154C	DCC PROGRAM COORDINATOR	GS07
G155C	ADPHT PROGRAM MANAGER	GS07
G157C	ADEM AREA COORDINATOR	GS07
G158C	ACIC PROGRAM MANAGER	GS07
G159C	DEPARTMENT BUSINESS COORDINATOR	GS07
G163C	ACOM REHAB PROGRAM COORDINATOR	GS07
G164C	EXECUTIVE ASSISTANT TO COMMISSIONER	GS07
G165C	ADPHT SPECIALITY OPERATIONS MANAGER	GS07
G168C	INDUSTRIAL CONSULTANT	GS07
G173C	ACOM ADFA PROGRAM COORDINATOR	GS07
G176C	VOLUNTEER PROGRAM MANAGER	GS07
G181C	ACOM DWS PROGRAM MONITOR	GS07
G182C	DHS/DDS PROGRAM COORDINATOR	GS07
G183C	DHS PROGRAM COORDINATOR	GS07
G196C	ACOM DWS SATELLITE OFFICE SUPERVISOR	GS07
G209C	ACOM DWS PROGRAM SUPERVISOR	GS07
G237C	ADVA CEMETERY MANAGER	GS07
G244C	ASBMT EXECUTIVE DIRECTOR	GS07
G248C	ENERGY PROGRAM COORDINATOR	GS07
G253C	ADVA SERVICE OFFICER	GS07
G260C	OAL MARKETING SALES REP	GS07

G265C	SENIOR TECHNICAL WRITER	GS07
G267C	DHS PROGRAM ELIGIBILITY ANALYST	GS07
G311C	TAX APPEALS COMMISSION LAW CLERK	GS07
G322C	DOC INMATE GRIEVANCE COORDINATOR	GS07
L039C	NUTRITIONIST	GS07
L048C	HEALTH PROGRAM SPECIALIST II	GS07
L049C	DISEASE INTERVENTION SPEC SUPV	GS07
L052C	REHAB FACILITY SUPERVISOR	GS07
L054C	ADH EMERGENCY MEDICAL SERVICES SUPV	GS07
L055C	DIETICIAN	GS07
L057C	ACOM REHAB SVS FACILITY SPECIALIST	GS07
L061C	MEDICAL TECHNOLOGIST	GS07
L062C	LICENSED PRACTICAL NURSE SUPERVISOR	GS07
L064C	RADIOLOGY TECHNICIAN	GS07
L101C	ENTOMOLOGIST	GS07
M017C	CHILD ABUSE & NEGLECT PREVENTION BD DIR	GS07
M019C	MILITARY HOUSING DIRECTOR	GS07
M023C	SUBSTANCE ABUSE PROGRAM COORD	GS07
M024C	RESIDENTIAL SERVICES MANAGER	GS07
M025C	PROGRAM ELIGIBILITY COORDINATOR I	GS07
M026C	LICENSED SOCIAL WORKER	GS07
M027C	FAMILY SERVICE WORKER SPECIALIST	GS07
M029C	CHILD SUPPORT SUPERVISOR II	GS07
M032C	ACOM VOCATIONAL REHAB PLACEMENT SPEC	GS07
M037C	PROGRAM ELIGIBILITY SUPERVISOR	GS07
M039C	MEDICAID SERVICES SUPERVISOR	GS07
M040C	FAMILY SERVICES PROGRAM COORDINATOR	GS07
M042C	DHS STAFF SUPERVISOR	GS07
M043C	DDS PROGRAM COORDINATOR	GS07
M046C	DOC TREATMENT COORDINATOR	GS07
M049C	SENIOR CHAPLAIN	GS07
M099C	LTSS - PROGRAM ELIGIBILITY SPECIALIST	GS07
P008C	TELEVISION PROGRAM MANAGER	GS07
P012C	TELEVISION PRODUCER	GS07
P013C	PUBLIC INFORMATION COORDINATOR	GS07
P015C	ADPHT MANAGER OF HISTORIC PROPERTIES	GS07

P016C	CURATOR	GS07
P018C	ARCHIVAL MANAGER	GS07
P020C	PRODUCTION ARTIST	GS07
P025C	SUPERVISOR OF INTERPRETIVE PROGRAMS	GS07
P030C	MUSEUM EXHIBIT PROGRAM SPECIALIST	GS07
P032C	DESIGN CONSULTANT	GS07
P038C	HISTORIAN	GS07
P065C	DEVELOPMENT SPECIALIST	GS07
P068C	RADIO PRODUCER	GS07
P069C	OAL GRAPHIC SPECIALIST	GS07
P070C	OAL OFFICE CAMPAIGN COORDINATOR	GS07
P072C	OAL PUBLICATION SPECIALIST	GS07
R018C	TSS EBD PROGRAM SUPERVISOR	GS07
R024C	ASSISTANT PERSONNEL MANAGER	GS07
S008C	CAMPUS MAINTENANCE SUPERVISOR	GS07
S015C	ASST LODGE MANAGER	GS07
S017C	MAINTENANCE COORDINATOR	GS07
S018C	HVACR MECHANICAL INSPECTOR	GS07
S019C	DIRECTOR MAINTENANCE	GS07
S096C	ADC CONSTRUCTION PROJECT SUPERVISOR	GS07
S106C	LICENSED TRADESMAN	GS07
T030C	PUBLIC SAFETY COMMANDER I	GS07
T032C	DFA REVENUE SECURITY COORDINATOR	GS07
T036C	MILITARY FACILITIES SUPERVISOR	GS07
T043C	MILITARY DEPUTY FIRE CHIEF	GS07
T044C	IA SUPERVISOR	GS07
T045C	DCC PAROLE/PROBATION OFFICER	GS07
T054C	DOC LIEUTENANT	GS07
T059C	DOC FOOD PREPARATION MANAGER	GS07
T100C	ASP TROOPER	GS07
T111C	TRAINING SUPPORT CENTER MANAGER	GS07
U009U	ADVA VETERANS CHILD WELFARE DIR	GS07
V008C	BUYER SUPERVISOR	GS07
V011C	MEDICAL BUYER	GS07
X028C	DLL BD OF BARBER EXAM SECRETARY	GS07
X036C	E&E INSPECTOR SUPERVISOR I	GS07

X047C	REAL ESTATE MANAGER	GS07
X049C	PROPERTY ASSESSMENT COORD MANAGER	GS07
X053C	INTERNAL AFFAIRS MANAGER	GS07
X054C	ENVIRONMENTAL PROGRAM COORDINATOR	GS07
X056C	CAPITAL CONFLICTS INVESTIGATOR	GS07
X058C	AGRI COMMODITY AREA SUPERVISOR	GS07
X059C	E&E COMPLIANCE COORDINATOR	GS07
X060C	ADH SR ENVIRONMENTAL HEALTH SPECIALIST	GS07
X061C	ACOM SECURITIES EXAMINER	GS07
X065C	DLL LABOR INSPECTOR	GS07
X066C	ACOM INSURANCE PREMIUM TAX EXAMINER	GS07
X068C	ETHICS COMMISSION COMPLIANCE SPECIALIST	GS07
X076C	ACOM TITLE INSURANCE COMPLIANCE OFFICER	GS07
X077C	REAL ESTATE OFFICER	GS07
X080C	PROPERTY & CASUALTY COMPLIANCE OFFICER	GS07
X083C	ACOM INSURANCE LIFE & HEALTH COMP OFF	GS07
X085C	DFA ABC ENFORCEMENT OFFICER	GS07
X090C	ASP/CACD SENIOR INVESTIGATOR	GS07
X091C	DLL AREC SR REAL ESTATE INVESTIGATOR	GS07
X095C	QUALITY ASSURANCE ANALYST	GS07
X096C	PLUMBING INSPECTOR	GS07
X103C	ADH DENTAL EXAMINERS BD INVESTIGATOR	GS07
X104C	DDSSA CLAIMS ADJUDICATOR II	GS07
X108C	ASP DL/CDL COORDINATOR	GS07
X109C	AGRI INVESTIGATOR	GS07
X111C	AGRI INSPECTOR SUPERVISOR	GS07
X112C	AFHC CHIEF INVESTIGATOR	GS07
X125C	FRAUD INVESTIGATOR COORDINATOR	GS07
X131C	DFA REGULATORY ENFORCEMENT AGENT	GS07
X137C	PAROLE BOARD INVESTIGATOR	GS07
X147C	AR TOWING & RECOVERY BOARD DIRECTOR	GS07
X187C	INVESTIGATOR	GS07
X200C	MEDICAID FRAUD INVESTIGATOR	GS07
X208C	OAL CLAIMS CENTER MANAGER	GS07
X210C	OAL LICENSING MANAGER	GS07
X218C	PSC COMPLAINTS INVESTIGATOR SUPERVISOR	GS07

G320C	DOM PARALEGAL	GS06
M101C	YOUTH PROGRAM TRAINING OFFICER II	GS06
T123C	PUBLIC SAFETY POLICE OFFICER	GS06
X106C	ADPHT CZDC PLANNING/PRESERVATION COORD	GS06
A048C	TSS RATE ANALYST	GS06
A074C	FISCAL SUPPORT SUPERVISOR	GS06
A077C	DFA LOCAL REVENUE OFFICE MANAGER	GS06
A080C	ACOM FINANCE AUTHORITY SPECIALIST	GS06
A083C	RETIREMENT ANALYST	GS06
A084C	PROGRAM/FIELD AUDIT SPECIALIST	GS06
A086C	BD OF ACCT FISCAL OFFICER/CPE COORD	GS06
A092C	ACOM DWS FIELD TAX REP	GS06
A093C	STATISTICIAN	GS06
A114C	DIG AUDITOR	GS06
A122C	OAL FISCAL SPECIALIST	GS06
B040C	ADC AGRICULTURE PRODUCTION SUPERVISOR	GS06
B059C	AGRI ANRC PROGRAM COORDINATOR	GS06
B073C	FORENSIC TECHNICIAN SUPERVISOR	GS06
B076C	RESEARCH PROJECT ANALYST	GS06
B078C	METROLOGIST	GS06
B085C	PARK SUPERINTENDENT I	GS06
B086C	LAND MANAGEMENT SPECIALIST	GS06
B087C	ENERGY CONSERVATION COORD	GS06
B088C	COUNTY FOREST RANGER	GS06
B097C	AGRI NATURAL RESOURCES PRGM SPECIALIST	GS06
B147C	AGRI PROGRAM SPECIALIST	GS06
B148C	MILITARY NATURAL RESOURCE PROG COORD	GS06
C006C	ARK SENTENCING COMMISSION ASST DIRECTOR	GS06
C013C	MEDICAL SERVICES REPRESENTATIVE	GS06
C017C	ADH HEALTH ADMINISTRATIVE COORDINATOR	GS06
C018C	DFA EXECUTIVE ASSISTANT TO THE CMSNR	GS06
C020C	STUDENT APPLICATIONS SPECIALIST	GS06
C026C	RECORDS/INTAKE SUPERVISOR	GS06
C029C	HEARING OFFICER	GS06
C032C	ACOM DWS UI CLAIM TECHNICIAN	GS06
C037C	ADMINISTRATIVE ANALYST	GS06

C094C	ATHLETIC COMMISSION PROGRAM MANAGER	GS06
D070C	TSS ACCOUNTS SPECIALIST	GS06
D073C	ACIC FIELD AGENT	GS06
D074C	TELECOMMUNICATIONS SUPERVISOR	GS06
D076C	COMMUNICATIONS SYSTEMS SUPERVISOR	GS06
E028C	SIGN LANGUAGE INTERPRETER	GS06
E033C	DFA ORGANIZATIONAL DEVELOPMENT SPEC	GS06
E037C	EDUCATION PROGRAM SPECIALIST	GS06
E038C	EDUCATION & INSTRUCTION ANALYST	GS06
E039C	ACOM DSB TEACHER FOR THE BLIND	GS06
E043C	CERTIFIED VOCATIONAL TEACHER	GS06
E044C	CERTIFIED BACHELORS TEACHER	GS06
E045C	ACIC TRAINING COORDINATOR	GS06
E046C	TRAINING INSTRUCTOR	GS06
E047C	ADH PUBLIC HEALTH EDUCATOR	GS06
E052C	LIBRARIAN	GS06
G122C	PUBLIC DEFENDER PROGRAM COORDINATOR	GS06
G123C	PSC CLERK	GS06
G124C	OMBUDSMAN	GS06
G141C	ADC INDUSTRY ASSISTANT ADMR	GS06
G160C	DLL WCC PROGRAM COORDINATOR	GS06
G161C	VICTIM/WITNESS COORDINATOR	GS06
G162C	SBEC ELECTION COORDINATOR	GS06
G166C	MILITARY PROGRAM COORDINATOR	GS06
G170C	DHS ADMINISTRATIVE REVIEW OFFICER	GS06
G171C	COORD OF AFRICAN AMERICAN HIST PRGM	GS06
G172C	CAREER PLANNING & PLAC COORDINATOR	GS06
G175C	ADEM PROGRAM COORDINATOR	GS06
G178C	POLICY DEVELOPMENT COORDINATOR	GS06
G179C	LEGAL SERVICES SPECIALIST	GS06
G180C	GRANTS ANALYST	GS06
G184C	DHS PROGRAM CONSULTANT	GS06
G186C	ADPHT PROGRAM COORDINATOR	GS06
G191C	HIGHWAY SAFETY PROGRAM SPECIALIST	GS06
G192C	ACIC PROGRAM ANALYST	GS06
G193C	DLL WCC PROGRAM SPECIALIST	GS06

G194C	PUBLIC DEFENDER INTERPRETER	GS06
G198C	DHS/DAAS PROGRAM SPECIALIST	GS06
G199C	DDSSA PROFESSIONAL RELATIONS OFFICER	GS06
G202C	VOLUNTEER PROGRAM COORDINATOR	GS06
G204C	PLANNING SPECIALIST	GS06
G205C	PARK PROGRAM SPECIALIST	GS06
G206C	LODGE SALES DIRECTOR	GS06
G208C	EMERGENCY PLANNER	GS06
G210C	DHS PROGRAM SPECIALIST	GS06
G214C	GRANTS SPECIALIST	GS06
G217C	ACOM DWS WORKFORCE SPECIALIST	GS06
G230C	JDDC PARALEGAL	GS06
G232C	ENERGY CONSERVATION MANAGER	GS06
G242C	DRUG COURT CASE COORDINATOR	GS06
G261C	OAL DRAW MANAGER	GS06
G297C	EXECUTIVE ASSISTANT PARENT COUNSEL	GS06
G340C	DOC ASST INMATE GRIEVANCE COORDINATOR	GS06
L044C	DHS BEHAV HLTH CASE REVIEW ANALYST	GS06
L051C	REHABILITATION COUNSELOR	GS06
L053C	HEALTH PROGRAM SPECIALIST I	GS06
L058C	DISEASE INTERVENTION SPECIALIST	GS06
L060C	REHAB INSTRUCTOR SUPERVISOR	GS06
L063C	ADH FAMILY CONSUMER SCIENCE SPECIALIST	GS06
L065C	ADH EMERGENCY MEDICAL SERVICES SPEC	GS06
L069C	LICENSED PRACTICAL NURSE	GS06
L103C	PSYCHOLOGICAL EVALUATOR	GS06
M038C	PROGRAM ELIGIBILITY ANALYST	GS06
M041C	DHS/DCFS FIELD SERVICES REPRESENTATIVE	GS06
M044C	ASSOCIATE PROFESSIONAL COUNSELOR	GS06
M045C	ADULT PROTECTIVE SERVICES WORKER	GS06
M047C	YOUTH SERVICES ADVISOR	GS06
M048C	SUBSTANCE ABUSE PROGRAM LEADER	GS06
M050C	INTERPRETER	GS06
M051C	FAMILY SERVICE WORKER	GS06
M052C	CHILD SUPPORT SUPERVISOR I	GS06
M053C	CHILD CARE SERVICE SPECIALIST	GS06

M054C	SOCIAL SERVICE WORKER	GS06
M057C	CHAPLAIN	GS06
M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06
M098C	RESIDENTIAL CARE SHIFT MANAGER	GS06
P017C	TELEVISION PRODUCTION COORDINATOR	GS06
P019C	TRAVEL INFORMATION WRITER	GS06
P021C	EDITOR	GS06
P023C	BROADCAST PROMOTION SPECIALIST	GS06
P024C	ARCHIVIST	GS06
P027C	PUBLIC INFORMATION SPECIALIST	GS06
P028C	PARK INTERPRETER II	GS06
P029C	MUSEUM PROGRAMS SPECIALIST	GS06
P031C	MEDIA SPECIALIST	GS06
P034C	ADPHT CONSULTANT	GS06
P036C	MUSEUM STORE MANAGER	GS06
P037C	MUSEUM INTERPRETIVE SPECIALIST	GS06
P040C	HISTORICAL RESEARCHER	GS06
P041C	COMMERCIAL GRAPHIC ARTIST	GS06
P047C	MUSEUM REGISTRAR	GS06
P049C	GRAPHIC ARTIST	GS06
R022C	BENEFITS COORDINATOR	GS06
R025C	HUMAN RESOURCES ANALYST	GS06
R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	GS06
R027C	BUDGET SPECIALIST	GS06
R029C	HUMAN RESOURCES RECRUITER	GS06
R030C	EEO/GRIEVANCE OFFICER	GS06
R034C	TSS EBD BENEFITS SPECIALIST	GS06
S009C	ASD/ASB TRANSPORTATION SERVICES COORD	GS06
S011C	ADC COMMODITY & FOOD SVC ADMR	GS06
S013C	TSS BUILDING/PROGRAM SUPERVISOR	GS06
S014C	RESTAURANT MANAGER	GS06
S016C	SKILLED TRADES FOREMAN	GS06
S020C	AVIATION TECHNICIAN	GS06
S021C	WATER FILTER/WASTE DISPOSAL PLNT SUPV	GS06
S022C	SKILLED TRADES SUPERVISOR	GS06
S023C	PRINT SHOP MANAGER	GS06

S024C	CONSTRUCTION/MAINTENANCE COORD	GS06
S027C	ADC INDUSTRIAL SUPERVISOR II	GS06
S033C	MAINTENANCE SUPERVISOR	GS06
S039C	TELEVISION PROGRAM SPECIALIST	GS06
S095C	ADC CONSTRUCTION PROJECT SPECIALIST	GS06
S098C	CONSTRUCTION SUPERVISOR	GS06
S105C	ADC INDUSTRY PROGRAM SPECIALIST	GS06
T039C	ADC INMATE TRANSPORTATION COORD	GS06
T040C	ADC ASSISTANT HEAD FARM MANAGER	GS06
T041C	WORK RELEASE PROGRAM SUPERVISOR	GS06
T046C	ASP/CACD HOTLINE SUPERVISOR	GS06
T049C	MILITARY FIREFIGHTER SHIFT LEADER	GS06
T051C	PUBLIC SAFETY SUPERVISOR	GS06
T052C	DHS/DBHS PUBLIC SAFETY SUPERVISOR	GS06
T053C	AGRICULTURE UNIT SUPERVISOR II	GS06
T056C	PARK RANGER II	GS06
T061C	SENIOR IA	GS06
T062C	PUBLIC SAFETY DIRECTOR	GS06
T065C	DOC CORRECTIONAL SERGEANT	GS06
T068C	FIRE DESK OPERATOR	GS06
T070C	DOC FOOD PREPARATION SUPERVISOR	GS06
T093C	DCC PAROLE/PROBATION OFFICER II	GS06
T103C	LAW ENFORCEMENT TRAINING INSTRUCTOR	GS06
T105C	PAROLE BD VICTIM INPUT COORDINATOR	GS06
T119C	CERTIFIED FACILITY DOG HANDLER II	GS06
V010C	DFA BUYER	GS06
V033C	TSS OSP SURPLUS PROPERTY SUPERVISOR	GS06
V040C	TSS BUYER	GS06
X063C	PUBLIC DEFENDER INVESTIGATOR	GS06
X074C	ATC AUDITOR/INVESTIGATOR	GS06
X075C	E&E COMPLIANCE ANALYST	GS06
X079C	PROPERTY ASSESSMENT AUDITOR SUPERVISOR	GS06
X082C	E&E INSPECTOR II	GS06
X084C	DFA DOG RACING SUPERVISOR	GS06
X087C	ADH ASBCE EXECUTIVE DIRECTOR	GS06
X088C	EMBALMERS & FUNERAL DIR INVESTIGATOR	GS06

X093C	E&E INSPECTOR II	GS06
X094C	SERVICES & PROGRAM LICENSING SPECIALIST	GS06
X099C	MOTOR VEHICLE LICENSE SUPERVISOR	GS06
X101C	INTERNAL AFFAIRS INVESTIGATOR	GS06
X102C	ENVIRONMENTAL HEALTH SPECIALIST	GS06
X105C	DLL CONTRACTORS LICENSING COORDINATOR	GS06
X107C	ASP/CACD INVESTIGATOR	GS06
X110C	DLL AREC INVESTIGATOR	GS06
X113C	VETERANS CLAIMS SPECIALIST	GS06
X115C	SOCIAL SECURITY ANALYST	GS06
X118C	PLANT BOARD INSPECTOR SUPERVISOR	GS06
X120C	MOTOR VEHICLE INVESTIGATOR	GS06
X122C	DLL LABOR STANDARDS INVESTIGATOR	GS06
X133C	DOC INTERNAL AFFAIRS INVESTIGATOR	GS06
X136C	QUALITY ASSURANCE REVIEWER	GS06
X138C	FIRE PROTECTION LICENSING BOARD DIRECTOR	GS06
X139C	ACOM DWS UI INVESTIGATOR	GS06
X140C	ADH APB ADMINISTRATIVE DIRECTOR	GS06
X143C	DDSSA CLAIMS ADJUDICATOR I	GS06
X145C	ADH BD OF OPTOMETRY EXECUTIVE DIRECTOR	GS06
X146C	AGRI INSPECTOR III	GS06
X150C	AFHC INVESTIGATOR	GS06
X154C	PUBLIC ASSISTANCE INVESTIGATOR	GS06
X156C	FRAUD INVESTIGATOR	GS06
X186C	ADEQ AIR COMPLIANCE MONITOR	GS06
X193C	AHIRB EXECUTIVE DIRECTOR	GS06
X198C	RACING COMMISSION INVESTIGATOR	GS06
X209C	OAL SECURITY SPECIALIST	GS06
X219C	ASP DRIVER LICENSE EXAMINER SUPV	GS06
X221C	CVRB INVESTIGATOR	GS06
G220C	DWS UNIT SUPERVISOR	GS05
M102C	YOUTH PROGRAM TRAINING OFFICER I	GS05
T122C	DOM SECURITY OFFICER	GS05
A088C	ASSETS COORDINATOR	GS05
A090C	PAYROLL SERVICES SPECIALIST	GS05
A091C	FISCAL SUPPORT ANALYST	GS05

A094C	DFA LOCAL REVENUE OFFICE SUPERVISOR	GS05
A099C	CREDIT & COLLECTIONS SUPV	GS05
B083C	ASP AFIS COORDINATOR	GS05
B090C	ENGINEER TECHNICIAN	GS05
B093C	LAND RESOURCE SPECIALIST	GS05
B094C	FORENSIC TECHNICIAN	GS05
B098C	FOREST RANGER II	GS05
B100C	ARCHITECTURAL DRAFTSMAN	GS05
B105C	FARM FOREMAN - INST	GS05
B108C	LABORATORY COORDINATOR	GS05
B109C	SURVEY CREW CHIEF	GS05
B120C	FARM MAINTENANCE MECHANIC	GS05
C008C	STADIUM COMMISSION OFFICE MANAGER	GS05
C012C	PUBLIC DEFENDER SUPPORT SVCS SPECIALIST	GS05
C016C	ACOM INSURANCE ADMINISTRATIVE COORD	GS05
C021C	ADPT ARCHIVAL MICROPHOTO SUPV	GS05
C022C	BUSINESS OPERATIONS SPECIALIST	GS05
C024C	DOC RECORDS SUPERVISOR	GS05
C027C	ADPHT WELCOME CENTER MANAGER II	GS05
C028C	MEDICAL RECORDS SUPERVISOR	GS05
C030C	HEALTH RECORDS SPECIALIST	GS05
C035C	ASST REGISTRAR	GS05
C036C	ADMINISTRATIVE REVIEW ANALYST	GS05
C038C	ADEM EMERGENCY MANAGEMENT DUTY OFFICER	GS05
C040C	LEASING SPECIALIST	GS05
C042C	DFA REVENUE SUPERVISOR	GS05
C047C	FRONT DESK SUPERVISOR	GS05
C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	GS05
C054C	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	GS05
C092C	JDDC LEGAL/ADMIN SECRETARY	GS05
C096C	ADPHT OFFICE MANAGER III	GS05
D077C	HELP DESK SPECIALIST	GS05
D081C	TELECOMMUNICATIONS SPECIALIST	GS05
D085C	COMMUNICATIONS SUPERVISOR	GS05
D087C	DATABASE COORD/BUSINESS LICENSE ANALYST	GS05
E049C	VOCATIONAL INSTRUCTOR	GS05

E050C	LIBRARY SUPERVISOR	GS05
E051C	STAFF DEVELOPMENT SPECIALIST	GS05
E054C	DOC UNIT TRAINER	GS05
E055C	DAY CARE TEACHER	GS05
G187C	CREDENTIALING COORDINATION SUPERVISOR	GS05
G200C	CLASSIFICATION & ASSIGNMENT OFFICER	GS05
G201C	WCC CLAIMS ANALYST	GS05
G207C	FINANCIAL AID ANALYST	GS05
G215C	CAREER PLANNING & PLACEMENT SPECIALIST	GS05
G216C	ADC INMATE GRIEVANCE COORDINATOR	GS05
G218C	STUDENT RECRUITMENT SPECIALIST	GS05
G236C	DHS/DOV AREA COORDINATOR	GS05
L066C	REHABILITATION INSTRUCTOR	GS05
L070C	HEALTH CARE ANALYST	GS05
L071C	DENTAL HYGIENIST	GS05
L072C	ADC HIV/AIDS EDUCATOR	GS05
M004C	RESIDENTIAL OPERATIONS MANAGER	GS05
M056C	MILITARY HOUSING MANAGER	GS05
M058C	DOC PROGRAM SPECIALIST	GS05
M059C	DOC ADVISOR	GS05
M060C	YOUTH PROGRAM COORDINATOR	GS05
M061C	ACOM VOCATIONAL REHAB EVALUATOR	GS05
M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	GS05
M065C	RECREATIONAL ACTIVITY SUPERVISOR	GS05
M067C	CHILD SUPPORT COORDINATOR	GS05
M068C	CHILD SUPPORT SPECIALIST	GS05
M072C	RECREATION COORDINATOR	GS05
M091C	ARNG YOUTH PROGRAM SHIFT LEADER	GS05
P026C	RADIO PROGRAM DIRECTOR	GS05
P035C	PARK INTERPRETER	GS05
P042C	BROADCAST PRODUCTION SPECIALIST	GS05
P044C	ADC SALES REPRESENTATIVE	GS05
P046C	PHOTOGRAPHER	GS05
R031C	INSTITUTION HUMAN RESOURCES COORDINATOR	GS05
R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05
R033C	BENEFITS ANALYST	GS05

S025C	BUILDING AND GROUNDS COORDINATOR	GS05
S026C	DOC ASST MAINTENANCE SUPERVISOR	GS05
S028C	SCHOOL BUS DRIVER TRAINER	GS05
S030C	WATER FILTER/WASTE DISPOSAL PLNT OPER	GS05
S031C	SKILLED TRADESMAN	GS05
S032C	PRINT SHOP SUPERVISOR	GS05
S034C	INTERSTATE TRUCK DRIVER	GS05
S035C	FABRICATION SHOP MANAGER	GS05
S036C	AUTO/DIESEL MECHANIC SUPERVISOR	GS05
S037C	TSS BUILDING MAINTENANCE SPECIALIST	GS05
S038C	TRANSIT OPERATIONS SUPERVISOR	GS05
S041C	BOILER OPERATOR	GS05
S048C	ASST RESTAURANT MANAGER	GS05
S049C	LODGE HOUSEKEEPING SUPERVISOR	GS05
S069C	RADIO DISPATCH OPERATOR	GS05
S102C	PARK SPECIALIST III	GS05
T055C	PUBLIC SAFETY OFFICER	GS05
T058C	AGRICULTURE UNIT SUPERVISOR I	GS05
T060C	SENIOR MILITARY FIREFIGHTER	GS05
T063C	PARK RANGER	GS05
T064C	CIVIL AIR PATROL SVCS COORD	GS05
T067C	PUBLIC SAFETY OFFICER II	GS05
T069C	BOMB TECHNICIAN	GS05
T071C	ADC UNIT TRAINING SUPERVISOR	GS05
T075C	DOC CORPORAL	GS05
T076C	DOC ADMIN REVIEW OFFICER	GS05
T092C	DCC PAROLE/PROBATION OFFICER I	GS05
T115C	DCC INSTITUTIONAL RELEASE MANAGER	GS05
V012C	FEDERAL SURPLUS PROPERTY SUPERVISOR	GS05
V013C	CENTRAL WAREHOUSE OPERATIONS MGR	GS05
V014C	BUYER	GS05
V015C	PURCHASING SPECIALIST	GS05
V018C	WAREHOUSE MANAGER	GS05
X078C	PSC UTILITIES SERVICES SPECIALIST	GS05
X097C	AGRI SPECIALIST	GS05
X100C	E&E INSPECTOR I	GS05

X114C	SR AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
X116C	SCHOOL BUS TRANS INSPECTOR	GS05
X117C	PROPERTY ASSESSMENT AUDITOR	GS05
X119C	OCCUPATIONAL SAFETY COORDINATOR	GS05
X121C	DLL MANUFACTURED HOUSING SPEC SUPV	GS05
X123C	INSURANCE INVESTIGATOR	GS05
X124C	HEALTH FACILITY REVIEWER	GS05
X127C	DISCIPLINARY HEARING OFFICER	GS05
X128C	CORRECTIONAL UNIT ACCREDITATION SPEC	GS05
X129C	CONSTRUCTION INSPECTOR	GS05
X130C	BD OF COLLECTION FIELD INVESTIGATOR	GS05
X132C	AGRI COMMODITY COMPLIANCE INSPECTOR	GS05
X142C	DFA RACING COMMISSION JUDGE	GS05
X151C	SAFETY SUPERVISOR	GS05
X157C	AGRI INSPECTOR II	GS05
X163C	QUALITY ASSURANCE TECHNICIAN	GS05
X173C	PEST CONTROL TECHNICIAN SUPERVISOR	GS05
X191C	ADH MASSAGE THERAPY INSPECTOR	GS05
X201C	DDSSA ADJUDICATIVE SPECIALIST	GS05
X213C	OAL LICENSING SPECIALIST	GS05
S110C	CUSTODIAN PROFESSIONAL SUPERVISOR	GS04
X189C	AFIS TECHNICIAN	GS04
A097C	PAYROLL TECHNICIAN	GS04
A098C	FISCAL SUPPORT SPECIALIST	GS04
A100C	PAYROLL OFFICER	GS04
A101C	ACCOUNTING TECHNICIAN	GS04
A102C	FISCAL SUPPORT TECHNICIAN	GS04
A104C	DFA RACING COMMISSION OFFICE AUDITOR	GS04
B092C	SEED ANALYST SUPERVISOR	GS04
B096C	AGRI SEED ANALYST	GS04
B101C	NATURAL RESOURCES PROGRAM TECHNICIAN	GS04
B102C	FOREST RANGER I	GS04
B103C	AGS SPECIALIST	GS04
B106C	RESEARCH ASSISTANT	GS04
B111C	LABORATORY TECHNICIAN	GS04
C014C	MEDICAL EXAMINER CASE COORDINATOR	GS04

C039C	ADPHT OFFICE MANAGER II	GS04
C043C	RECORDS MANAGEMENT ANALYST	GS04
C044C	MEDICAL BILLING SPECIALIST	GS04
C045C	LICENSING COORDINATOR	GS04
C046C	LEGAL SUPPORT SPECIALIST	GS04
C048C	DFA SUPERVISOR	GS04
C049C	DDSSA ADJUDICATIVE ASSISTANT	GS04
C052C	ADPT OFFICE MANAGER I	GS04
C056C	ADMINISTRATIVE SPECIALIST III	GS04
C057C	ADMINISTRATION SUPPORT SPECIALIST	GS04
C072C	ADMINISTRATIVE SUPPORT SPECIALIST	GS04
C083C	MAIL SERVICES COORDINATOR	GS04
C091C	ADPHT WELCOME CENTER MANAGER I	GS04
C098C	RACING COMMISSION ASSISTANT SUPERVISOR	GS04
D086C	CALL CENTER ANALYST	GS04
D088C	EMERGENCY COMMUNICATION SPECIALIST	GS04
G219C	LOGISTICS MANAGER	GS04
G221C	VEHICLE FACILITIES COORD	GS04
L073C	ADH LACTATION CONSULTANT	GS04
L074C	THERAPY ASSISTANT	GS04
L077C	HEALTH SERVICES SPECIALIST II	GS04
L078C	FAMILY SERVICES ASSISTANT	GS04
L081C	DENTAL ASSISTANT	GS04
L102C	DIETETIC SPECIALIST	GS04
M063C	RESIDENTIAL CARE PROGRAM COORDINATOR	GS04
M069C	YOUTH SERVICES TECHNICIAN	GS04
M073C	RESIDENTIAL CARE SUPERVISOR	GS04
M077C	COORDINATOR OF HOUSEKEEPING	GS04
P043C	ARCHIVAL ASSISTANT	GS04
P048C	MULTI-MEDIA SPECIALIST	GS04
P057C	LIVESTOCK NEWS REPORTER	GS04
R036C	HUMAN RESOURCES SPECIALIST	GS04
R037C	BENEFITS TECHNICIAN	GS04
R038C	HUMAN RESOURCES ASSISTANT	GS04
S040C	CALIBRATION TECHNICIAN	GS04
S043C	ADC INDUSTRIAL SUPERVISOR I	GS04

S044C	FOOD PREPARATION MANAGER	GS04
S046C	MAINTENANCE TECHNICIAN	GS04
S047C	LANDSCAPE SUPERVISOR	GS04
S051C	INSTRUMENTATION TECHNICIAN	GS04
S052C	HEAVY EQUIPMENT SPECIALIST	GS04
S053C	AUTO/DIESEL MECHANIC	GS04
S061C	CHDC LAUNDRY OPERATIONS MANAGER	GS04
S099C	STATIONARY ENGINEER	GS04
S104C	ADPHT HOUSEKEEPER SUPERVISOR	GS04
T066C	MILITARY FIREFIGHTER	GS04
T072C	SECURITY OFFICER SUPERVISOR	GS04
T074C	ASP/CACD HOTLINE OPERATOR	GS04
T077C	ADC MAILROOM SERVICES COORDINATOR	GS04
T079C	FACILITY MANAGER II	GS04
T083C	DOC CORRECTIONAL OFFICER I	GS04
T102C	ASP CACD SR. HOTLINE OPERATOR	GS04
V016C	COMMODITY SPECIALIST	GS04
V017C	COMMISSARY COORDINATOR	GS04
V019C	SURPLUS PROPERTY SPECIALIST	GS04
V020C	INVENTORY CONTROL MANAGER	GS04
V021C	SURPLUS PROPERTY AGENT	GS04
V022C	PURCHASING TECHNICIAN	GS04
V023C	STOREROOM SUPERVISOR	GS04
V025C	WAREHOUSE SPECIALIST	GS04
X098C	OIL & GAS TECHNICIAN	GS04
X149C	AGRI COMMODITY COMPLIANCE SPECIALIST	GS04
X152C	REAL PROPERTY MANAGEMENT SPECIALIST	GS04
X153C	REAL ESTATE ANALYST	GS04
X155C	DLL MANUFACTURED HOUSING SPEC	GS04
X160C	ASP USED MOTOR VEHICLE INSPECTOR	GS04
X165C	AGRI INSPECTOR I	GS04
X167C	COMPLAINTS INVESTIGATOR	GS04
X168C	DLL BAIL BONDSMAN BD INVESTIGATOR	GS04
X169C	DLL AREC EXAMINER	GS04
X174C	ADH COSMETOLOGY INSPECTOR	GS04
X177C	PEST CONTROL TECHNICIAN	GS04

X179C	ASP COMMERCIAL DRIVER LICENSE EXAMINER	GS04
X181C	COLLECTOR	GS04
X182C	ASP DRIVERS LICENSE EXAMINER	GS04
X195C	ELECTRONICS SECURITY SYSTEMS SENIOR TECH	GS04
X212C	OAL SECURITY SUPPORT SPECIALIST	GS04
X214C	OAL CLAIMS ASSISTANT	GS04
C067C	ADPHT WELCOME CENTER ASSISTANT MANAGER	GS03
S109C	CUSTODIAN PROFESSIONAL	GS03
A095C	PSC TAX DIV VALUATION ANALYST	GS03
A096C	COLLECTION OFFICER	GS03
A111C	RACING COMMISSION COLLECTOR	GS03
B110C	VETERINARIAN ASSISTANT	GS03
B113C	RESEARCH TECHNICIAN	GS03
B114C	RESEARCH FIELD TECHNICIAN	GS03
B129C	RACING COMMISSION VETERINARIAN ASSISTANT	GS03
C053C	MEDICAL RECORDS TECHNICIAN	GS03
C058C	EDUCATION PARAPROFESSIONAL	GS03
C059C	DFA SERVICE REPRESENTATIVE	GS03
C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03
C066C	PATIENT ACCOUNT SPECIALIST	GS03
C068C	RETAIL SPECIALIST	GS03
C069C	LIBRARY TECHNICIAN	GS03
C070C	DUPLICATION ASSISTANT	GS03
C073C	ADMINISTRATIVE SPECIALIST II	GS03
C074C	MEDICAL RECORDS ASSISTANT	GS03
C099C	RACING COMMISSION LICENSING CLERK	GS03
C105C	OAL RECEPTIONIST	GS03
C116C	DFA INTERN	GS03
D090C	COMPUTER PUBLISHING OPERATOR	GS03
D091C	COMPUTER LAB TECHNICIAN	GS03
E053C	AUDIOVISUAL AIDS SUPV	GS03
E058C	LIBRARY SPECIALIST	GS03
L082C	CERTIFIED NURSING ASSISTANT	GS03
L083C	HEALTH SERVICES SPECIALIST I	GS03
L092C	ATHLETIC TRAINER	GS03
M070C	YOUTH PROGRAM SPECIALIST	GS03

M071C	RESIDENTIAL CARE SHIFT COORDINATOR	GS03
M074C	RESIDENTIAL ADVISOR	GS03
M078C	VOLUNTEER SERVICES COORDINATOR	GS03
M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	GS03
M084C	BEHAV HLTH AIDE	GS03
M090C	DHS PROGRAM ASSISTANT	GS03
P039C	INSTITUTIONAL PRINTER	GS03
P045C	PUBLIC INFORMATION TECHNICIAN	GS03
P054C	ASST LODGE SALES DIRECTOR	GS03
P056C	MUSEUM PROGRAM ASSISTANT II	GS03
S045C	PRINTING ESTIMATOR/PLANNER	GS03
S050C	MAINTENANCE SPECIALIST	GS03
S054C	PRINTER	GS03
S056C	FOOD PREPARATION SUPERVISOR	GS03
S057C	LANDSCAPE SPECIALIST	GS03
S058C	EQUIPMENT MECHANIC	GS03
S059C	LODGE COOK	GS03
S063C	INNKEEPER SPECIALIST	GS03
S064C	SKILLED TRADES HELPER	GS03
S067C	HOUSEKEEPER SUPERVISOR	GS03
S076C	INSTITUTIONAL BEAUTICIAN	GS03
S081C	APPRENTICE TRADESMAN	GS03
S097C	CONSTRUCTION SPECIALIST	GS03
S101C	PARK SPECIALIST II	GS03
S103C	ADPHT HOUSEKEEPER	GS03
T078C	MILITARY FIRE & POLICE OFFICER	GS03
T081C	COMMISSARY MANAGER	GS03
T082C	ASP EXECUTIVE SECURITY GUARD	GS03
T084C	PUBLIC SAFETY SECURITY OFFICER	GS03
T085C	FACILITY MANAGER I	GS03
T087C	SECURITY OFFICER	GS03
V024C	ADC PROPERTY OFFICER	GS03
V027C	INVENTORY CONTROL TECHNICIAN	GS03
X126C	EMBALMERS & FUNERAL DIR INSPECTOR	GS03
X159C	DLL BD OF BARBER EXAM INSPECTOR	GS03
X161C	ASP INVESTIGATOR SPECIALIST	GS03

X162C	AGRI COMMODITY GRADER II	GS03
X164C	PLANT BOARD INSPECTOR	GS03
X166C	FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR	GS03
X170C	AR TOWING & RECOVERY BD INVESTIGATOR	GS03
X171C	AGRI COMMODITY SPECIALIST I	GS03
X172C	TAX INVESTIGATOR	GS03
X175C	DLL BD-ACCT CREDENTIALING COORD/EXAM SPC	GS03
X176C	DLL BD OF ACCT ADMIN ASST/LICENSING SPEC	GS03
X180C	ACOM INSURANCE LICENSING TECHNICIAN	GS03
X183C	ACOM DWS CLAIMS ADJUDICATOR	GS03
X184C	ADH OPTICIANS BOARD SECRETARY TREASURER	GS03
X188C	FIRE MARSHAL INSPECTOR	GS03
X194C	ELECTRONICS SECURITY SYSTEMS TECH	GS03
X199C	RACING COMMISSION JUDGE	GS03
B115C	AGRI FARM TECHNICIAN	GS02
B116C	AGRI LABORATORY TECHNICIAN	GS02
B130C	RACING COMMISSION WALKER	GS02
C076C	DFA TECHNICIAN	GS02
C080C	CREDENTIALING ASSISTANT	GS02
C082C	REGISTRAR'S ASSISTANT	GS02
C084C	MAIL SERVICES SPECIALIST	GS02
C085C	LIBRARY SUPPORT ASSISTANT	GS02
C086C	DESK CLERK	GS02
C087C	ADMINISTRATIVE SPECIALIST I	GS02
C088C	MAIL SERVICES ASSISTANT	GS02
C119C	PUBLIC SERVICE INTERN	GS02
D092C	CALL CENTER SPECIALIST	GS02
E056C	TEACHER ASSISTANT	GS02
E057C	AUDIOVISUAL LABORATORY ASSISTANT	GS02
L075C	ORTHOTIST AIDE	GS02
L084C	THERAPY AIDE	GS02
L085C	PHYSICAL THERAPY AIDE	GS02
L088C	NURSING AIDE/NURSING ASST I	GS02
M076C	RECREATIONAL ACTIVITY LEADER II	GS02
M083C	RESIDENTIAL CARE TECHNICIAN	GS02
P055C	SPECIAL EVENTS SUPERVISOR	GS02

P060C	MULTI-MEDIA TECHNICIAN	GS02
P061C	TRAVEL CONSULTANT	GS02
P062C	ARCHIVAL TECHNICIAN	GS02
P064C	MUSEUM PROGRAM ASSISTANT I	GS02
S060C	HEAVY EQUIPMENT OPERATOR	GS02
S062C	INSTITUTIONAL BUS DRIVER	GS02
S066C	LANDSCAPE TECHNICIAN	GS02
S068C	FOOD PREPARATION COORDINATOR	GS02
S070C	EQUIPMENT TECHNICIAN	GS02
S082C	CANTEEN SUPERVISOR	GS02
S083C	BAKER	GS02
S084C	INSTITUTIONAL SERVICES SUPERVISOR	GS02
S085C	FOOD PREPARATION SPECIALIST	GS02
S088C	KITCHEN ASSISTANT	GS02
T086C	FIRE & SAFETY COORDINATOR	GS02
T101C	RACING COMMISSION SECURITY GATEMAN	GS02
U051U	CLAIMS COMMISSIONER	GS02
V028C	WAREHOUSE WORKER	GS02
V030C	SHIPPING & RECEIVING CLERK	GS02
X178C	FINGERPRINT TECHNICIAN	GS02
X185C	DLL ABSTRACTORS BOARD SECRETARY GENERAL	GS02
B112C	GREENHOUSE TECHNICIAN	GS01
B118C	FARM WORKER	GS01
B119C	LAB ASSISTANT	GS01
C078C	CASHIER	GS01
C089C	LIBRARY TECHNICAL ASSISTANT	GS01
L086C	PHARMACY ASSISTANT	GS01
M082C	RECREATIONAL ACTIVITY LEADER I	GS01
M085C	CAREGIVER	GS01
M089C	RESIDENTIAL CARE ASSISTANT	GS01
S065C	MAINTENANCE ASSISTANT	GS01
S072C	STADIUM COMMISSION CUSTODIAN	GS01
S073C	HOUSEKEEPER	GS01
S079C	REPROD EQUIPMENT OPERATOR	GS01
S080C	EQUIPMENT OPERATOR	GS01
S086C	COOK	GS01

S087C	INSTITUTIONAL SERVICES ASSISTANT	GS01
S089C	FOOD PREPARATION TECHNICIAN	GS01
S090C	WAITRESS/WAITER	GS01
S091C	PARK AIDE	GS01
S100C	PARK SPECIALIST I	GS01
T091C	WATCHMAN	GS01
V029C	PURCHASING ASSISTANT	GS01
V031C	STOCK CLERK	GS01
X141C	ADH DIETETICS LICENSING BOARD SECRETARY	GS01

~~(c)(1) The classification titles and grades established in this section supersede the classification titles established in a state agency appropriation act using grades other than those established by this section.~~

~~(2) This subsection is effective from July 1, 2021, through June 30, 2023.~~

SECTION 2. Arkansas Code § 21-5-225(a)(1), concerning position pools, is amended to read as follows:

(a)(1) There is established a pool of ~~seven hundred (700)~~ one thousand five hundred (1,500) positions assigned to the Office of Personnel Management to be used to reclassify positions in state agencies to the proper classification and grade if the state agency does not have a vacant position available with the appropriate classification and grade.

SECTION 3. Arkansas Code § 21-5-1101, concerning the merit increase pay system, is amended to add an additional subsection to read as follows:

(d)(1) A merit payment under this section may be awarded to an employee whose salary is equal to or above the maximum pay level for the grade assigned to the classification, resulting in the salary for the employee exceeding the maximum pay level for the grade assigned to the classification, if the merit payment resulting in an increase above the maximum pay level is approved by the:

(A) Legislative Council; or

(B) Joint Budget Committee, if the General Assembly is in regular, fiscal, or extraordinary session.

(2)(A) It is both necessary and appropriate that each time a merit payment is provided to an employee whose salary is equal to or above

the maximum pay level for the grade assigned to the classification, the General Assembly shall maintain oversight of those salary increases by requiring prior approval of the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee.

(B) The requirement of approval by the Legislative Council or the Joint Budget Committee is not a severable part of this subsection.

(C) If the requirement of approval by the Legislative Council or the Joint Budget Committee is found unconstitutional by a court of competent jurisdiction, this subsection shall be void.

SECTION 4. EMERGENCY CLAUSE. It is found and determined by the General Assembly of the State of Arkansas that employees of the State of Arkansas provide critical services necessary to preserve the public peace, health, and safety; that this act provides the classification titles and grades for employees of the state; that the next fiscal year of the state of Arkansas begins on July 1, 2023, and operative appropriation acts will become effective on that date; and that the effectiveness of this act on July 1, 2023, to coincide with the beginning of the next fiscal year and the effective date of operative appropriation acts is necessary to ensure the continued services and operations of the state. Therefore, an emergency is declared to exist, and this act being necessary for the preservation of the public peace, health, and safety shall become effective on July 1, 2023.

**APPROVED: 4/13/23**