

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

# A Bill

SENATE BILL 50

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS APPROPRIATION FOR THE 2024-2025  
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Central Arkansas for the 2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$343,544
(2)	Executive Vice-President and Provost	1	\$260,175
(3)	Dean, College of Business	1	\$255,338
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$255,338
(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$255,338



(6)	Executive Vice-President	1	\$224,907
(7)	Chief Information Officer	1	\$223,890
(8)	Executive Asst. to the President	1	\$218,277
(9)	Vice-Pres. for Enrollment Management	1	\$218,277
(10)	Vice-Pres. for Finance & Admin.	1	\$218,277
(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$214,961
(12)	Vice-Pres. for Student Services	1	\$214,961
(13)	Vice-Pres. for Development	1	\$214,961
(14)	Academic Dean	8	\$208,331
(15)	Associate Provost	5	\$196,273
(16)	Associate Vice-President	6	\$188,914
(17)	Director of Computer Services	3	\$182,961
(18)	General Counsel	1	\$169,185
(19)	Controller	1	\$168,522
(20)	Associate Dean	9	\$166,957
(21)	Director of Development	2	\$165,223
(22)	Assistant Vice-President	3	\$160,016
(23)	Director of Physical Plant	1	\$158,626
(24)	Director of University Relations	1	\$158,321
(25)	Assistant Provost	2	\$158,321
(26)	Registrar	1	\$151,612
(27)	Director of Counseling Center	1	\$150,003
(28)	Director of Planned Giving	1	\$150,003
(29)	Dir. of Corp. & Foundation Relations	1	\$150,003
(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$147,114
(31)	Director of Engineering Systems	1	\$143,290
(32)	Continuing Education Coordinator	1	\$142,117
(33)	Dean of Students	1	\$142,117
(34)	Director of Public Service	1	\$142,117
(35)	Director of Corporate Relations	1	\$140,429
(36)	Assoc. Director of Computer Services	5	\$140,081
(37)	Assoc. Director of Development	2	\$138,942
(38)	Director of Institutional Research	1	\$137,679
(39)	Director of Student Aid	1	\$136,965
(40)	Director of Cooperative Education	1	\$133,353
(41)	Project/Program Administrator	107	

	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(42)	Associate Controller	1	\$128,268
(43)	Business Manager	1	\$127,716
(44)	Dir. of Admissions	1	\$127,541
(45)	Director of Internal Audits	1	\$125,258
(46)	UCA Dir. of University Police	1	\$124,317
(47)	Project Engineer	1	\$124,012
(48)	Director of Major Gifts	1	\$123,423
(49)	Budget Officer	1	\$122,311
(50)	Development Officer	12	\$118,728
(51)	Director of Alumni	1	\$110,136
(52)	Dir. of Publications & Creative Svcs.	1	\$109,600
(53)	Director of Information	1	\$106,027
(54)	Director of Developmental Skills	1	\$105,356
(55)	Academic/Student Support	50	
	Student Development Specialist		\$103,302
	Academic Counselor		\$91,417
(56)	Assistant Dean of Students	14	\$103,302
(57)	Director of Disability Services	1	\$103,302
(58)	Dir. Environ. Health & Safety Prgms.	1	\$103,015
(59)	Senior Internal Auditor	1	\$96,017
(60)	Associate for Administration	3	\$95,261
(61)	Database Administrator	2	\$94,560
(62)	Information Systems Coordinator	1	\$94,560
(63)	Systems Specialist	3	\$94,560
(64)	Senior Software Support Specialist	3	\$94,560
(65)	Network Support Specialist	8	\$90,922
(66)	Fiscal Support Pool	33	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961

	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(67)	Public Safety Pool	35	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(68)	Security Analyst	2	\$87,425
(69)	Systems Analyst	6	\$87,425
(70)	Software Support Analyst	2	\$84,063
(71)	Computer Operations Coordinator	1	\$80,829
(72)	Systems Coordination Analyst	5	\$80,829
(73)	Computer Support Specialist	8	\$77,721
(74)	Buyer Supervisor	1	\$76,272
(75)	Campus Maintenance Supervisor	2	\$76,272
(76)	Education Counselor	13	\$76,272
(77)	Digital Broadcast Specialist	1	\$74,731
(78)	Information Systems Analyst	2	\$71,858
(79)	Skilled Trades Pool	56	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(80)	Editor	1	\$70,518
(81)	Human Resources Analyst	5	\$70,518

(82)	Maintenance Coordinator	4	\$70,518
(83)	Staff Development Coordinator	1	\$70,518
(84)	Software Support Specialist	3	\$69,094
(85)	Telecommunications Supervisor	2	\$69,094
(86)	Building and Grounds Coordinator	2	\$67,806
(87)	Buyer	4	\$67,806
(88)	Construction Inspector	3	\$67,806
(89)	Construction/Maintenance Coordinator	2	\$67,806
(90)	Education & Instruction Specialist	1	\$67,806
(91)	Energy Conservation Coordinator	1	\$67,806
(92)	Engineer Technician	1	\$67,806
(93)	HEI Program Coordinator	33	\$67,806
(94)	Human Resources Recruiter	1	\$67,806
(95)	Print Shop Manager	1	\$67,806
(96)	Public Information Specialist	2	\$67,806
(97)	Student Applications Specialist	2	\$67,806
(98)	Computer Support Technician	8	\$66,436
(99)	Administrative Support Pool	134	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(100)	Asst. Registrar	9	\$65,197
(101)	Financial Aid Analyst	5	\$65,197
(102)	Library Support Pool	31	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(103)	Maintenance Supervisor	6	\$65,197
(104)	Payroll Services Specialist	2	\$65,197

(105)	Telecommunications Specialist	6	\$63,881
(106)	Financial Aid Specialist	3	\$60,279
(107)	Human Resources Specialist	2	\$60,279
(108)	Inventory Control Manager	1	\$60,279
(109)	Landscape Supervisor	2	\$60,279
(110)	Student Recruitment Specialist	3	\$60,279
(111)	Instrumentation Technician	3	\$57,961
(112)	Maintenance Specialist	6	\$57,961
(113)	Research Assistant	1	\$57,961
(114)	Special Events Coordinator	3	\$57,961
(115)	Coordinator of Housekeeping	4	\$55,731
(116)	Laboratory Coordinator	2	\$55,731
(117)	Equipment Mechanic	1	\$53,587
(118)	Landscape Specialist	2	\$53,587
(119)	Warehouse Specialist	1	\$53,587
(120)	Duplication Assistant	1	\$51,526
(121)	Heavy Equipment Operator	5	\$51,526
(122)	Institutional Bus Driver	10	\$51,526
(123)	Cashier	2	\$49,544
(124)	Maintenance Assistant	12	\$49,544
(125)	Registrar's Assistant	4	\$47,639
(126)	Warehouse Worker	2	\$45,806
(127)	Equipment Operator	15	\$44,045
(128)	Institutional Services Supervisor	7	\$42,351
(129)	Institutional Services Assistant	54	\$40,722

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(130)	Faculty	59	
	Distinguished Professor		\$221,908
	Professor		\$191,745
	Assoc. Professor		\$178,474
	Asst. Professor		\$151,800
	Instructor		\$124,787
	Lecturer		\$104,533
(131)	Department Chairperson	40	\$195,062
(132)	Director of Library	1	\$185,665

(133)	Research Associate	2	\$141,989
(134)	Archivist	1	\$123,949
(135)	Assoc. Librarian	2	\$108,737
(136)	Asst. Librarian	11	\$103,135
(137)	Research Assistant	2	\$85,001

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(138)	Faculty	615	
	Distinguished Professor		\$214,782
	Professor		\$188,430
	Assoc. Professor		\$165,205
	Asst. Professor		\$138,293
	Instructor		\$107,908
	Senior Lecturer		\$99,940
	Lecturer II		\$93,694
	Lecturer I		\$87,190
(139)	Part-Time Faculty	200	\$54,308
(140)	Graduate Assistant	270	\$34,057

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(141)	Head Football Coach	1	\$254,146
(142)	Senior Physician	1	\$240,700
(143)	Head Coach/Athletic Director	1	\$214,897
(144)	Head Basketball Coach	2	\$200,432
(145)	Associate Vice-President	1	\$185,391
(146)	Physician	1	\$159,392
(147)	Assoc. Dir. of Athletics	2	\$149,913
(148)	Head Coach	12	\$141,519
(149)	Dir. of Auxiliary Enterprises	1	\$135,946
(150)	Project/Program Administrator	26	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(151)	Compliance Coordinator	1	\$116,900
(152)	Registered Nurse Practitioner	3	\$114,971
(153)	Director of Housing	1	\$112,328

(154)	Assistant Athletic Director	5	\$111,247
(155)	Assistant Coach	30	\$111,247
(156)	Athletic Trainer	1	\$111,247
(157)	Asst. Strength/Conditioning Coach	1	\$111,247
(158)	Assistant Dean of Students	3	\$103,302
(159)	Coordinator of Intramural Activities	2	\$100,194
(160)	Coordinator of Athletic Facilities	1	\$93,584
(161)	Fiscal Support Pool	8	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(162)	Computer Support Specialist	1	\$77,721
(163)	Campus Maintenance Supervisor	1	\$76,272
(164)	Network Support Analyst	1	\$74,731
(165)	Information Systems Analyst	1	\$71,858
(166)	Skilled Trades Pool	21	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(167)	UCA Asst. Director of Housing	2	\$70,518
(168)	Education and Instruction Specialist	2	\$67,806
(169)	HEI Program Coordinator	8	\$67,806
(170)	Campus Equip. & Facilities Specialist	3	\$65,237
(171)	Administrative Support Pool	9	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961

	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(172)	Medical Technologist	2	\$65,197
(173)	Inventory Control Manager	1	\$60,279
(174)	Licensed Practical Nurse	6	\$60,279
(175)	Special Events Coordinator	1	\$57,961
(176)	Coordinator of Housekeeping	1	\$55,731
(177)	Facility Manager I	1	\$55,731
(178)	Campus Postmaster	1	\$53,587
(179)	Health Services Specialist II	1	\$53,587
(180)	Certified Nursing Assistant	1	\$51,526
(181)	Institutional Bus Driver	1	\$51,526
(182)	Maintenance Assistant	1	\$49,544
(183)	Institutional Services Shift Supv.	1	\$47,639
(184)	Mail Services Coordinator	1	\$47,639
(185)	Residential Care Assistant	6	\$45,806
(186)	Mail Services Assistant	1	\$44,045
(187)	Institutional Services Supervisor	4	\$42,351
(188)	Institutional Services Assistant	<u>29</u>	\$40,722
	MAX. NO. OF EMPLOYEES	2,291	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending

June 30, 2025, the following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$60,311,237
(02) EXTRA HELP	4,346,177
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$64,677,414</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2025, the following:

ITEM NO.	FISCAL YEAR 2024-2025
(01) REGULAR SALARIES	\$34,746,488
(02) EXTRA HELP	1,600,000
(03) OVERTIME	169,000
(04) PERSONAL SERVICES MATCHING	30,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	50,057,826
(B) CONF. & TRAVEL	1,678,916
(C) PROF. FEES	7,703,475
(D) CAP. OUTLAY	3,500,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	26,600,000
(07) DEBT SERVICE	16,500,000
(08) PROMOTIONAL ITEMS	<u>395,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$172,950,705</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

**APPROVED: 4/25/24**