

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

# A Bill

HOUSE BILL 1020

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
2025; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
LITTLE ROCK APPROPRIATION FOR THE 2024-  
2025 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2024-2025 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of STEM	1	\$405,062
(2)	Chancellor	1	\$374,775
(3)	Vice Prov. for Res., Innovation & Com.	1	\$274,023
(4)	Provost	1	\$260,174
(5)	Dean of Business, Health, and Human Serv.	1	\$255,338



(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	\$255,338
(7)	Dean of Law	1	\$254,090
(8)	Vice Chan. for Finance & Administration	1	\$218,277
(9)	Vice Chancellor for Student Affairs	1	\$218,276
(10)	Vice Chancellor	1	\$214,961
(11)	Vice Chan. for Advancement/Development	1	\$214,961
(12)	Vice Provost - Archives & Collections	1	\$208,332
(13)	Dean	2	\$208,331
(14)	Associate Dean - STEM	1	\$198,380
(15)	Associate Vice Chancellor	10	\$188,914
(16)	Chief of Staff	1	\$188,914
(17)	Dir. Ark. Institute Econ. Advance.	1	\$187,812
(18)	Chief Information Security Officer	1	\$187,388
(19)	Dir. of Institute on Race & Ethnicity	1	\$185,664
(20)	Director of Arkansas SBTDC	1	\$182,961
(21)	Director of Digital Strategy	1	\$182,961
(22)	Division Chief	2	\$179,944
(23)	Assistant Dean - STEM	1	\$171,839
(24)	Asst. Vice Chan. for Student Affairs	3	\$168,649
(25)	Director of Information Technology	2	\$168,649
(26)	Director of Administrative Services	1	\$168,522
(27)	Director of Financial Services	1	\$168,522
(28)	Director of Distance Learning	1	\$168,087
(29)	Director of International Programs	1	\$168,087
(30)	Dir. of Research & Sponsored Programs	1	\$168,087
(31)	Associate Dean	10	\$166,958
(32)	Director Facilities Management	1	\$158,626
(33)	Assistant Dean	6	\$158,322
(34)	Director of Records & Registration	1	\$151,612
(35)	Director of Counseling	1	\$150,003
(36)	Director of Planned Giving	1	\$150,003
(37)	Senior Major Gift Officer	1	\$150,003
(38)	Dir. of Corp. & Foundation Relations	1	\$150,002
(39)	Development/Advancement Admin.	10	
	Development/Advancement Director		\$147,870
	Development/Advancement Manager		\$117,558

	Development/Advancement Specialist		\$101,428
(40)	Director of University Police	1	\$141,989
(41)	HR Associate Director	3	\$141,989
(42)	Assoc. Director Information Technology	4	\$140,081
(43)	Director of Institutional Research	1	\$137,679
(44)	Director of Financial Aid	1	\$136,965
(45)	Dir. of Community Partnerships	1	\$133,353
(46)	Director of Health Services	1	\$131,782
(47)	Project/Program Administrator	81	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(48)	Dean of Students	1	\$127,541
(49)	Director of Admissions	1	\$127,541
(50)	Chemical Hygiene Officer	1	\$124,012
(51)	Assoc. Dir. Research & Sponsored Prog.	1	\$123,332
(52)	Director of Finance	8	\$122,311
(53)	Dir. of Adm. & Registrar/Law	1	\$121,416
(54)	Technical Support Staff	10	\$119,204
(55)	Project Coordinator	3	\$118,142
(56)	Academic/Student Support	79	
	Academic Counselor - STEM		\$116,915
	Student Development Specialist		\$103,302
	Academic Counselor		\$91,416
(57)	Director of Testing Services	1	\$115,984
(58)	System Programmer/Web Developer	4	\$114,915
(59)	Research Coordinator	1	\$114,442
(60)	Director of Alumni Relations	1	\$110,136
(61)	APAC Coordinator	1	\$108,073
(62)	Registered Nurse Practitioner	2	\$107,266
(63)	Director of Student Activities	1	\$106,051
(64)	Computer Systems Mgr.	2	\$105,608
(65)	Director of Disability Services	1	\$103,302
(66)	Coord. of Intramural Activities	1	\$100,194
(67)	Associate Director of Financial Aid	1	\$96,341
(68)	Tech Support/Systems Admin.	1	\$89,510

(69)	Tech Support/Applications Support	4	\$89,509
(70)	Archivist	2	\$88,753
(71)	Public Safety Pool	44	
	HE Public Safety Commander III		\$87,425
	Director Public Safety I		\$85,795
	HE Public Safety Commander II		\$84,063
	HE Public Safety Commander I		\$80,829
	HE Public Safety Supervisor		\$71,858
	Public Safety Officer		\$69,094
	Public Safety Officer II		\$63,881
	Security Officer Supervisor		\$60,279
	Public Safety/Security Officer		\$54,605
	HE Public Safety Dispatcher		\$45,806
	Parking Control Supv.		\$45,806
	Security Officer		\$45,806
	Parking Control Officer		\$44,045
	Watchman		\$37,650
(72)	Fiscal Support Pool	19	
	Fiscal Support Manager		\$89,227
	Fiscal Support Supervisor		\$73,338
	Accountant II		\$70,518
	Accountant I		\$67,806
	Fiscal Support Analyst		\$65,197
	Fiscal Support Specialist		\$57,961
	Accounting Technician		\$53,587
	Fiscal Support Technician		\$49,544
(73)	Institutional Assistant	65	\$87,190
(74)	Computer Support Specialist	6	\$77,721
(75)	Campus Maintenance Supervisor	2	\$76,272
(76)	Education Counselor	6	\$76,272
(77)	Network Support Analyst	1	\$74,731
(78)	Skilled Trades Pool	29	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486

	Apprentice Tradesman		\$44,882
(79)	Budget Specialist	3	\$70,518
(80)	Editor	2	\$70,518
(81)	Maintenance Coordinator	2	\$70,518
(82)	Research Project Analyst	3	\$70,518
(83)	Buyer	6	\$67,806
(84)	Education and Instruction Specialist	4	\$67,806
(85)	HEI Program Coordinator	22	\$67,806
(86)	Computer Support Technician	5	\$66,436
(87)	Administrative Support Pool	84	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(88)	Assistant Registrar	5	\$65,197
(89)	Library Support Pool	5	
	Library Supervisor		\$65,197
	Library Specialist		\$55,731
	Library Technician		\$51,526
	Library Support Assistant		\$47,639
(90)	Maintenance Supervisor	2	\$65,197
(91)	Special Events Manager	1	\$65,197
(92)	Computer Operator	1	\$63,881
(93)	Archival Assistant	2	\$62,690
(94)	Stationary Engineer	10	\$62,690
(95)	Warehouse Manager	1	\$62,690
(96)	Commercial Artist I/Graphic Art I	1	\$60,279
(97)	Human Resources Specialist	1	\$60,279
(98)	Landscape Supervisor	2	\$60,279
(99)	Logistics Manager	1	\$60,279
(100)	Landscape Specialist	1	\$53,587

(101)	Maintenance Assistant	8	\$49,544
(102)	Mail Services Assistant	3	\$44,045
(103)	Institutional Services Supervisor	5	\$42,351
(104)	Institutional Services Assistant	55	\$40,722
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(105)	Department Chairperson	37	
	Department Chair - STEM		\$221,598
	Department Chair		\$195,062
	Director		\$195,062
(106)	Faculty	57	
	University Professor - STEM		\$219,268
	Professor - STEM		\$216,946
	University Professor		\$207,527
	Professor		\$191,745
	Assoc. Professor - STEM		\$185,110
	Assoc. Professor		\$178,474
	Asst. Professor - STEM		\$175,158
	Asst. Professor		\$151,800
	Instructor - STEM		\$135,777
	Instructor		\$124,787
(107)	Economic Forecaster	1	\$211,434
(108)	Research/Extension Specialist	30	
	Senior Research/Extension Spec.		\$191,745
	Research/Extension Specialist		\$178,476
	Associate Research/Extension Spec.		\$151,800
	Assistant Research/Extension Spec.		\$118,656
(109)	Research Support	158	
	Research Associate		\$141,989
	Research Scientist		\$140,004
	Post Doctoral Fellow		\$118,445
	Senior Research Assistant - GIT		\$97,779
	Senior Research Assistant		\$84,998
	Graduate Assistant - STEM		\$62,122
	Graduate Assistant		\$62,122
(110)	Librarian	16	\$108,737

(111)	Extension Assistant	4	\$84,998
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(112)	Faculty	355	
	Distinguished Professor - Law		\$233,940
	Professor - Law		\$218,607
	Distinguished Professor		\$214,782
	Professor - STEM		\$205,006
	University Professor		\$203,926
	Professor		\$188,430
	Associate Professor - Law		\$188,430
	Associate Professor - STEM		\$175,158
	Assistant Professor - Law		\$175,158
	Assistant Professor - STEM		\$169,801
	Associate Professor		\$165,205
	Assistant Professor		\$138,293
	Instructor		\$107,908
(113)	Lecturer	330	\$87,190
(114)	Graduate Assistant	180	\$34,057
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(115)	Vice Chancellor - Athletics	1	\$254,089
(116)	Head Basketball Coach	2	\$212,448
(117)	Assoc. Dir. of Athletics	2	\$161,296
(118)	Director of Special Events Center	1	\$131,782
(119)	Project/Program Administrator	7	
	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(120)	Head Athletic Trainer	1	\$126,387
(121)	Assistant Athletic Director	3	\$123,356
(122)	Head Coach	8	\$123,356
(123)	Assistant Basketball Coach	6	\$123,356
(124)	Development Officer	1	\$118,728
(125)	Dir. of Printing Services	1	\$109,600
(126)	Assistant Coach	15	\$107,391

(127)	Trainer	5	\$107,388
(128)	Dir. of Strength & Conditioning	1	\$107,388
(129)	Asst. Dir. of Aquatics & Fitness	1	\$103,302
(130)	Residential Life Coordinator	1	\$71,479
(131)	Skilled Trades Pool	5	
	Skilled Trades Foreman		\$71,858
	Skilled Trades Supervisor		\$69,094
	Skilled Tradesman		\$66,436
	Skilled Trades Helper		\$50,486
	Apprentice Tradesman		\$44,882
(132)	Budget Specialist	2	\$70,518
(133)	HEI Program Coordinator	4	\$67,806
(134)	Print Shop Manager	2	\$67,806
(135)	Administrative Support Pool	5	
	Administrative Assistant		\$65,197
	Administrative Analyst		\$65,197
	Administrative Support Supervisor		\$60,279
	Administrative Specialist III		\$57,961
	Administration Support Specialist		\$57,961
	Administrative Specialist II		\$51,526
	Administrative Support Specialist		\$51,526
	Administrative Specialist I		\$45,806
	Extra Help Assistant		\$37,650
(136)	Assistant Dir. of Student Union	1	\$65,197
(137)	Printer	6	\$55,731
(138)	Student Union Section Manager	1	\$51,526
(139)	Maintenance Assistant	2	\$49,544
(140)	Reproduction Equipment Operator	1	\$44,045
(141)	Shipping & Receiving Clerk	1	\$44,045
(142)	Institutional Services Supervisor	1	\$42,351
(143)	Institutional Services Assistant	20	\$40,722

NANOTECHNOLOGY CENTER

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(144)	Director of Nanotechnology Center	1	\$231,106
(145)	Project/Program Administrator	3	

	Project/Program Director		\$131,538
	Project/Program Manager		\$119,204
	Project/Program Specialist		\$102,848
(146)	Coordinator of Commercialization	1	\$131,536
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(147)	Research Support	11	
	Research Associate		\$141,989
	Post Doctoral Fellow		\$118,445
	Senior Research Assistant		\$84,998
	Graduate Assistant		\$62,122
	MAX. NO. OF EMPLOYEES	1,995	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$61,318,188
(02) PERSONAL SERVICES MATCHING	10,800,856
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0

(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$72,139,044</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2025, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2024-2025</u>
(01) REGULAR SALARIES	\$34,250,000
(02) EXTRA HELP	4,750,475
(03) OVERTIME	250,000
(04) PERSONAL SERVICES MATCHING	12,872,206
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	39,500,000
(B) CONF. & TRAVEL	3,000,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	16,594,940
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	30,000,000
(07) DEBT SERVICE	13,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>81,078</u>
TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) WILLIAM H. BOWEN SCHOOL OF LAW EXPENSES	<u>\$800,000</u>

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

**APPROVED: 5/3/24**