

Stricken language will be deleted and underlined language will be added.  
Act 153 of the Fiscal Session

State of Arkansas  
94th General Assembly  
Fiscal Session, 2024

As Engrossed: H4/24/24 H4/30/24

# A Bill

HOUSE BILL 1074

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE DEPARTMENT OF HUMAN  
SERVICES - SECRETARY'S OFFICE FOR THE FISCAL YEAR  
ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.

### Subtitle

AN ACT FOR THE DEPARTMENT OF HUMAN  
SERVICES - SECRETARY'S OFFICE  
APPROPRIATION FOR THE 2024-2025 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - SECRETARY OF HUMAN SERVICES. There is hereby established for the Department of Human Services - Secretary's Office for the 2024-2025 fiscal year, the following maximum number of regular employees.

| Item No. | Class Code | Title                       | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2024-2025 |
|----------|------------|-----------------------------|--------------------------|--|
| (1)      | SC008      | SECRETARY OF HUMAN SERVICES | <u>1</u>                 | GRADE SE05                                       |
|          |            | MAX. NO. OF EMPLOYEES       | 1                        |  |

SECTION 2. APPROPRIATION - SECRETARY OF HUMAN SERVICES. There is hereby appropriated, to the Department of Human Services, to be payable from



the paying account as determined by the Chief Fiscal Officer of the State, for personal services of the Department of Human Services - Secretary's Office for the fiscal year ending June 30, 2025, the following:

| ITEM NO.                        | FISCAL YEAR             |
|---------------------------------|-------------------------|
| (01) REGULAR SALARIES           | \$287,042               |
| (02) PERSONAL SERVICES MATCHING | <u>62,811</u>           |
| TOTAL AMOUNT APPROPRIATED       | <u><u>\$349,853</u></u> |

SECTION 3. REGULAR SALARIES - OPERATIONS. There is hereby established for the Department of Human Services - Secretary's Office for the 2024-2025 fiscal year, the following maximum number of regular employees.

| Item No.       | Class Code       | Title                                | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year |
|----------------|------------------|--------------------------------------|--------------------------|--|
| (1)            | N255N            | DHS CHIEF DEPUTY DIRECTOR            | 2                        | GRADE SE04                             |
| (2)            | L023N            | DHS DEPUTY DIRECTOR                  | 2                        | GRADE SE03                             |
| <del>(3)</del> | <del>N220N</del> | <del>DHS CHIEF ATTORNEY</del>        | <del>1</del>             | <del>GRADE SE02</del>                  |
| (4)            | N040N            | DHS CHIEF INFORMATION OFFICER        | 2                        | GRADE SE02                             |
| (5)            | N233N            | DHS CHIEF OF BUSINESS OPERATIONS     | 1                        | GRADE SE02                             |
| (6)            | N232N            | DHS DEPUTY CHIEF INFORMATION OFFICER | 1                        | GRADE SE02                             |
| (7)            | A136C            | DHS MEDICAID CHIEF FINANCE OFFICER   | 1                        | GRADE SE02                             |
| (8)            | G029N            | DHS DIRECTOR OF POLICY AND LEGAL     | 2                        | GRADE SE01                             |
| (8.1)          | N027N            | DHS DEPUTY DIRECTOR ADULT SERVICES   | 1                        | GRADE SE01                             |
| (8.2)          | L009N            | DHS BEHAV HLTH GENERAL PHYSICIAN     | 1                        | GRADE MP06                             |
| (9)            | L009C            | NURSE MANAGER                        | 1                        | GRADE MP03                             |
| (10)           | D006N            | STATE SYSTEMS ARCHITECT              | 3                        | GRADE IT10                             |
| (11)           | D025N            | DHS IT SENIOR ENGINEER               | 4                        | GRADE IT09                             |
| (12)           | D022N            | IT SENIOR PROJECT MANAGER            | 3                        | GRADE IT09                             |
| (13)           | D007C            | INFORMATION SYSTEMS MANAGER          | 9                        | GRADE IT08                             |
| (13.1)         | D123C            | DB ADMINISTRATOR                     | 1                        | GRADE IT08                             |
| (14)           | D030C            | INFORMATION SYSTEMS COORDINATOR      | 3                        | GRADE IT07                             |
| (15)           | D025C            | STATE IT SECURITY SPECIALIST         | 3                        | GRADE IT06                             |

|                 |                  |  |              |                       |
|-----------------|------------------|--|--------------|-----------------------|
| (16)            | D054C            | COMPUTER SUPPORT COORDINATOR                   | 1            | GRADE IT05            |
| (17)            | D063C            | COMPUTER SUPPORT SPECIALIST                    | 12           | GRADE IT05            |
| (18)            | D061C            | INFORMATION SYSTEMS COORDINATION SPEC          | 7            | GRADE IT05            |
| (19)            | D057C            | INFORMATION TECHNOLOGY MANAGER                 | 1            | GRADE IT05            |
| (20)            | D052C            | SOFTWARE SUPPORT ANALYST                       | 7            | GRADE IT05            |
| (21)            | D044C            | SYSTEMS ANALYST                                | 1            | GRADE IT05            |
| (22)            | D062C            | DATABASE ANALYST                               | 4            | GRADE IT04            |
| (23)            | D068C            | INFORMATION SYSTEMS ANALYST                    | 1            | GRADE IT04            |
| (24)            | D064C            | WEBSITE DEVELOPER                              | 1            | GRADE IT04            |
| (25)            | D071C            | COMPUTER SUPPORT ANALYST                       | 2            | GRADE IT03            |
| (26)            | D075C            | SOFTWARE SUPPORT SPECIALIST                    | 3            | GRADE IT03            |
| (27)            | D079C            | COMPUTER SUPPORT TECHNICIAN                    | 10           | GRADE IT02            |
| (28)            | R048C            | DHS CHIEF HUMAN RESOURCES OFFICER              | 1            | GRADE GS15            |
| (29)            | N244N            | DHS CHIEF OF COMMUNICATION                     | 1            | GRADE GS15            |
| (30)            | A131C            | DHS CHIEF PROCUREMENT OFFICER                  | 1            | GRADE GS15            |
| (31)            | N016N            | DHS DEP DIR ADMINISTRATIVE SVCS                | 1            | GRADE GS15            |
| (32)            | N231N            | DHS DEPUTY CHIEF COUNSEL                       | 1            | GRADE GS15            |
| <del>(33)</del> | <del>G286C</del> | <del>DMS DEPUTY DIRECTOR</del>                 | <del>1</del> | <del>GRADE GS15</del> |
| (34)            | N086N            | DHS DDS DIR EVAL PLAN & MGMT SYSTEMS           | 1            | GRADE GS14            |
| (35)            | N142N            | DHS/DAAS DEPUTY DIRECTOR                       | 1            | GRADE GS14            |
| (36)            | N102N            | DHS/DCO ASSISTANT DIRECTOR                     | 1            | GRADE GS14            |
| (37)            | N101N            | DHS/DCO ASST DEP DIR PGM & ADMN SPT            | 1            | GRADE GS14            |
| (38)            | N099N            | DHS/DMS ADD - LONG TERM CARE                   | 1            | GRADE GS14            |
| (39)            | N100N            | DHS/DMS ADD - MEDICAL SERVICES                 | 4            | GRADE GS14            |
| (40)            | N124N            | DHS/DYS ASSISTANT DIVISION DIRECTOR            | 2            | GRADE GS14            |
| (40.1)          | N080N            | DHS/DMS ASSISTANT DIRECTOR - FISCAL            | 1            | GRADE GS14            |
| (41)            | A010C            | AGENCY CONTROLLER II                           | 1            | GRADE GS13            |
| (42)            | G290C            | ASST DEPUTY DIR OF LEGISLATIVE AFRS            | 1            | GRADE GS13            |
| <del>(43)</del> | <del>N111N</del> | <del>DHS ASST DEP DIR FOR MGR ACCOUNTING</del> | <del>1</del> | <del>GRADE GS13</del> |
| (44)            | N128N            | DHS ASST DIR QUALITY ASSURANCE                 | 2            | GRADE GS13            |
| (45)            | D026N            | DHS ELIGIBILITY SYSTEM PROGRAM MGR             | 3            | GRADE GS13            |
| (46)            | G054N            | DHS GENERAL COUNSEL                            | 1            | GRADE GS13            |
| (47)            | N108N            | DHS/DCO ASST DEP DIR                           | 1            | GRADE GS13            |
| (48)            | N107N            | DHS/OFA ASSISTANT DIR - ACCTNG OPS             | 3            | GRADE GS13            |
| (49)            | N109N            | DHS/OFA ASSISTANT DIRECTOR                     | 1            | GRADE GS13            |
| (50)            | G019C            | GENERAL COUNSEL                                | 1            | GRADE GS13            |

|                 |   |              |                       |
|-----------------|---|--------------|-----------------------|
| (51)            | G004C MANAGING ATTORNEY                             | 2            | GRADE GS13            |
| (52)            | A021C AGENCY CONTROLLER I                           | 2            | GRADE GS12            |
| (53)            | G025C ATTORNEY SUPERVISOR                           | 7            | GRADE GS12            |
| (54)            | G024C DEPARTMENT ADMINISTRATIVE LAW JUDGE           | 2            | GRADE GS12            |
| (55)            | G042C DHS ADMINISTRATIVE LAW JUDGE                  | 6            | GRADE GS12            |
| (56)            | G101C DHS AREA MANAGER                              | 1            | GRADE GS12            |
| (57)            | P004N DHS DIRECTOR OF PUBLIC RELATIONS              | 3            | GRADE GS12            |
| (58)            | A016C DHS DMS BUSINESS OPERATIONS MANAGER           | 4            | GRADE GS12            |
| (59)            | G274C DHS VOLUNTEER SERVICES DEPUTY DIR             | 1            | GRADE GS12            |
| (60)            | A014C FISCAL DIVISION MANAGER                       | 5            | GRADE GS12            |
| (61)            | R006C HUMAN RESOURCES ADMINISTRATOR                 | 1            | GRADE GS12            |
| (62)            | A031C ASSISTANT CONTROLLER                          | 7            | GRADE GS11            |
| (63)            | G047C ATTORNEY SPECIALIST                           | 58           | GRADE GS11            |
| (64)            | G022C DHS DIRECTOR OF EMERGENCY OPERATIONS          | 1            | GRADE GS11            |
| (65)            | A024C DHS DIVISION CHIEF FISCAL OFFICER             | 1            | GRADE GS11            |
| (66)            | G027N DHS RESEARCH ANALYSIS MANAGER                 | 1            | GRADE GS11            |
| <del>(67)</del> | <del>G008C RISK MANAGEMENT ASSISTANT DIRECTOR</del> | <del>1</del> | <del>GRADE GS11</del> |
| (68)            | G076C ADMINISTRATIVE SERVICES MANAGER               | 5            | GRADE GS10            |
| (69)            | G073C ATTORNEY                                      | 1            | GRADE GS10            |
| (70)            | A044C AUDIT COORDINATOR                             | 6            | GRADE GS10            |
| (71)            | L010C DHS DMS MEDICAL ASSISTANCE MANAGER            | 3            | GRADE GS10            |
| (72)            | A052C ACCOUNTING COORDINATOR                        | 4            | GRADE GS09            |
| (73)            | A050C AGENCY FISCAL MANAGER                         | 2            | GRADE GS09            |
| (74)            | G099C DHS PROGRAM ADMINISTRATOR                     | 7            | GRADE GS09            |
| (75)            | A038C FISCAL SUPPORT MANAGER                        | 1            | GRADE GS09            |
| (76)            | G109C GRANTS MANAGER                                | 3            | GRADE GS09            |
| (77)            | P004C PUBLIC INFORMATION MANAGER                    | 1            | GRADE GS09            |
| (78)            | A082C ACCOUNTANT II                                 | 2            | GRADE GS08            |
| (79)            | R021C BUDGET ANALYST                                | 3            | GRADE GS08            |
| (80)            | A056C DHS FINANCIAL SECTION MANAGER                 | 6            | GRADE GS08            |
| (81)            | G152C DHS PROGRAM MANAGER                           | 19           | GRADE GS08            |
| (82)            | G129C DHS/DCO PROGRAM MANAGER                       | 3            | GRADE GS08            |
| (83)            | E031C EDUCATION PROGRAM COORDINATOR                 | 1            | GRADE GS08            |
| (84)            | A047C FINANCIAL ANALYST II                          | 3            | GRADE GS08            |
| (85)            | A066C INTERNAL AUDITOR                              | 2            | GRADE GS08            |
| (86)            | R014C PERSONNEL MANAGER                             | 6            | GRADE GS08            |

|         |       |                                       |    |            |
|---------|-------|---------------------------------------|----|------------|
| (87)    | V007C | PROCUREMENT COORDINATOR               | 5  | GRADE GS08 |
| (88)    | V004C | PROCUREMENT MANAGER                   | 5  | GRADE GS08 |
| (89)    | A041C | PROGRAM FISCAL MANAGER                | 3  | GRADE GS08 |
| (90)    | X062C | QUALITY ASSURANCE COORDINATOR         | 2  | GRADE GS08 |
| (91)    | A060C | SENIOR AUDITOR                        | 22 | GRADE GS08 |
| (92)    | E023C | TRAINING PROJECT MANAGER              | 2  | GRADE GS08 |
| (93)    | A089C | ACCOUNTANT I                          | 9  | GRADE GS07 |
| (94)    | R024C | ASSISTANT PERSONNEL MANAGER           | 10 | GRADE GS07 |
| (95)    | A081C | AUDITOR                               | 2  | GRADE GS07 |
| (96)    | V008C | BUYER SUPERVISOR                      | 1  | GRADE GS07 |
| (97)    | G183C | DHS PROGRAM COORDINATOR               | 7  | GRADE GS07 |
| (98)    | M042C | DHS STAFF SUPERVISOR                  | 1  | GRADE GS07 |
| (99)    | C010C | EXECUTIVE ASSISTANT TO THE DIRECTOR   | 1  | GRADE GS07 |
| (100)   | M040C | FAMILY SERVICES PROGRAM COORDINATOR   | 1  | GRADE GS07 |
| (101)   | A076C | FINANCE PROGRAM ANALYST               | 2  | GRADE GS07 |
| (102)   | A075C | FINANCIAL ANALYST I                   | 2  | GRADE GS07 |
| (103)   | X125C | FRAUD INVESTIGATOR COORDINATOR        | 2  | GRADE GS07 |
| (104)   | G147C | GRANTS COORDINATOR                    | 3  | GRADE GS07 |
| (105)   | S017C | MAINTENANCE COORDINATOR               | 1  | GRADE GS07 |
| (106)   | A065C | PAYROLL SERVICES COORDINATOR          | 1  | GRADE GS07 |
| (107)   | P020C | PRODUCTION ARTIST                     | 1  | GRADE GS07 |
| (108)   | P013C | PUBLIC INFORMATION COORDINATOR        | 3  | GRADE GS07 |
| (109)   | A063C | RESEARCH & STATISTICS SUPERVISOR      | 1  | GRADE GS07 |
| (110)   | G265C | SENIOR TECHNICAL WRITER               | 1  | GRADE GS07 |
| (111)   | E040C | STAFF DEVELOPMENT COORDINATOR         | 5  | GRADE GS07 |
| (111.1) | G181C | ACOM DWS PROGRAM MONITOR              | 2  | GRADE GS07 |
| (111.2) | G138C | AGENCY ADMINISTRATIVE REVIEW OFFICER  | 2  | GRADE GS07 |
| (112)   | C037C | ADMINISTRATIVE ANALYST                | 11 | GRADE GS06 |
| (113)   | M045C | ADULT PROTECTIVE SERVICES WORKER      | 3  | GRADE GS06 |
| (114)   | R027C | BUDGET SPECIALIST                     | 15 | GRADE GS06 |
| (115)   | R026C | CIVIL RIGHTS/EMPLOYEE RELATIONS COORD | 2  | GRADE GS06 |
| (116)   | G170C | DHS ADMINISTRATIVE REVIEW OFFICER     | 6  | GRADE GS06 |
| (117)   | G210C | DHS PROGRAM SPECIALIST                | 12 | GRADE GS06 |
| (118)   | P021C | EDITOR                                | 1  | GRADE GS06 |
| (119)   | A074C | FISCAL SUPPORT SUPERVISOR             | 12 | GRADE GS06 |
| (120)   | X156C | FRAUD INVESTIGATOR                    | 6  | GRADE GS06 |

|         |   |    |            |
|---------|---|----|------------|
| (121)   | G180C GRANTS ANALYST                    | 14 | GRADE GS06 |
| (122)   | G214C GRANTS SPECIALIST                 | 1  | GRADE GS06 |
| (123)   | P049C GRAPHIC ARTIST                    | 1  | GRADE GS06 |
| (124)   | L053C HEALTH PROGRAM SPECIALIST I       | 1  | GRADE GS06 |
| (125)   | R025C HUMAN RESOURCES ANALYST           | 13 | GRADE GS06 |
| (126)   | R029C HUMAN RESOURCES RECRUITER         | 5  | GRADE GS06 |
| (127)   | X101C INTERNAL AFFAIRS INVESTIGATOR     | 2  | GRADE GS06 |
| (128)   | G179C LEGAL SERVICES SPECIALIST         | 7  | GRADE GS06 |
| (129)   | P031C MEDIA SPECIALIST                  | 2  | GRADE GS06 |
| (130)   | G178C POLICY DEVELOPMENT COORDINATOR    | 1  | GRADE GS06 |
| (131)   | X136C QUALITY ASSURANCE REVIEWER        | 2  | GRADE GS06 |
| (132)   | B076C RESEARCH PROJECT ANALYST          | 4  | GRADE GS06 |
| (133)   | G202C VOLUNTEER PROGRAM COORDINATOR     | 1  | GRADE GS06 |
| (133.1) | A084C PROGRAM/FIELD AUDIT SPECIALIST    | 3  | GRADE GS06 |
| (134)   | C050C ADMINISTRATIVE SUPPORT SUPERVISOR | 1  | GRADE GS05 |
| (135)   | A088C ASSETS COORDINATOR                | 1  | GRADE GS05 |
| (136)   | C022C BUSINESS OPERATIONS SPECIALIST    | 1  | GRADE GS05 |
| (137)   | A091C FISCAL SUPPORT ANALYST            | 18 | GRADE GS05 |
| (138)   | L070C HEALTH CARE ANALYST               | 3  | GRADE GS05 |
| (139)   | D077C HELP DESK SPECIALIST              | 3  | GRADE GS05 |
| (140)   | R032C HUMAN RESOURCES PROGRAM REP       | 5  | GRADE GS05 |
| (141)   | C040C LEASING SPECIALIST                | 1  | GRADE GS05 |
| (142)   | A090C PAYROLL SERVICES SPECIALIST       | 5  | GRADE GS05 |
| (143)   | V015C PURCHASING SPECIALIST             | 7  | GRADE GS05 |
| (144)   | V018C WAREHOUSE MANAGER                 | 1  | GRADE GS05 |
| (144.1) | V014C BUYER                             | 1  | GRADE GS05 |
| (144.2) | V015C PURCHASING SPECIALIST             | 1  | GRADE GS05 |
| (145)   | A101C ACCOUNTING TECHNICIAN             | 1  | GRADE GS04 |
| (146)   | C056C ADMINISTRATIVE SPECIALIST III     | 15 | GRADE GS04 |
| (147)   | A098C FISCAL SUPPORT SPECIALIST         | 23 | GRADE GS04 |
| (148)   | R036C HUMAN RESOURCES SPECIALIST        | 1  | GRADE GS04 |
| (149)   | V020C INVENTORY CONTROL MANAGER         | 1  | GRADE GS04 |
| (150)   | C046C LEGAL SUPPORT SPECIALIST          | 35 | GRADE GS04 |
| (151)   | C044C MEDICAL BILLING SPECIALIST        | 2  | GRADE GS04 |
| (152)   | A097C PAYROLL TECHNICIAN                | 2  | GRADE GS04 |
| (153)   | C043C RECORDS MANAGEMENT ANALYST        | 3  | GRADE GS04 |

|       |  |          |            |
|-------|--|----------|------------|
| (154) | V021C SURPLUS PROPERTY AGENT           | 1        | GRADE GS04 |
| (155) | V025C WAREHOUSE SPECIALIST             | 1        | GRADE GS04 |
| (156) | C073C ADMINISTRATIVE SPECIALIST II     | 8        | GRADE GS03 |
| (157) | V027C INVENTORY CONTROL TECHNICIAN     | 2        | GRADE GS03 |
| (158) | C062C LOCAL OFFICE ADMINISTRATIVE ASST | 1        | GRADE GS03 |
| (159) | S054C PRINTER                          | 1        | GRADE GS03 |
| (160) | C087C ADMINISTRATIVE SPECIALIST I      | <u>1</u> | GRADE GS02 |
|       | MAX. NO. OF EMPLOYEES                  | 669      |            |

SECTION 4. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Department of Human Services - Secretary's Office for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: *twenty-eight (28)* temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 5. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Department of Human Services, to be payable from the paying account as determined by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Human Services - Secretary's Office for the fiscal year ending June 30, 2025, the following:

| ITEM                            | FISCAL YEAR      |
|---------------------------------|------------------|
| <u>NO.</u>                      | <u>2024-2025</u> |
| (01) REGULAR SALARIES           | \$37,494,684     |
| (02) EXTRA HELP                 | 298,556          |
| (03) PERSONAL SERVICES MATCHING | 14,067,346       |
| (04) OVERTIME                   | 8,383            |
| (05) MAINT. & GEN. OPERATION    |                  |
| (A) OPER. EXPENSE               | 5,571,873        |
| (B) CONF. & TRAVEL              | 59,433           |
| (C) PROF. FEES                  | 9,261,800        |
| (D) CAP. OUTLAY                 | 400,000          |
| (E) DATA PROC.                  | 0                |

|                               |                            |
|-------------------------------|----------------------------|
| (06) DATA PROCESSING SERVICES | <u>2,016,710</u>           |
| TOTAL AMOUNT APPROPRIATED     | <u><u>\$69,178,785</u></u> |

SECTION 6. APPROPRIATION - VARIOUS BUILDING CONSTRUCTION. There is hereby appropriated, to the Department of Human Services, to be payable from the Department of Human Services Renovation Fund, for construction, renovation, maintenance, equipment, and repairs for various buildings operated by the Department of Human Services - Secretary's Office for the fiscal year ending June 30, 2025, the following:

| ITEM<br><u>NO.</u> | FISCAL YEAR<br><u>2024-2025</u> |
|--------------------|---------------------------------|
| (01) CONSTRUCTION  | <u><u>\$15,914,729</u></u>      |

SECTION 7. APPROPRIATION - CONSOLIDATED COST. There is hereby appropriated, to the Department of Human Services, to be payable from the DHS Consolidated Cost Revolving Fund, for operating expenses of the Department of Human Services - Secretary's Office - Consolidated Cost for the fiscal year ending June 30, 2025, the following:

| ITEM<br><u>NO.</u>           | FISCAL YEAR<br><u>2024-2025</u> |
|------------------------------|---------------------------------|
| (01) MAINT. & GEN. OPERATION |                                 |
| (A) OPER. EXPENSE            | \$800,000                       |
| (B) CONF. & TRAVEL           | 0                               |
| (C) PROF. FEES               | 0                               |
| (D) CAP. OUTLAY              | 21,500                          |
| (E) DATA PROC.               | <u>0</u>                        |
| TOTAL AMOUNT APPROPRIATED    | <u><u>\$821,500</u></u>         |

SECTION 8. APPROPRIATION - GRANTS PAYING. There is hereby appropriated, to the Department of Human Services, to be payable from the paying account as determined by the Chief Fiscal Officer of the State, for purchase of services of the Department of Human Services - Secretary's Office for the fiscal year ending June 30, 2025, the following:

| ITEM                      | FISCAL YEAR      |
|---------------------------|------------------|
| NO.                       | 2024-2025        |
| (01) PURCHASE OF SERVICES | <u>\$129,084</u> |

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

SECRETARY'S OFFICE/OFFICE OF CHIEF COUNSEL - PURCHASE OF EVIDENCE. Upon approval by the Chief Fiscal Officer of the State, the Chief Counsel for the Department of Human Services may transfer an amount up to but not to exceed \$12,000 and deposit same in a bank account for the purpose of purchasing evidence in the course of investigating the illegal use of food stamps/Electronic Benefit Transfer (EBT) cards. The funds so transferred shall be subject to accounting in a manner substantially similar to that employed by the Arkansas State Police for such transactions; provided however, that information tending to identify participants in such transactions shall be exempt from the Arkansas Freedom of Information Act.

The provisions of this section shall be in effect only from July 1, ~~2023~~ 2024 through June 30, ~~2024~~ 2025.

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HUMAN SERVICES RENOVATION FUND. Department of Human Services Renovation Fund.

(a) There is established on the books of the Treasurer of State, Auditor of State, and the Chief Fiscal Officer of the State a fund to be known as the Department of Human Services Renovation Fund.

(b) This fund shall be used for constructing, acquiring, renovating, maintaining, repairing, and equipping facilities of the Department of Human Services and for paying disallowances by the federal government.

(c) The fund shall consist of:

- (1) Federal reimbursement received by the Department of Human Services and deposited in the various fund accounts of the department; and
- (2) General revenues transferred from the Division of Youth Services, the Division of Aging, Adult, and Behavioral Health Services, and the Division of Developmental Disabilities Services for the purposes of repairing, renovating, equipping, acquiring and constructing Department of Human Services facilities with an annual maximum of five million dollars

(\$5,000,000). The projects for which these transfers are authorized must be projects which were unanticipated during the preceding regular session of the Arkansas General Assembly and must be projects which, if not carried out in the interim period between regular sessions of the Arkansas General Assembly would cause greater harm to the facilities, clients or programs of the Department of Human Services than to wait until the next regular session.

(3) Other non-general revenue funds as may be available within the Department of Human Services that can be used for the purposes of this fund.

(d)(1) At the request of the Secretary of the Department of Human Services, and upon certification of the availability of such funds, the Chief Fiscal Officer of the State shall initiate the necessary transfer documents to reflect the transfer on the books of record of the Treasurer of State, the Auditor of State, the Chief Fiscal Officer of the State, and the Department of Human Services.

(2) The Secretary of the Department of Human Services shall submit any transfer plan to and must receive approval of the plan from the Chief Fiscal Officer of the State, the Governor and the Arkansas Legislative Council or Joint Budget Committee prior to the effective date of the transfer.

(e) Provided, that any non-general revenue funding that may remain in the fund at the end of any fiscal year shall be carried over into the next fiscal year and all obligated general revenue funding that may remain in the fund at the end of any fiscal year shall be carried over into the next fiscal year to satisfy such legal and contractual obligations that have been entered into prior to the end of the fiscal year.

(f) Determining the amount of funds appropriated to a state agency is the prerogative of the General Assembly and is usually accomplished by delineating specific line items and by identifying the appropriation and funding attached to that line item. The General Assembly has determined that the Department of Human Services could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing transfer authority in subsection (d) of this section, and since the General Assembly has granted the agency broad powers under the transfer authority concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the transfer authority by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of this transfer authority. Therefore, the requirement of

approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2023~~ 2024 through June 30, ~~2024~~ 2025.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

TRANSFER AUTHORITY. The Secretary of the Department of Human Services shall have transfer authority provided by the following:

(a) DEPARTMENT OF HUMAN SERVICES RENOVATION FUND. The Secretary of the Department of Human Services is authorized to request fund transfers according to the provisions established by Arkansas Code Ann. 19-5-1020, Department of Human Services Renovation Fund, as amended herein; and

(b) MATCH TRANSFER. The Secretary of the Department of Human Services, with the approval of the Chief Fiscal Officer of the State, is authorized to effect inter-agency and inter-divisional fund transfers for the purpose of providing the State's matching share for payments made to that Division or Office or its service providers for services eligible for federal reimbursement under programs administered by the Department of Human Services. The Department of Human Services shall report to the Legislative Council or Joint Budget Committee on a quarterly basis all fund transfers made in accordance with the authority granted by this section; and

(c) REALLOCATION OF RESOURCES: (1) The Department of Human Services (DHS) provides hundreds of different services to over 1 million Arkansans. The specific mix of service needs and the funding and staffing required to provide them can vary significantly based on many factors, including natural disasters, changing federal mandates and funding sources, demographic shifts, fluctuating court-ordered services, social trends, and job market variations such as nursing shortages. The impact of these factors through the course of any fiscal year make it very difficult for the Department to accurately predict the exact needs for funding, appropriation and positions in each of its over 100 different appropriations. To ensure that it can respond quickly to changing client needs and make the most effective use of the resources allocated to it, the Department of Human Services shall be authorized to

utilize the reallocation of resource authority to make the proper adjustments to the budgets within the Department. Therefore, upon determination by the Secretary of the Department of Human Services that a reallocation of resources within the department is necessary for the efficient and effective operation of the department, the Secretary, with approval of the Governor, shall have the authority to request, from the Chief Fiscal Officer of the State, a transfer of positions, appropriations, line item appropriations, and funds within or between existing and newly created divisions, offices, sections, or units of the department. Provided, however, that no transfer of funds or appropriation that provides direct support or matching support for the Arkansas Medicaid Program shall be made to any other fund account or appropriation that does not directly support the Arkansas Medicaid Program. Further, no positions, funds, or appropriation authorized during the budget process for the Division of Children and Family Services' compliance with initiatives established under the Angela R. consent decree shall be transferred to any other division. Nothing in this provision is intended to prevent the one-time transfers of savings in any other program to the Arkansas Medicaid Program, with the exception of the provisions previously cited for the Division of Children and Family Services – Angela R. consent decree. The Division of Developmental Disabilities – Grants to Community Providers line item of the Developmental Disabilities Services - Grants-in-Aid appropriation may not be decreased. The appropriation, funding, and positions provided for the five Human Development Centers shall remain at a level sufficient to ensure quality care for the Centers' residents. The exemptions provided in this subsection whereby certain DHS Programs and Divisions are protected from appropriation, fund, or position transfers are applicable only to the reallocation or transfer authority granted herein, and not by any reductions which are applicable to all state programs.

The Secretary of the Department of Human Services shall submit any requests for transfers to and must receive approval of the requests for transfers from the Chief Fiscal Officer of the State, the Governor, and the Arkansas Legislative Council or Joint Budget Committee prior to the effective date of the transfers. Provided, however, that the Department of Human Services shall be limited to submitting no more than four reallocation of resources transfer requests during any fiscal year. In each Departmental request no single division will request reallocation for more than one

purpose as listed in this section. Transfer authority for unforeseen purposes shall further be limited to no more than 5% of the total appropriation, funding, and positions authorized for the Department. Reallocation of resources transfers may include multiple items but shall be limited to the following purposes:

- i) Medicaid Program;
- ii) Facilities and institutions costs, including operational expenses and construction/renovation/equipping expenses;
- iii) Departmental grants and contracts;
- iv) Court ordered settlements and payments;
- v) Payment of administrative expenses, including but not limited to, overtime and other costs of personnel for critical services or functions necessary to carry out the mission of the agency;
- vi) Restructuring efforts as deemed necessary to comply with new and/or unanticipated federal or state mandates; and/or
- vii) Redirecting internal resources, both direct and/or indirect, to meet client needs and services.

Determining the maximum number of employees and the maximum amount of appropriation and general revenue funding for a state agency each fiscal year is the prerogative of the General Assembly. This is usually accomplished by delineating such maximums in the appropriation act(s) for a state agency and the general revenue allocations authorized for each fund and fund account by amendment to the Revenue Stabilization law. Further, the General Assembly has determined that the Department of Human Services may operate more efficiently if some flexibility is provided to the Department of Human Services authorizing broad powers under the Reallocation of Resources provisions herein. Therefore, it is both necessary and appropriate that the General Assembly maintain oversight by requiring prior approval of the Legislative Council or Joint Budget Committee as provided by this section. The requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

(2) If it is determined that the requested reallocation of resources transfers should be made, the Chief Fiscal Officer of the State shall then initiate the necessary transfer documents to reflect the transfers upon the

fiscal records of the Treasurer of State, the Auditor of State, the Chief Fiscal Officer of the State, and the Department of Human Services. In addition, the Chief Fiscal Officer of the State, together with the Co-Chairpersons of the Legislative Council or Joint Budget Committee, may approve, on an emergency basis, requests for utilization of this Section without prior approval of the Arkansas Legislative Council or Joint Budget Committee, with any such actions reported at the next meeting of the Arkansas Legislative Council or Joint Budget Committee.

The provisions of this section shall be in effect only from July 1, ~~2023~~ 2024 through June 30, ~~2024~~ 2025.

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
EMPLOYEE SURVEY.

(a) The Department of Human Services will develop and implement a plan for measuring and improving employee engagement among employees of the State's Human Development Centers for the purpose of:

(1) Receiving and acting on employee feedback on areas including without limitation:

- (A) Employee engagement;
- (B) Supervision;
- (C) Strategy;
- (D) Workplace community and climate;
- (E) Information systems;
- (F) Pay;
- (G) Benefits;
- (H) Employee development; and
- (I) Job satisfaction;

(2) Assessing and systematically identifying problematic areas;

(3) Identifying areas to be improved;

(4) Developing improvement strategies and recommending changes to problematic areas; and

(5) Assessing management and leadership.

(b) The Department will develop the plan under this section with the intent of modeling and implementing employee engagement efforts in other divisions of the department.

(c) The Department may contract with an outside entity to aid in plan development, implement the plan, or assist with implementation of the plan under this section.

(d) The Department will adopt internal employment policies as necessary to implement the plan under this section.

(e) The Department will submit a written report of the plan under this section and ongoing implementation efforts to Legislative Council no later than December 1, 2022. The report will identify without limitation the data received, the issues identified, and the lessons learned to date.

*SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL, AND TEMPORARY LAW. Arkansas State Hospital – Insurance reimbursements and unspent set-aside funds for repairs recoupment.*

*(a) An insurance reimbursement received by the Department of Human Services to reimburse funds that were transferred from the EBD or Contingency Set-Aside in the Restricted Reserve Fund for critical storm damage repair for the Arkansas State Hospital shall be transferred, as the insurance reimbursement is received, on the books of the Chief Fiscal Officer of the State, the Treasurer of State, and the Auditor of State from the appropriate fund or fund account into which the department deposited the insurance reimbursement payment to:*

*(1) The EBD or Contingency Set-Aside in the Restricted Reserve Fund if the EBD or Contingency Set-Aside in the Restricted Reserve Fund is currently active with a balance greater than zero dollars (\$0.00); or*

*(2) The General Revenue Allotment Reserve Fund if the EBD or Contingency Set-Aside in the Restricted Reserve Fund is no longer active.*

*(b) Any funds received by the department for critical storm damage repair for the Arkansas State Hospital from the EBD or Contingency Set-Aside in the Restricted Reserve Fund that remain upon completion of the storm damage repair project shall be transferred as provided for insurance reimbursements under subsection (a) of this section.*

*(c) The Secretary of the Department of Human Services shall notify the Chief Fiscal Officer of the State and the Performance Evaluation and Expenditure Review Subcommittee of the Legislative Council or, if the General Assembly is in session, the PEER/Review Subcommittee of the Joint Budget*

Committee, of the following to allow for the transfers provided for in subsections (a) and (b) of this section:

(1) The receipt of an insurance reimbursement by the department for critical storm damage repair for the Arkansas State Hospital; and

(2) Upon completion of the storm damage repair project, the amount of any remaining funds described in subsection (b) of this section.

(d) The department shall report quarterly to the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee:

(1) The status of the storm damage repair project;

(2) The projected completion time lines for the storm damage repair project;

(3) The total amount of the insurance reimbursements received by the department to date for the storm damage repair project; and

(4) Any remaining balance of the original five million dollars (\$5,000,000) transferred to the department from the EBD or Contingency Set-Aside in the Restricted Reserve Fund.

(e) This section is effective on July 1, 2024, and until the final transfer of funds has been made as provided in this section.

SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 15. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative

Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 16. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

*/s/ Joint Budget Committee*

**APPROVED: 5/3/24**