

Stricken language would be deleted from and underlined language would be added to present law.
Act 323 of the Regular Session

State of Arkansas
95th General Assembly
Regular Session, 2025

As Engrossed: H2/27/25

A Bill

HOUSE BILL 1410

By: Representatives Unger, Lundstrum

By: Senator J. Bryant

For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING PROHIBITED
ACTIVITIES BY PUBLIC SERVANTS; AND FOR OTHER
PURPOSES.

Subtitle

TO AMEND THE LAW CONCERNING PROHIBITED
ACTIVITIES BY PUBLIC SERVANTS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 21-8-304 is amended to read as follows:

21-8-304. Prohibited activities.

(a) No public servant shall use or attempt to use his or her official position to secure special privileges or exemptions for himself or herself or his or her spouse, child, parents, or other persons standing in the first degree of relationship, or for those with whom he or she has a substantial financial relationship that are not available to others except as may be otherwise provided by law.

(b) No public servant shall accept employment or engage in any public or professional activity while serving as a public official which he or she might reasonably expect would require or induce him or her to disclose any information acquired by him or her by reason of his or her official position that is declared by law or rule to be confidential.

(c) No public servant shall disclose any such information gained by reason of his or her position, nor shall he or she otherwise use such information for his or her personal gain or benefit.

(d)(1) No public employee shall provide advance notice of an



inspection to be conducted by a governmental body to any person, business, or entity subject to an inspection when the purpose of the disclosure is to improperly influence the outcome of the inspection.

(2) A public employee violates subdivision (d)(1) of this section when he or she knowingly communicates information, directly or indirectly, regarding the timing, scope, or details of an upcoming inspection with the intent to:

(A) Alter or manipulate conditions to evade detection of noncompliance or violations;

(B) Provide an unfair advantage to the inspected party; or

(C) Otherwise interfere with the integrity or impartiality of the inspection process.

(3) A public employee found in violation of subdivision (d)(1) of this section shall be subject to disciplinary action, including without limitation suspension, termination, and any penalties provided by law.

(4) Subdivision (d)(1) of this section does not prohibit:

(A) Routine scheduling disclosures required by law;

(B) Public safety notifications; or

(C) Official communications necessary for the proper administration of inspections.

/s/Unger

APPROVED: 3/18/25