

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

HOUSE BILL 1228

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2026; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the Northwest Arkansas Community College for the 2025-2026 fiscal year,  
the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NWACC	1	\$208,138
(2)	IT Pool	27	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



Computer Network Coordinator	\$128,780
Technical Support Staff	\$123,019
Coordinator, Academic Computing	\$121,571
Coord., Administrative Computing	\$121,570
Coordinator of Information Technology	\$119,967
Website Developer/Programmer	\$119,967
System Programmer/Web Developer	\$118,592
Computer Systems Mgr.	\$108,987
Database Administrator	\$106,607
Systems Administrator	\$105,547
Information Systems Security Specialist	\$103,579
Institution Information Technology Coord.	\$101,489
Assistant Database Administrator	\$97,665
Computer Support Manager	\$97,585
Information Systems Coordinator	\$97,585
Senior Software Support Specialist	\$97,585
Systems Specialist	\$97,585
Information Technology Manager	\$96,408
Network Support Specialist	\$93,831
Senior Software Support Analyst	\$93,831
Tech Support/Systems Admin.	\$92,374
Tech Support/Applications Support	\$92,374
Information Systems Business Manager	\$90,223
Security Analyst	\$90,223
Systems Analyst	\$90,223
Information Technology Specialist	\$88,339
Computer Support Coordinator	\$86,753
Software Support Analyst	\$86,753
Systems Applications Supervisor	\$86,753
Computer Operations Coordinator	\$83,416
Systems Coordination Analyst	\$83,416
PC Support Specialist	\$81,860
Computer Support Specialist	\$80,208
Database Analyst	\$80,208
Digital Broadcast Specialist	\$77,123
Network Support Analyst	\$77,123

	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(3)	Executive Vice President	2	\$174,282
(4)	Chief Academic Officer	1	\$167,057
(5)	Chief of External & Adv. Programs	1	\$156,658
(6)	Chief Information Officer	1	\$156,658
(7)	Director of College Relations	1	\$156,658
(8)	Chief Fiscal Officer	1	\$156,658
(9)	Chief Planning & Assessment Officer	1	\$156,658
(10)	Chief Student Affairs Officer	1	\$156,658
(11)	Director of Institutional Research	1	\$132,733
(12)	Dir. of Community & Govt. Relations	1	\$132,733
(13)	Dir. of Fac. Planning & Construction	1	\$132,733
(14)	Director of Human Resources	1	\$132,733
(15)	Director of Administrative Services	1	\$130,825
(16)	Dean of Workforce Development	1	\$129,825
(17)	Counselor	11	\$127,508
(18)	Director	2	\$127,507
(19)	Coord. of Cont. Ed. & Bus. Outreach	1	\$122,249
(20)	Dir. of Public Relations & Marketing	1	\$122,249
(21)	Registrar	1	\$122,249

(22)	Director of Financial Aid	1	\$122,005
(23)	Dean of Students	1	\$121,484
(24)	Director of Major Gifts	1	\$121,402
(25)	Director of Planning & Assessment	1	\$120,919
(26)	Project/Program Administrator	37	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(27)	Director of Academic Computing	1	\$119,967
(28)	Director of Administrative Computing	1	\$119,967
(29)	Director of Distance Learning	1	\$119,881
(30)	Director of Off-Campus Operations	1	\$119,881
(31)	Business Manager	1	\$117,181
(32)	Controller	1	\$117,181
(33)	Director of Testing Services	1	\$114,690
(34)	Director of Physical Plant	1	\$113,103
(35)	Director of Police & Public Safety	1	\$113,102
(36)	Director of Admissions	1	\$111,453
(37)	Director of Enrollment Management	1	\$111,453
(38)	Director of Academic Advising	1	\$111,361
(39)	Director of Student Retention	1	\$111,361
(40)	Director of Special Programs	1	\$111,361
(41)	Coordinator of Career Services	1	\$106,609
(42)	Associate Registrar	1	\$106,166
(43)	Instructional Designer	3	\$106,084
(44)	Administrator of Grants & Contracts	1	\$103,501
(45)	Assistant to the President	1	\$103,501
(46)	Dir. of Student Activities/Org.	1	\$101,944
(47)	Workforce Specialist	4	\$93,055
(48)	Fiscal Support Pool	11	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815

	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(49)	Director of Disability Services	1	\$91,268
(50)	Public Safety Pool	23	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(51)	Accounting Coordinator	4	\$85,136
(52)	Planned Giving Officer	1	\$85,080
(53)	Procurement Coordinator	1	\$78,713
(54)	Benefits Coordinator	1	\$78,713
(55)	Budget Analyst	1	\$78,713
(56)	Academic Tutor	2	\$77,184
(57)	Academic Advisor	19	\$77,184
(58)	Student Services Representative	28	\$77,183
(59)	Skilled Trades Pool	7	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(60)	Grants Analyst	2	\$72,774
(61)	Human Resources Analyst	2	\$72,774
(62)	Maintenance Coordinator	1	\$72,774
(63)	Production Artist	2	\$72,774

(64)	HEI Program Coordinator	21	\$69,975
(65)	Administrative Support Pool	64	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(66)	Assistant Registrar	5	\$67,284
(67)	Construction Specialist	1	\$67,284
(68)	Financial Aid Analyst	5	\$67,284
(69)	Library Support Pool	4	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(70)	Purchasing Specialist	2	\$67,284
(71)	Financial Aid Specialist	1	\$62,208
(72)	Human Resources Specialist	1	\$62,208
(73)	Inventory Control Manager	1	\$62,208
(74)	Landscape Supervisor	1	\$62,208
(75)	Maintenance Specialist	3	\$59,815
(76)	Laboratory Coordinator	4	\$57,515
(77)	Human Resources Assistant	1	\$55,302
(78)	Student Account Specialist	1	\$55,302
(79)	Warehouse Specialist	1	\$55,302
(80)	Admission Specialist	1	\$51,130
(81)	Cashier	3	\$51,130
(82)	Maintenance Assistant	8	\$51,130
(83)	Mail Services Coordinator	1	\$49,164
(84)	Registrar's Assistant	2	\$49,164
(85)	Academic Laboratory Assistant	4	\$45,455
(86)	Equipment Operator	1	\$45,455

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(87)	Division Chairperson/Dean	8	\$146,201
(88)	Director of Nursing	1	\$144,651
(89)	Librarian	1	\$132,733
(90)	Special Instructor	40	\$111,362
(91)	Assistant Librarian	8	\$82,663
(92)	Lab. Supervisor	6	\$69,399

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(93)	Faculty	183	\$111,362
(94)	Part-Time Faculty	513	\$56,046

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(95)	Athletic Director	1	\$120,919
(96)	Project/Program Administrator	1	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(97)	Athletic Administration & Support Pool	7	
	Coach		\$104,891
	Asst. Coach		\$56,046
	Athletic Trainer		\$41,956
	MAX. NO. OF EMPLOYEES	1,137	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from

the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$13,068,588
(02) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(03) CONTINGENCY	<u>653,929</u>
TOTAL AMOUNT APPROPRIATED	<u>\$13,732,517</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$27,453,974
(02) EXTRA HELP	1,812,734
(03) OVERTIME	54,520
(04) PERSONAL SERVICES MATCHING	19,000,501
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	18,371,141
(B) CONF. & TRAVEL	616,080
(C) PROF. FEES	2,090,855
(D) CAP. OUTLAY	3,878,233
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	1,066,272
(07) DEBT SERVICE	4,046,275

(08) PROMOTIONAL ITEMS	<u>89,111</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$78,479,696</u></u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$142,043
(02) PERSONAL SERVICES MATCHING	34,657
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	51,250
(B) CONF. & TRAVEL	10,250
(C) PROF. FEES	35,875
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$274,075</u></u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for

which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

**APPROVED: 2/11/25**