

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

HOUSE BILL 1234

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT HOPE-TEXARKANA FOR THE FISCAL  
YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT HOPE-TEXARKANA  
APPROPRIATION FOR THE 2025-2026 FISCAL  
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas Community College at Hope-Texarkana for the 2025-2026 fiscal year, the following maximum number of regular employees.

| Item No.                                                             | Title                       | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2025-2026 |
|----------------------------------------------------------------------|-----------------------------|--------------------------|--------------------------------------------------|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> |                             |                          |                                                  |
| (1)                                                                  | Chancellor                  | 1                        | \$208,138                                        |
| (2)                                                                  | IT Pool<br>Network Engineer | 2                        | \$200,973                                        |



|                                           |           |
|-------------------------------------------|-----------|
| Information Systems Manager               | \$128,994 |
| Computer Network Coordinator              | \$128,780 |
| Technical Support Staff                   | \$123,019 |
| Coordinator, Academic Computing           | \$121,571 |
| Coord., Administrative Computing          | \$121,570 |
| Coordinator of Information Technology     | \$119,967 |
| Website Developer/Programmer              | \$119,967 |
| System Programmer/Web Developer           | \$118,592 |
| Computer Systems Mgr.                     | \$108,987 |
| Database Administrator                    | \$106,607 |
| Systems Administrator                     | \$105,547 |
| Information Systems Security Specialist   | \$103,579 |
| Institution Information Technology Coord. | \$101,489 |
| Assistant Database Administrator          | \$97,665  |
| Computer Support Manager                  | \$97,585  |
| Information Systems Coordinator           | \$97,585  |
| Senior Software Support Specialist        | \$97,585  |
| Systems Specialist                        | \$97,585  |
| Information Technology Manager            | \$96,408  |
| Network Support Specialist                | \$93,831  |
| Senior Software Support Analyst           | \$93,831  |
| Tech Support/Systems Admin.               | \$92,374  |
| Tech Support/Applications Support         | \$92,374  |
| Information Systems Business Manager      | \$90,223  |
| Security Analyst                          | \$90,223  |
| Systems Analyst                           | \$90,223  |
| Information Technology Specialist         | \$88,339  |
| Computer Support Coordinator              | \$86,753  |
| Software Support Analyst                  | \$86,753  |
| Systems Applications Supervisor           | \$86,753  |
| Computer Operations Coordinator           | \$83,416  |
| Systems Coordination Analyst              | \$83,416  |
| PC Support Specialist                     | \$81,860  |
| Computer Support Specialist               | \$80,208  |
| Database Analyst                          | \$80,208  |
| Digital Broadcast Specialist              | \$77,123  |

|      |                                           |   |           |
|------|-------------------------------------------|---|-----------|
|      | Network Support Analyst                   |   | \$77,123  |
|      | Website Developer                         |   | \$77,123  |
|      | Information Systems Analyst               |   | \$74,157  |
|      | Information Systems Security Analyst      |   | \$74,157  |
|      | Computer Support Analyst                  |   | \$74,157  |
|      | Software Support Specialist               |   | \$71,305  |
|      | Telecommunications Supervisor             |   | \$71,305  |
|      | Media Specialist                          |   | \$69,975  |
|      | Computer Support Technician               |   | \$68,562  |
|      | Help Desk Specialist                      |   | \$68,562  |
|      | Computer Operator                         |   | \$65,925  |
|      | Network Analyst                           |   | \$65,925  |
|      | Telecommunications Specialist             |   | \$65,925  |
|      | Multimedia Specialist                     |   | \$62,208  |
|      | Information Technology Assistant          |   | \$58,608  |
|      | Computer Lab Technician                   |   | \$56,353  |
|      | Multimedia Technician                     |   | \$51,130  |
|      | Audiovisual Laboratory Assistant          |   | \$47,272  |
| (3)  | Provost                                   | 1 | \$167,057 |
| (4)  | Vice Chancellor for Administration        | 1 | \$167,057 |
| (5)  | Vice Chancellor for Student Affairs       | 1 | \$156,658 |
| (6)  | Director of Institutional Research        | 1 | \$132,733 |
| (7)  | Counselor                                 | 5 | \$127,508 |
| (8)  | Director                                  | 1 | \$127,507 |
| (9)  | Coord. of Cont. Educ. & Business Outreach | 1 | \$122,249 |
| (10) | Dir. of Public Relations & Marketing      | 1 | \$122,249 |
| (11) | Registrar                                 | 1 | \$122,249 |
| (12) | Director of Financial Aid                 | 1 | \$122,005 |
| (13) | Dean of Students                          | 1 | \$121,485 |
| (14) | Director of Planning & Assessment         | 1 | \$120,919 |
| (15) | Director of Computer Services             | 1 | \$119,967 |
| (16) | Dir. Business & Industrial Training       | 1 | \$118,771 |
| (17) | Business Manager                          | 1 | \$117,181 |
| (18) | Director of Development                   | 1 | \$113,455 |
| (19) | Director of Physical Plant                | 1 | \$113,103 |
| (20) | Director of Admissions                    | 1 | \$111,453 |

|      |                                         |   |           |
|------|-----------------------------------------|---|-----------|
| (21) | Controller                              | 1 | \$109,254 |
| (22) | Dir. of Acad. Advising and Career Serv. | 1 | \$104,457 |
| (23) | Fiscal Support Pool                     | 3 |           |
|      | Fiscal Support Manager                  |   | \$92,082  |
|      | Fiscal Support Supervisor               |   | \$75,685  |
|      | Accountant II                           |   | \$72,774  |
|      | Accountant I                            |   | \$69,975  |
|      | Fiscal Support Analyst                  |   | \$67,284  |
|      | Fiscal Support Specialist               |   | \$59,815  |
|      | Accounting Technician                   |   | \$55,302  |
|      | Fiscal Support Technician               |   | \$51,130  |
| (24) | Public Safety Pool                      | 5 |           |
|      | HE Public Safety Commander III          |   | \$90,223  |
|      | Director Public Safety I                |   | \$88,541  |
|      | HE Public Safety Commander II           |   | \$86,753  |
|      | HE Public Safety Commander I            |   | \$83,416  |
|      | HE Public Safety Supervisor             |   | \$74,157  |
|      | Public Safety Officer                   |   | \$71,305  |
|      | Public Safety Officer II                |   | \$65,925  |
|      | Security Officer Supervisor             |   | \$62,208  |
|      | Public Safety/Security Officer          |   | \$56,353  |
|      | HE Public Safety Dispatcher             |   | \$47,272  |
|      | Parking Control Supv.                   |   | \$47,272  |
|      | Security Officer                        |   | \$47,272  |
|      | Parking Control Officer                 |   | \$45,455  |
|      | Watchman                                |   | \$38,855  |
| (25) | Assistant Director                      | 1 | \$86,850  |
| (26) | Director of Administrative Support      | 1 | \$81,473  |
| (27) | Academic Advisor                        | 4 | \$77,184  |
| (28) | Skilled Trades Pool                     | 2 |           |
|      | Skilled Trades Foreman                  |   | \$74,157  |
|      | Skilled Trades Supervisor               |   | \$71,305  |
|      | Skilled Tradesman                       |   | \$68,562  |
|      | Skilled Trades Helper                   |   | \$52,101  |
|      | Apprentice Tradesman                    |   | \$46,319  |
| (29) | HEI Program Coordinator                 | 1 | \$69,975  |

|      |                                   |    |          |
|------|-----------------------------------|----|----------|
| (30) | Public Information Specialist     | 1  | \$69,975 |
| (31) | Administrative Support Pool       | 18 |          |
|      | Administrative Assistant          |    | \$67,284 |
|      | Administrative Analyst            |    | \$67,284 |
|      | Administrative Support Supervisor |    | \$62,208 |
|      | Administrative Specialist III     |    | \$59,815 |
|      | Administration Support Specialist |    | \$59,815 |
|      | Administrative Specialist II      |    | \$53,175 |
|      | Administrative Support Specialist |    | \$53,175 |
|      | Administrative Specialist I       |    | \$47,272 |
|      | Extra Help Assistant              |    | \$38,855 |
| (32) | Financial Aid Analyst             | 2  | \$67,284 |
| (33) | Library Support Pool              | 2  |          |
|      | Library Supervisor                |    | \$67,284 |
|      | Library Specialist                |    | \$57,515 |
|      | Library Technician                |    | \$53,175 |
|      | Library Support Assistant         |    | \$49,164 |
| (34) | Maintenance Supervisor            | 1  | \$67,284 |
| (35) | Special Events Manager            | 1  | \$67,284 |
| (36) | Telecommunications Specialist     | 2  | \$65,925 |
| (37) | Payroll Technician                | 1  | \$59,815 |
| (38) | Purchasing Technician             | 1  | \$59,815 |
| (39) | Maintenance Assistant             | 5  | \$51,130 |
| (40) | Institutional Services Supervisor | 1  | \$43,706 |
| (41) | Institutional Services Assistant  | 4  | \$42,025 |

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

|      |                                      |   |           |
|------|--------------------------------------|---|-----------|
| (42) | Division Chairperson                 | 4 | \$146,201 |
| (43) | Faculty                              | 2 | \$139,340 |
| (44) | Librarian                            | 1 | \$132,733 |
| (45) | Instructor - Nursing & Allied Health | 8 | \$120,305 |

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

|      |                   |    |           |
|------|-------------------|----|-----------|
| (46) | Faculty           | 60 | \$111,362 |
| (47) | Part-Time Faculty | 55 | \$56,046  |

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

|      |                          |          |           |
|------|--------------------------|----------|-----------|
| (48) | Director of Food Service | <u>1</u> | \$105,646 |
|      | MAX. NO. OF EMPLOYEES    | 214      |           |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas Community College at Hope-Texarkana for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas Community College at Hope-Texarkana, to be payable from the University of Arkansas Community College at Hope-Texarkana Fund, for personal services and operating expenses of the University of Arkansas Community College at Hope-Texarkana for the fiscal year ending June 30, 2026, the following:

| ITEM                            | FISCAL YEAR               |
|---------------------------------|---------------------------|
| <u>NO.</u>                      | <u>2025-2026</u>          |
| (01) REGULAR SALARIES           | \$5,229,312               |
| (02) PERSONAL SERVICES MATCHING | 1,274,318                 |
| (03) MAINT. & GEN. OPERATION    |                           |
| (A) OPER. EXPENSE               | 10,000                    |
| (B) CONF. & TRAVEL              | 0                         |
| (C) PROF. FEES                  | 0                         |
| (D) CAP. OUTLAY                 | 0                         |
| (E) DATA PROC.                  | 0                         |
| (04) CONTINGENCY                | <u>325,682</u>            |
| TOTAL AMOUNT APPROPRIATED       | <u><u>\$6,839,312</u></u> |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas Community College at Hope-Texarkana, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal

services and operating expenses of the University of Arkansas Community College at Hope-Texarkana for the fiscal year ending June 30, 2026, the following:

| ITEM                            | FISCAL YEAR         |
|---------------------------------|---------------------|
| <u>NO.</u>                      | <u>2025-2026</u>    |
| (01) REGULAR SALARIES           | \$1,744,197         |
| (02) EXTRA HELP                 | 500,000             |
| (03) PERSONAL SERVICES MATCHING | 700,000             |
| (04) MAINT. & GEN. OPERATION    |                     |
| (A) OPER. EXPENSE               | 5,325,000           |
| (B) CONF. & TRAVEL              | 125,000             |
| (C) PROF. FEES                  | 350,000             |
| (D) CAP. OUTLAY                 | 2,320,000           |
| (E) DATA PROC.                  | 0                   |
| (05) CAPITAL IMPROVEMENTS       | 6,751,000           |
| (06) DEBT SERVICE               | 650,000             |
| (07) PROMOTIONAL ITEMS          | <u>25,000</u>       |
| TOTAL AMOUNT APPROPRIATED       | <u>\$18,490,197</u> |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

**APPROVED: 2/11/25**