

State of Arkansas
95th General Assembly
Regular Session, 2025

As Engrossed: H2/24/25

A Bill

HOUSE BILL 1291

By: Representatives Wing, *J. Richardson*

By: Senator C. Penzo

For An Act To Be Entitled

AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF ARKANSAS; TO PROVIDE EXCEPTIONS TO THE MINIMUM WAGE ACT OF THE STATE OF ARKANSAS IMPACTING THE LAW RESULTING FROM INITIATED ACT 5 OF 2018; TO ADD CERTAIN MINOR LEAGUE BASEBALL PLAYERS TO THE EXCLUSIONS FROM THE DEFINITION OF "EMPLOYEE"; AND FOR OTHER PURPOSES.

Subtitle

TO EXCLUDE CERTAIN MINOR LEAGUE BASEBALL PLAYERS FROM THE DEFINITION OF "EMPLOYEE" UNDER THE MINIMUM WAGE ACT OF THE STATE OF ARKANSAS IMPACTING THE LAW RESULTING FROM INITIATED ACT 5 OF 2018.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 11-4-203(3), concerning the definition of "employee" as used in the Minimum Wage Act of the State of Arkansas, is amended to add an additional subdivision to read as follows:

(T) An individual who:

(i) Has entered into a contract to play baseball at the minor league level; and

(ii) Is compensated pursuant to the terms of a collective bargaining agreement that expressly provides for wages and working conditions.



/s/Wing

APPROVED: 3/20/25