

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1248

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE ARKANSAS STATE
UNIVERSITY - MID-SOUTH FOR THE FISCAL YEAR ENDING
JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY
- MID-SOUTH APPROPRIATION FOR THE 2025-
2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University - Mid-South for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, ASUMS	1	\$208,138
(2)	IT Pool	7	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



Computer Network Coordinator	\$128,780
Technical Support Staff	\$123,019
Coordinator, Academic Computing	\$121,571
Coord., Administrative Computing	\$121,570
Coordinator of Information Technology	\$119,967
Website Developer/Programmer	\$119,967
System Programmer/Web Developer	\$118,592
Computer Systems Mgr.	\$108,987
Database Administrator	\$106,607
Systems Administrator	\$105,547
Information Systems Security Specialist	\$103,579
Institution Information Technology Coord.	\$101,489
Assistant Database Administrator	\$97,665
Computer Support Manager	\$97,585
Information Systems Coordinator	\$97,585
Senior Software Support Specialist	\$97,585
Systems Specialist	\$97,585
Information Technology Manager	\$96,408
Network Support Specialist	\$93,831
Senior Software Support Analyst	\$93,831
Tech Support/Systems Admin.	\$92,374
Tech Support/Applications Support	\$92,374
Information Systems Business Manager	\$90,223
Security Analyst	\$90,223
Systems Analyst	\$90,223
Information Technology Specialist	\$88,339
Computer Support Coordinator	\$86,753
Software Support Analyst	\$86,753
Systems Applications Supervisor	\$86,753
Computer Operations Coordinator	\$83,416
Systems Coordination Analyst	\$83,416
PC Support Specialist	\$81,860
Computer Support Specialist	\$80,208
Database Analyst	\$80,208
Digital Broadcast Specialist	\$77,123
Network Support Analyst	\$77,123

	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(3)	Vice Chancellor for Administration	1	\$185,738
(4)	Vice Chancellor for Academic Affairs	1	\$167,057
(5)	Vice Chancellor for Finance	1	\$156,658
(6)	Vice Chancellor for Technical Education	1	\$156,658
(7)	Vice Chancellor for Student Services	1	\$156,658
(8)	Chief Information Officer	1	\$155,092
(9)	Vice Chancellor for Development	1	\$152,095
(10)	Dir., Occupational and Technical Ed.	1	\$135,825
(11)	Director of Human Resources/Services	1	\$132,733
(12)	Director of Institutional Research	1	\$132,733
(13)	Director of Admin. Services	1	\$130,825
(14)	Dir. of Workforce Development	1	\$129,825
(15)	Counselor	4	\$127,508
(16)	Director of Learning Center	1	\$127,508
(17)	Controller	1	\$126,830
(18)	Dir. of PR & Marketing	1	\$122,249
(19)	Registrar	1	\$122,249
(20)	Director of Financial Aid	1	\$122,005
(21)	Dean of Students	1	\$121,485

(22)	Project/Program Administrator	1	
	Project/Program Director		\$120,919
	Project/Program Manager		\$101,256
	Project/Program Specialist		\$91,408
(23)	Dir. of Planning & Assessment	1	\$120,919
(24)	Director of Computer Services	1	\$119,967
(25)	Business Manager	1	\$117,181
(26)	Director of Development	1	\$113,455
(27)	Director of Physical Plant	1	\$113,103
(28)	Dir. of Sys Prog. & Database Svcs.	1	\$111,761
(29)	Director of Enrollment Management	1	\$111,453
(30)	Dir. of Pub. & Creative Svcs.	1	\$111,107
(31)	Coordinator for Student Recruitment	1	\$108,118
(32)	Director of Academic Advising	1	\$108,118
(33)	Coord., Information & Community Rel.	1	\$106,757
(34)	Administrator of Grants & Contracts	1	\$105,720
(35)	Dir. Environ., Health & Safety Prog.	1	\$105,037
(36)	Coordinator of Career Services	1	\$104,457
(37)	Assistant Director	2	\$104,432
(38)	Director of Student Activities	1	\$103,585
(39)	Assistant to the President	1	\$100,487
(40)	Workforce Specialist	2	\$93,055
(41)	Director of Disability Services	1	\$92,927
(42)	Fiscal Support Pool	10	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(43)	Maintenance Manager	2	\$85,136
(44)	Budget Analyst	1	\$78,713
(45)	Human Resources Analyst	1	\$72,774
(46)	Maintenance Coordinator	1	\$72,774

(47)	ASU Payroll Services Manager	1	\$69,975
(48)	Administrative Support Pool	10	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(49)	Assistant Registrar	1	\$67,284
(50)	Financial Aid Analyst	2	\$67,284
(51)	Library Support Pool	1	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(52)	Purchasing Specialist	1	\$67,284
(53)	Financial Aid Specialist	1	\$62,208
(54)	Human Resources Specialist	2	\$62,208
(55)	Maintenance Technician	1	\$62,208
(56)	Maintenance Specialist	3	\$59,815
(57)	Equipment Mechanic	2	\$55,302
(58)	Landscape Specialist	2	\$55,302
(59)	Warehouse Specialist	1	\$55,302
(60)	Maintenance Assistant	2	\$51,130

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(61)	Faculty	25	
	Professor/Master Instructor		\$160,132
	Assoc. Professor/Senior Instructor		\$138,186
	Asst. Professor/Advanced Instructor		\$120,662
	Instructor		\$105,434
(62)	Division Chairperson	7	\$146,201
(63)	Librarian	1	\$132,733

(64)	Director of Allied Health	1	\$128,588
(65)	Director of Adult Education	1	\$127,510
(66)	Instructor - Nursing/Resp. Therapy	3	\$120,305
(67)	University Center Media Specialist	1	\$88,669
(68)	Special Instructor/Trainer	7	\$84,321
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(69)	Faculty	52	
	Professor/Master Instructor		\$119,492
	Assoc. Professor/Senior Instructor		\$112,659
	Asst. Professor/Advanced Instructor		\$99,684
	Instructor		\$86,850
(70)	Part-Time Faculty	100	\$56,046
<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>POSITIONS</u>			
(71)	Director of Food Services	1	\$105,646
(72)	Athletic Administration & Support Pool	3	
	Coach		\$104,891
	Asst. Coach		\$56,046
	Athletic Trainer		\$41,956
(73)	Food Service Pool	1	
	Food Preparation Manager		\$64,696
	Food Preparation Supervisor		\$57,515
	Food Preparation Coordinator		\$51,130
	Food Preparation Specialist		\$43,706
	Food Preparation Technician		\$40,409
	MAX. NO. OF EMPLOYEES	300	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University - Mid-South for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University - Mid-South, to be payable from the Arkansas State University Mid-South Fund, for personal services and operating expenses of the Arkansas State University - Mid-South for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$4,000,000
(02) EXTRA HELP	310,000
(03) PERSONAL SERVICES MATCHING	1,100,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	838,903
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) CONTINGENCY	<u>312,445</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$6,561,348</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University - Mid-South, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University - Mid-South for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$7,000,000
(02) EXTRA HELP	600,000
(03) PERSONAL SERVICES MATCHING	2,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	5,500,000
(B) CONF. & TRAVEL	300,000
(C) PROF. FEES	1,500,000
(D) CAP. OUTLAY	1,000,000

(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	5,000,000
(06) PROMOTIONAL ITEMS	100,000
(07) SUBAWARDEE GRANTS AND AID	<u>1,500,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$25,000,000</u></u>

SECTION 5. APPROPRIATION - ADTEC/UNIVERSITY CENTER PARTNERS. There is hereby appropriated, to the Arkansas State University - Mid-South, to be payable from the Arkansas State University Mid-South Fund, for personal services, operating expenses, equipment and grants to Arkansas Delta Training and Education Consortium (ADTEC) Partners and University Center Partners for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) ADTEC/UNIVERSITY CENTER PARTNERS	<u><u>\$1,633,890</u></u>

SECTION 6. ALLOCATIONS - ADTEC/UNIVERSITY CENTER PARTNERS. There is hereby allocated to the Arkansas Delta Training and Education Consortium (ADTEC) Partners and University Center Partners the following amounts of the funds appropriated in the ADTEC/University Center Partners Appropriation of this Act, there to be used as provided by in this Act, for the period ending June 30, 2026, the following:

ITEM	MAXIMUM ALLOCATION
<u>NO.</u>	<u>FISCAL YEAR</u>
	<u>2025-2026</u>
(1) ARKANSAS NORTHEASTERN COLLEGE	\$171,103
(2) ARKANSAS STATE UNIVERSITY - NEWPORT	171,103
(3) UNIV. OF ARK. EAST ARKANSAS COMMUNITY COLLEGE	223,924
(4) ARKANSAS STATE UNIVERSITY - MID-SOUTH	436,878
(5) PHILLIPS COMMUNITY COLLEGE OF THE UA	197,930
(6) ARKANSAS STATE UNIVERSITY - JONESBORO	335,312
(7) UNIVERSITY OF ARKANSAS AT FORT SMITH	<u>97,640</u>
TOTAL AMOUNT ALLOCATED	<u><u>\$1,633,890</u></u>

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADTEC/UNIVERSITY CENTER PARTNERS - TRAINING CONSORTIUM ADVICE. The Arkansas State University Mid-South upon counsel with and advice from the Arkansas Delta Training and Education Consortium (ADTEC) shall disburse funds from the ADTEC/UNIVERSITY CENTER PARTNERS appropriation authorized in this Act to selected University Center Partners and also the participating ADTEC Partners.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in

the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

APPROVED: 2/11/25