

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

HOUSE BILL 1264

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
2026; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
FORT SMITH APPROPRIATION FOR THE 2025-  
2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$290,076
(2)	Provost	1	\$232,104
(3)	Vice Chancellor for Univ. Relations	1	\$215,850
(4)	Vice Chan. for Finance & Administration	1	\$215,850



(5)	Vice Chan. for Advancement/Development	1	\$212,570
(6)	Vice Chan. for Enrollment Mgmt	1	\$212,570
(7)	Vice Chancellor for Student Affairs	1	\$212,570
(8)	Project/Program Administrator	43	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(9)	IT Pool	20	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374

	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339
	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(10)	Director of University Communications	1	\$193,822
(11)	Dir. of Management Info. Systems	1	\$188,816
(12)	Assoc. Vice Chan. for Finance & Admin.	1	\$186,805
(13)	Dean	6	\$173,915
(14)	Assoc. Vice Chan. for Planning & Account	1	\$168,029

(15)	Controller	1	\$166,632
(16)	Assistant Dean	3	\$163,388
(17)	Dean of Business & Professional Inst.	1	\$158,777
(18)	Dean of Work Force Development	1	\$158,777
(19)	Director of Plant Operations / Eng.	1	\$156,844
(20)	Dean of Instructional Development	1	\$156,463
(21)	Director of Annual Fund	1	\$154,802
(22)	Director of Major Gifts	1	\$154,802
(23)	Director of Planned Giving	1	\$154,802
(24)	Registrar	1	\$152,582
(25)	Dir. of Community & Cont. Ed.	1	\$147,950
(26)	Associate Director of Computing Serv.	4	\$144,564
(27)	Director of Institutional Research	1	\$144,564
(28)	Assistant to the Chancellor	1	\$141,997
(29)	Director of Admissions	1	\$132,227
(30)	Director of Student Financial Aid	1	\$132,227
(31)	Assistant Director of Plant Oper.	1	\$128,436
(32)	Director of Evening & Special Programs	1	\$128,224
(33)	Director of Media Services	1	\$127,503
(34)	Director of University Police	1	\$122,701
(35)	Development Officer	5	\$122,528
(36)	Budget Director	1	\$120,948
(37)	Dir. of Placement/Career Services	1	\$120,947
(38)	Director of Workforce Development	1	\$114,149
(39)	Director of Sys. Prog. & Database Svcs.	1	\$111,761
(40)	Director of Academic Support Services	1	\$106,742
(41)	Dir. of Educational Assessment	1	\$106,740
(42)	Director of Disability Services	1	\$106,607
(43)	Administrator of Grants and Contracts	1	\$105,718
(44)	Development/Advancement Specialist	5	\$104,674
(45)	Instructional Designer	2	\$102,700
(46)	Workforce Specialist	4	\$93,055
(47)	Fiscal Support Pool	18	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774

	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(48)	Public Safety Pool	15	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(49)	Institutional Assistant	11	\$89,980
(50)	Procurement Manager	1	\$85,136
(51)	Academic Advisor	42	\$83,172
(52)	Public Information Coordinator	1	\$81,860
(53)	Director of Administrative Support	1	\$81,473
(54)	Skilled Trades Pool	29	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(55)	Editor	1	\$72,774
(56)	Maintenance Coordinator	1	\$72,774
(57)	Research Project Analyst	1	\$72,774
(58)	Buyer	3	\$69,975
(59)	HEI Program Coordinator	4	\$69,975

(60)	Occupational Safety Coordinator	1	\$69,975
(61)	Administrative Support Pool	48	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(62)	Assistant Registrar	2	\$67,284
(63)	Library Support Pool	4	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(64)	Commercial Graphic Artist	2	\$64,696
(65)	Financial Aid Specialist	2	\$62,208
(66)	Human Resources Specialist	3	\$62,208
(67)	Maintenance Specialist	2	\$59,815
(68)	Research Assistant	1	\$59,815
(69)	Special Events Coordinator	1	\$59,815
(70)	Maintenance Assistant	4	\$51,130
(71)	Mail Services Coordinator	1	\$49,164
(72)	Registrar's Assistant	4	\$49,164
(73)	Institutional Services Supervisor	7	\$43,706
(74)	Institutional Services Assistant	10	\$42,025
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(75)	Faculty	25	
	Professor		\$197,881
	Assistant Professor		\$156,658
	Instructor		\$128,780
(76)	Department Chairperson	20	\$192,886
(77)	Director of Library Services	1	\$183,591

(78)	Librarian	7	\$132,579
(79)	Clinical Instructor	6	\$99,620
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(80)	Faculty	240	
	Distinguished Professor		\$212,395
	Professor		\$186,326
	Associate Professor		\$163,351
	Assistant Professor		\$136,756
	Instructor		\$106,699
	Lecturer		\$89,546
(81)	Clinical Instructor	10	\$79,611
(82)	Part-Time Faculty	300	\$56,046
(83)	Graduate Assistant	1	\$35,147
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(84)	Project/Program Administrator	6	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(85)	Director of Athletics	1	\$159,847
(86)	Coach	8	\$146,048
(87)	Director of Auxiliary Enterprises	1	\$140,297
(88)	Assistant Director of Athletics	1	\$122,257
(89)	Senior Women's Sports Administrator	1	\$122,257
(90)	Assistant Coach	10	\$114,807
(91)	Head Athletic Trainer	1	\$114,807
(92)	Director of Student Activities	1	\$100,904
(93)	Academic Advisor	1	\$83,172
(94)	Sports Information Director	1	\$77,184
(95)	Compliance Officer	1	\$73,767
(96)	Residential Life Coordinator	2	\$73,767

(97)	Administrative Support Pool	3	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(98)	Assistant Athletic Trainer	2	\$49,549
	<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(99)	Dir. Western Arkansas Area Tech Ctr.	1	\$135,512
(100)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$119,914
(101)	Workforce Specialist	1	\$93,055
(102)	Academic Advisor	2	\$77,184
(103)	Administrative Support Pool	1	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(104)	Faculty	10	\$111,361
(105)	Part-Time Faculty	<u>10</u>	\$56,046
	MAX. NO. OF EMPLOYEES	1,025	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2025-2026 fiscal year, the

following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$19,273,410
(02) EXTRA HELP	500,000
(03) PERSONAL SERVICES MATCHING	3,600,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,600,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	20,000
(06) CONTINGENCY	<u>1,299,671</u>
TOTAL AMOUNT APPROPRIATED	<u>\$27,293,081</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
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(01) REGULAR SALARIES	\$25,000,000
(02) EXTRA HELP	1,155,000
(03) OVERTIME	50,000
(04) PERSONAL SERVICES MATCHING	8,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	25,000,000
(B) CONF. & TRAVEL	600,000
(C) PROF. FEES	1,600,000
(D) CAP. OUTLAY	5,250,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	31,500,000
(07) DEBT SERVICE	8,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	12,000,000
(09) PROMOTIONAL ITEMS	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$118,280,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

**APPROVED: 2/11/25**