

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1266

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE HENDERSON STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY
APPROPRIATION FOR THE 2025-2026 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, Henderson State Univ.	1	\$322,307
(2)	Vice Chancellor	4	\$215,850
(3)	Project/Program Administrator	38	
	Executive Project/Program Director		\$207,294



	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(4)	Dean of School	4	\$206,009
(5)	IT Pool	8	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339

	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(6)	Associate Vice Chancellor	5	\$194,084
(7)	Exec. Assistant to the President	1	\$188,485
(8)	Dir. of Computer/Comms. Svcs.	1	\$180,915
(9)	Controller	1	\$166,632
(10)	Director of Counseling	1	\$154,831
(11)	Director of Retention	1	\$152,582
(12)	Dean of Student Services	1	\$140,536
(13)	Associate Director of Comp./Comms. Svcs.	1	\$138,524
(14)	Director of Planning and Research	1	\$136,149

(15)	Director of Student Aid	1	\$135,442
(16)	Counselor	3	\$127,507
(17)	Assoc. Dean of Student Services	4	\$126,291
(18)	Director of Testing	1	\$114,689
(19)	Director of Alumni	1	\$108,903
(20)	Director of Publications/Creative Svcs.	1	\$108,375
(21)	Director of Instructional Technology	1	\$106,742
(22)	Assistant Dean of Student Services	5	\$103,601
(23)	Major Gift Devel. Officer	1	\$103,600
(24)	Fiscal Support Pool	10	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(25)	Aircraft Maintenance Coordinator	1	\$91,298
(26)	Public Safety Pool	10	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455
	Watchman		\$38,855
(27)	Institutional Assistant	10	\$89,980
(28)	Skilled Trades Pool	1	

	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(29)	Aviation Technician	2	\$72,774
(30)	HEI Program Coordinator	4	\$69,975
(31)	Administrative Support Pool	35	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(32)	Financial Aid Analyst	4	\$67,284
(33)	Library Support Pool	6	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(34)	Payroll Services Specialist	2	\$67,284
(35)	Purchasing Specialist	2	\$67,284
(36)	Career Planning & Placement Specialist	1	\$64,696
(37)	Financial Aid Specialist	2	\$62,208
(38)	Human Resources Specialist	1	\$62,208
(39)	Student Recruitment Specialist	1	\$62,208
(40)	Purchasing Technician	1	\$59,815
(41)	Cashier	2	\$51,130
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(42)	Faculty	8	
	Professor		\$197,881
	Assoc. Professor		\$184,186

	Asst. Professor		\$156,658
	Instructor		\$128,780
(43)	Department Chairperson	5	\$192,886
(44)	Director of Library	1	\$183,591
(45)	Director of Aviation	1	\$139,246
(46)	Director of Bands	1	\$139,246
(47)	Director of Honors College	1	\$139,246
(48)	Library Faculty	6	
	Associate Librarian		\$132,579
	Assistant Librarian		\$110,077
(49)	Chief Flight Instructor	1	\$109,683
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(50)	Faculty	156	
	Distinguished Professor		\$212,394
	Professor		\$186,327
	Assoc. Professor		\$163,351
	Asst. Professor		\$136,757
	Instructor		\$106,699
	Lecturer		\$89,546
(51)	Part-Time Faculty	85	\$56,046
(52)	Graduate Assistant	65	\$33,667
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(53)	Project/Program Administrator	8	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(54)	Director of Athletics	1	\$159,847
(55)	Coach	10	\$146,047
(56)	Assistant Director of Athletics	1	\$122,713
(57)	Assistant Coach	12	\$114,807

(58)	Head Athletic Trainer	1	\$114,807
(59)	Administrative Support Pool	6	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
(60)	Asst. Athletic Trainer	3	\$60,620
(61)	Resident Hall Specialist	<u>2</u>	\$57,515
	MAX. NO. OF EMPLOYEES	555	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$11,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	3,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,098,256
(B) CONF. & TRAVEL	0

(C) PROF. FEES	0
(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	200,000
(06) COMMUNITY EDUCATION CENTER	85,186
(07) CONTINGENCY	<u>1,086,913</u>
TOTAL AMOUNT APPROPRIATED	<u>\$22,910,355</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
NO.	2025-2026
(01) REGULAR SALARIES	\$15,000,000
(02) EXTRA HELP	2,000,000
(03) OVERTIME	100,000
(04) PERSONAL SERVICES MATCHING	3,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,800,000
(B) CONF. & TRAVEL	1,000,000
(C) PROF. FEES	3,000,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	20,000,000
(07) DEBT SERVICE	10,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	2,000,000
(09) FUNDED DEPRECIATION	200,000
(10) PROMOTIONAL ITEMS	<u>200,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$79,300,000</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL

YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

(a) It is the intent of this section to provide for the repayment by Henderson State University of a loan received from the Budget Stabilization Trust Fund in fiscal year 2020.

(b) As repayment for the outstanding loan received from the Budget Stabilization Trust Fund in fiscal year 2020, Henderson State University shall make payments of nine hundred fifty-eight thousand three hundred thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund of Henderson State University to the Budget Stabilization Trust Fund on the following dates unless modifications are made under subsection (d) of this section:

- (1) December 1, 2024~~5~~;
- (2) December 1, 2025~~6~~;
- (3) December 1, 2026~~7~~;
- (4) December 1, 2027~~8~~;
- (5) December 1, 2028~~9~~; and
- (6) December 1, 2029~~30~~.

(c) Henderson State University shall provide a report to the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, no later than June 30 of each year regarding the status of the loan received from the Budget Stabilization Trust Fund.

(d)(1) Loan payments under subsection (b) of this section may be modified by the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, based upon its review of the status of the loan received from the Budget Stabilization Trust Fund.

(2) A modification to a loan payment under subdivision (2)(A) of this section may include without limitation:

- (A) The amount of one (1) or more loan payments; and
- (B) The timing of one (1) or more loan payments.

(e) This section shall expire upon the final payment by Henderson State University to the Budget Stabilization Trust Fund under subsection (b) of this section.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

APPROVED: 2/11/25