

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

SENATE BILL 125

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2026;  
AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL  
ARKANSAS APPROPRIATION FOR THE 2025-2026  
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Central Arkansas for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Univ. of Central Arkansas	1	\$354,537
(2)	Executive Vice-President and Provost	1	\$268,500
(3)	Dean, College of Business	1	\$263,509
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$263,509



(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$263,509
(6)	Chief of Staff	1	\$232,104
(7)	Chief Information Officer	1	\$231,055
(8)	Executive Asst. to the President	1	\$225,261
(9)	Vice-Pres. for Enrollment Management	1	\$225,261
(10)	Vice-Pres. for Finance & Admin.	1	\$225,261
(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$221,840
(12)	Vice-Pres. for Student Services	1	\$221,840
(13)	Vice-Pres. for Development	1	\$221,840
(14)	Academic Dean	8	\$214,997
(15)	Project/Program Administrator	107	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(16)	Associate Provost	5	\$202,554
(17)	IT Pool	63	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585

Information Systems Coordinator	\$97,585
Senior Software Support Specialist	\$97,585
Systems Specialist	\$97,585
Information Technology Manager	\$96,408
Network Support Specialist	\$93,831
Senior Software Support Analyst	\$93,831
Tech Support/Systems Admin.	\$92,374
Tech Support/Applications Support	\$92,374
Information Systems Business Manager	\$90,223
Security Analyst	\$90,223
Systems Analyst	\$90,223
Information Technology Specialist	\$88,339
Computer Support Coordinator	\$86,753
Software Support Analyst	\$86,753
Systems Applications Supervisor	\$86,753
Computer Operations Coordinator	\$83,416
Systems Coordination Analyst	\$83,416
PC Support Specialist	\$81,860
Computer Support Specialist	\$80,208
Database Analyst	\$80,208
Digital Broadcast Specialist	\$77,123
Network Support Analyst	\$77,123
Website Developer	\$77,123
Information Systems Analyst	\$74,157
Information Systems Security Analyst	\$74,157
Computer Support Analyst	\$74,157
Software Support Specialist	\$71,305
Telecommunications Supervisor	\$71,305
Media Specialist	\$69,975
Computer Support Technician	\$68,562
Help Desk Specialist	\$68,562
Computer Operator	\$65,925
Network Analyst	\$65,925
Telecommunications Specialist	\$65,925
Multimedia Specialist	\$62,208
Information Technology Assistant	\$58,608

	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(18)	Associate Vice-President	6	\$194,960
(19)	Director of Computer Services	3	\$188,816
(20)	General Counsel	1	\$174,599
(21)	Controller	1	\$173,915
(22)	Associate Dean	9	\$172,300
(23)	Director of Development	2	\$170,510
(24)	Assistant Vice-President	3	\$165,137
(25)	Director of Physical Plant	1	\$163,702
(26)	Director of University Relations	1	\$163,388
(27)	Assistant Provost	2	\$163,388
(28)	Registrar	1	\$156,464
(29)	Director of Counseling Center	1	\$154,803
(30)	Director of Planned Giving	1	\$154,803
(31)	Dir. of Corp. & Foundation Relations	1	\$154,803
(32)	Dir. of Grants & Other Sponsored Prgm.	1	\$151,822
(33)	Director of Engineering Systems	1	\$147,876
(34)	Continuing Education Coordinator	1	\$146,665
(35)	Dean of Students	1	\$146,665
(36)	Director of Public Service	1	\$146,665
(37)	Director of Corporate Relations	1	\$144,923
(38)	Assoc. Director of Computer Services	5	\$144,564
(39)	Assoc. Director of Development	2	\$143,388
(40)	Director of Institutional Research	1	\$142,085
(41)	Director of Student Aid	1	\$141,348
(42)	Director of Cooperative Education	1	\$137,620
(43)	Associate Controller	1	\$132,372
(44)	Business Manager	1	\$131,802
(45)	Dir. of Admissions	1	\$131,622
(46)	Director of Internal Audits	1	\$129,266
(47)	UCA Dir. of University Police	1	\$128,295
(48)	Project Engineer	1	\$127,980
(49)	Director of Major Gifts	1	\$127,373
(50)	Budget Officer	1	\$126,225

(51)	Development Officer	12	\$122,527
(52)	Director of Alumni	1	\$113,661
(53)	Dir. of Publications & Creative Svcs.	1	\$113,108
(54)	Director of Information	1	\$109,420
(55)	Director of Developmental Skills	1	\$108,727
(56)	Academic/Student Support	50	
	Student Development Specialist		\$106,608
	Academic Counselor		\$94,342
(57)	Assistant Dean of Students	14	\$106,608
(58)	Director of Disability Services	1	\$106,608
(59)	Dir. Environ. Health & Safety Prgms.	1	\$106,311
(60)	Senior Internal Auditor	1	\$99,089
(61)	Associate for Administration	3	\$98,310
(62)	Fiscal Support Pool	33	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(63)	Public Safety Pool	35	
	HE Public Safety Commander III		\$90,223
	Director Public Safety I		\$88,541
	HE Public Safety Commander II		\$86,753
	HE Public Safety Commander I		\$83,416
	HE Public Safety Supervisor		\$74,157
	Public Safety Officer		\$71,305
	Public Safety Officer II		\$65,925
	Security Officer Supervisor		\$62,208
	Public Safety/Security Officer		\$56,353
	HE Public Safety Dispatcher		\$47,272
	Parking Control Supv.		\$47,272
	Security Officer		\$47,272
	Parking Control Officer		\$45,455

	Watchman		\$38,855
(64)	Buyer Supervisor	1	\$78,713
(65)	Campus Maintenance Supervisor	2	\$78,713
(66)	Education Counselor	13	\$78,713
(67)	Skilled Trades Pool	56	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(68)	Editor	1	\$72,774
(69)	Human Resources Analyst	5	\$72,774
(70)	Maintenance Coordinator	4	\$72,774
(71)	Staff Development Coordinator	1	\$72,774
(72)	Building and Grounds Coordinator	2	\$69,975
(73)	Buyer	4	\$69,975
(74)	Construction Inspector	3	\$69,975
(75)	Construction/Maintenance Coordinator	2	\$69,975
(76)	Education & Instruction Specialist	1	\$69,975
(77)	Energy Conservation Coordinator	1	\$69,975
(78)	Engineer Technician	1	\$69,975
(79)	HEI Program Coordinator	33	\$69,975
(80)	Human Resources Recruiter	1	\$69,975
(81)	Print Shop Manager	1	\$69,975
(82)	Public Information Specialist	2	\$69,975
(83)	Student Applications Specialist	2	\$69,975
(84)	Administrative Support Pool	134	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855

(85)	Asst. Registrar	9	\$67,284
(86)	Financial Aid Analyst	5	\$67,284
(87)	Library Support Pool	31	
	Library Supervisor		\$67,284
	Library Specialist		\$57,515
	Library Technician		\$53,175
	Library Support Assistant		\$49,164
(88)	Maintenance Supervisor	6	\$67,284
(89)	Payroll Services Specialist	2	\$67,284
(90)	Financial Aid Specialist	3	\$62,208
(91)	Human Resources Specialist	2	\$62,208
(92)	Inventory Control Manager	1	\$62,208
(93)	Landscape Supervisor	2	\$62,208
(94)	Student Recruitment Specialist	3	\$62,208
(95)	Instrumentation Technician	3	\$59,815
(96)	Maintenance Specialist	6	\$59,815
(97)	Research Assistant	1	\$59,815
(98)	Special Events Coordinator	3	\$59,815
(99)	Coordinator of Housekeeping	4	\$57,515
(100)	Laboratory Coordinator	2	\$57,515
(101)	Equipment Mechanic	1	\$55,302
(102)	Landscape Specialist	2	\$55,302
(103)	Warehouse Specialist	1	\$55,302
(104)	Duplication Assistant	1	\$53,175
(105)	Heavy Equipment Operator	5	\$53,175
(106)	Institutional Bus Driver	10	\$53,175
(107)	Cashier	2	\$51,130
(108)	Maintenance Assistant	12	\$51,130
(109)	Registrar's Assistant	4	\$49,164
(110)	Warehouse Worker	2	\$47,272
(111)	Equipment Operator	15	\$45,455
(112)	Institutional Services Supervisor	7	\$43,706
(113)	Institutional Services Assistant	54	\$42,025
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(114)	Faculty	59	

	Distinguished Professor		\$229,010
	Professor		\$197,881
	Assoc. Professor		\$184,186
	Asst. Professor		\$156,658
	Instructor		\$128,780
	Lecturer		\$107,878
(115)	Department Chairperson	40	\$201,304
(116)	Director of Library	1	\$191,606
(117)	Research Associate	2	\$146,533
(118)	Archivist	1	\$127,916
(119)	Assoc. Librarian	2	\$112,217
(120)	Asst. Librarian	11	\$106,436
(121)	Research Assistant	2	\$87,721
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(122)	Faculty	615	
	Distinguished Professor		\$221,655
	Professor		\$194,459
	Assoc. Professor		\$170,492
	Asst. Professor		\$142,719
	Instructor		\$111,361
	Senior Lecturer		\$103,138
	Lecturer II		\$96,692
	Lecturer I		\$89,980
(123)	Part-Time Faculty	200	\$56,046
(124)	Graduate Assistant	270	\$35,147
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(125)	Head Football Coach	1	\$262,279
(126)	Senior Physician	1	\$248,403
(127)	Head Coach/Athletic Director	1	\$221,774
(128)	Project/Program Administrator	26	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750

	Project/Program Manager		\$123,020
	Executive Assistant		\$115,000
	Project/Program Specialist		\$106,139
(129)	Head Basketball Coach	2	\$206,846
(130)	IT Pool	3	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223
	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339
	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753

	Computer Operations Coordinator		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(131)	Associate Vice-President	1	\$191,324
(132)	Physician	1	\$164,492
(133)	Assoc. Dir. of Athletics	2	\$154,710
(134)	Head Coach	12	\$146,048
(135)	Dir. of Auxiliary Enterprises	1	\$140,296
(136)	Advanced Practice Nurse	3	\$127,234
(137)	Compliance Coordinator	1	\$120,641
(138)	Director of Housing	1	\$115,923
(139)	Assistant Athletic Director	5	\$114,807
(140)	Assistant Coach	36	\$114,807
(141)	Athletic Trainer	1	\$114,807
(142)	Asst. Strength/Conditioning Coach	1	\$114,807

(143)	Assistant Dean of Students	3	\$106,608
(144)	Coordinator of Intramural Activities	2	\$103,400
(145)	Coordinator of Athletic Facilities	1	\$96,579
(146)	Fiscal Support Pool	8	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(147)	Campus Maintenance Supervisor	1	\$78,713
(148)	Skilled Trades Pool	21	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(149)	UCA Asst. Director of Housing	2	\$72,774
(150)	Education and Instruction Specialist	1	\$69,975
(151)	HEI Program Coordinator	8	\$69,975
(152)	Campus Equip. & Facilities Specialist	3	\$67,325
(153)	Administrative Support Pool	6	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(154)	Medical Technologist	2	\$67,284
(155)	Food Service Pool	7	
	Food Preparation Manager		\$64,696

	Food Preparation Supervisor		\$57,515
	Food Preparation Coordinator		\$51,130
	Food Preparation Specialist		\$43,706
	Food Preparation Technician		\$40,409
(156)	Inventory Control Manager	1	\$62,208
(157)	Licensed Practical Nurse	6	\$62,208
(158)	Special Events Coordinator	1	\$59,815
(159)	Coordinator of Housekeeping	1	\$57,515
(160)	Facility Manager I	1	\$57,515
(161)	Campus Postmaster	1	\$55,302
(162)	Health Services Specialist II	1	\$55,302
(163)	Institutional Bus Driver	1	\$53,175
(164)	Maintenance Assistant	1	\$51,130
(165)	Institutional Services Shift Supv.	1	\$49,164
(166)	Mail Services Coordinator	1	\$49,164
(167)	Residential Care Assistant	5	\$47,272
(168)	Mail Services Assistant	1	\$45,455
(169)	Institutional Services Supervisor	4	\$43,706
(170)	Institutional Services Assistant	<u>29</u>	\$42,025
	MAX. NO. OF EMPLOYEES	2,298	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$60,350,000
(02) EXTRA HELP	2,044,575
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) CONTINGENCY	<u>3,120,729</u>
TOTAL AMOUNT APPROPRIATED	<u>\$65,535,304</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$34,746,488
(02) EXTRA HELP	4,000,000
(03) OVERTIME	169,000
(04) PERSONAL SERVICES MATCHING	32,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	50,057,826
(B) CONF. & TRAVEL	1,678,916
(C) PROF. FEES	5,703,475
(D) CAP. OUTLAY	2,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	38,600,000
(07) DEBT SERVICE	16,500,000
(08) PROMOTIONAL ITEMS	<u>600,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$186,055,705</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

**APPROVED: 4/14/25**