

State of Arkansas  
95th General Assembly  
Regular Session, 2025

# A Bill

HOUSE BILL 1120

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE ARKANSAS PUBLIC  
EMPLOYEES RETIREMENT SYSTEM FOR THE FISCAL YEAR  
ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

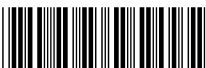
## Subtitle

AN ACT FOR THE ARKANSAS PUBLIC EMPLOYEES  
RETIREMENT SYSTEM APPROPRIATION FOR THE  
2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the  
Arkansas Public Employees Retirement System for the 2025-2026 fiscal year,  
the following maximum number of regular employees.

Item No.	Class Code	Title	Maximum	Maximum Annual
			No. of Employees	Salary Rate Fiscal Year 2025-2026
(1)	U014U	APERS DIRECTOR	1	GRADE SE04
(2)	A147C	APERS DEP DIR OF INVEST AND FINANCE	1	GRADE SE01
(3)	N254N	APERS DEP DIR OF OPERATIONS	1	GRADE SE01
(4)	U078U	APERS DEPUTY DIRECTOR	1	GRADE SE01
(5)	D148C	APERS ASSOCI DIR OF INFORMATION TECHNO	1	GRADE IT11
(6)	D015N	APERS DIRECTOR OF INFORMATION TECHNO	1	GRADE IT10



(7)	D006N STATE SYSTEMS ARCHITECT	1	GRADE IT10
(8)	D030C INFORMATION SYSTEMS COORDINATOR	1	GRADE IT07
(9)	D044C SYSTEMS ANALYST	1	GRADE IT05
(10)	G042N APERS CHIEF LEGAL COUNSEL	1	GRADE GS14
(11)	A003N SENIOR INVESTMENT ANALYST	1	GRADE GS14
(12)	R003N APERS DIRECTOR OF BENEFITS ADMIN	2	GRADE GS13
(13)	G037N APERS DIRECTOR OF OPERATIONS	1	GRADE GS13
(14)	A027C ACCOUNTING OPERATIONS MANAGER	2	GRADE GS11
(15)	R013C AGENCY HUMAN RESOURCES MANAGER	1	GRADE GS11
(16)	R054C APERS BENEFITS OPERATIONS MGR	1	GRADE GS11
(17)	G047C ATTORNEY SPECIALIST	1	GRADE GS11
(18)	A052C ACCOUNTING COORDINATOR	1	GRADE GS09
(19)	A034C RETIREMENT SECTION MANAGER	3	GRADE GS09
(20)	A082C ACCOUNTANT II	10	GRADE GS08
(21)	A066C INTERNAL AUDITOR	1	GRADE GS08
(22)	A062C RETIREMENT COORDINATOR	5	GRADE GS08
(23)	R024C ASSISTANT PERSONNEL MANAGER	1	GRADE GS07
(24)	A079C INVESTMENT ANALYST	3	GRADE GS07
(25)	A078C RETIREMENT COUNSELOR	15	GRADE GS07
(26)	P031C MEDIA SPECIALIST	1	GRADE GS06
(27)	P027C PUBLIC INFORMATION SPECIALIST	1	GRADE GS06
(28)	A083C RETIREMENT ANALYST	9	GRADE GS06
(29)	X115C SOCIAL SECURITY ANALYST	1	GRADE GS06
(30)	C022C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
(31)	A091C FISCAL SUPPORT ANALYST	2	GRADE GS05
(32)	C056C ADMINISTRATIVE SPECIALIST III	3	GRADE GS04
(33)	A098C FISCAL SUPPORT SPECIALIST	<u>2</u>	GRADE GS04
	MAX. NO. OF EMPLOYEES	78	

SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas Public Employees Retirement System for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: six (6) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - PUBLIC EMPLOYEES RETIREMENT - OPERATIONS.

There is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from the Arkansas Public Employees' Retirement System Fund, for personal services and operating expenses of the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$4,769,661
(02) EXTRA HELP	75,000
(03) PERSONAL SERVICES MATCHING	1,685,938
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,137,473
(B) CONF. & TRAVEL	67,500
(C) PROF. FEES	2,000,000
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) BENEFITS-NON EMPLOYEE	40,000,000
(06) REFUNDS/REIMBURSEMENTS	85,000,000
(07) DATA PROCESSING SERVICES	<u>7,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$142,735,572</u>

SECTION 4. APPROPRIATION - PUBLIC EMPLOYEES RETIREMENT - CASH. There

is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from cash funds as defined by Arkansas Code §19-4-801, for payment to beneficiaries by check or wire transfer, by the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) BENEFITS	\$675,000,000
(02) REFUNDS/REIMBURSEMENTS	<u>50,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$725,000,000</u>

SECTION 5. APPROPRIATION - STATE POLICE RETIREMENT - OPERATIONS. There is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from the State Police Retirement Fund, for operating expenses of the State Police Retirement System, by the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	265,950
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(02) BENEFITS-NON EMPLOYEE	5,000,000
(03) REFUNDS/REIMBURSEMENTS	<u>25,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$30,285,950</u></u>

SECTION 6. APPROPRIATION - STATE POLICE RETIREMENT - CASH. There is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from cash funds as defined by Arkansas Code §19-4-801, for payment to beneficiaries of the State Police Retirement System by check or wire transfer, by the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) BENEFITS	\$31,000,000
(02) REFUNDS/REIMBURSEMENTS	<u>1,500,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$32,500,000</u></u>

SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT - OPERATIONS. There is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from the Judges Retirement Fund, for operating expenses of the Judicial Retirement System, by the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$12,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	140,879
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(02) BENEFITS-NON EMPLOYEE	500,000
(03) REFUNDS/REIMBURSEMENTS	<u>8,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$8,652,879</u></u>

SECTION 8. APPROPRIATION - JUDICIAL RETIREMENT - CASH. There is hereby appropriated, to the Arkansas Public Employees Retirement System, to be payable from cash funds as defined by Arkansas Code §19-4-801, for payment to beneficiaries of the Judicial Retirement System by check or wire transfer, by the Arkansas Public Employees Retirement System for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) BENEFITS	\$20,750,000
(02) REFUNDS/REIMBURSEMENTS	<u>250,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$21,000,000</u></u>

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$150,000 in the ~~2024-2025~~ 2025-2026 fiscal year may be transferred from the Judges Retirement Fund to the Arkansas Public Employees' Retirement System Fund for costs incurred by the Arkansas Public Employees Retirement System in administering the Judicial Retirement System. Such transfer request shall be made to the Chief Fiscal Officer of the State, and upon his approval, said transfer shall be made on his books and those of the Treasurer of the State and the Auditor of the State.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$250,000 in the ~~2024-~~ ~~2025~~ 2025-2026 fiscal year may be transferred from the State Police Retirement Fund to the Arkansas Public Employees' Retirement System Fund for costs incurred by the Arkansas Public Employees Retirement System in administering the State Police Retirement System. Such transfer request shall be made to the Chief Fiscal Officer of the State, and upon his approval, said transfer shall be made on his books and those of the Treasurer of the State and the Auditor of the State.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXEMPTION FROM PRIOR REVIEW. The Arkansas Public Employees Retirement System is hereby exempted from seeking prior review by the Arkansas Legislative Council or Joint Budget Committee with regard to transfers between the Benefits and Refund line items in the Public Employees Retirement Cash appropriation section and the Benefits-Non Employee line item in the Public Employees Retirement Operations appropriation section which are specifically related to transfers necessitated by the changes in retirees' selection of the method of payment of retirement benefits. All other provisions of Arkansas Code §19-4-522 shall be applicable.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be transferred from the State Police Retirement Fund to the Arkansas Public Employees' Retirement System Fund to share in the costs incurred by the Arkansas Public Employees Retirement System in the purchase and

implementation of a new, and for the ongoing maintenance and operation of the pension administration system, which ~~will be~~ is utilized to administer State Police pension transactions for members and retirees. Said transfer shall sunset at the end of fiscal year ~~2025~~ 2026. Such transfer request shall be made to the Chief Fiscal Officer of the State, and upon his approval, said transfer shall be made on his books and those of the Treasurer of the State and the Auditor of the State.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be transferred from the Judicial Retirement Fund to the Arkansas Public Employees' Retirement System Fund to share in the costs incurred by the Arkansas Public Employees Retirement System in the purchase and implementation of a new, and for the ongoing maintenance and operation of the pension administration system, which ~~will be~~ is utilized to administer Judicial pension transactions for members and retirees. Said transfer shall sunset at the end of fiscal year ~~2025~~ 2026. Such transfer request shall be made to the Chief Fiscal Officer of the State, and upon his approval, said transfer shall be made on his books and those of the Treasurer of State and the Auditor of the State.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 15. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 16. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

**APPROVED: 2/13/25**