

Stricken language would be deleted from and underlined language would be added to present law.
Act 899 of the Regular Session

State of Arkansas
95th General Assembly
Regular Session, 2025

As Engrossed: S3/10/25

A Bill

SENATE BILL 124

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
- DIVISION OF AGRICULTURE FOR THE FISCAL YEAR ENDING
JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -
DIVISION OF AGRICULTURE APPROPRIATION FOR
THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Division of Agriculture for the 2025-2026 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
<u>DIVISION OF AGRICULTURE</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Vice-Pres. for Agriculture/Chance.	1	\$281,159
(2)	Senior Associate Vice President	2	\$247,681
(3)	Associate VP	6	\$242,035
(4)	District Director	3	\$223,888



(5)	Assistant VP	6	\$211,785
(6)	Project/Program Administrator	170	
	Executive Project/Program Director		\$207,294
	Exec. Project/Program Manager		\$181,097
	Sr. Project/Program Director		\$167,382
	Project/Program Director		\$135,750
	Project/Program Manager		\$123,020
	Project/Program Specialist		\$106,139
	Executive Assistant		\$115,000
(7)	IT Pool	20	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994
	Computer Network Coordinator		\$128,780
	Technical Support Staff		\$123,019
	Coordinator, Academic Computing		\$121,571
	Coord., Administrative Computing		\$121,570
	Coordinator of Information Technology		\$119,967
	Website Developer/Programmer		\$119,967
	System Programmer/Web Developer		\$118,592
	Computer Systems Mgr.		\$108,987
	Database Administrator		\$106,607
	Systems Administrator		\$105,547
	Information Systems Security Specialist		\$103,579
	Institution Information Technology Coord.		\$101,489
	Assistant Database Administrator		\$97,665
	Computer Support Manager		\$97,585
	Information Systems Coordinator		\$97,585
	Senior Software Support Specialist		\$97,585
	Systems Specialist		\$97,585
	Information Technology Manager		\$96,408
	Network Support Specialist		\$93,831
	Senior Software Support Analyst		\$93,831
	Tech Support/Systems Admin.		\$92,374
	Tech Support/Applications Support		\$92,374
	Information Systems Business Manager		\$90,223
	Security Analyst		\$90,223

	Systems Analyst		\$90,223
	Information Technology Specialist		\$88,339
	Computer Support Coordinator		\$86,753
	Software Support Analyst		\$86,753
	Systems Applications Supervisor		\$86,753
	Computer Operations Coordinator		\$83,416
	Systems Coordination Analyst		\$83,416
	PC Support Specialist		\$81,860
	Computer Support Specialist		\$80,208
	Database Analyst		\$80,208
	Digital Broadcast Specialist		\$77,123
	Network Support Analyst		\$77,123
	Website Developer		\$77,123
	Information Systems Analyst		\$74,157
	Information Systems Security Analyst		\$74,157
	Computer Support Analyst		\$74,157
	Software Support Specialist		\$71,305
	Telecommunications Supervisor		\$71,305
	Media Specialist		\$69,975
	Computer Support Technician		\$68,562
	Help Desk Specialist		\$68,562
	Computer Operator		\$65,925
	Network Analyst		\$65,925
	Telecommunications Specialist		\$65,925
	Multimedia Specialist		\$62,208
	Information Technology Assistant		\$58,608
	Computer Lab Technician		\$56,353
	Multimedia Technician		\$51,130
	Audiovisual Laboratory Assistant		\$47,272
(8)	County Ext. Agent	210	
	County Ext. Agent IV		\$199,779
	County Ext. Agent III		\$193,119
	County Ext. Agent II		\$134,719
	County Ext. Agent I		\$124,874
(9)	Resident Director in Charge	6	\$157,351
(10)	Associate for Administration	4	\$106,139

(11)	Fiscal Support Pool	28	
	Fiscal Support Manager		\$92,082
	Fiscal Support Supervisor		\$75,685
	Accountant II		\$72,774
	Accountant I		\$69,975
	Fiscal Support Analyst		\$67,284
	Fiscal Support Specialist		\$59,815
	Accounting Technician		\$55,302
	Fiscal Support Technician		\$51,130
(12)	Procurement Coordinator	1	\$81,860
(13)	Research Technologist	9	\$81,860
(14)	Skilled Trades Pool	5	
	Skilled Trades Foreman		\$74,157
	Skilled Trades Supervisor		\$71,305
	Skilled Tradesman		\$68,562
	Skilled Trades Helper		\$52,101
	Apprentice Tradesman		\$46,319
(15)	Human Resources Analyst	1	\$72,774
(16)	Maintenance Coordinator	3	\$72,774
(17)	Assistant Director of Farming	1	\$69,975
(18)	Buyer	2	\$69,975
(19)	HEI Program Coordinator	3	\$69,975
(20)	Administrative Support Pool	143	
	Administrative Assistant		\$67,284
	Administrative Analyst		\$67,284
	Administrative Support Supervisor		\$62,208
	Administrative Specialist III		\$59,815
	Administration Support Specialist		\$59,815
	Administrative Specialist II		\$53,175
	Administrative Support Specialist		\$53,175
	Administrative Specialist I		\$47,272
	Extra Help Assistant		\$38,855
(21)	Benefits Analyst	1	\$67,284
(22)	Maintenance Supervisor	3	\$67,284
(23)	Payroll Services Specialist	2	\$67,284
(24)	Print Shop Supervisor	1	\$67,284

(25)	Institutional Printer	2	\$64,696
(26)	Inventory Control Manager	1	\$64,696
(27)	Human Resources Specialist	3	\$62,208
(28)	Farm Foreman - Inst.	6	\$59,815
(29)	Maintenance Specialist	8	\$59,815
(30)	Research Assistant	1	\$59,815
(31)	Special Events Coordinator	1	\$59,815
(32)	Coordinator of Housekeeping	1	\$57,515
(33)	Equipment Mechanic	2	\$55,302
(34)	Farm Maintenance Mechanic	2	\$55,302
(35)	Laboratory Technician	11	\$55,302
(36)	Landscape Specialist	1	\$55,302
(37)	Special Events Supervisor	1	\$55,302
(38)	Warehouse Specialist	1	\$55,302
(39)	Greenhouse Technician	1	\$53,175
(40)	Heavy Equipment Operator	1	\$53,175
(41)	Research Technician	10	\$53,175
(42)	CES Program Assistant	36	\$51,130
(43)	Maintenance Assistant	2	\$51,130
(44)	Research Field Technician	9	\$51,130
(45)	Agriculture Farm Technician	6	\$47,272
(46)	Agriculture Lab Technician	16	\$47,272
(47)	Institutional Services Supervisor	1	\$43,706
(48)	Institutional Services Assistant	6	\$42,025

TWELVE MONTH EDUCATIONAL AND GENERALACADEMIC POSITIONS

(49)	Faculty	190	
	Distinguished Professor		\$273,692
	University Professor		\$253,548
	Professor		\$234,194
	Associate Professor		\$199,779
	Assistant Professor		\$189,024
	Curator		\$159,536
	Instructor		\$134,719
(50)	Department Chairperson	11	\$239,218
(51)	Research Scientist	10	\$174,281

(52)	Program Associate	165	\$159,536
(53)	Senior Graduate Assistant	60	\$126,328
(54)	Post Doctoral Fellow	45	\$126,046
(55)	Program Technician	120	\$106,136
(56)	Program Assistant	8	\$100,908
(57)	Graduate Assistant	77	\$69,636
<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ACADEMIC POSITIONS</u>			
(58)	Faculty	25	
	Distinguished Professor		\$235,631
	University Professor		\$230,254
	Professor		\$221,287
	Associate Professor		\$189,024
	Assistant Professor		\$183,233
	Instructor		\$121,805
	MAX. NO. OF EMPLOYEES	1,471	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Division of Agriculture for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred (700) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Division of Agriculture for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$51,095,780
(02) EXTRA HELP	350,000

(03) OVERTIME	5,000
(04) PERSONAL SERVICES MATCHING	14,468,993
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,204,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	250,000
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$85,373,773</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Division of Agriculture for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$20,000,000
(02) EXTRA HELP	4,500,000
(03) OVERTIME	60,000
(04) PERSONAL SERVICES MATCHING	6,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	27,700,000
(B) CONF. & TRAVEL	2,400,000
(C) PROF. FEES	2,200,000
(D) CAP. OUTLAY	10,500,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	46,000,000
(07) DEBT SERVICE	100,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>60,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$119,540,000</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS - SOIL TESTING AND RESEARCH.

There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Soil Testing and Research Program for the fiscal year ending June 30, 2026, the following:

ITEM NO.	FISCAL YEAR 2025-2026
(01) REGULAR SALARIES	\$991,000
(02) EXTRA HELP	90,000
(03) PERSONAL SERVICES MATCHING	280,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	675,000
(B) CONF. & TRAVEL	25,000
(C) PROF. FEES	17,000
(D) CAP. OUTLAY	495,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	<u>540,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$3,113,000</u></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PINE TREE RESEARCH STATION.

(a) The Board of Trustees of the University of Arkansas shall not sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to a private entity or individual.

(b) The Board of Trustees of the University of Arkansas may sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to:

(1) A non-profit corporation organized with the primary mission to keep the land open to the public and available for public use; and

(2) Organized and operated for a minimum of five (5) years.

(c) The property commonly known as the Pine Tree Research Station,

located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, shall remain open to the public for public use, including without limitation:

- (1) Public fishing;
- (2) Public hunting;
- (3) Biking;
- (4) Bird watching; and
- (5) Hiking.

(d) All property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, in row crop cultivation in the year 2020 is exempt from subsection (c) of this section.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2025 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2025 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2025.

/s/Joint Budget Committee

APPROVED: 4/18/25