

Stricken language would be deleted from and underlined language would be added to present law.

Act 905 of the Regular Session

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State of Arkansas

As Engrossed: H4/7/25

95th General Assembly

A Bill

Regular Session, 2025

HOUSE BILL 1719

By: Representative Vaught

By: Senator B. Davis

For An Act To Be Entitled

AN ACT CONCERNING MATERNITY LEAVE SCHOOL PERSONNEL;
TO AMEND THE DAYS INCLUDED IN THE TOTAL NUMBER OF
MATERNITY LEAVE DAYS APPROVED BY A SCHOOL THAT OFFERS
MATERNITY LEAVE; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE DAYS INCLUDED IN THE TOTAL
NUMBER OF MATERNITY LEAVE DAYS APPROVED
BY A SCHOOL THAT OFFERS MATERNITY LEAVE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-122, concerning optional paid maternity leave policies at public school districts and open-enrollment public charter schools, is amended to add an additional subsection to read as follows:

(d)(1)(A) Any holiday or other day during a contract year designated by a school as a day on which academic classes will not be held shall not be counted towards the total number of days the school approves as maternity leave for an individual eligible for paid maternity leave.

(B) If a day approved as maternity leave for an individual eligible for paid maternity leave occurs on an unpaid contract day under the individual's current contract, the day approved as maternity leave shall qualify for paid maternity leave.

(2) As used in subdivision (d)(1) of this section, "school" means a public school district, an open-enrollment public charter school, or a private school that offers maternity leave either under this section or



otherwise as provided by school policy.

/s/Vaught

APPROVED: 4/21/25