

Stricken language would be deleted from and underlined language would be added to present law.  
Act 102 of the Fiscal Session

State of Arkansas  
95th General Assembly  
Fiscal Session, 2026

As Engrossed: H4/15/26

**A Bill**

HOUSE BILL 1065

By: Joint Budget Committee

**For An Act To Be Entitled**

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
2027; AND FOR OTHER PURPOSES.

**Subtitle**

AN ACT FOR THE NORTHWEST ARKANSAS  
COMMUNITY COLLEGE APPROPRIATION FOR THE  
2026-2027 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the Northwest Arkansas Community College for the 2026-2027 fiscal year,  
the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2026-2027
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$214,799
(2)	IT Pool	27	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122



Computer Network Coordinator	\$132,901
Technical Support Staff	\$126,956
Coordinator, Academic Computing	\$125,461
Coord., Administrative Computing	\$125,461
Coordinator of Information Tech	\$123,806
Website Developer/Programmer	\$123,806
System Programmer/Web Developer	\$122,387
Computer Systems Mgr.	\$112,475
Database Administrator	\$110,019
Systems Administrator	\$108,925
Information Systems Security Spec.	\$106,894
Institution Information Tech Coord	\$104,736
Assistant Database Administrator	\$100,790
Computer Support Manager	\$100,708
Information Systems Coordinator	\$100,708
Senior Software Support Specialist	\$100,708
Systems Specialist	\$100,708
Information Technology Manager	\$99,493
Network Support Specialist	\$96,834
Senior Software Support Analyst	\$96,834
Tech Support/Systems Admin.	\$95,330
Tech Support/Applications Support	\$95,330
Information Systems Business Mgr.	\$93,110
Security Analyst	\$93,110
Systems Analyst	\$93,110
Information Technology Specialist	\$91,166
Computer Support Coordinator	\$89,529
Software Support Analyst	\$89,529
Systems Applications Supervisor	\$89,529
Computer Operations Coordinator	\$86,085
Systems Coordination Analyst	\$86,085
PC Support Specialist	\$84,480
Computer Support Specialist	\$82,775
Database Analyst	\$82,775
Digital Broadcast Specialist	\$79,590
Network Support Analyst	\$79,590

	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(3)	Executive Vice President	2	\$179,859
(4)	Chief Academic Officer	1	\$172,403
(5)	Chief of External & Adv. Programs	1	\$161,671
(6)	Chief Information Officer	1	\$161,671
(7)	Director of College Relations	1	\$161,671
(8)	Chief Fiscal Officer	1	\$161,671
(9)	Chief Planning & Assessment Officer	1	\$161,671
(10)	Chief Student Affairs Officer	1	\$161,671
(11)	Director of Institutional Research	1	\$136,981
(12)	Dir. of Community & Govt. Relations	1	\$136,980
(13)	Dir. of Fac. Planning & Constr.	1	\$136,980
(14)	Director of Human Resources	1	\$136,980
(15)	Director of Administrative Services	1	\$135,012
(16)	Dean of Workforce Development	1	\$133,980
(17)	Counselor	11	\$131,589
(18)	Director	2	\$131,587
(19)	Coord. of Cont. Ed. & Bus. Outreach	1	\$126,161
(20)	Dir. of Public Relations & Mktg.	1	\$126,161
(21)	Registrar	1	\$126,161

(22)	Director of Financial Aid	1	\$125,910
(23)	Dean of Students	1	\$125,372
(24)	Director of Major Gifts	1	\$125,287
(25)	Director of Planning & Assessment	1	\$124,788
(26)	Project/Program Administrator	37	
	Project/Program Director		\$124,789
	Project/Program Manager		\$104,496
	Project/Program Specialist		\$94,333
(27)	Director of Academic Computing	1	\$123,806
(28)	Director of Administrative Comp.	1	\$123,806
(29)	Director of Distance Learning	1	\$123,717
(30)	Director of Off-Campus Operations	1	\$123,717
(31)	Business Manager	1	\$120,931
(32)	Controller	1	\$120,931
(33)	Director of Testing Services	1	\$118,360
(34)	Director of Physical Plant	1	\$116,722
(35)	Director of Police & Public Safety	1	\$116,721
(36)	Director of Admissions	1	\$115,020
(37)	Director of Enrollment Management	1	\$115,020
(38)	Director of Academic Advising	1	\$114,925
(39)	Director of Student Retention	1	\$114,925
(40)	Director of Special Programs	1	\$114,924
(41)	Coordinator of Career Services	1	\$110,020
(42)	Associate Registrar	1	\$109,563
(43)	Instructional Designer	3	\$109,479
(44)	Administrator of Grants & Contracts	1	\$106,813
(45)	Assistant to the President	1	\$106,813
(46)	Dir. of Student Activities/Org.	1	\$105,207
(47)	Workforce Specialist	4	\$96,033
(48)	Fiscal Support Pool	11	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729

	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(49)	Director of Disability Services	1	\$94,189
(50)	Public Safety Pool	23	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(51)	Accounting Coordinator	4	\$87,860
(52)	Planned Giving Officer	1	\$87,802
(53)	Procurement Coordinator	1	\$81,232
(54)	Benefits Coordinator	1	\$81,232
(55)	Budget Analyst	1	\$81,232
(56)	Academic Tutor	2	\$79,654
(57)	Academic Advisor	19	\$79,654
(58)	Student Services Representative	28	\$79,653
(59)	Skilled Trades Pool	7	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(60)	Grants Analyst	2	\$75,103
(61)	Human Resources Analyst	2	\$75,103
(62)	Maintenance Coordinator	1	\$75,103
(63)	Production Artist	2	\$75,103

(64)	HEI Program Coordinator	21	\$72,215
(65)	Administrative Support Pool	64	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(66)	Assistant Registrar	5	\$69,437
(67)	Construction Specialist	1	\$69,437
(68)	Financial Aid Analyst	5	\$69,437
(69)	Library Support Pool	4	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(70)	Purchasing Specialist	2	\$69,437
(71)	Financial Aid Specialist	1	\$64,199
(72)	Human Resources Specialist	1	\$64,199
(73)	Inventory Control Manager	1	\$64,199
(74)	Landscape Supervisor	1	\$64,199
(75)	Maintenance Specialist	3	\$61,729
(76)	Laboratory Coordinator	4	\$59,355
(77)	Human Resources Assistant	1	\$57,071
(78)	Student Account Specialist	1	\$57,071
(79)	Warehouse Specialist	1	\$57,071
(80)	Admission Specialist	1	\$52,766
(81)	Cashier	3	\$52,766
(82)	Maintenance Assistant	8	\$52,766
(83)	Mail Services Coordinator	1	\$50,737
(84)	Registrar's Assistant	2	\$50,737
(85)	Academic Laboratory Assistant	4	\$46,909
(86)	Equipment Operator	1	\$46,909

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(87)	Division Chairperson/Dean	8	\$150,880
(88)	Director of Nursing	1	\$149,280
(89)	Librarian	1	\$136,981
(90)	Special Instructor	40	\$114,926
(91)	Assistant Librarian	8	\$85,309
(92)	Lab. Supervisor	6	\$71,619

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(93)	Faculty	183	\$114,926
(94)	Part-Time Faculty	513	\$57,840

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(95)	Athletic Director	1	\$124,789
(96)	Project/Program Administrator	1	
	Project/Program Director		\$124,789
	Project/Program Manager		\$104,496
	Project/Program Specialist		\$94,333
(97)	Athletic Admin. & Support Pool	7	
	Coach		\$108,248
	Asst. Coach		\$57,839
	Athletic Trainer		\$43,298
	<u>MAX. NO. OF EMPLOYEES</u>	<u>1,137</u>	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from

the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$13,534,420
(02) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(03) CONTINGENCY	<u>677,221</u>
TOTAL AMOUNT APPROPRIATED	<u>\$14,221,641</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$29,375,751
(02) EXTRA HELP	1,939,625
(03) OVERTIME	58,335
(04) PERSONAL SERVICES MATCHING	20,330,537
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,657,120
(B) CONF. & TRAVEL	659,206
(C) PROF. FEES	2,237,215
(D) CAP. OUTLAY	4,149,710
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	14,000,000
(07) DEBT SERVICE	4,054,263

(08) PROMOTIONAL ITEMS	<u>95,349</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$96,557,111</u></u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2027, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2026-2027</u>
(01) REGULAR SALARIES	\$142,043
(02) PERSONAL SERVICES MATCHING	34,657
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	51,250
(B) CONF. & TRAVEL	10,250
(C) PROF. FEES	35,875
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$274,075</u></u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for

which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

*/s/ Joint Budget Committee*

**APPROVED: 4/27/26**