

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

SENATE BILL 48

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
2027; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
PINE BLUFF APPROPRIATION FOR THE 2026-
2027 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the University of Arkansas at Pine Bluff for the 2026-2027 fiscal year,
the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$300,566
(2)	Chief of Staff	1	\$239,531
(3)	Project/Program Administrator	28	
	Executive Project/Program Director		\$213,928



	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(4)	Provost	1	\$207,742
(5)	IT Pool	20	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech.		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec.		\$106,894
	Institution Information Tech Coord		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708
	Information Systems Coordinator		\$100,708
	Senior Software Support Specialist		\$100,708
	Systems Specialist		\$100,708
	Information Technology Manager		\$99,493
	Network Support Specialist		\$96,834
	Senior Software Support Analyst		\$96,834
	Tech Support/Systems Admin.		\$95,330
	Tech Support/Applications Support		\$95,330
	Information Systems Business Mgr.		\$93,110
	Security Analyst		\$93,110
	Systems Analyst		\$93,110
	Information Technology Specialist		\$91,166

	Computer Support Coordinator		\$89,529
	Software Support Analyst		\$89,529
	Systems Applications Supervisor		\$89,529
	Computer Operations Coordinator		\$86,085
	Systems Coordination Analyst		\$86,085
	PC Support Specialist		\$84,480
	Computer Support Specialist		\$82,775
	Database Analyst		\$82,775
	Digital Broadcast Specialist		\$79,590
	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(6)	Vice Chan. for Finance & Admin.	1	\$200,539
(7)	V-C for Res., Innov. & Econ. Devel.	1	\$194,516
(8)	Vice Chancellor for Student Affairs	1	\$194,516
(9)	Vice Chan. for Advancement/Dev.	1	\$194,516
(10)	Vice Chan. for Enrollment Mgmt	1	\$194,516
(11)	Dean	7	\$179,480
(12)	Dean of Graduate Studies	1	\$179,480
(13)	Dir. of Research & Sponsored Prgms.	1	\$179,017
(14)	Director of Counseling	1	\$159,757

(15)	Director of Computer Services	1	\$150,231
(16)	Director of Corporate Giving	1	\$148,886
(17)	Director of Facilities Planning	1	\$147,464
(18)	Director of University Relations	1	\$147,460
(19)	Director of Physical Plant	1	\$147,288
(20)	Assistant to the Chancellor	1	\$146,541
(21)	Associate Vice Chancellor	3	\$146,541
(22)	Business Affairs Administrator	1	\$146,541
(23)	Director of International Programs	1	\$146,541
(24)	Director of Development	2	\$146,540
(25)	Controller	1	\$142,738
(26)	Director of Affirmative Action	1	\$140,091
(27)	Director of Social Work	1	\$140,091
(28)	Dir. of Alumni and Gov. Relations	1	\$137,859
(29)	Director of Institutional Research	1	\$136,822
(30)	Registrar	1	\$133,303
(31)	Director of Admissions	1	\$130,264
(32)	Director of Student Financial Aid	1	\$130,264
(33)	Director of Cooperative Education	1	\$128,007
(34)	Development/Advancement Manager	1	\$125,202
(35)	Budget Director	1	\$124,818
(36)	Director of University Police	1	\$124,694
(37)	Dean of Students	2	\$123,712
(38)	Director of Administrative Services	1	\$119,995
(39)	Assoc. Dean of Students	2	\$117,036
(40)	Associate Dean	2	\$117,036
(41)	Assistant Dean	1	\$110,156
(42)	Dir. of Educational Assessment	1	\$110,156
(43)	Director of Health Services	1	\$110,156
(44)	Director of Recruitment	1	\$110,156
(45)	Student Development Specialist	2	\$103,875
(46)	Director of Disability Services	1	\$101,826
(47)	Associate for Administration	2	\$96,949
(48)	Director of Publications	1	\$96,949
(49)	Fiscal Support Pool	17	
	Fiscal Support Manager		\$95,029

	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(50)	Public Safety Pool	20	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(51)	Asst. Dir. of Continuing Educ.	2	\$93,020
(52)	Asst. Dir. of Coop. Education	2	\$93,020
(53)	Director of Materials Management	1	\$93,020
(54)	Grants Manager	1	\$87,860
(55)	Personnel Manager	1	\$87,860
(56)	Television Program Manager	1	\$87,860
(57)	Public Information Coordinator	1	\$84,480
(58)	Campus Maintenance Supervisor	3	\$81,232
(59)	Education Counselor	3	\$81,232
(60)	Payroll Services Coordinator	1	\$81,232
(61)	Research Technologist	1	\$81,232
(62)	Admissions Counselor	3	\$79,654
(63)	Academic Advisor	5	\$79,654
(64)	Transfer Coordinator	1	\$79,654

(65)	Skilled Trades Pool	26	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(66)	Asst. Dir. Financial Aid	1	\$75,103
(67)	Budget Specialist	1	\$75,103
(68)	Human Resources Analyst	1	\$75,103
(69)	Research Project Analyst	4	\$75,103
(70)	HEI Program Coordinator	1	\$72,215
(71)	Print Shop Manager	1	\$72,215
(72)	Administrative Support Pool	58	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(73)	Assistant Registrar	3	\$69,437
(74)	Financial Aid Analyst	4	\$69,437
(75)	Library Support Pool	11	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(76)	Payroll Services Specialist	1	\$69,437
(77)	Purchasing Specialist	2	\$69,437
(78)	Broadcast Production Specialist	1	\$66,767
(79)	Institutional Printer	2	\$66,767
(80)	Warehouse Manager	1	\$66,767
(81)	Financial Aid Specialist	3	\$64,199
(82)	Human Resources Specialist	2	\$64,199

(83)	Inventory Control Manager	1	\$64,199
(84)	Student Recruitment Specialist	2	\$64,199
(85)	Maintenance Specialist	1	\$61,729
(86)	Research Assistant	2	\$61,729
(87)	Athletic Facility Supervisor	1	\$59,355
(88)	Coordinator of Housekeeping	2	\$59,355
(89)	Storeroom Supervisor	1	\$59,355
(90)	Human Resources Assistant	1	\$57,071
(91)	Laboratory Technician	3	\$57,071
(92)	Institutional Bus Driver	3	\$54,877
(93)	Research Technician	2	\$54,877
(94)	Inventory Control Technician	1	\$52,766
(95)	Maintenance Assistant	14	\$52,766
(96)	Registrar's Assistant	1	\$50,737
(97)	Shipping & Receiving Clerk	4	\$46,909
(98)	Institutional Services Supervisor	4	\$45,105
(99)	Institutional Services Assistant	27	\$43,370

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(100)	Department Chairperson	16	\$165,258
(101)	Faculty	38	
	Professor		\$158,071
	Associate Professor		\$140,094
	Assistant Professor		\$129,312
	Instructor		\$107,729
(102)	Director of Library Services	1	\$140,094
(103)	Research Associate	1	\$137,697
(104)	Assoc. Director of Library	1	\$134,145
(105)	Associate Librarian	5	\$113,600
(106)	Special Instructor	1	\$107,729
(107)	Assistant Librarian	2	\$99,839
(108)	Graduate Assistant	2	\$35,621

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(109)	Faculty	132	
	Distinguished Professor		\$167,008

	Professor		\$154,477
	Associate Professor		\$136,493
	Assistant Professor		\$125,710
	Instructor		\$104,137
(110)	Special Instructor	2	\$104,137
(111)	Lecturer	2	\$77,681
(112)	Part-Time Faculty	53	\$57,840
(113)	Laboratory Assistant	6	\$41,449

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(114)	Head Coach	7	\$202,060
(115)	Director of Athletics	1	\$164,962
(116)	Director of Auxiliary Enterprises	1	\$129,567
(117)	Assistant Director of Athletics	2	\$126,169
(118)	Senior Women's Sports Administrator	1	\$126,169
(119)	Coach	13	\$126,152
(120)	Athletic Compliance Coordinator	1	\$122,671
(121)	Assistant Coach	8	\$118,481
(122)	Head Athletic Trainer	1	\$118,480
(123)	Business Manager	1	\$102,992
(124)	Sports Information Director	1	\$102,991
(125)	Athletic Facility Manager	1	\$99,669
(126)	Eligibility Specialist	1	\$99,669
(127)	Registered Nurse	1	\$84,480
(128)	Education Counselor	3	\$81,232
(129)	Director of Student Union	1	\$78,106
(130)	UAPB Director of Housing	1	\$78,106
(131)	Athletic Ticket Sales Coord.	1	\$72,215
(132)	HEI Program Coordinator	2	\$72,215
(133)	Administrative Support Pool	2	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877

	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(134)	Asst. Director Student Union	1	\$69,437
(135)	Food Service Pool	1	
	Food Preparation Manager		\$66,767
	Food Preparation Supervisor		\$59,355
	Food Preparation Coordinator		\$52,766
	Food Preparation Specialist		\$45,105
	Food Preparation Technician		\$41,702
(136)	Licensed Practical Nurse	1	\$64,199
(137)	Recreation Coordinator	1	\$61,729
(138)	Resident Hall Specialist	12	\$59,355
(139)	Athletic Trainer	2	\$57,071
(140)	Inventory Control Technician	1	\$52,766
(141)	Mail Services Coordinator	1	\$50,737
(142)	Mail Services Assistant	2	\$46,909
(143)	Institutional Services Assistant	5	\$43,370
<u>AGRICULTURAL EXPERIMENT STATION</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(144)	Dir. of UAPB Agri. Exp. Stat.	1	\$179,480
(145)	Resident Director	1	\$109,001
(146)	Administrative Support Pool	6	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(147)	Research Assistant	3	\$61,729
(148)	Landscape Specialist	1	\$57,071

TWELVE MONTH EDUCATIONAL AND GENERAL

	<u>ACADEMIC POSITIONS</u>		
(149)	Faculty	37	
	Distinguished Professor		\$167,008
	Professor		\$158,073
	Associate Professor		\$140,094
	Assistant Professor		\$129,312
	Instructor		\$107,729
(150)	Research Associate	12	\$137,697
(151)	Research Specialist	7	\$109,527
(152)	Senior Research Assistant	14	\$104,137
(153)	Graduate Assistant	33	\$59,215
	<u>UAPB 1890 EXTENSION PROGRAM</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(154)	Project/Program Administrator	2	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(155)	UAPB 1890 Extension Administrator	1	\$179,480
(156)	Administrative Support Pool	3	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(157)	Extension Faculty	35	

	Extension Specialist V		\$250,126
	Extension Specialist IV		\$231,053
	Extension Specialist III		\$197,146
	Extension Specialist II		\$186,547
	Extension Specialist I		\$132,901
	Extension Asst. Specialist		\$117,084
(158)	Extension Associate	9	\$104,144
(159)	Multi-County Ext. Agent	5	\$61,007
(160)	Extension Program Aide	<u>7</u>	\$58,047
	MAX. NO. OF EMPLOYEES	880	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Pine Bluff for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred twenty-four (924) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$18,886,087
(02) EXTRA HELP	317,860
(03) PERSONAL SERVICES MATCHING	4,882,693
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	575,000
(D) CAP. OUTLAY	0

(E) DATA PROC.	0
(05) CONTINGENCY	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$25,671,640</u></u>

SECTION 4. APPROPRIATION - STATE OPERATIONS - 1890 EXTENSION PROGRAM. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from the University of Arkansas at Pine Bluff Fund, for personal services and operating expenses of the University of Arkansas at Pine Bluff 1890 Extension Program for the fiscal year ending June 30, 2027, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2026-2027</u>
(01) EXTENSION PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES	<u><u>\$5,997,200</u></u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2027, the following:

ITEM <u>NO.</u>	FISCAL YEAR <u>2026-2027</u>
(01) REGULAR SALARIES	\$16,122,263
(02) EXTRA HELP	1,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	5,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	4,440,232
(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	36,000,000
(07) DEBT SERVICE	2,602,223

(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>113,499</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$92,899,520</u></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2025~~ 2026 through June 30, ~~2026~~ 2027.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative

Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

APPROVED: 4/22/26