

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

HOUSE BILL 1019

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY
COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL
YEAR ENDING JUNE 30, 2027; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE COSSATOT COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS
APPROPRIATION FOR THE 2026-2027 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Cossatot Community College of the University of Arkansas for the 2026-2027 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$214,799
(2)	IT Pool Network Engineer	4	\$207,404



Information Systems Manager	\$133,122
Computer Network Coordinator	\$132,901
Technical Support Staff	\$126,956
Coordinator, Academic Computing	\$125,461
Coord., Administrative Computing	\$125,461
Coordinator of Information Tech.	\$123,806
Website Developer/Programmer	\$123,806
System Programmer/Web Developer	\$122,387
Computer Systems Mgr.	\$112,475
Database Administrator	\$110,019
Systems Administrator	\$108,925
Information Systems Security Spec.	\$106,894
Institution Information Tech. Coord	\$104,736
Assistant Database Administrator	\$100,790
Computer Support Manager	\$100,708
Information Systems Coordinator	\$100,708
Senior Software Support Specialist	\$100,708
Systems Specialist	\$100,708
Information Technology Manager	\$99,493
Network Support Specialist	\$96,834
Senior Software Support Analyst	\$96,834
Tech Support/Systems Admin.	\$95,330
Tech Support/Applications Support	\$95,330
Information Systems Business Mgr.	\$93,110
Security Analyst	\$93,110
Systems Analyst	\$93,110
Information Technology Specialist	\$91,166
Computer Support Coordinator	\$89,529
Software Support Analyst	\$89,529
Systems Applications Supervisor	\$89,529
Computer Operations Coordinator	\$86,085
Systems Coordination Analyst	\$86,085
PC Support Specialist	\$84,480
Computer Support Specialist	\$82,775
Database Analyst	\$82,775
Digital Broadcast Specialist	\$79,590

	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info. Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(3)	Vice Chancellor	1	\$172,403
(4)	Provost	1	\$172,403
(5)	Vice Chancellor for Finance	1	\$161,671
(6)	Vice Chancellor for Student Affairs	1	\$161,671
(7)	Director of Human Resources	1	\$136,980
(8)	Director of Workforce Development	1	\$133,980
(9)	Coord. of Cont. Educ. & Bus. Out.	1	\$126,161
(10)	Registrar	1	\$126,161
(11)	Dir. of Public Rel. & Marketing	1	\$126,161
(12)	Program Manager	1	\$126,161
(13)	Director of Financial Aid	1	\$125,910
(14)	Project/Program Administrator	2	
	Project/Program Director		\$124,789
	Project/Program Manager		\$104,496
	Project/Program Specialist		\$94,333
(15)	Director of Off-Campus Operations	1	\$123,717
(16)	Institutional Research Coordinator	1	\$114,925
(17)	Fiscal Support Pool	3	

	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(18)	Public Safety Pool	3	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(19)	Academic Advisor	5	\$89,629
(20)	Assessment Coordinator	1	\$89,629
(21)	Coordinator of Admissions	1	\$89,629
(22)	Coord. of Info. & Comm. Relations	1	\$89,629
(23)	Academic Tutor	2	\$79,654
(24)	Skilled Trades Pool	2	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(25)	Administrative Support Pool	13	
	Administrative Assistant		\$69,437

	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(26)	Assistant Registrar	1	\$69,437
(27)	Financial Aid Analyst	1	\$69,437
(28)	Library Support Pool	1	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(29)	Maintenance Supervisor	1	\$69,437
(30)	Payroll Services Specialist	1	\$69,437
(31)	Purchasing Specialist	1	\$69,437
(32)	Student Accounts Officer	1	\$69,437
(33)	Financial Aid Specialist	3	\$64,199
(34)	Human Resources Specialist	1	\$64,199
(35)	Cashier	1	\$52,766
(36)	Maintenance Assistant	3	\$52,766
(37)	Institutional Services Assistant	8	\$43,370
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(38)	Division Chairperson	4	\$150,880
(39)	Director of Nursing	1	\$149,280
(40)	Faculty	16	\$143,798
(41)	Instr. - Nursing & Allied Health	4	\$124,154
(42)	Learning Center Coordinator	1	\$96,409
(43)	Special Instructor/Trainer	5	\$87,019
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(44)	Faculty	31	\$114,926
(45)	Part-Time Faculty	60	\$57,840

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(46)	Athletic Director	1	\$124,789
(47)	Director of Food Service	1	\$109,027
(48)	Athletic Admin. & Support Pool	3	
	Coach		\$108,248
	Asst. Coach		\$57,839
	Athletic Trainer		\$43,298
(49)	Food Service Pool	3	
	Food Preparation Manager		\$66,767
	Food Preparation Supervisor		\$59,355
	Food Preparation Coordinator		\$52,766
	Food Preparation Specialist		\$45,105
	Food Preparation Technician		\$41,702
	MAX. NO. OF EMPLOYEES	204	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Cossatot Community College of the University of Arkansas for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one hundred (100) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Cossatot Community College of the University of Arkansas, to be payable from the Cossatot Community College of the University of Arkansas Fund, for personal services and operating expenses of the Cossatot Community College of the University of Arkansas for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$3,600,432
(02) EXTRA HELP	40,000

(03) PERSONAL SERVICES MATCHING	950,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	930,000
(B) CONF. & TRAVEL	15,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$5,535,432</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Cossatot Community College of the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Cossatot Community College of the University of Arkansas for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$5,750,000
(02) EXTRA HELP	425,000
(03) OVERTIME	10,000
(04) PERSONAL SERVICES MATCHING	2,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	5,425,000
(B) CONF. & TRAVEL	400,000
(C) PROF. FEES	400,000
(D) CAP. OUTLAY	1,250,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	500,000
(07) DEBT SERVICE	750,000
(08) PROMOTIONAL ITEMS	<u>50,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$16,960,000</u></u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and

the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

APPROVED: 4/22/26