

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

HOUSE BILL 1071

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE HENDERSON STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2027;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY
APPROPRIATION FOR THE 2026-2027 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2026-2027 fiscal year, the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, Henderson State Univ.	1	\$332,620
(2)	Vice Chancellor	4	\$222,757
(3)	Project/Program Administrator	38	
	Executive Project/Program Director		\$213,928



	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(4)	Dean of School	4	\$212,601
(5)	IT Pool	8	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec		\$106,894
	Institution Information Tech Coord.		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708
	Information Systems Coordinator		\$100,708
	Senior Software Support Specialist		\$100,708
	Systems Specialist		\$100,708
	Information Technology Manager		\$99,493
	Network Support Specialist		\$96,834
	Senior Software Support Analyst		\$96,834
	Tech Support/Systems Admin.		\$95,330
	Tech Support/Applications Support		\$95,330
	Information Systems Business Mgr.		\$93,110
	Security Analyst		\$93,110
	Systems Analyst		\$93,110
	Information Technology Specialist		\$91,166

	Computer Support Coordinator		\$89,529
	Software Support Analyst		\$89,529
	Systems Applications Supervisor		\$89,529
	Computer Operations Coordinator		\$86,085
	Systems Coordination Analyst		\$86,085
	PC Support Specialist		\$84,480
	Computer Support Specialist		\$82,775
	Database Analyst		\$82,775
	Digital Broadcast Specialist		\$79,590
	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(6)	Associate Vice Chancellor	5	\$200,294
(7)	Exec. Assistant to the President	1	\$194,516
(8)	Dir. of Computer/Comms. Svcs.	1	\$186,704
(9)	Controller	1	\$171,964
(10)	Director of Counseling	1	\$159,786
(11)	Director of Retention	1	\$157,465
(12)	Dean of Student Services	1	\$145,033
(13)	Assoc. Dir of Comp./Comms. Svcs.	1	\$142,957
(14)	Director of Planning and Research	1	\$140,506

(15)	Director of Student Aid	1	\$139,777
(16)	Counselor	3	\$131,587
(17)	Assoc. Dean of Student Services	4	\$130,333
(18)	Director of Testing	1	\$118,359
(19)	Director of Alumni	1	\$112,388
(20)	Dir. of Publications/Creative Svcs.	1	\$111,843
(21)	Dir of Instructional Technology	1	\$110,158
(22)	Assistant Dean of Student Services	5	\$106,916
(23)	Major Gift Devel. Officer	1	\$106,916
(24)	Fiscal Support Pool	10	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(25)	Aircraft Maintenance Coordinator	1	\$94,219
(26)	Public Safety Pool	10	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(27)	Institutional Assistant	10	\$92,859
(28)	Skilled Trades Pool	1	

	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(29)	Aviation Technician	2	\$75,103
(30)	HEI Program Coordinator	4	\$72,215
(31)	Administrative Support Pool	35	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(32)	Financial Aid Analyst	4	\$69,437
(33)	Library Support Pool	6	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(34)	Payroll Services Specialist	2	\$69,437
(35)	Purchasing Specialist	2	\$69,437
(36)	Career Planning & Placement Spec	1	\$66,767
(37)	Financial Aid Specialist	2	\$64,199
(38)	Human Resources Specialist	1	\$64,199
(39)	Student Recruitment Specialist	1	\$64,199
(40)	Purchasing Technician	1	\$61,729
(41)	Cashier	2	\$52,766
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(42)	Faculty	8	
	Professor		\$204,213
	Assoc. Professor		\$190,080

	Asst. Professor		\$161,671
	Instructor		\$132,901
(43)	Department Chairperson	5	\$199,059
(44)	Director of Library	1	\$189,466
(45)	Director of Aviation	1	\$143,702
(46)	Director of Bands	1	\$143,702
(47)	Director of Honors College	1	\$143,702
(48)	Library Faculty	6	
	Associate Librarian		\$136,822
	Assistant Librarian		\$113,600
(49)	Chief Flight Instructor	1	\$113,193
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(50)	Faculty	156	
	Distinguished Professor		\$219,191
	Professor		\$192,289
	Assoc. Professor		\$168,578
	Asst. Professor		\$141,133
	Instructor		\$110,113
	Lecturer		\$92,411
(51)	Part-Time Faculty	85	\$57,840
(52)	Graduate Assistant	65	\$34,744
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(53)	Project/Program Administrator	8	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(54)	Director of Athletics	1	\$164,962
(55)	Coach	10	\$150,721
(56)	Assistant Director of Athletics	1	\$126,639
(57)	Assistant Coach	14	\$118,481

(58)	Head Athletic Trainer	1	\$118,480
(59)	Administrative Support Pool	6	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
(60)	Asst. Athletic Trainer	<u>3</u>	\$62,559
	MAX. NO. OF EMPLOYEES	555	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$11,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	3,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	7,098,256
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0

(D) CAP. OUTLAY	400,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	200,000
(06) COMMUNITY EDUCATION CENTER	80,681
(07) CONTINGENCY	<u>1,025,661</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$22,844,598</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2027, the following:

ITEM NO.	FISCAL YEAR 2026-2027
(01) REGULAR SALARIES	\$15,000,000
(02) EXTRA HELP	2,000,000
(03) OVERTIME	100,000
(04) PERSONAL SERVICES MATCHING	3,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	19,800,000
(B) CONF. & TRAVEL	1,000,000
(C) PROF. FEES	3,000,000
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	20,000,000
(07) DEBT SERVICE	10,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	2,000,000
(09) FUNDED DEPRECIATION	200,000
(10) PROMOTIONAL ITEMS	<u>200,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$79,300,000</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

(a) It is the intent of this section to provide for the repayment by Henderson State University of a loan received from the Budget Stabilization Trust Fund in fiscal year 2020.

(b) As repayment for the outstanding loan received from the Budget Stabilization Trust Fund in fiscal year 2020, Henderson State University shall make payments of nine hundred fifty-eight thousand three hundred thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund of Henderson State University to the Budget Stabilization Trust Fund on the following dates unless modifications are made under subsection (d) of this section:

- (1) December 1, 2025;
- (2) December 1, 2026;
- (3) December 1, 2027;
- (4) December 1, 2028;
- (5) December 1, 2029; and
- (6) December 1, 2030.

(c) Henderson State University shall provide a report to the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, no later than June 30 of each year regarding the status of the loan received from the Budget Stabilization Trust Fund.

(d)(1) Loan payments under subsection (b) of this section may be modified by the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, based upon its review of the status of the loan received from the Budget Stabilization Trust Fund.

(2) A modification to a loan payment under subdivision (2)(A) of this section may include without limitation:

- (A) The amount of one (1) or more loan payments; and
- (B) The timing of one (1) or more loan payments.

(e) This section shall expire upon the final payment by Henderson State University to the Budget Stabilization Trust Fund under subsection (b) of this section.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency

and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

APPROVED: 4/22/26