

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

HOUSE BILL 1076

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,
2027; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -
FORT SMITH APPROPRIATION FOR THE 2026-
2027 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2026-2027 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2026-2027
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$299,358
(2)	Provost	1	\$239,532
(3)	Vice Chancellor for Univ. Relations	1	\$222,757
(4)	Vice Chan. for Finance & Admin.	1	\$222,757



(5)	Vice Chan. for Advancement/Dev.	1	\$219,372
(6)	Vice Chan. for Enrollment Mgmt	1	\$219,372
(7)	Vice Chancellor for Student Affairs	1	\$219,372
(8)	Project/Program Administrator	43	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(9)	IT Pool	20	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec		\$106,894
	Institution Information Tech Coord		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708
	Information Systems Coordinator		\$100,708
	Senior Software Support Specialist		\$100,708
	Systems Specialist		\$100,708
	Information Technology Manager		\$99,493
	Network Support Specialist		\$96,834
	Senior Software Support Analyst		\$96,834
	Tech Support/Systems Admin.		\$95,330
	Tech Support/Applications Support		\$95,330

	Information Systems Business Mgr.		\$93,110
	Security Analyst		\$93,110
	Systems Analyst		\$93,110
	Information Technology Specialist		\$91,166
	Computer Support Coordinator		\$89,529
	Software Support Analyst		\$89,529
	Systems Applications Supervisor		\$89,529
	Computer Operations Coordinator		\$86,085
	Systems Coordination Analyst		\$86,085
	PC Support Specialist		\$84,480
	Computer Support Specialist		\$82,775
	Database Analyst		\$82,775
	Digital Broadcast Specialist		\$79,590
	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(10)	Dir. of University Communications	1	\$200,024
(11)	Dir. of Management Info. Systems	1	\$194,858
(12)	Assoc. Vice Chan. for Fin. & Admin.	1	\$192,783
(13)	Dean	6	\$179,480
(14)	Assoc. Vice Chan. for Plng & Acct.	1	\$173,406

(15)	Controller	1	\$171,965
(16)	Assistant Dean	3	\$168,616
(17)	Dean of Bus. & Professional Inst.	1	\$163,858
(18)	Dean of Work Force Development	1	\$163,858
(19)	Director of Plant Operations / Eng.	1	\$161,863
(20)	Dean of Instructional Development	1	\$161,470
(21)	Director of Annual Fund	1	\$159,756
(22)	Director of Major Gifts	1	\$159,756
(23)	Director of Planned Giving	1	\$159,756
(24)	Registrar	1	\$157,465
(25)	Dir. of Community & Cont. Ed.	1	\$152,685
(26)	Associate Dir. of Computing Serv.	4	\$149,190
(27)	Director of Institutional Research	1	\$149,190
(28)	Assistant to the Chancellor	1	\$146,541
(29)	Director of Admissions	1	\$136,459
(30)	Director of Student Financial Aid	1	\$136,459
(31)	Assistant Director of Plant Oper.	1	\$132,546
(32)	Dir. of Evening & Special Programs	1	\$132,327
(33)	Director of Media Services	1	\$131,584
(34)	Director of University Police	1	\$126,628
(35)	Development Officer	5	\$126,448
(36)	Budget Director	1	\$124,818
(37)	Dir. of Placement/Career Services	1	\$124,817
(38)	Director of Workforce Development	1	\$117,802
(39)	Dir. of Sys. Prog. & Database Svcs.	1	\$115,338
(40)	Dir. of Academic Support Services	1	\$110,158
(41)	Dir. of Educational Assessment	1	\$110,156
(42)	Director of Disability Services	1	\$110,019
(43)	Admin. of Grants and Contracts	1	\$109,101
(44)	Development/Advancement Specialist	5	\$108,023
(45)	Instructional Designer	2	\$105,986
(46)	Workforce Specialist	4	\$96,033
(47)	Fiscal Support Pool	18	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103

	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(48)	Public Safety Pool	15	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909
	Watchman		\$40,098
(49)	Institutional Assistant	11	\$92,859
(50)	Procurement Manager	1	\$87,860
(51)	Academic Advisor	42	\$85,834
(52)	Public Information Coordinator	1	\$84,480
(53)	Director of Administrative Support	1	\$84,080
(54)	Skilled Trades Pool	29	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(55)	Editor	1	\$75,103
(56)	Maintenance Coordinator	1	\$75,103
(57)	Research Project Analyst	1	\$75,103
(58)	Buyer	3	\$72,215
(59)	HEI Program Coordinator	4	\$72,215

(60)	Occupational Safety Coordinator	1	\$72,215
(61)	Administrative Support Pool	48	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(62)	Assistant Registrar	2	\$69,437
(63)	Library Support Pool	4	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(64)	Commercial Graphic Artist	2	\$66,767
(65)	Financial Aid Specialist	2	\$64,199
(66)	Human Resources Specialist	3	\$64,199
(67)	Maintenance Specialist	2	\$61,729
(68)	Research Assistant	1	\$61,729
(69)	Special Events Coordinator	1	\$61,729
(70)	Maintenance Assistant	4	\$52,766
(71)	Mail Services Coordinator	1	\$50,737
(72)	Registrar's Assistant	4	\$50,737
(73)	Institutional Services Supervisor	7	\$45,105
(74)	Institutional Services Assistant	10	\$43,370
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(75)	Faculty	25	
	Professor		\$204,213
	Assistant Professor		\$161,671
	Instructor		\$132,901
(76)	Department Chairperson	20	\$199,058
(77)	Director of Library Services	1	\$189,466

(78)	Librarian	7	\$136,822
(79)	Clinical Instructor	6	\$102,808
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(80)	Faculty	240	
	Distinguished Professor		\$219,191
	Professor		\$192,289
	Associate Professor		\$168,578
	Assistant Professor		\$141,133
	Instructor		\$110,113
	Lecturer		\$92,411
(81)	Clinical Instructor	10	\$82,159
(82)	Part-Time Faculty	300	\$57,840
(83)	Graduate Assistant	1	\$36,272
	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
	<u>POSITIONS</u>		
(84)	Project/Program Administrator	6	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(85)	Director of Athletics	1	\$164,963
(86)	Coach	8	\$150,721
(87)	Director of Auxiliary Enterprises	1	\$144,786
(88)	Assistant Director of Athletics	1	\$126,169
(89)	Senior Women's Sports Administrator	1	\$126,169
(90)	Assistant Coach	10	\$118,481
(91)	Head Athletic Trainer	1	\$118,481
(92)	Director of Student Activities	1	\$104,133
(93)	Academic Advisor	1	\$85,834
(94)	Sports Information Director	1	\$79,654
(95)	Compliance Officer	1	\$76,127
(96)	Residential Life Coordinator	2	\$76,127

(97)	Administrative Support Pool	3	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(98)	Assistant Athletic Trainer	2	\$51,134
	<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(99)	Dir. Western Ark. Area Tech Ctr.	1	\$139,848
(100)	Asst. Dir. W. Ark. Area Tech Ctr.	1	\$123,751
(101)	Workforce Specialist	1	\$96,033
(102)	Academic Advisor	2	\$79,654
(103)	Administrative Support Pool	1	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(104)	Faculty	10	\$114,924
(105)	Part-Time Faculty	<u>10</u>	\$57,840
	MAX. NO. OF EMPLOYEES	1,025	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2026-2027 fiscal year, the

following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2027, the following:

ITEM NO.	FISCAL YEAR 2026-2027
(01) REGULAR SALARIES	\$21,226,966
(02) EXTRA HELP	500,000
(03) PERSONAL SERVICES MATCHING	3,600,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,600,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>20,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$27,946,966</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2027, the following:

ITEM NO.	FISCAL YEAR 2026-2027
(01) REGULAR SALARIES	\$25,000,000

(02)	EXTRA HELP	1,155,000
(03)	OVERTIME	50,000
(04)	PERSONAL SERVICES MATCHING	8,000,000
(05)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	25,000,000
	(B) CONF. & TRAVEL	600,000
	(C) PROF. FEES	1,600,000
	(D) CAP. OUTLAY	5,250,000
	(E) DATA PROC.	0
(06)	CAPITAL IMPROVEMENTS	46,500,000
(07)	DEBT SERVICE	8,000,000
(08)	FUND TRANSFERS, REFUNDS AND INVESTMENTS	12,000,000
(09)	PROMOTIONAL ITEMS	<u>125,000</u>
	TOTAL AMOUNT APPROPRIATED	<u>\$133,280,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

APPROVED: 4/22/26