

State of Arkansas
95th General Assembly
Fiscal Session, 2026

A Bill

SENATE BILL 26

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2027;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF CENTRAL
ARKANSAS APPROPRIATION FOR THE 2026-2027
FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Central Arkansas for the 2026-2027 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum	Maximum Annual
		No. of Employees	Salary Rate Fiscal Year 2026-2027
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Ark.	1	\$365,882
(2)	Executive VP and Provost	1	\$277,092
(3)	Dean, College of Business	1	\$271,941
(4)	Dean, Coll. of Health/Behav. Sci.	1	\$271,941



(5)	Dean, Coll. of Nat. Sci./Math.	1	\$271,941
(6)	Chief of Staff	1	\$239,531
(7)	Chief Information Officer	1	\$238,449
(8)	Executive Asst. to the President	1	\$232,470
(9)	Vice-Pres. for Enrollment Mgmt.	1	\$232,470
(10)	Vice-Pres. for Finance & Admin.	1	\$232,470
(11)	Vice-Pres. for Univ. & Gov. Rel.	1	\$228,939
(12)	Vice-Pres. for Student Services	1	\$228,939
(13)	Vice-Pres. for Development	1	\$228,939
(14)	Academic Dean	8	\$221,877
(15)	Project/Program Administrator	107	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094
	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(16)	Associate Provost	5	\$209,036
(17)	IT Pool	63	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech.		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec.		\$106,894
	Institution Information Tech Coord		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708

Information Systems Coordinator	\$100,708
Senior Software Support Specialist	\$100,708
Systems Specialist	\$100,708
Information Technology Manager	\$99,493
Network Support Specialist	\$96,834
Senior Software Support Analyst	\$96,834
Tech Support/Systems Admin.	\$95,330
Tech Support/Applications Support	\$95,330
Information Systems Business Mgr.	\$93,110
Security Analyst	\$93,110
Systems Analyst	\$93,110
Information Technology Specialist	\$91,166
Computer Support Coordinator	\$89,529
Software Support Analyst	\$89,529
Systems Applications Supervisor	\$89,529
Computer Operations Coordinator	\$86,085
Systems Coordination Analyst	\$86,085
PC Support Specialist	\$84,480
Computer Support Specialist	\$82,775
Database Analyst	\$82,775
Digital Broadcast Specialist	\$79,590
Network Support Analyst	\$79,590
Website Developer	\$79,590
Information Systems Analyst	\$76,530
Info Systems Security Analyst	\$76,530
Computer Support Analyst	\$76,530
Software Support Specialist	\$73,587
Telecommunications Supervisor	\$73,587
Media Specialist	\$72,215
Computer Support Technician	\$70,756
Help Desk Specialist	\$70,756
Computer Operator	\$68,035
Network Analyst	\$68,035
Telecommunications Specialist	\$68,035
Multimedia Specialist	\$64,199
Information Technology Assistant	\$60,483

	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(18)	Associate Vice-President	6	\$201,198
(19)	Director of Computer Services	3	\$194,858
(20)	General Counsel	1	\$180,186
(21)	Controller	1	\$179,480
(22)	Associate Dean	9	\$177,814
(23)	Director of Development	2	\$175,966
(24)	Assistant Vice-President	3	\$170,421
(25)	Director of Physical Plant	1	\$168,941
(26)	Director of University Relations	1	\$168,616
(27)	Assistant Provost	2	\$168,616
(28)	Registrar	1	\$161,471
(29)	Director of Counseling Center	1	\$159,757
(30)	Director of Planned Giving	1	\$159,757
(31)	Dir. of Corp. & Foundation Rel.	1	\$159,757
(32)	Dir. of Grants & Other Spons. Prgm.	1	\$156,680
(33)	Director of Engineering Systems	1	\$152,608
(34)	Continuing Education Coordinator	1	\$151,358
(35)	Dean of Students	1	\$151,358
(36)	Director of Public Service	1	\$151,358
(37)	Director of Corporate Relations	1	\$149,561
(38)	Assoc. Director of Comp. Services	5	\$149,190
(39)	Assoc. Director of Development	2	\$147,976
(40)	Director of Institutional Research	1	\$146,632
(41)	Director of Student Aid	1	\$145,871
(42)	Director of Cooperative Education	1	\$142,024
(43)	Associate Controller	1	\$136,608
(44)	Business Manager	1	\$136,020
(45)	Dir. of Admissions	1	\$135,834
(46)	Director of Internal Audits	1	\$133,402
(47)	UCA Dir. of University Police	1	\$132,400
(48)	Project Engineer	1	\$132,076
(49)	Director of Major Gifts	1	\$131,448
(50)	Budget Officer	1	\$130,264

(51)	Development Officer	12	\$126,448
(52)	Director of Alumni	1	\$117,298
(53)	Dir. of Pub. & Creative Svcs.	1	\$116,727
(54)	Director of Information	1	\$112,921
(55)	Director of Developmental Skills	1	\$112,207
(56)	Academic/Student Support	50	
	Student Development Specialist		\$110,019
	Academic Counselor		\$97,361
(57)	Assistant Dean of Students	14	\$110,019
(58)	Director of Disability Services	1	\$110,019
(59)	Dir. Env. Health & Safety Prgms.	1	\$109,713
(60)	Senior Internal Auditor	1	\$102,260
(61)	Associate for Administration	3	\$101,455
(62)	Fiscal Support Pool	33	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(63)	Public Safety Pool	35	
	HE Public Safety Commander III		\$93,110
	Director Public Safety I		\$91,374
	HE Public Safety Commander II		\$89,529
	HE Public Safety Commander I		\$86,085
	HE Public Safety Supervisor		\$76,530
	Public Safety Officer		\$73,587
	Public Safety Officer II		\$68,035
	Security Officer Supervisor		\$64,199
	Public Safety/Security Officer		\$58,156
	HE Public Safety Dispatcher		\$48,785
	Parking Control Supv.		\$48,785
	Security Officer		\$48,785
	Parking Control Officer		\$46,909

	Watchman		\$40,098
(64)	Buyer Supervisor	1	\$81,232
(65)	Campus Maintenance Supervisor	2	\$81,232
(66)	Education Counselor	13	\$81,232
(67)	Skilled Trades Pool	56	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(68)	Editor	1	\$75,103
(69)	Human Resources Analyst	5	\$75,103
(70)	Maintenance Coordinator	4	\$75,103
(71)	Staff Development Coordinator	1	\$75,103
(72)	Building and Grounds Coordinator	2	\$72,215
(73)	Buyer	4	\$72,215
(74)	Construction Inspector	3	\$72,215
(75)	Construction/Maintenance Coord.	2	\$72,215
(76)	Education & Instruction Specialist	1	\$72,215
(77)	Energy Conservation Coordinator	1	\$72,215
(78)	Engineer Technician	1	\$72,215
(79)	HEI Program Coordinator	33	\$72,215
(80)	Human Resources Recruiter	1	\$72,215
(81)	Print Shop Manager	1	\$72,215
(82)	Public Information Specialist	2	\$72,215
(83)	Student Applications Specialist	2	\$72,215
(84)	Administrative Support Pool	134	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098

(85)	Asst. Registrar	9	\$69,437
(86)	Financial Aid Analyst	5	\$69,437
(87)	Library Support Pool	31	
	Library Supervisor		\$69,437
	Library Specialist		\$59,355
	Library Technician		\$54,877
	Library Support Assistant		\$50,737
(88)	Maintenance Supervisor	6	\$69,437
(89)	Payroll Services Specialist	2	\$69,437
(90)	Financial Aid Specialist	3	\$64,199
(91)	Human Resources Specialist	2	\$64,199
(92)	Inventory Control Manager	1	\$64,199
(93)	Landscape Supervisor	2	\$64,199
(94)	Student Recruitment Specialist	3	\$64,199
(95)	Instrumentation Technician	3	\$61,729
(96)	Maintenance Specialist	6	\$61,729
(97)	Research Assistant	1	\$61,729
(98)	Special Events Coordinator	3	\$61,729
(99)	Coordinator of Housekeeping	4	\$59,355
(100)	Laboratory Coordinator	2	\$59,355
(101)	Equipment Mechanic	1	\$57,071
(102)	Landscape Specialist	2	\$57,071
(103)	Warehouse Specialist	1	\$57,071
(104)	Duplication Assistant	1	\$54,877
(105)	Heavy Equipment Operator	5	\$54,877
(106)	Institutional Bus Driver	10	\$54,877
(107)	Cashier	2	\$52,766
(108)	Maintenance Assistant	12	\$52,766
(109)	Registrar's Assistant	4	\$50,737
(110)	Warehouse Worker	2	\$48,785
(111)	Equipment Operator	15	\$46,909
(112)	Institutional Services Supervisor	7	\$45,105
(113)	Institutional Services Assistant	54	\$43,370
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(114)	Faculty	59	

	Distinguished Professor		\$236,338
	Professor		\$204,213
	Assoc. Professor		\$190,080
	Asst. Professor		\$161,671
	Instructor		\$132,901
	Lecturer		\$111,330
(115)	Department Chairperson	40	\$207,746
(116)	Director of Library	1	\$197,738
(117)	Research Associate	2	\$151,222
(118)	Archivist	1	\$132,009
(119)	Assoc. Librarian	2	\$115,808
(120)	Asst. Librarian	11	\$109,841
(121)	Research Assistant	2	\$90,528

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(122)	Faculty	615	
	Distinguished Professor		\$228,748
	Professor		\$200,682
	Assoc. Professor		\$175,948
	Asst. Professor		\$147,286
	Instructor		\$114,924
	Senior Lecturer		\$106,439
	Lecturer II		\$99,786
	Lecturer I		\$92,859
(123)	Part-Time Faculty	200	\$57,840
(124)	Graduate Assistant	270	\$36,272

TWELVE MONTH AUXILIARY ENTERPRISES

POSITIONS

(125)	Head Football Coach	1	\$270,671
(126)	Senior Physician	1	\$256,351
(127)	Head Coach/Athletic Director	1	\$228,871
(128)	Project/Program Administrator	26	
	Executive Project/Program Director		\$213,928
	Exec. Project/Program Manager		\$186,892
	Sr. Project/Program Director		\$172,738
	Project/Program Director		\$140,094

	Project/Program Manager		\$126,956
	Executive Assistant		\$118,680
	Project/Program Specialist		\$109,536
(129)	Head Basketball Coach	2	\$213,465
(130)	IT Pool	3	
	Network Engineer		\$207,404
	Information Systems Manager		\$133,122
	Computer Network Coordinator		\$132,901
	Technical Support Staff		\$126,956
	Coordinator, Academic Computing		\$125,461
	Coord., Administrative Computing		\$125,461
	Coordinator of Information Tech.		\$123,806
	Website Developer/Programmer		\$123,806
	System Programmer/Web Developer		\$122,387
	Computer Systems Mgr.		\$112,475
	Database Administrator		\$110,019
	Systems Administrator		\$108,925
	Information Systems Security Spec.		\$106,894
	Institution Information Tech Coord		\$104,736
	Assistant Database Administrator		\$100,790
	Computer Support Manager		\$100,708
	Information Systems Coordinator		\$100,708
	Senior Software Support Specialist		\$100,708
	Systems Specialist		\$100,708
	Information Technology Manager		\$99,493
	Network Support Specialist		\$96,834
	Senior Software Support Analyst		\$96,834
	Tech Support/Systems Admin.		\$95,330
	Tech Support/Applications Support		\$95,330
	Information Systems Business Mgr.		\$93,110
	Security Analyst		\$93,110
	Systems Analyst		\$93,110
	Information Technology Specialist		\$91,166
	Computer Support Coordinator		\$89,529
	Software Support Analyst		\$89,529
	Systems Applications Supervisor		\$89,529

	Computer Operations Coordinator		\$86,085
	Systems Coordination Analyst		\$86,085
	PC Support Specialist		\$84,480
	Computer Support Specialist		\$82,775
	Database Analyst		\$82,775
	Digital Broadcast Specialist		\$79,590
	Network Support Analyst		\$79,590
	Website Developer		\$79,590
	Information Systems Analyst		\$76,530
	Info Systems Security Analyst		\$76,530
	Computer Support Analyst		\$76,530
	Software Support Specialist		\$73,587
	Telecommunications Supervisor		\$73,587
	Media Specialist		\$72,215
	Computer Support Technician		\$70,756
	Help Desk Specialist		\$70,756
	Computer Operator		\$68,035
	Network Analyst		\$68,035
	Telecommunications Specialist		\$68,035
	Multimedia Specialist		\$64,199
	Information Technology Assistant		\$60,483
	Computer Lab Technician		\$58,156
	Multimedia Technician		\$52,766
	Audiovisual Laboratory Assistant		\$48,785
(131)	Associate Vice-President	1	\$197,446
(132)	Physician	1	\$169,756
(133)	Assoc. Dir. of Athletics	2	\$159,661
(134)	Head Coach	12	\$150,721
(135)	Dir. of Auxiliary Enterprises	1	\$144,786
(136)	Advanced Practice Nurse	3	\$131,305
(137)	Compliance Coordinator	1	\$124,501
(138)	Director of Housing	1	\$119,632
(139)	Assistant Athletic Director	5	\$118,481
(140)	Assistant Coach	36	\$118,481
(141)	Athletic Trainer	1	\$118,481
(142)	Asst. Strength/Conditioning Coach	1	\$118,481

(143)	Assistant Dean of Students	3	\$110,019
(144)	Coord. of Intramural Activities	2	\$106,709
(145)	Coordinator of Athletic Facilities	1	\$99,669
(146)	Fiscal Support Pool	8	
	Fiscal Support Manager		\$95,029
	Fiscal Support Supervisor		\$78,106
	Accountant II		\$75,103
	Accountant I		\$72,215
	Fiscal Support Analyst		\$69,437
	Fiscal Support Specialist		\$61,729
	Accounting Technician		\$57,071
	Fiscal Support Technician		\$52,766
(147)	Campus Maintenance Supervisor	1	\$81,232
(148)	Skilled Trades Pool	21	
	Skilled Trades Foreman		\$76,530
	Skilled Trades Supervisor		\$73,587
	Skilled Tradesman		\$70,756
	Skilled Trades Helper		\$53,769
	Apprentice Tradesman		\$47,801
(149)	UCA Asst. Director of Housing	2	\$75,103
(150)	Education and Instruction Spec.	1	\$72,215
(151)	HEI Program Coordinator	8	\$72,215
(152)	Campus Equip. & Facilities Spec.	3	\$69,479
(153)	Administrative Support Pool	6	
	Administrative Assistant		\$69,437
	Administrative Analyst		\$69,437
	Administrative Support Supervisor		\$64,199
	Administrative Specialist III		\$61,729
	Administration Support Specialist		\$61,729
	Administrative Specialist II		\$54,877
	Administrative Support Specialist		\$54,877
	Administrative Specialist I		\$48,785
	Extra Help Assistant		\$40,098
(154)	Medical Technologist	2	\$69,437
(155)	Food Service Pool	7	
	Food Preparation Manager		\$66,767

	Food Preparation Supervisor		\$59,355
	Food Preparation Coordinator		\$52,766
	Food Preparation Specialist		\$45,105
	Food Preparation Technician		\$41,702
(156)	Inventory Control Manager	1	\$64,199
(157)	Licensed Practical Nurse	6	\$64,199
(158)	Special Events Coordinator	1	\$61,729
(159)	Coordinator of Housekeeping	1	\$59,355
(160)	Facility Manager I	1	\$59,355
(161)	Campus Postmaster	1	\$57,071
(162)	Health Services Specialist II	1	\$57,071
(163)	Institutional Bus Driver	1	\$54,877
(164)	Maintenance Assistant	1	\$52,766
(165)	Institutional Services Shift Supv.	1	\$50,737
(166)	Mail Services Coordinator	1	\$50,737
(167)	Residential Care Assistant	5	\$48,785
(168)	Mail Services Assistant	1	\$46,909
(169)	Institutional Services Supervisor	4	\$45,105
(170)	Institutional Services Assistant	<u>29</u>	\$43,370
	MAX. NO. OF EMPLOYEES	2,298	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2026-2027 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$60,350,000
(02) EXTRA HELP	2,044,575
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	20,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) CONTINGENCY	<u>2,805,180</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$65,219,755</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2026-2027</u>
(01) REGULAR SALARIES	\$35,800,000
(02) EXTRA HELP	4,150,000
(03) OVERTIME	175,000
(04) PERSONAL SERVICES MATCHING	32,985,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	51,560,000
(B) CONF. & TRAVEL	1,730,000
(C) PROF. FEES	5,875,000
(D) CAP. OUTLAY	2,060,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	68,600,000
(07) DEBT SERVICE	20,500,000
(08) PROMOTIONAL ITEMS	<u>620,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$224,055,000</u></u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2026 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2026 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2026.

APPROVED: 4/27/26