

**SENATE AMENDMENT 1 TO sb554.**

inserting "(a)" on line 29 on page 1 before "This"

and

by deleting the quotation mark (") on line 34 on page 1

and

by inserting a new subsection on line 35 on page 1 to read as follows:

"(b) Where a school district does not substantially comply with all provisions of this subchapter and the school district s applicable personnel policies, the school district shall bear the burden of proving, by a preponderance of the evidence, that had it complied with all provisions of this subchapter and the school district s applicable personnel policies, the nonrenewal, termination, suspension, or other disciplinary action would have resulted. "