

Fiscal Impact Statement

DATE	1/14/25
BILL	HB1017
SPONSOR	A. Collins
SUBTITLE	TO AMEND THE LAW REGARDING PAID MATERNITY LEAVE FOR PUBLIC SCHOOL EMPLOYEES; AND TO REQUIRE THE DIVISION OF ELEMENTARY AND SECONDARY EDUCATION TO PAY FOR INCURRED COSTS FOR APPROVED PAID MATERNITY LEAVE.

TOPIC

Public School Maternity Leave

AFFECTED FUNDS

PSF

REVENUE IMPACT

3,408,112.74 Total Cost

3,000,000 Current Budget

408,112.74 Increase

ASSUMPTIONS - BASED ON:

In 2023-2024 school year, 22 districts participated in the cost-sharing paid maternity leave program representing 38,036 students. The state paid 50% of the total cost in the amount of \$136,394.22 or \$3.59 per student. If every district participated (475,207 students) the estimated full cost of the program would be 3,408,112.74.

ADDITIONAL COMMENTS

Bill makes foster care placement a qualifying event. This is not accounted for in the fiscal impact.