



## Arkansas PLC at Work™ Pilot Project

**Professional Learning Communities** are educators committed to working collaboratively in ongoing processes of collective inquiry and action research in order to achieve better results for the students they serve. *PLCs operate under the assumption that the key to improved learning for students is continuous, job-embedded learning for educators.*

### Components of the Project

Each pilot school receives 50 days of professional development with certified Professional Learning Communities at Work™ associates. The associates are practitioners and authors who have proven results (at least three years of student growth) in leading the Professional Learning Communities at Work™ process. Most of the associates working in the pilot are still leading the process in their respective schools.

- **Library**-All schools receive a core library and a customized library based on their needs.
  - **Global PD**-Digital library of videos, books, research.
  - **Needs Assessment**-Two days on site gathering information about the school from parents, students, teachers and staff.
  - **Project planning**-One day developing a plan for the school based on the results of the needs assessment.
  - **PLC at Work overview**- A day of training for the entire staff to learn baseline concepts and vocabulary of the PLC at Work process.
  - **On-site embedded coaching**-Ongoing visits with a PLC coach and content coaches.
  - **PLC at Work™ Leaders Implementation Training**- Six days of job-embedded leadership training.
  - **Virtual Principal's Academy**-Monthly collaboration calls for pilot project principals.
  - **Research conducted by Education Northwest**-The research will focus on:
    - Level of implementation
    - Impact on Student Achievement
- \*\*See Education Northwest Document for more detailed information.

### Pilot Schools and Demographics

Pilot Project Schools	Poverty Rate	English Learners	White	African American	Asian	Hispanic	SPED Students
Ballman Elementary- Fort Smith	73%	22%	52%	9.60%	3.60%	25.80%	15%
Bragg Elementary-West Memphis	70%	0%	47.5%	42.2%	0.00%	7.70%	8.00%
Douglas MacArthur Junior High -Jonesboro	66%	8%	43.70%	38.20%	0.90%	14.80%	14%
Eastside Elementary-Greenbrier	53%	2%	91.80%	2.90%	0.70%	2.90%	14%
Frank Mitchell Intermediate-Vilonia	47%	2%	91.60%	2.20%	0.10%	5.40%	17%
Joe T. Robinson Middle-PCCSD	39%	6%	58.90%	29.50%	1.80%	7.30%	10%
Monticello Middle School	56%	1%	59.50%	34.80%	1.30%	3.60%	11%
Morilton Intermediate-South Conway County	75%	4%	70.60%	14.40%	0.60%	9.80%	12%
Premier High School of Little Rock	65%	0	9.20%	88%	0	2.80%	11%
Prescott School District	78%	5%	53.70%	37.50%	0.90%	7.20%	12%
Rogers High School	49%	31%	49%	1.70%	2.50%	45%	10%
Spradling Elementary-Fort Smith	98%	52%	18.80%	16.60%	7.50%	53.80%	13%

Contact: Tina Smith [tina.smith@arkansas.gov](mailto:tina.smith@arkansas.gov) 501-682-3667